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Handbook 2023

Business and Commerce



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University of
Southern
Queensland**

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The information contained in this Handbook is valid as at the date mentioned below. The University of Southern Queensland reserves the right not to offer any program or course and to decline the enrolment of students in a program or course, in the light of student demand and resource constraints. Program structures, course objectives and content are subject to amendment as circumstances dictate.

The most up-to-date version of the UniSQ Handbook is the electronic version at <https://www.unisq.edu.au/handbook/current/>. Any printed version or other saved electronic version will be up to date at the time of printing or saving but may not contain the most recent information. Please always refer to the Internet address provided.

This version produced 20 Jul 2023.

Programs

Undergraduate programs

Associate Degree of Business (ADBZ) - ADegBusCom New

QTAC code (Australian and New Zealand applicants): Toowoomba campus: 904131; Online: 904135;
Springfield campus: 924131

CRICOS code (International applicants): 093267C

	On-campus*	Online
Start:	Semester 1 (February) Semester 2 (July)	Semester 1 (February) Semester 2 (July) Semester 3 (November)
Campus:	Springfield, Toowoomba	-
Fees:	Commonwealth supported place Domestic full fee paying place International full fee paying place	Commonwealth supported place Domestic full fee paying place International full fee paying place
Standard duration:	2 years full-time, up to 4 years part-time	
Program articulation:	To: Bachelor of Business	

Notes:

In 2023 the program follows the Semester Calendar. The [Academic Calendar and Important Dates](#) webpage will allow you to view and download a copy of the important dates for the Semester calendar.

Students can commence study in Semester 3 at Springfield campus or Online only.

Footnotes

* Not all courses are available at all campuses.

Contact us

Future Australian and New Zealand students	Future International Students	Current Students
Ask a question Freecall (within Australia): 1800 640 678 Phone (from outside Australia): +61 7 4631 5315 Email : study@usq.edu.au	Ask a question Phone: +61 7 4631 5543 Email: international@usq.edu.au	Ask a question Freecall (within Australia): 1800 007 252 Phone (from outside Australia): +61 7 4631 2285 Email: usq.support@usq.edu.au

Program aims

The Associate Degree of Business program is designed to prepare graduates to undertake paraprofessional work in business and commerce and as a pathway for further learning. Graduates will be able to apply underpinning technical and theoretical knowledge in a range of relevant contexts in both the public and private sectors.

Program objectives

At the completion of the Associate Degree of Business, students should be able to:

- (1) Work collaboratively to contribute to organisational initiatives by selecting and applying relevant theory to generate solutions to dynamic issues and changing landscapes.
- (2) Consider inputs from various sources and stakeholders to ensure that the interests of others, including organisational, societal, environmental, and professional expectations, are recognised.

- (3) Leverage digital technologies, mechanisation, computerisation, and/or automation to support current and future business processes in the relevant domain of specialist expertise.
- (4) Communicate with others to build professional credibility.
- (5) Exercise professional judgement using reflective thinking to continue developing as a self-reliant, ethical, and responsible professional.
- (6) Leverage a professional identity by exhibiting the human capabilities and knowledge demanded by modern organisations.

Australian Qualifications Framework

The Australian Qualifications Framework (AQF) is a single national, comprehensive system of qualifications offered by higher education institutions (including universities), vocational education and training institutions and secondary schools. Each AQF qualification has a set of descriptors which define the type and complexity of knowledge, skills and application of knowledge and skills that a graduate who has been awarded that qualification has attained, and the typical volume of learning associated with that qualification type.

This program is at AQF Qualification Level 06. Graduates at this level will have broad knowledge and skills for paraprofessional/highly skilled work and/or further learning.

The full set of levels criteria and qualification type descriptors can be found by visiting www.aqf.edu.au.

Program Information Set

View UniSQ's admission criteria, student profiles and a summary of all offers made under [Course Admission Information Set](#) via the QTAC website.

Admission requirements

To be eligible for admission, applicants must satisfy the following requirements:

- Have achieved a minimum Australian Tertiary Admission Rank (ATAR) of **61.15**, or equivalent qualification.[^]
- English Language Proficiency requirements for Category 2.

Applicants are advised to also note the following:

- [Assumed knowledge](#) expectations: English (Units 3 & 4, C) and General Mathematics (Units 3 & 4, C).

All students are required to satisfy the applicable [English language requirements](#).

If students do not meet the English language requirements they may apply to study a University-approved [English language program](#). On successful completion of the English language program, students may be admitted to an award program.

[^] These are determined by the University for specific programs each Semester. The 2023 ATAR and tertiary entrance ranks are based on agreed QTAC schedules which assess formal study at Year 12 or [equivalent level](#), tertiary, preparatory, professional or vocational qualifications or work experience, as detailed in the QTAC Assessment of Qualifications Manual and QTAC Assessor Guidelines.

Adjustment factors may help you get into the program of your choice by increasing your entrance rank. The additional points don't apply to all applicants or all programs. Please read the information about UniSQ's [Adjustment Factors](#) carefully to find out what you may be eligible for.

Program fees

Commonwealth supported place

A Commonwealth supported place is where the Australian Government makes a contribution towards the cost of a students' higher education and students pay a [student contribution amount](#), which varies depending on

the courses undertaken. Students are able to calculate the fees for a particular course via the [Course Fee Schedules](#).

Commonwealth Supported students may be eligible to defer their fees through a Government loan called [HECS-HELP](#).

Domestic full fee paying place

Domestic full fee paying places are funded entirely through the full fees paid by the student. Full fees vary depending on the courses that are taken. Students are able to calculate the fees for a particular course via the [Course Fee Schedule](#)

Domestic full fee paying students may be eligible to defer their fees through a Government loan called [FEE-HELP](#) provided they meet the residency and citizenship requirements.

Australian citizens, Permanent Humanitarian Visa holders, Permanent Resident visa holders and New Zealand citizens who will be resident outside Australia for the duration of their program pay full tuition fees and are not eligible for [FEE-Help](#).

International full fee paying place

International students pay full fees. Full fees vary depending on the courses that are taken and whether they are studied on-campus, external or online. Students are able to calculate the fees for a particular course via the [Course Fee Schedules](#).

Program structure

The Associate Degree of Business is comprised of 16 units as follows:

Area of Study	Number of units
Core Courses	7
1 x 4–unit minors from the Associate Degree of Business plus 5 electives OR 2 x 4–unit minors from the Associate Degree of Business plus 1 elective. Available minors include:	9
<ul style="list-style-type: none"> • Accounting • Advertising • Banking and Financial Services • Business Administration • Business Economics • Communication and Media Studies • e-Commerce • Finance • Global Political Economy • Human Resource Management • Information Technology Management • Journalism • Management and Leadership • Marketing • Politics and International Relations • Public Relations 	
Total	16

Please note: Subject to meeting prerequisite requirements and with the approval of the Program Coordinator, up to four courses may be taken from other undergraduate programs offered at the University of Southern Queensland.

Students in the [Bachelor of Business](#) .. who wish to exit with the Associate Degree of Business (ADBZ) may apply to do so upon successful completion of the 8 core courses and 8 other courses from the [Bachelor of Business](#) program, subject to the approval of the Program Coordinator.

Required time limits

The standard duration for completion of this program is 2 years full-time, 4 years part-time. Students have a maximum of 6 years to complete this program.

Core courses

All students are required to complete a core of seven single-unit courses. The purpose of the core courses is to expose business students to fundamental concepts and methods and the diversity of subject matter that they will encounter in their studies. The functional areas of business and commerce are identified and elementary tools underpinning specialist study areas are developed. Students are able to enrol in any offered mode of a course (on-campus, external or online), regardless of the program mode of study they enrolled in.

Course	Semester of offer Distance/Online	Semester of offer Toowoomba campus	Semester of offer Springfield Campus	Enrolment Requirements
ACC1201 Data Insights and Financial Performance [£]	1, 2	1, 2	1, 2	Anti-requisite: ACC1101
CIS1000 Digital Disruption [£]	1, 2	1, 2	1, 2	Anti-requisite: CIS1000 Information Systems Concepts
ECO1002 Market Behaviour	2	2	2	Anti-requisite: ECO1000, ECO2001, ECO1201
FIN1100 Commercialisation	1, 2	1, 2	1, 2	
MGT1101 Human Capabilities for Business [£]		1, 2	1, 2	Anti-requisite: MGT1000,
MKT1100 Customer Experience [£]	1, 2	1, 2	1, 2	
MGT1001 Cultivating Talent	1	1	1	Anti-requisite: MGT1001 Foundations of Human Resource Management

Footnotes

£ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024

Minor Studies

Accounting minor

Course	Semester of offer Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus	Enrolment Requirements
ACC1202 Accounting Systems and Processes	2	2	2	Anti-requisite: ACC1105
ACC2201 Financial Reporting and Analysis A	1, 2	1	1	Pre-requisite: ACC1202 Anti-requisite: ACC2101
ACC2205 Management Accounting A	1, 2	2	2	Pre-requisite: ACC1202 Anti-requisite: ACC2113
ACC3207 Accounting Systems and Critical Perspectives	2	2	2	Pre-requisite: ACC1202 & ACC2205 Anti-requisite: ACC3210 & ACC3300

Advertising minor

Course	Semester of offer Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
ADV1001 Introduction to Advertising	1, 3	1	
ADV2000 Advertising, Regulation and Ethics	1		
ADV2001 Advertising as Communication	1	1	
ADV2002 Advertising: Copywriting and Concept Design	2	2	

Banking and Financial Services minor

This minor is based on Australian financial regulations and may not be suitable for some international students.

Course	Semester of offer Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
FIN1103 Financial Markets	2	2	2
FIN2108 Credit Analysis and Lending Management	2	2	2
FIN2106 Personal Financial Planning^{##}	1	1	1
FIN3109 Managing Financial Institutions	1		

Footnotes

[FIN2106](#) is not recommended for international students.

Business Administration minor

Course	Semester of offer Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
Select one of the following two courses:			
CIS1101 Business Online	2, 3	2	2
MGT2002 Perspectives of Organisation	2, 3	2	2
Compulsory courses:			
MGT2001 Risk Mitigation, Work Health and Safety	1	1	1
MGT3005 Workforce Design [^]	1	1	1
MGT3201 Organisational Administration	2		

Footnotes

[^] Students who have successfully completed MGT2000 or MGT2000 Workforce Design should not complete [MGT3005](#).

Business Economics minor

Course	Semester of offer Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
Compulsory courses:			
FIN1103 Financial Markets	2	2	2
ECO2000 The Macro-economy and Business [~]	2		
ECO1201 Fundamental Economics or ECO1002	2	2	2
Select one of the following courses:			
FIN3106 International Finance	1, 2	1	
ECO3030 Sustainable Economies ^{**}	2		

Footnotes

[~] From 2024 [ECO2000](#) will not be available.

^{**} From 2024 [ECO3030](#) will be replaced by ECO2104 Sustainable Economies.

Communication and Media Studies minor

Course	Semester of offer Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
Select four of the following courses:			
CMS1010 Introduction to Communication Studies	1	1	1
CMS2009 Celebrity and Society	2		
MSD2550 Television and Streaming Platforms	2		
CMS2018 Audience and Industry	2		

CMS2020 Broadcast Media: History and Theory [#]	2		
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Footnotes

[#] Semester 2 Online offer is not available in 2023.

e-Commerce minor

Course	Semester of offer Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
CIS1101 Business Online ^{###}	1, 2	2	2
ACC1202 Accounting Systems and Processes	2	2	2
ACC2201 Financial Reporting and Analysis A	1, 2	1	1
CIS3009 Enterprise Systems in Practice ^{!!}	2		

Footnotes

^{###} In 2024 CIS1101 will be replaced with CIS2103 Digital Assets and Responsible Data Management.

^{!!} In 2024 CIS3009 will be replaced with CIS2101 Cloud Based Systems.

Economics and Politics minor

Course	Semester of offer Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
POL1000	1, 2	1	1
FIN3106 International Finance	1, 2	1	
ECO1201 Fundamental Economics	2	2	2

Footnotes

Seek Program Director advice.

Finance minor

Course	Semester of offer Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
Compulsory course:			
FIN1103 Financial Markets	2	2	2
Select three of the following courses:			
FIN2105 Portfolio Management	2	2	2
FIN2106 Personal Financial Planning ^{~~}	1	1	1
FIN2108 Credit Analysis and Lending Management ^{+^^}	2	2	2
FIN2302 Financial Economics	1	1	1

Footnotes

^{~~} FIN2106 Personal Financial Planning is not recommended for International Students.

⁺ This course is based on Australian financial regulations and may not be suitable for some international students.

^{^^} In 2024 FIN2108 Credit Analysis and Lending Management will be replaced by FIN2102 Financial Institutions & Lending Management.

Global Political Economy minor

Course	Semester of offer Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
INR1000 Introduction to International Relations [£]	1, 3	1	
ECO2000 The Macro-economy and Business	2		
FIN3106 International Finance	1, 2	1	

Footnotes

£ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024

Human Resource Management minor

Course	Semester of offer Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
MGT2303 Cultivating Employee Engagement	2	2	2
MGT2001 Risk Mitigation, Work Health and Safety	1	1	1
MGT2004 Enhancing Performance	2	2	2
MGT3006 Employment Relations *	2	2	2

Footnotes

* Students who have successfully completed MGT2006 Employment Relations should not complete MGT3006 Employee Relations.

Information Technology Management minor

Course	Semester of offer Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
CIS1101 Business Online	1, 2	2	2
CIS2000 Systems Analysis and Design	1, 2	1	
CSC3400 Database Systems [£]	1, 3	1	1
CIS2005 Principles of Information Security	1, 2		

Footnotes

£ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024

Journalism minor

Course	Semester of offer Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
Select four of the following courses:			
JRN1020 The Journalist's Toolkit	1, 2	1	1
JRN1030 Reporting the News	2	2	2
JRN2001	1	1	1
JRN2006	2		

JRN3003 Feature Writing	1		
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Management and Leadership minor

Course	Semester of offer Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
MGT2002 Perspectives of Organisation	1, 2	2	2
MGT2007 Leadership	2		
MGT3001 Global Management	1	1	1
MGT3002 Managing Change	2	2	2

Marketing minor

Course	Semester of offer Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
MKT1002 Consumer Psychology ⁺⁺	1, 2	2	2
MKT2001 Marketing Communications	2	2	2
MKT2101			
MKT3001 Marketing Intelligence	1, 2	2	

Footnotes

⁺⁺ From Semester 2 MKT1002 Consumer Behaviour will become MKT1002 Consumer Psychology.

Politics and International Relations minor

Course	Semester of offer Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
INR1000 Introduction to International Relations [£]	1, 3	1	
INR1002 Soft Power and Cultural Diplomacy	2	2	
INR2000 Global Foreign Policy	1	1	
Please seek Program Director advice			

Footnotes

[£] In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024

Public Relations minor

Course	Semester of offer Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
Select four of the following courses:			
PRL1002 The PR Playbook: Practice and Tools	1, 3	1	1
PRL1005 Digital Networks for PR	2	2	2
PRL2001	2		

PRL2002 Community Consultation and Engagement	1	1	
PRL2003	1	1	

Footnotes

Toowoomba offer is not available in Semester 1, 2023.

IT requirements

For information technology requirements please refer to the [minimum computing standards](#).

Other program requirements

Students must maintain good standing in this program. Please refer to the [Academic Standing, Progression and Exclusion Procedure](#).

Articulation

To articulate into UniSQ's [Bachelor of Business](#) program candidates must have successfully completed 8 courses from the Associate Degree of Business and maintained satisfactory academic standing in the program. Students planning to articulate should choose the 8 core courses.

Exit points

Students must maintain good standing in this program (see other program requirements section). Students not wishing to complete the Associate Degree of Business program may be permitted to exit with a Diploma of Business (DPBZ) if they have completed eight courses with a minimum of four core courses, and four other courses from the Associate Degree of Business.

Credit

Credit may be granted on the basis of completed equivalent study from a recognised institution. In order for credit to be granted, the claim must meet the following specific requirements:

- the course was passed within five years prior to the application (courses up to 10 years old may be considered if evidence is provided that the applicant has been employed in that field)
- the course passed is sufficiently equivalent in objectives, content and weighting to a course prescribed in the Associate Degree of Business course, or alternatively, the course is suitable as an elective
- where the student has taken out an award from a recognised institution and is claiming credit on the basis of courses completed to meet the requirements of that program, the maximum credit allowable on the basis of such courses will be no greater than eight courses for the Associate Degree of Business
- credit approved in this program will not automatically apply to other programs offered by the UniSQ.

Claims for credit should be submitted prior to or at the time of enrolment in a course. Each claim will be assessed on individual merit in line with UniSQ policy. Please contact the Faculty of Business, Education, Law and Arts for further information.

Please refer to the Program Structure for course details.

Recommended enrolment pattern - Part-time enrolment

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
Core course	1	1			1	1	
Core course	1	1			1	1	
Core course	1	2			1	2	
Core course	1	2			1	2	

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
Core course	2	1			2	1	
Core course	2	1			2	1	
Minor/selective course	2	2			2	2	
Minor/selective course	2	2			2	2	
Core course	3	1			3	1	
Minor/selective course	3	1			3	1	
Minor/selective course	3	2			3	2	
Minor/selective course	3	2			3	2	
Minor/selective course	4	1			4	1	
Minor/selective course	4	1			4	1	
Minor/selective course	4	2			4	2	
Minor/selective course	4	2			4	2	

Recommended enrolment pattern - Full-time enrolment

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
Core course	1	1			1	1	
Core course	1	1			1	1	
Core course	1	1			1	1	
Core course	1	1			1	1	
Core course	1	2			1	2	
Core course	1	2			1	2	
Minor/selective course	1	2			1	2	
Minor/selective course	1	2			1	2	
Core course	2	1			2	1	
Minor/selective cours	2	1			2	1	
Minor/selective course	2	1			2	1	
Minor/selective course	2	1			2	1	
Minor/selective course	2	2			2	2	
Minor/selective course	2	2			2	2	
Minor/selective course	2	2			2	2	
Minor/selective course	2	2			2	2	

Associate Degree of Business (ADBS) - ADegBus

This program is offered only to continuing students. No new admissions will be accepted. Students who are interested in this study area should consider the [Associate Degree of Business ...](#)

	On-campus*	External
Start:	No new admissions	No new admissions
Campus:	Toowoomba, Springfield	
Fees:	Commonwealth supported place Domestic full fee paying place International full fee paying place	Commonwealth supported place Domestic full fee paying place International full fee paying place
Standard duration:	2 years full-time, up to 4 years part-time	
Program articulation:	To: Bachelor of Commerce ; Bachelor of Business ; Bachelor of Business Administration	

Notes:

Students can commence study in Semester 3 at Springfield campus or via distance education only.

Footnotes

* Not all courses are available at all campuses.

Contact us

Current students
Ask a question Freecall (within Australia): 1800 007 252 Phone (from outside Australia): +61 7 4631 2285 Email usq.support@usq.edu.au

Program aims

The Associate Degree of Business is a program aimed at equipping students with a foundation understanding of how business organisations operate in different environmental contexts. It exposes students to a range of issues and challenges faced by business as it strives to make organisations successful, sustainable and responsible stakeholders in society.

Program objectives

At the completion of the Associate Degree of Business, students should be able to do one of the following:

- work in support of professionals or work in a business employment category in its own right at a similar level to paraprofessional personnel
- understand a field of business with the emphasis on breadth rather than depth in one specific area.

Admission requirements

To be eligible for admission, applicants must satisfy the following requirements:

Year 12 English [4,SA] or equivalent is required.

Admission to the Associate Degree of Business is in accordance with [University's Admissions Policy](#) for undergraduate programs.

All students are required to satisfy the applicable [English language requirements](#).

If students do not meet the English language requirements they may apply to study a University-approved [English language program](#). On successful completion of the English language program, students may be admitted to an award program.

Program fees

Commonwealth supported place

A Commonwealth supported place is where the Australian Government makes a contribution towards the cost of a students' higher education and students pay a [student contribution amount](#), which varies depending on the courses undertaken. Students are able to calculate the fees for a particular course via the [Course Fee Schedules](#).

Commonwealth Supported students may be eligible to defer their fees through a Government loan called [HECS-HELP](#).

Domestic full fee paying place

Domestic full fee paying places are funded entirely through the full fees paid by the student. Full fees vary depending on the courses that are taken. Students are able to calculate the fees for a particular course via the [Course Fee Schedule](#)

Domestic full fee paying students may be eligible to defer their fees through a Government loan called [FEE-HELP](#) provided they meet the residency and citizenship requirements.

Australian citizens, Permanent Humanitarian Visa holders, Permanent Resident visa holders and New Zealand citizens who will be resident outside Australia for the duration of their program pay full tuition fees and are not eligible for [FEE-Help](#).

International full fee paying place

International students pay full fees. Full fees vary depending on the courses that are taken and whether they are studied on-campus, external or online. Students are able to calculate the fees for a particular course via the [Course Fee Schedules](#).

Program structure

Students enrolling into the Associate Degree of Business can choose courses from the majors and minors from within the [BCOM Bachelor of Commerce](#), [BBUS Bachelor of Business](#) and [BBAD Bachelor of Business Administration](#) programs. Students undertaking an area of study from within the [BCOM](#) would complete the BCOM core, while students undertaking an area of study from the [BBUS](#) would complete the BBUS core. A student undertaking a generalist area of study in line with the [BBAD](#) would undertake the BBAD core.

The Associate Degree of Business has the following structure:

- 8 core courses
- 8 courses from named business related discipline areas in Business and Commerce.

Please note: Subject to Faculty of Business, Education, Law and Arts approval, up to four courses may be taken from other discipline areas.

The Associate Degree of Business is comprised of 16 units as follows:

Area of study	Number of units
Core courses from the Bachelor of Commerce , Bachelor of Business or Bachelor of Business Administration	8 units

Any 8 courses from the Bachelor of Commerce , Bachelor of Business or Bachelor of Business Administration listed below:	8 units
<ul style="list-style-type: none"> • Accounting • Administrative Management • Business Economics • Business Law • Finance • General Commerce • Human Resource Management • Information Technology Management • International Business • Management and Leadership • Marketing • Supply Chain Management • Sustainable Business • Tourism Management. 	
Total	16 units

Required time limits

The standard duration for completion of this program is 2 years full-time, 4 years part-time. Students have a maximum of 6 years to complete this program.

Core courses

All students are required to complete a core of eight single-unit courses. The purpose of the core courses is to expose business students to fundamental concepts and methods and the diversity of subject matter that they will encounter in their studies. The functional areas of business are identified and elementary tools underpinning specialist study areas are developed.

IT requirements

For information technology requirements please refer to the [minimum computing standards](#).

Other program requirements

Students must maintain good standing in this program. Please refer to the [Academic Standing, Progression and Exclusion Procedure](#).

Students enrolled in the joint TAFE/UniSQ Diploma programs must complete their Diploma studies before they can enrol at UniSQ.

Articulation

To articulate into UniSQ's [Bachelor of Commerce](#), [Bachelor of Business](#) or [Bachelor of Business Administration](#) programs, candidates must have successfully completed 8 courses with a minimum GPA of 4. Students planning to articulate should choose the core courses from the degree program into which they intend to articulate. Please refer to the program structure for additional information on core courses.

Exit points

Students must maintain good standing in this program (see Other program requirements section). Students not wishing to complete the Associate Degree of Business program may be permitted to exit with a if they have completed eight courses as follows:

- a minimum of four core courses from the [Bachelor of Commerce](#), [Bachelor of Business](#) or [Bachelor of Business Administration](#)

- four other courses from the [Bachelor of Commerce](#), [Bachelor of Business](#) or [Bachelor of Business Administration](#).

A maximum of four units of credit can be claimed towards the .

Credit

Credit may be granted on the basis of completed equivalent study from a recognised institution. In order for credit to be granted, the claim must meet the following specific requirements:

- the course was passed within five years prior to the application (courses up to 10 years old may be considered if evidence is provided that the applicant has been employed in that field)
- the course passed is sufficiently equivalent in objectives, content and weighting to a course prescribed in the Associate Degree of Business course, or alternatively, the course is suitable as an elective
- where the student has taken out an award from a recognised institution and is claiming credit on the basis of courses completed to meet the requirements of that program, the maximum credit allowable on the basis of such courses will be no greater than eight courses for the Associate Degree of Business
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Please refer to the Program Structure for course details.

Associate Degree of Business .. (ADBC) - ADegBusCom

QTAC code (Australian and New Zealand applicants): Toowoomba campus: 904571; Online: 904575;
Springfield campus: 924571

CRICOS code (International applicants): 093267C

This program will accept no new admissions from Semester 1, 2023. The information relating to this program is applicable to currently enrolled students and students intending to enrol prior to last semester offered Semester 3, 2022. Students who are interested in this study area should [contact us](#) directly or refer to the new [ADBZ Associate Degree of Business](#).

	On-campus*	Online
Start:	No new admissions	No new admissions
Campus:	Springfield, Toowoomba	-
Fees:	Commonwealth supported place Domestic full fee paying place International full fee paying place	Commonwealth supported place Domestic full fee paying place International full fee paying place
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The Associate Degree of Business program is designed to prepare graduates to undertake paraprofessional work in business and commerce and as a pathway for further learning. Graduates will be able to apply underpinning technical and theoretical knowledge in a range of relevant contexts in both the public and private sectors.

Program objectives

At the completion of the Associate Degree of Business, students should be able to:

- (1) synthesise underpinning business knowledge, concepts, theories, principles and processes
- (2) think constructively and logically about business-related issues and problems
- (3) communicate clearly and concisely in presenting business-related knowledge and ideas to a range of audiences

- (4) apply business-related knowledge and technical skills to resolve routine problems and make ethical decisions across a range of contexts
- (5) use initiative and judgement to plan and implement para-professional projects
- (6) work autonomously and collaboratively as part of ongoing learning and para-professional practice.

Australian Qualifications Framework

The Australian Qualifications Framework (AQF) is a single national, comprehensive system of qualifications offered by higher education institutions (including universities), vocational education and training institutions and secondary schools. Each AQF qualification has a set of descriptors which define the type and complexity of knowledge, skills and application of knowledge and skills that a graduate who has been awarded that qualification has attained, and the typical volume of learning associated with that qualification type.

This program is at AQF Qualification Level 06. Graduates at this level will have broad knowledge and skills for paraprofessional/highly skilled work and/or further learning.

The full set of levels criteria and qualification type descriptors can be found by visiting www.aqf.edu.au.

Program Information Set

View UniSQ's admission criteria, student profiles and a summary of all offers made under [Course Admission Information Set](#) via the QTAC website.

Admission requirements

To be eligible for admission, applicants must satisfy the following requirements:

- The specified minimum entry requirement as determined by Australian Tertiary Admission Rank (ATAR), or equivalent qualification.[^]
- English Language Proficiency requirements for Category 2.

Applicants are advised to also note the following:

- [Assumed knowledge](#) expectations: English (Units 3 & 4, C) and General Mathematics (Units 3 & 4, C).

All students are required to satisfy the applicable [English language requirements](#).

If students do not meet the English language requirements they may apply to study a University-approved [English language program](#). On successful completion of the English language program, students may be admitted to an award program.

[^] These are determined by the University for specific programs each Semester. The 2023 ATAR and tertiary entrance ranks are based on agreed QTAC schedules which assess formal study at Year 12 or [equivalent level](#), tertiary, preparatory, professional or vocational qualifications or work experience, as detailed in the QTAC Assessment of Qualifications Manual and QTAC Assessor Guidelines.

Adjustment factors may help you get into the program of your choice by increasing your entrance rank. The additional points don't apply to all applicants or all programs. Please read the information about UniSQ's [Adjustment Factors](#) carefully to find out what you may be eligible for.

Program fees

Commonwealth supported place

A Commonwealth supported place is where the Australian Government makes a contribution towards the cost of a students' higher education and students pay a [student contribution amount](#), which varies depending on the courses undertaken. Students are able to calculate the fees for a particular course via the [Course Fee Schedules](#).

Commonwealth Supported students may be eligible to defer their fees through a Government loan called [HECS-HELP](#).

Domestic full fee paying place

Domestic full fee paying places are funded entirely through the full fees paid by the student. Full fees vary depending on the courses that are taken. Students are able to calculate the fees for a particular course via the [Course Fee Schedule](#)

Domestic full fee paying students may be eligible to defer their fees through a Government loan called [FEE-HELP](#) provided they meet the residency and citizenship requirements.

Australian citizens, Permanent Humanitarian Visa holders, Permanent Resident visa holders and New Zealand citizens who will be resident outside Australia for the duration of their program pay full tuition fees and are not eligible for [FEE-Help](#).

International full fee paying place

International students pay full fees. Full fees vary depending on the courses that are taken and whether they are studied on-campus, external or online. Students are able to calculate the fees for a particular course via the [Course Fee Schedules](#).

Program structure

The Associate Degree of Business is comprised of 16 units as follows:

Area of Study	Number of units
Core Courses	8
2 x 4–unit minors from the Associate Degree of Business or 1 x 4–unit minor and 4 other courses selected from the Associate Degree of Business. Students may complete no more than ten (10) level 1 courses. Available minors include:	8
<ul style="list-style-type: none"> Accounting Advertising Banking and Financial Services Business Administration Business Economics Communication and Media Studies e-Commerce Economics and Politics Finance Global Political Economy Human Resource Management Information Technology Management Journalism Management and Leadership Marketing Politics and International Relations Public Relations 	
Total	16

Please note: Subject to meeting prerequisite requirements and with the approval of the Program Coordinator, up to four courses may be taken from other undergraduate programs offered at the University of Southern Queensland.

Students in the [Bachelor of Business ..](#) who wish to exit with the Associate Degree of Business (ADBC) may apply to do so upon successful completion of the 8 core courses and 8 other courses from the [Bachelor of Business ..](#) program, subject to the approval of the Program Coordinator.

Required time limits

The standard duration for completion of this program is 2 years full-time, 4 years part-time. Students have a maximum of 6 years to complete this program.

Core courses

All students are required to complete a core of eight single-unit courses. The purpose of the core courses is to expose business and commerce students to fundamental concepts and methods and the diversity of subject matter that they will encounter in their studies. The functional areas of business and commerce are identified and elementary tools underpinning specialist study areas are developed. Students are able to enrol in any offered mode of a course (on-campus, external or online), regardless of the program mode of study they enrolled in.

Course	Semester of offer Distance/Online	Semester of offer Toowoomba campus	Semester of offer Springfield Campus
ACC1101	1, 2, 3	1, 2	1, 2
CIS1000 Digital Disruption [£]	1, 2, 3	1, 2	1, 2, 3
ECO1000	1, 2, 3	1	1, 2
FIN1101 Corporate Finance	1, 2, 3	1	1, 2
LAW1500 ⁺	1, 2, 3	1, 2	1, 2
MGT1000	1, 2, 3	1	1
STA1003 Fundamental Statistics	1, 2, 3	1, 2	2
MKT1001 Marketing Fundamentals	1, 2, 3	1	1

Footnotes

- £ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024
- + Students who have successfully completed LAW1101 Introduction to Law should not complete LAW1500 unless instructed to by the School of Business

Minor Studies

Accounting minor

Course	Semester of offer Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
ACC1105	1, 2, 3	2	2
ACC2102	1, 2	1	1
ACC2113 [#]	1, 2	2	2
ACC3300 Accounting Major Capstone	2		

Footnotes

- # Toowoomba offer is not available in Semester 2, 2022.

Advertising minor

Course	Semester of offer Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
ADV1001 Introduction to Advertising	1, 3	1	
ADV2000 Advertising, Regulation and Ethics	1		
ADV2001 Advertising as Communication	1	1	
ADV2002 Advertising: Copywriting and Concept Design	2	2	

Banking and Financial Services minor

This minor is based on Australian financial regulations and may not be suitable for some international students.

Course	Semester of offer Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
FIN1103 Financial Markets	2, 3	2	2
FIN2108 Credit Analysis and Lending Management	2	2	2
FIN2106 Personal Financial Planning^{##}	1	1	1
FIN3109 Managing Financial Institutions	1	1	1

Footnotes

^{##} Springfield offer is not available in Semester 1, 2022.

Business Administration minor

Course	Semester of offer Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
Select one of the following two courses:			
CIS1101 Business Online[*]	2, 3	2	2
MGT2002 Perspectives of Organisation	2, 3	2	2
Compulsory courses:			
MGT2001 Risk Mitigation, Work Health and Safety	1	1	1
MGT3005 Workforce Design	1	1	1
MGT3201 Organisational Administration	2		

Footnotes

^{*} Students who do not have regular internet access must complete MGT2002 instead of CIS1101.

Business Economics minor

Course	Semester of offer Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
Compulsory courses:			
FIN1103 Financial Markets	2, 3	2	2
ECO2000 The Macro-economy and Business	2		
ECO2001	1		
Select one of the following courses:			
ECO3010 International Economics and Trade	1		
ECO3030 Sustainable Economies	2		

Communication and Media Studies minor

Course	Semester of offer Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
Select four of the following courses:			
CMS1010 Introduction to Communication Studies	1	1	1
CMS2009 Celebrity and Society	2		
MSD2550 Television and Streaming Platforms	2		
CMS2018 Audience and Industry	2		
CMS2020 Broadcast Media: History and Theory ^{###}	2		

Footnotes

Semester 2 Online offer is not available in 2022.

e-Commerce minor

Course	Semester of offer Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
CIS1101 Business Online	2, 3	2	2
ACC1105	1, 2, 3	2	2
ACC2102	1, 2	1	1
CIS3009 Enterprise Systems in Practice	2, 3	2	2

Economics and Politics minor

Course	Semester of offer Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
POL1000	1, 2	1	1
ECO3010 International Economics and Trade	1		

ECO2001	1		
POL2001 #	2	2	

Footnotes

Toowoomba and Springfield offers are not available in Semester 1, 2022.

Toowoomba offer is not available in Semester 2, 2022.

Finance minor

Course	Semester of offer Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
Compulsory course:			
FIN1103 Financial Markets	2, 3	2	2
Select three of the following courses:			
FIN2105 Portfolio Management	2, 3	2	2
FIN2106 Personal Financial Planning ##	1	1	1
FIN2108 Credit Analysis and Lending Management *	2	2	2
FIN2302 Financial Economics	1	1	1

Footnotes

Springfield offer is not available in Semester 1, 2022.

* This course is based on Australian financial regulations and may not be suitable for some international students.

Global Political Economy minor

Course	Semester of offer Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
INR1000 Introduction to International Relations £	1	1	
POL2001 #	2	2	
ECO2000 The Macro-economy and Business	2		
ECO3010 International Economics and Trade	1		

Footnotes

£ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024

Toowoomba offer is not available in Semester 2, 2022.

Human Resource Management minor

Course	Semester of offer Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
MGT1001 Cultivating Talent	1	1	1
MGT2001 Risk Mitigation, Work Health and Safety	1	1	1
MGT2004 Enhancing Performance	2	2	2
MGT3006 Employment Relations	2	2	2

Information Technology Management minor

Course	Semester of offer Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
CIS1101 Business Online	2, 3	2	2
CIS2000 Systems Analysis and Design	1, 2, 3	1	1
CSC3400 Database Systems [£]	1, 3	1	1
CIS2005 Principles of Information Security	2	2	2

Footnotes

£ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024

Journalism minor

Course	Semester of offer Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
Select four of the following courses:			
JRN1020 The Journalist's Toolkit	2, 3	2	2
JRN1030 Reporting the News	1, 2, 3	1, 2	1, 2
JRN2001	1	1	1
JRN2006	2		
JRN3003 Feature Writing	1		

Footnotes

Springfield and Toowoomba offers are not available in 2022.

Management and Leadership minor

Course	Semester of offer Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
MGT2002 Perspectives of Organisation	2, 3	2	2
MGT2007 Leadership	1		
MGT3001 Global Management [#]	1, 3	1	1
MGT3002 Managing Change	2, 3	2	2

Footnotes

Toowoomba offer is not available in Semester 1, 2022.

Marketing minor

Course	Semester of offer Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
MKT1002 Consumer Psychology	1, 2	1	1
MKT2001 Marketing Communications	2, 3	2	2
MKT2013 Digital Marketing and Branding	1, 3	1	1

MKT3001 Marketing Intelligence	1, 2	2	
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Politics and International Relations minor

Course	Semester of offer Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
INR1000 Introduction to International Relations [£]	1	1	
INR1002 Soft Power and Cultural Diplomacy	2	2	
INR2000 Global Foreign Policy	1	1	
POL2001 [#]	2	2	

Footnotes

£ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024

Toowoomba offer is not available in Semester 2, 2022.

Public Relations minor

Course	Semester of offer Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
Select four of the following courses:			
PRL1002 The PR Playbook: Practice and Tools	1	1	1
PRL1005 Digital Networks for PR	2	2	2
PRL2001	2		
PRL2002 Community Consultation and Engagement	1	1	
PRL2003	1	1	

Footnotes

Toowoomba offer is not available in Semester 1, 2022.

IT requirements

For information technology requirements please refer to the [minimum computing standards](#).

Other program requirements

Students must maintain good standing in this program. Please refer to the [Academic Standing, Progression and Exclusion Procedure](#).

Articulation

To articulate into UniSQ's [Bachelor of Business ..](#) program candidates must have successfully completed 8 courses from the Associate Degree of Business and maintained satisfactory academic standing in the program. Students planning to articulate should choose the 8 core courses.

Exit points

Students must maintain good standing in this program (see other program requirements section). Students not wishing to complete the Associate Degree of Business program may be permitted to exit with a Diploma of Business (DPBC) if they have completed eight courses with a minimum of four core courses, and four other courses from the Associate Degree of Business.

Credit

Credit may be granted on the basis of completed equivalent study from a recognised institution. In order for credit to be granted, the claim must meet the following specific requirements:

- the course was passed within five years prior to the application (courses up to 10 years old may be considered if evidence is provided that the applicant has been employed in that field)
- the course passed is sufficiently equivalent in objectives, content and weighting to a course prescribed in the Associate Degree of Business course, or alternatively, the course is suitable as an elective
- where the student has taken out an award from a recognised institution and is claiming credit on the basis of courses completed to meet the requirements of that program, the maximum credit allowable on the basis of such courses will be no greater than eight courses for the Associate Degree of Business
- credit approved in this program will not automatically apply to other programs offered by the UniSQ.

Claims for credit should be submitted prior to or at the time of enrolment in a course. Each claim will be assessed on individual merit in line with UniSQ policy. Please contact the Faculty of Business, Education, Law and Arts for further information.

Please refer to the Program Structure for course details.

Recommended enrolment pattern - full-time enrolment

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
Core course	1	1			1	1	
Core course	1	1			1	1	
Core course	1	1			1	1	
Core course	1	1			1	1	
Core course	1	2			1	2	
Core course	1	2			1	2	
Minor/selective course	1	2			1	2	
Minor/selective course	1	2			1	2	
Core course	2	1			2	1	
Core course	2	1			2	1	
Minor/selective course	2	1			2	1	
Minor/selective course	2	1			2	1	
Minor/selective course	2	2			2	2	
Minor/selective course	2	2			2	2	
Minor/selective course	2	2			2	2	
Minor/selective course	2	2			2	2	
Minor/selective course	2	2			2	2	

Recommended enrolment pattern - part-time enrolment

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
Core course	1	1			1	1	
Core course	1	1			1	1	
Core course	1	2			1	2	
Core course	1	2			1	2	
Core course	2	1			2	1	
Core course	2	1			2	1	
Minor/selective course	2	2			2	2	

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
Minor/selective course	2	2			2	2	
Core course	3	1			3	1	
Core course	3	1			3	1	
Minor/selective course	3	2			3	2	
Minor/selective course	3	2			3	2	
Minor/selective course	4	1			4	1	
Minor/selective course	4	1			4	1	
Minor/selective course	4	2			4	2	
Minor/selective course	4	2			4	2	

Bachelor of Aviation (BAVN) - BAv

QTAC code (Australian and New Zealand applicants): Toowoomba campus: 904771; Springfield campus: 924771

CRICOS code (International applicants): 094756M

	On-campus*
Start:	Semester 1 (February)
Campus:	Springfield, Toowoomba
Fees:	Commonwealth supported place Domestic full fee paying place International full fee paying place
Standard duration:	3 years full-time, up to 6 years part-time

Notes:

In 2023 the program follows the Semester Calendar. The [Academic Calendar and Important Dates](#) webpage will allow you to view and download a copy of the important dates for the Semester calendar.

Footnotes

- * First year core courses are on-campus mode only (to enhance professional development, employability and University engagement), as detailed in the recommended enrolment pattern for both majors. Generally courses will be available in online mode in years two (Flight Operations and Aviation Management major) and three (Aviation Management major).

Contact us

Future Australian and New Zealand students	Future International students	Current students
Ask a question Freecall (within Australia): 1800 269 500 Phone (from outside Australia): +61 7 4631 5315 Email: study@usq.edu.au	Ask a question Phone: +61 7 4631 5543 Email: international@usq.edu.au	Ask a question Freecall (within Australia): 1800 007 252 Phone (from outside Australia): +61 7 4631 2285 Email usq.support@usq.edu.au

Professional accreditation

Graduates of the Bachelor of Aviation (Flight Operations) program will gain professional pilot qualifications issued by the Australian [Civil Aviation Safety Authority](#).

There is no external professional accreditation required for graduates of the Bachelor of Aviation (Aviation Management). However, UniSQ is fully engaged with professional aviation organisations that will help shape and periodically review the standards expected of graduates.

Program aims

The Bachelor of Aviation is a professional program that aims to provide an in-depth understanding of the principles and concepts of the aviation system, its components, aircraft operations, and support and enabling processes. In addition, the program aims to equip graduates with a broad and coherent understanding of human performance issues within the aviation system. Graduates in the Flight Operations major will be provided with the requisite flying skills and knowledge to meet the [Civil Aviation Safety Authority](#) requirements of the Australian Commercial Pilot Licence.

Program objectives

Program objectives are to:

- develop a broad and coherent body of knowledge of the aviation industry with depth in the underlying principles and concepts as a basis for independent lifelong learning
- build initiative and judgement in planning, problem solving and decision making in a professional aviation context
- exercise cognitive and practical skills and the ability to exercise critical thinking and judgement in practical situations
- develop written and interpersonal communication skills appropriate to the complex socio-technical aviation system
- develop and apply a range of research skills to maintain professional currency in the aviation industry and/or theoretical research methodologies appropriate to the aviation context
- act as responsible, ethical professionals based on respect for diversity of cultures and peoples, both locally and globally

Australian Qualifications Framework

The Australian Qualifications Framework (AQF) is a single national, comprehensive system of qualifications offered by higher education institutions (including universities), vocational education and training institutions and secondary schools. Each AQF qualification has a set of descriptors which define the type and complexity of knowledge, skills and application of knowledge and skills that a graduate who has been awarded that qualification has attained, and the typical volume of learning associated with that qualification type.

This program is at AQF Qualification Level 07. Graduates at this level will have broad and coherent knowledge and skills for professional work and/or further learning.

The full set of levels criteria and qualification type descriptors can be found by visiting www.aqf.edu.au.

Program Information Set

View UniSQ's admission criteria, student profiles and a summary of all offers made under [Course Admission Information Set](#) via the QTAC website.

Admission requirements

To be eligible for admission, applicants must satisfy the following requirements:

- Have achieved a minimum Australian Tertiary Admission Rank (ATAR) of **62.7**, or equivalent qualification.^
- English Language Proficiency requirements for Category 2.

Applicants are advised to also address the following:

- [Assumed Knowledge](#) expectations: English (Units 3 & 4, C) and General Mathematics (Units 3 & 4, C).

Although not an admission requirement to the program, students planning to undertake the Flight Operations major will have to hold a Class 1 Medical Certificate issued by the [Civil Aviation Safety Authority](#), as this is one of the regulatory requirements to hold a Commercial Pilot Licence.

It is highly recommended that students investigate their ability to hold an Aviation Security Identification Card (ASIC) and/or pass all required security checks as some organisations such as airports require employees to satisfy security clearances as a condition of employment. More information on security requirements for pilots can be found here:

<https://www.casa.gov.au/operations-safety-and-travel/aviation-safety-and-security-pilots/security-requirements-pilots>

Please note: Students intending to undertake the Flight Operations major will be required to co-enrol with a specified flight training school. In addition, when undertaking flight training, students are required to enrol in [AVN3500 Flight Operations Professional Practice](#) (as specified in the Recommended Enrolment Pattern section. Please [contact UniSQ](#) for further information on the application process.

All students are required to satisfy the applicable [English language requirements](#).

If students do not meet the English language requirements they may apply to study a University-approved [English language program](#). On successful completion of the English language program, students may be admitted to an award program.

^ These are determined by the University for specific programs each Semester. The 2023 ATAR and tertiary entrance ranks are based on agreed QTAC schedules which assess formal study at Year 12 or [equivalent level](#), tertiary, preparatory, professional or vocational qualifications or work experience, as detailed in the QTAC Assessment of Qualifications Manual and QTAC Assessor Guidelines.

Adjustment factors may help you get into the program of your choice by increasing your entrance rank. The additional points don't apply to all applicants or all programs. Please read the information about UniSQ's [Adjustment Factors](#) carefully to find out what you may be eligible for.

Program fees

Commonwealth supported place

A Commonwealth supported place is where the Australian Government makes a contribution towards the cost of a students' higher education and students pay a [student contribution amount](#), which varies depending on the courses undertaken. Students are able to calculate the fees for a particular course via the [Course Fee Schedules](#).

Commonwealth Supported students may be eligible to defer their fees through a Government loan called [HECS-HELP](#).

Domestic full fee paying place

Domestic full fee paying places are funded entirely through the full fees paid by the student. Full fees vary depending on the courses that are taken. Students are able to calculate the fees for a particular course via the [Course Fee Schedule](#)

Domestic full fee paying students may be eligible to defer their fees through a Government loan called [FEE-HELP](#) provided they meet the residency and citizenship requirements.

Australian citizens, Permanent Humanitarian Visa holders, Permanent Resident visa holders and New Zealand citizens who will be resident outside Australia for the duration of their program pay full tuition fees and are not eligible for [FEE-Help](#).

International full fee paying place

International students pay full fees. Full fees vary depending on the courses that are taken and whether they are studied on-campus, external or online. Students are able to calculate the fees for a particular course via the [Course Fee Schedules](#).

Program structure

Major	Number of units Core	Number of units Major	Student Selective	Total number of units
Aviation Management major	8	8	8 **	24

Flight Operations major	8	8	8 (includes 8 units awarded as credit on completion of the Diploma of Aviation (CPL) and linked to AVN3500 Flight Operations Professional Practice)	24
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Footnotes

** Student selective courses must be made up of a combination of Eight Units made up of the following possible combinations: 1 x eight Unit Secondary Major, or 2 x four Unit Minors, or 1 x four Unit Minor and 4 Units of Electives. Students are limited to taking a maximum of 50% of their Student Selection Course Units at Introductory Level. It is strongly recommended that students discuss enrolment plans with the Program Director for 'selective' courses to seek advice about employability outcomes.

Required time limits

Students have a maximum of 9 years to complete this program.

Core courses

Course	Semester of offer Distance/Online [#]	Semester of offer Springfield Campus	Semester of offer Toowoomba Campus	Students commencing pre-2023 'equivalent' courses
AVN1101 Introduction to Aviation		1	1	
AVN1102 General Aviation Knowledge		1	1	
AVN1103 International Aviation		1	1	
AVN1104 Introduction to Human Performance in Aviation		1	1	
AVN1105 Introduction to Aviation Business		2	2	
MGT1101 Human Capabilities for Business[£]	1, 2, 3	1, 2	1, 2	Year 3 elective for Flight Operations major) Year 2 elective* (Aviation Management major)*

MKT1100 Customer Experience[£]	1, 2	1, 2	1, 2	AVN3103 Supervised Aviation Research Project (Part 1) (Flight Operations Major or Year 3 elective* (Aviation Management major and Flight Operations major.)*
MGT3303 The Equipped Graduate	1, 2	1, 2	1, 2	AVN3107 Supervised Aviation Research Project (Part 2)

Footnotes

- # The majority of first year core courses are offered in on-campus mode only (to enhance professional development, employability and University engagement), as detailed in the recommended enrolment pattern for both majors.
- £ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024
- * Students are required to obtain approval from the Program Director (Bachelor of Aviation) before enrolling in elective courses.

Major studies

All students in the Bachelor of Aviation must select one major study. A major study is a set of courses that make up a coherent, in-depth study of a specific discipline.

Aviation Management major

Course	Semester of offer Distance/Online [#]	Semester of offer Springfield Campus	Semester of offer Toowoomba Campus	Students commencing pre-2023 'equivalent' courses
ECO1002 Market Behaviour	2	2	2	ECO2100 Aviation Economics
AVN2104 Aviation Safety Systems	1	1	1	AVN1106 Aviation Safety Systems
AVN3105 Contemporary Issues in Aviation	1	1	1	
AVN2101 Airport Operations and Management	1	1	1	
AVN2103 Airline Operations Management	1	2	2	
AVN3110 Aviation Security Management	2	2	2	AVN3103 Supervised Aviation Research Project (Part 1)
AVN3102 Safety Management Systems	2	2	2	

MGT3006 Employment Relations	2	2	2	MGT2002 Perspectives of Organisation
Minor or student elective**				AVN2102 Managing in an Aviation Regulatory Environment
Minor or student elective**				MGT2007 Leadership
Minor or student elective**				MGT3203 Project Management Processes
Minor or student elective**				AVN1107 Aircraft Operations
Minor or student elective**				AVN3101 Advanced Human Factors in Aviation
Minor or student elective**				AVN3106 Emergency Response Planning
Minor or student elective**				AVN3109 International Aviation Law
Minor or student elective**				AVN1108 Flight Laboratory

Footnotes

First year core courses are offered in on-campus mode only (to enhance professional development, employability and University engagement), as detailed in the recommended enrolment pattern for both majors.

** Student selective courses must be made up of a combination of Eight Units made up of the following possible combinations: 1 x eight Unit Secondary Major, or 2 x four Unit Minors, or 1 x four Unit Minor and 4 Units of Electives. Students are limited to taking a maximum of 50% of their Student Selection Course Units at Introductory Level. It is strongly recommended that students discuss enrolment plans with the Program Director for 'selective' courses to seek advice about employability outcomes.

Flight Operations major

Although not an admission requirement to the program, students planning to undertake the Flight Operations major will have to hold a Class 1 Medical Certificate issued by the [Civil Aviation Safety Authority](#), as this is one of the regulatory requirements to hold a Commercial Pilot Licence.

Students completing the Flight Operations major are required to enrol in on-campus mode, except for [MGT3303 The Equipped Graduate](#) and [AVN3500 Flight Operations Professional Practice](#).

Course	Semester of offer Distance/Online [#]	Semester of offer Springfield Campus	Semester of offer Toowoomba Campus	Students commencing pre-2023 'equivalent' courses
AVN1108 Flight Laboratory		2	2	
AVN2104 Aviation Safety Systems	1	1	1	AVN1106 Aircraft Safety Systems
AVN2105 Aircraft Operations	1	1	1	AVN1107 Aircraft Operations

AVN3101 Advanced Human Factors in Aviation	1	1	1	
AVN3105 Contemporary Issues in Aviation	1	1	1	
AVN3110 Aviation Security Management	2	2	2	
AVN3102 Safety Management Systems	2	2	2	
AVN3111 Introduction to Unmanned Aerial Vehicle (UAV) Operations	2	2	2	AVN3103 Supervised Aviation Research Project (Part 1)
3rd Academic year: Students will undertake flight training with a specified flight school that is a Registered Training Organisation and holds an Agreement with UniSQ. The University will give credit (8 units) for successful completion of either AVI50222 Diploma in Aviation (CPL-A) or AVI50319 Diploma of Aviation (CPL-H). Students will need to co-enrol in AVN3500 Flight Operations Professional Practice [#] for the duration of time in which they undertake flight training				

Footnotes

First year core courses are offered in on-campus mode only (to enhance professional development, employability and University engagement), as detailed in the recommended enrolment pattern for both majors.

Minor Studies

A minor study is a coherent group of four units of courses that provides students with an appropriate breadth of study in their program. All students, except those undertaking a second major, must complete a 4-unit minor study. Students who wish to take a minor study not listed in the recommended minors must obtain permission from the Faculty of Business, Education, Law and Arts. Before undertaking any course, the pre-requisite courses must be completed or exempted.

Please note: When students select a minor(s), courses will only count towards that minor(s) if they have not already counted towards another selected major or minor. Not all minors are available on-campus at all campuses. Students may choose courses from those listed in the [Minor Studies](#) section of this Handbook. Enrolment requirements must be satisfied for any course selected.

Electives/Approved courses

Students that were admitted to the Bachelor of Aviation Program prior to 2023 will be required to obtain approval from the Bachelor of Aviation Program Director before enrolling in elective courses.

It is recommended that students enrolled in the Aviation Management major commencing in 2023 discuss their plans to enrol in a minor or student selective courses with the Program Director (usq.support@usq.edu.au) to enhance employability outcomes.

IT requirements

For information technology requirements please refer to the [minimum computing standards](#).

Other program requirements

Students must maintain good standing in this program. Please refer to the [Academic Standing, Progression and Exclusion Procedure](#).

While this is not an admission requirement to the program, students planning to undertake the Flight Operations major are encouraged to ensure they are able to hold a Class 1 Medical Certificate issued by the [Civil Aviation Safety Authority](#), as this is one of the regulatory requirements to hold a Commercial Pilot Licence.

Please note: Students intending to undertake the Flight Operations major will be required to co-enrol with a specified flight training school. In addition, when undertaking flight training, students are required to enrol in [AVN3500 Flight Operations Professional Practice](#) (as specified in the Recommended Enrolment patterns section). Please contact UniSQ for further information on the application process.

Exit points

Students not wishing to complete the Bachelor of Aviation may be permitted to exit with the Associate Degree of Aviation (ADAV).

Students may exit with the Associate Degree of Aviation (ADAV) if they have completed 16 first and second year courses as follows:

- 8 core courses
- 8 courses from the Aviation Management major or the Flight Operations major.

Credit

Candidates for admission to the Bachelor of Aviation may be eligible for up to 16 units of credit on the basis of successful completion of relevant, equivalent undergraduate study from a recognised university or institution offering equivalent study.

For the applicable VET registered diplomas (or equivalent), the University will grant eight units of block credit for the third year of the Bachelor of Aviation (Flight Operations major):

The applicable VET registered diplomas are:

- AVI50222 – Diploma in Aviation (Commercial Pilot Licence – Aeroplane)# (previously AVI50219)
- AVI50319 – Diploma in Aviation (Commercial Pilot Licence – Helicopter)#

Applicants with Military and/or International equivalents to these qualifications will be considered on an individual basis.

From 1 January 2017, the Federal Government replaced the VET FEE-HELP Scheme with the VET Student Loans scheme. The Diploma of Aviation - required for Bachelor of Aviation (Flight Operations major) - offered by qualified Flight Schools is recognised for the new scheme. A VET Student loans [fact sheet](#) from the Government can provide the latest information. If needed please [contact UniSQ](#) or discuss directly with your proposed aviation registered training organisation (Flight School).

Credit approved in this program will not automatically apply to other programs offered by UniSQ.

Claims for credit for previous study should be submitted prior to or at the time of enrolment. Each claim will be assessed on individual merit in line with UniSQ policy.

Note: Where credit is granted, maximum and minimum duration will be adjusted in the same proportion as credit.

Footnote

While a Commercial Pilot Licence (CPL) is a minimum licensing requirement, some employers may require other ratings such as an Instrument Rating or a Flight Instructor Rating in addition to the CPL.

Recommended enrolment patterns

Given the program structure information, students should plan their enrolment making sure that they have fulfilled all core, major and elective requirements. Enrolment requirements must be satisfied before enrolling in a course.

As a guide, full-time students should plan to undertake 8 courses per year and part-time students, who are in employment, a maximum of 6 courses per year, with a minimum of 4 courses per year. This is exclusive of any semester 3 enrolments.

Aviation Management major recommended enrolment pattern

Students that were admitted to the Bachelor of Aviation prior to 2023, should refer to the previous tables regarding Core courses and Major courses to determine which courses in the current enrolment pattern are considered 'equivalent' to the courses they have already completed.

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
AVN1101 Introduction to Aviation	1	1					
AVN1102 General Aviation Knowledge	1	1					
AVN1103 International Aviation	1	1					
AVN1104 Introduction to Human Performance in Aviation	1	1					
AVN1105 Introduction to Aviation Business	1	2					
MGT1101 Human Capabilities for Business ^{£***}	1	1, 2			1	1, 2, 3	Enrolment is not permitted in MGT1101 if MGT1000 has been previously completed.
MKT1100 Customer Experience ^{£!!!}	1	1, 2			1	1, 2	Enrolment is not permitted in MKT1100 if MKT1001 has been previously completed (except for Marketing Major students they need to complete MKT1100 and MKT1001).
ECO1002 Market Behaviour ^{~~}	1	2			1	2	Enrolment is not permitted in ECO1002 if ECO1000 has been previously completed
AVN2104 Aviation Safety Systems ^{!!}	2	1			2	1	
AVN2101 Airport Operations and Management	2	1			2	1	
AVN2103 Airline Operations Management	2	1			2	1	
AVN3105 Contemporary Issues in Aviation	2	1			2	1	
AVN3110 Aviation Security Management ^{\$\$}	2	2			2	2	
AVN3102 Safety Management Systems	2	2			2	2	
MGT3006 Employment Relations ^{%%}	2	2			2	2	Enrolment is not permitted in MGT3006 if MGT2006 has been previously completed.
MGT3303 The Equipped Graduate ^{^^}	2	1, 2			2	1, 2	Pre-requisite: Students must have completed a minimum of 16 units prior to enrolling in this course
Minor or student elective ⁺⁺	3				3		
Minor or student elective ⁺	3				3		
Minor or student elective [%]	3				3		
Minor or student elective ^{&}	3				3		
Minor or student elective ^{\$}	3				3		
Minor or student elective [@]	3				3		
Minor or student elective [~]	3				3		
Minor or student elective [!]	3				3		

Footnotes

- £ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024
- *** Not required for students who commenced prior to 2023 and have completed a Year 2 elective approved by the Program Director.
- !!! Not required for students who commenced prior to 2023 and have completed a Year 3 elective approved by the Program Director.
- ~~~ Not required for students who commenced prior to 2023 and have completed ECO2100 Airline Economics.
- !! Not required for students who commenced prior to 2023 and have completed AVN1106 Aviation Safety Systems.
- \$\$ Not required for students who commenced prior to 2023 and have completed AVN3103 Supervised Aviation Research Project (Part 1).
- %%% Not required for students who commenced prior to 2023 and have completed MGT2002 Perspectives of Organisation.

^^	Not required for students who commenced prior to 2023 and have completed AVN3107 Supervised Aviation Research Project (Part 2) for students who commenced prior to 2023.
++	Not required for students who commenced prior to 2023 and have completed AVN2102 Managing the Aviation Regulatory Environment.
+	Not required for students who commenced prior to 2023 and have completed MGT2007 Leadership].
%	Not required for students who commenced prior to 2023 and have completed MGT3203 Project Management Processes.
&	Not required for students who commenced prior to 2023 and have completed AVN1107 Aircraft Operations.
\$	Not required for students who commenced prior to 2023 and have completed AVN3101 Advanced Human Factors in Aviation .
@	Not required for students who commenced prior to 2023 and have completed AVN3106 Emergency Response Planning.
~	Not required for students who commenced prior to 2023 and have completed AVN3109 International Aviation Law.
!	Not required for students who commenced prior to 2023 and have completed AVN1108 Flight Laboratory or a Year 1 elective approved by the Program Director..

Flight Operations major recommended enrolment pattern

Students that were admitted to the Bachelor of Aviation prior to 2023, should refer to the previous tables regarding Core courses and Major courses to determine which courses in the current enrolment pattern are considered 'equivalent' to the courses they have already completed.

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
AVN1101 Introduction to Aviation	1	1					
AVN1102 General Aviation Knowledge	1	1					
AVN1103 International Aviation	1	1					
AVN1104 Introduction to Human Performance in Aviation	1	1					
AVN1105 Introduction to Aviation Business	1	2					
MGT1101 Human Capabilities for Business ^{£%^}	1	1,2			1	1, 2, 3	Enrolment is not permitted in MGT1101 if MGT1000 has been previously completed.
MKT1100 Customer Experience ^{£!~}	1	1, 2			1	1, 2	Enrolment is not permitted in MKT1100 if MKT1001 has been previously completed (except for Marketing Major students they need to complete MKT1100 and MKT1001).
AVN1108 Flight Laboratory	1	2					Pre-requisite: AVN1102 and AVN1104
AVN2104 Aviation Safety Systems ^{\$%}	2	1			2	1	
AVN2105 Aircraft Operations ⁺	2	1			2	1	Pre-requisite: AVN1102
AVN3101 Advanced Human Factors in Aviation	2	1			2	1	Pre-requisite: AVN1104
AVN3105 Contemporary Issues in Aviation	2	1			2	2	
AVN3110 Aviation Security Management	2	2			2	2	
AVN3102 Safety Management Systems	2	2			2	2	
AVN3111 Introduction to Unmanned Aerial Vehicle (UAV) Operations ^{&}	2	2			2	2	
MGT3303 The Equipped Graduate ^{^&}	2	1, 2			2	1, 2	Pre-requisite: Students must have completed a minimum of 16 units prior to enrolling in this course

3rd Academic Year: Students will undertake flight training with a specified flight school that is a Registered Training Organisation and holds an Agreement with UniSQ. The University will give credit (8 units) for successful completion of either AVI50222 Diploma in Aviation (CPL-A) or AVI50319 Diploma of Aviation (CPL-H). Students will need to co-enrol in [AVN3500 Flight Operations Professional Practice](#) for the duration of time in which they undertake flight training.

Footnotes

£	In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024
%^	Not required by students who commenced prior to 2023 and have completed a Year 3 Elective approved by the Program Director.
!~	Not required by students who commenced prior to 2023 and have completed a Year 3 Elective approved by the Program Director..
\$%	Not required by students who commenced prior to 2023 and have completed AVN1106 Aviation Safety Management Systems.
+	Not required by students who commenced prior to 2023 and have completed AVN1107 Aircraft Operations.
&	Not required by students who commenced prior to 2023 and have completed AVN3103 Supervised Aviation Research Project (Part 1).
^&	Not required for students who commenced prior to 2023 and have completed AVN3107 Supervised Aviation Research Project (Part 2).

Bachelor of Business (BBUS) - BBus

This program is offered only to continuing students. No new admissions will be accepted. Students who are interested in this study area should consider the [Bachelor of Business ..](#)

	On-campus*	External
Start:	No new admissions	No new admissions
Campus:	Toowoomba, Springfield	Toowoomba
Fees:	Commonwealth supported place Domestic full fee paying place International full fee paying place	Commonwealth supported place Domestic full fee paying place International full fee paying place
Standard duration:	3 years full-time, up to 6 years part-time	

Notes:

Students can commence study in semester 3 at Springfield campus or via distance education only.

Footnotes

* Not all majors and minors are fully available at all campuses.

Contact us

Current students
Ask a question Freecall (within Australia): 1800 007 252 Phone (from outside Australia): +61 7 4631 2285 Email usq.support@usq.edu.au

Professional accreditation

The Information Technology Management major is accredited at professional level by the [Australian Computer Society](#) and, through the Seoul Accord, is recognised in other countries.

The Human Resource Management major is accredited by the [Australian Human Resources Institute](#) (AHRI) and satisfies the educational requirements for professional membership of AHRI.

Program aims

The Bachelor of Business is designed as a vocationally-oriented degree program. It aims to produce graduates who are equipped to identify, describe, analyse and resolve business problems in both the private and public sectors. Achievement of the objectives of a student's studies will result in a graduate of high academic standard who is capable of competing for employment in a relevant professional area and pursuing career development in that or other related areas.

Program objectives

Graduates should possess attributes of familiarity with major business disciplines and knowledge and skills in problem identification, analysis and resolution and in communication, as well as specific attributes enabling them to work effectively in their chosen area of major study or major studies.

At the completion of the program, students should be able to:

- demonstrate strong communication skills and critical thinking skills
- understand the concepts, processes and procedures relevant to public and private organisations
- identify and evaluate the environments within which business is conducted in domestic and global domains
- demonstrate a well-developed understanding of the principles of business in a globalised world

- provide sensible and practical solutions to contemporary business problems
- assess information needs and apply appropriate analytical techniques to interpret such information
- satisfy admission requirements for membership of relevant professional bodies
- act within the ethics of their profession.

Admission requirements

To be eligible for admission, applicants must satisfy the following requirements:

- Year 12 English [4,SA] or equivalent.
- Current skills at the level of Queensland Senior Secondary School Studies Maths A (4,SA) or equivalent is assumed.
- Admission to the Bachelor of Business is in accordance with [University's Admissions Policy](#) for undergraduate programs.
- Candidates for admission to the 16-unit Aircraft Maintenance Management major must have successfully completed either the Diploma of Aircraft Maintenance Engineering (Avionics) or the Diploma of Aircraft Maintenance Engineering (Mechanical) with a registered training organisation.
- Candidates for admission to the 16-unit Marketing and Hospitality Management major and Tourism and Events Management major must have successfully completed a relevant diploma from a TAFE institution or equivalent accredited body.

All students are required to satisfy the applicable [English language requirements](#).

If students do not meet the English language requirements they may apply to study a University-approved [English language program](#). On successful completion of the English language program, students may be admitted to an award program.

Program fees

Commonwealth supported place

A Commonwealth supported place is where the Australian Government makes a contribution towards the cost of a students' higher education and students pay a [student contribution amount](#), which varies depending on the courses undertaken. Students are able to calculate the fees for a particular course via the [Course Fee Schedules](#).

Commonwealth Supported students may be eligible to defer their fees through a Government loan called [HECS-HELP](#).

Domestic full fee paying place

Domestic full fee paying places are funded entirely through the full fees paid by the student. Full fees vary depending on the courses that are taken. Students are able to calculate the fees for a particular course via the [Course Fee Schedule](#)

Domestic full fee paying students may be eligible to defer their fees through a Government loan called [FEE-HELP](#) provided they meet the residency and citizenship requirements.

Australian citizens, Permanent Humanitarian Visa holders, Permanent Resident visa holders and New Zealand citizens who will be resident outside Australia for the duration of their program pay full tuition fees and are not eligible for [FEE-Help](#).

International full fee paying place

International students pay full fees. Full fees vary depending on the courses that are taken and whether they are studied on-campus, external or online. Students are able to calculate the fees for a particular course via the [Course Fee Schedules](#).

Program structure

The Bachelor of Business is comprised of 24 units as follows:

Area of study	Number of units
Core courses	8 units
Either Bachelor of Business 8–course major (select one): <ul style="list-style-type: none"> • Administrative Management • Human Resource Management • Information Technology Management • International Business • Management and Leadership • Marketing • Supply Chain Management • Tourism Management Plus one of the following: <ul style="list-style-type: none"> • Second major (8 units) or • 2 x 4-unit Minors or • 1 x 4-unit Minor and 4 elective courses. Or Bachelor of Business 16–course major <ul style="list-style-type: none"> • Aircraft Maintenance Management[^] • Marketing and Hospitality Management[*] • Tourism and Events Management[*] <p>[^] This major is available to only those students who have successfully completed either the Diploma of Aircraft Maintenance Engineering (Avionics) or the Diploma of Aircraft Maintenance Engineering (Mechanical) with a registered training organisation. Students will complete their Diploma studies and then apply for direct entry to UniSQ. They will then complete the standard eight core courses of the Bachelor of Business program, and the eight remaining UniSQ major courses.</p> <p>[*] This major is available to only those students who have successfully completed a relevant Diploma from a TAFE institution or equivalent accredited body. Students would normally spend their first year of studies at TAFE and then apply for direct entry to UniSQ. They will then complete the standard eight core courses of the Bachelor of Business program, and the eight remaining UniSQ major courses.</p>	16 units
Total	24 units

Required time limits

The standard duration for completion of this program is 3 years full-time, 6 years part-time or external. Students have a maximum of 9 years to complete this program

Core courses

All students are required to complete a core of 8 single-unit courses. The purpose of the core courses is to expose business students to fundamental concepts and methods and the diversity of subject matter that they will encounter in their studies. The functional areas of business are identified and elementary tools leading to a focus in the majors are developed.

The core courses are listed in the following table:

Course	Semester of offer Distance/Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
ACC1101	1, 2, 3	1, 2	1, 2
CIS1000 Digital Disruption [£]	1, 2, 3	1, 2	1, 2, 3
ECO1000	1, 2, 3	1	2, 3
LAW1101	1, 2, 3	1, 2	1, 2
MGT1000	1, 2, 3	1	1

MKT1001 Marketing Fundamentals	1, 2, 3	1	1
STA2300	1, 2, 3	1, 2	2
Select one of the following courses:			
FIN1101 Corporate Finance	1, 2, 3	1	1, 2
MGT2204 Business Ethics and Governance	1, 3	1	
POL1000	1, 2	1	1

Footnotes

£ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024

Note:

Students undertaking the Bachelor of Business (International Business) are required to take [FIN1101 Corporate Finance](#).

Major studies

A major study is a set of courses that make up a coherent, in-depth study of a specific discipline. Business majors comprise 8 or 16 units. All students in the Bachelor of Business must complete at least one major study selected from those offered within the Bachelor of Business:

8-unit majors:

- Administrative Management
- Human Resource Management
- Information Technology Management
- International Business
- Management and Leadership
- Marketing
- Supply Chain Management
- Tourism Management

16-unit majors:

- Aircraft Maintenance Management
- Marketing and Hospitality Management
- Tourism and Events Management.

Double major studies

Students undertaking an 8-unit major may choose to complete two majors from the Bachelor of Business or they may choose to complete a second 8-unit major from other undergraduate degree programs offered at the University of Southern Queensland.

A program in which there is a first and second major is known as a 'double major'. Where a second major from another area contains less than 8 units, students must complete extra elective units chosen from undergraduate courses offered at the University of Southern Queensland to ensure that their program contains 24 units in total.

Distance education majors

All majors are available by distance education.

Toowoomba campus majors

The following majors are available at the Toowoomba campus:

- Administrative Management *

- Aircraft Maintenance Management*
- Human Resource Management*
- Information Technology Management
- International Business*
- Management and Leadership*
- Marketing
- Marketing and Hospitality Management

* Not all courses within this major are available at this campus but may be completed by distance education. Please refer to the individual major course list below for campus offerings.

Springfield campus majors

The following majors are available at the Springfield campus:

- Human Resource Management*
- Marketing
- Marketing and Hospitality Management
- Tourism and Events Management*
- Tourism Management*

* Not all courses within this major are available at this campus but may be completed by distance education. Please refer to the individual major course list below for campus offerings.

Important notes

Students wishing to undertake PWE3000 as an elective of their relevant major must have successfully completed a minimum of 16 units in their program of study. Students are required to have organised work experience involving practice in the area of their major study and received the written permission of their employer for the period of work experience to use their placement as the basis of their learning. If the student intends to base their project on their current place of work, they must also have received the written permission of their employer. All students must then submit a proposal detailing their proposed work experience to the course examiner by the first day of semester for consideration. If their proposal is approved they will be enrolled in the course.

PWE3000 is not available to international students regardless of location or mode of study as it is an elective course. Australian regulations do not allow an elective work-based training course that is not a mandatory program requirement to be offered to international students.

Administrative Management major

Course	Semester of offer Distance/Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
CMS1000 Communication and Scholarship	1,2,3	1,2	1
MGT1001 Cultivating Talent	1	1	1
MGT2008 Knowledge Management and Organisational Learning ^{^†§}	1		
MGT2203 Project Management Fundamentals	2, 3	2	2
MGT2204 Business Ethics and Governance *	1, 3	1	
MGT3201 Organisational Administration	2, 3		

MKT3002 Business Strategy in a Global Environment	1, 3	1	
Select one of the following courses:			
CIS3008 Information Technology Service Management	1	1	1
MGT3004 Creativity, Innovation and Entrepreneurship	2	2	2
MKT3001 Marketing Intelligence	1	1	1
PWE3000 ~	2, 3		

Footnotes

- ^ MGT2008 Knowledge Management and Organisational Learning replaces MGT3200 Information Management. Students who have successfully completed MGT3200 should not complete MGT2008.
- † Students undertaking an Administrative Management/Human Resource Management double major should undertake [MGT3001 Global Management](#) as part of the Administrative Management major instead of MGT2008 Knowledge Management and Organisational Learning.
- § Students undertaking an Administrative Management/Management and Leadership double major should undertake MGT2000 Workforce Design as part of the Administrative Management major instead of MGT2008 Knowledge Management and Organisational Learning.
- * Students who undertake [MGT2204](#) as a core course must choose two courses from [CIS3008](#), [MGT3004](#), [MKT3001](#) and PWE3000 if undertaking the Administrative Management major. PWE3000 is not available to international students regardless of location or mode of study as it is an elective course. Australian regulations do not allow an elective work-based training course that is not a mandatory program requirement to be offered to international students.
- ~ PWE3000 is not available to international students regardless of location or mode of study as it is an elective course. Australian regulations do not allow an elective work-based training course that is not a mandatory program requirement to be offered to international students.

Aircraft Maintenance Management major

This is a 16-unit major. This major is available to only those students who have successfully completed either the Diploma of Aircraft Maintenance Engineering (Avionics) or the Diploma of Aircraft Maintenance Engineering (Mechanical) with a registered training organisation. Students will receive eight units of credit for this Diploma as an integral part of this major. Students then study the following:

Course	Semester of offer Distance/Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
MGT2008 Knowledge Management and Organisational Learning*	1		
MGT3100	1		
MKT3002 Business Strategy in a Global Environment	1, 3	1	
Select five of the following elective courses			
MGT1001 Cultivating Talent	1	1	1
MGT2000 Workforce Design	1	1	1
MGT2001 Risk Mitigation, Work Health and Safety	1	1	1
MGT2006 Employment Relations	2	2	2
MGT2060 International Business Environment and Operations	2		
MGT2103 Business Logistics	2		
MGT2104	1		

MGT2203 Project Management Fundamentals	2, 3	2	2
PWE3000 ~	2, 3		

Footnotes

- * Students who have successfully completed MGT3003 Human Resource Performance Management do not need to complete MGT2008 Managing Knowledge.
- ~ PWE3000 is not available to international students regardless of location or mode of study as it is an elective course. Australian regulations do not allow an elective work-based training course that is not a mandatory program requirement to be offered to international students.

Human Resource Management major

Course	Semester of offer Distance/Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
Level 1			
MGT1001 Cultivating Talent	1	1	1
Level 2			
MGT2000 Workforce Design [†]	1	1	1
MGT2001 Risk Mitigation, Work Health and Safety	1	1	1
MGT2002 Perspectives of Organisation	2, 3	2	2
MGT2004 Enhancing Performance [§]	2	2	2
MGT2006 Employment Relations	2	2	2
MGT2008 Knowledge Management and Organisational Learning [*]	1		
Level 3			
MGT3002 Managing Change [^]	2	2	2

Footnotes

- [†] Students who have successfully completed MGT2000 Staffing and Remuneration do not need to complete MGT2000 Workforce Design.
- [§] Students who have successfully completed MGT2004 People Development do not need to complete [MGT2004 Enhancing Performance](#).
- ^{*} Students who have successfully completed MGT3003 Human Resource Performance Management do not need to complete MGT2008 Knowledge Management and Organisational Learning.
- [^] This is a capstone course and students should not enrol in it until they have completed at least six of the other courses in the Human Resource Management major.

Information Technology Management major

Course	Semester of offer Distance/Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
CIS1101 Business Online	2, 3	2	2
CIS2000 Systems Analysis and Design	1, 3	1	1
CIS2002	1, 3	1	1
CIS2005 Principles of Information Security	2	2	2
CIS3002 Agile Methods	1	1	1

CIS3008 Information Technology Service Management	1	1	1
CIS3009 Enterprise Systems in Practice	2, 3	2	2
CIS3011	2	2	

International Business major

Course	Semester of offer Distance/Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
Level 1			
INR1000 Introduction to International Relations [£]	1	1	
Level 2			
MGT2002 Perspectives of Organisation [^]	2, 3	2	2
MKT2002 Global Marketing [*]	1	1	1
POL2001	2	2	
Level 3			
MGT3001 Global Management [#]	1, 3	1	1
MKT3002 Business Strategy in a Global Environment [†]	1, 3	1	
plus any 2 of the following courses:			
FIN3106 International Finance	1	1	
INR3000	2	2	
INR3005 Migrant Worlds: Issues in Contemporary and Global Migration	2	2	
PWE3000 ~	2, 3		
One or two language courses other than English and subject to Faculty of Business, Education, Law and Arts approval.			

Footnotes

- £ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024
- [^] MGT2002 Perspectives of Organisation has replaced MGT2060 International Business Environment and Operations. Students who have completed MGT2060 should not enrol in MGT2002 as part of the International Business major. Students who have completed MGT2002 may wish to consider enrolling in either MGT2004 Enhancing Performance or MGT2006 Employment Relations.
- ^{*} Students who have completed MKT2002 Global Marketing as part of a Marketing major should substitute INR3000 for MKT2002 as one of the six compulsory courses in the International Business major.
- [#] Students who have completed MGT3001 Global Management as part of a Human Resource Management major should substitute INR3000 for MGT3001 as one of the six compulsory courses in the International Business major.
- [†] Students who have completed MKT3002 Business Strategy in a Global Environment as part of a Management and Leadership, Supply Chain Management or Administrative Management major should substitute INR3000 for MKT3002 as one of the six compulsory courses in the International Business major.
- ~ PWE3000 is not available to international students regardless of location or mode of study as it is an elective course. Australian regulations do not allow an elective work-based training course that is not a mandatory program requirement to be offered to international students.

Management and Leadership major

Course	Semester of offer Distance/Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
Level 2			
MGT2002 Perspectives of Organisation	2, 3	2	2
MGT2004 Enhancing Performance *	2	2	2
MGT2007 Leadership	1		
MGT2008 Knowledge Management and Organisational Learning	1		
Level 3			
MGT3001 Global Management	1, 3	1	1
MGT3002 Managing Change	2	2	2
MKT3002 Business Strategy in a Global Environment	1, 3	1	
Select one of the following courses:			
MGT3004 Creativity, Innovation and Entrepreneurship	2	2	2
PWE3000 ~	2, 3		

Footnotes

- * Students who have successfully completed either MGT2004 People Development or MGT3003 Human Resource Performance Management do not need to complete MGT2004 Enhancing Performance.
- ~ PWE3000 is not available to international students regardless of location or mode of study as it is an elective course. Australian regulations do not allow an elective work-based training course that is not a mandatory program requirement to be offered to international students.

Marketing major

Course	Semester of offer Distance/Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
Level 1			
MKT1002 Consumer Psychology	1, 2	2	2
Level 2			
MKT2001 Marketing Communications	1, 3	1	1
MKT2002 Global Marketing	1	1	1
MKT2004 Marketing Channels	2	2	2
MKT2012 Services Marketing	2	2	2
Marketing Elective*			
Level 3			
MKT3001 Marketing Intelligence	1	1	1
MKT3007 Marketing Strategy	2	2	2

*Marketing Elective is chosen from:			
MGT3004 Creativity, Innovation and Entrepreneurship	2	2	2
PWE3000 ~	2, 3		

Footnotes

~ PWE3000 is not available to international students regardless of location or mode of study as it is an elective course. Australian regulations do not allow an elective work-based training course that is not a mandatory program requirement to be offered to international students.

Marketing and Hospitality Management major

This is a 16-unit major. This major is available to only those students who have successfully completed a Diploma of Hospitality from a TAFE institution or equivalent accredited body. Students will receive eight units of credit for this Diploma of Hospitality as an integral part of this major. Students then study the following:

Course	Semester of offer Distance/Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
Level 1			
MGT1001 Cultivating Talent	1	1	1
MKT1002 Consumer Psychology	1, 2	2	2
Level 2			
MGT2002 Perspectives of Organisation	2, 3	2	2
MKT2001 Marketing Communications	1, 3	1	1
MKT2002 Global Marketing	1	1	1
MKT2012 Services Marketing	2	2	2
Level 3			
MGT3004 Creativity, Innovation and Entrepreneurship	2	2	2
Select one of the following courses:			
MKT3001 Marketing Intelligence	1	1	1
PWE3000 ~	2, 3		

Footnotes

~ PWE3000 is not available to international students regardless of location or mode of study as it is an elective course. Australian regulations do not allow an elective work-based training course that is not a mandatory program requirement to be offered to international students.

Supply Chain Management major

Course	Semester of offer Distance/Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
Level 2			
MGT2103 Business Logistics	2		
MGT2104	1		
MGT2203 Project Management Fundamentals	2, 3	2	2
MKT2004 Marketing Channels*	2	2	2

Level 3			
MGT3100	1		
MKT3001 Marketing Intelligence [†]	1	1	1
MKT3002 Business Strategy in a Global Environment [#]	1, 3	1	
plus one of the following four courses:			
CIS3009 Enterprise Systems in Practice	2, 3	2	2
MGT3001 Global Management ⁺	1, 3	1	1
MKT2002 Global Marketing ⁺	1	1	1
PWE3000 ~	2, 3		

Footnotes

- * Students undertaking a Marketing/Supply Chain Management double major should undertake MGT2008 Knowledge Management and Organisational Learning as part of the Supply Chain Management major instead of MKT2004 Marketing Channels.
- † Students undertaking either a Marketing/Supply Chain Management or Tourism Management/Supply Chain Management double major should undertake [MGT2002 Perspectives of Organisation](#) instead of [MKT3001 Marketing Intelligence](#).
- # Students undertaking an Administrative Management/Supply Chain Management double major or a Management and Leadership/Supply Chain Management double major should undertake [MKT3007 Marketing Strategy](#) as part of the Supply Chain Management major instead of MKT3002 Business Strategy in a Global Environment.
- + Students undertaking either a Human Resource Management/Supply Chain Management or a Management and Leadership/Supply Chain Management double major will not be able to undertake [MGT3001 Global Management](#) as one of the three elective courses within the Supply Chain Management major. Students undertaking a Marketing/Supply Chain Management double major will not be able to undertake MKT2002 Global Marketing as one of the three courses within the Supply Chain Management major.
- ~ PWE3000 is not available to international students regardless of location or mode of study as it is an elective course. Australian regulations do not allow an elective work-based training course that is not a mandatory program requirement to be offered to international students.

Tourism and Events Management major

This 16-unit major is available to only those students who have successfully completed a Diploma of Events from a TAFE institution or equivalent accredited body. Students will receive eight units of credit for this Diploma of Events as an integral part of this major. Students then study the following:

Course	Semester of offer Distance/Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
Level 1			
TOU1003	1		1
Level 2			
MKT2012 Services Marketing	2	2	2
TOU2008	1		
TOU2009	2		2
Level 3			
MGT3001 Global Management	1, 3	1	1
TOU3010	2		2
Select two of the following courses:			
MGT3004 Creativity, Innovation and Entrepreneurship	2	2	2
MKT3001 Marketing Intelligence	1	1	1
MKT3007 Marketing Strategy	2	2	2

PWE3000 ~	2, 3		
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Footnotes

~ PWE3000 is not available to international students regardless of location or mode of study as it is an elective course. Australian regulations do not allow an elective work-based training course that is not a mandatory program requirement to be offered to international students.

Tourism Management major

Course	Semester of offer Distance/Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
Level 1			
TOU1003	1		1
Level 2			
MKT2012 Services Marketing	2	2	2
TOU2008	1		
TOU2009	2		2
Level 3			
MGT3001 Global Management	1, 3	1	1
TOU3010	2		2
Select 2 of the following courses:			
MGT3004 Creativity, Innovation and Entrepreneurship	2	2	2
MKT3001 Marketing Intelligence	1	1	1
MKT3007 Marketing Strategy	2	2	2
PWE3000 ~	2, 3		

Footnotes

~ PWE3000 is not available to international students regardless of location or mode of study as it is an elective course. Australian regulations do not allow an elective work-based training course that is not a mandatory program requirement to be offered to international students.

Minor Studies

A minor study is a coherent group of four units of courses that provides students with an appropriate breadth of study in their program. All students, except those undertaking a second major, must complete a four-unit minor study. Students who wish to take a minor study not listed in the recommended minors must obtain Faculty of Business, Education, Law and Arts approval. Before undertaking any course, the pre-requisite courses must be completed or exempted.

Please note:

When students select a minor(s), courses will only count towards that minor(s) if they have not already counted towards another selected major or minor.

Not all minors are available on-campus at all campuses.

Students may choose courses from those listed in the [Minor Studies](#) section of this Handbook. Enrolment requirements must be satisfied for any course selected.

Accounting

Course	On-campus			External EXT	Online ONL	Enrolment requirements
	Toowoomba (ONC)	Springfield (ONC)	Ipswich (ONC)			
Business students:						
ACC1202 Accounting Systems and Processes *	S2, S2	S2, S2			S2	Enrolment is not permitted in ACC1202 if ACC1105 has been previously completed.
ACC2201 Financial Reporting and Analysis A *	S1, S1	S1, S1			S1, S2	Pre-requisite: ACC1202 or ACC1105 Enrolment is not permitted in ACC2201 if ACC2102 has been previously completed.
ACC2205 Management Accounting A *	S2, S2	S2, S2			S1, S2	Pre-requisite: ACC1202 Enrolment is not permitted in ACC2205 if ACC2113 has been previously completed.
ACC3207 Accounting Systems and Critical Perspectives *					S1, S2	Pre-requisite: ACC1202 and ACC2205 Enrolment is not permitted in ACC3207 if ACC3210 and ACC3300 have been previously completed.

Footnotes

* Students must complete this course before enrolling in other courses from the Accounting major.

Business Administration

Course	On-campus			External EXT	Online ONL	Enrolment requirements
	Toowoomba (ONC)	Springfield (ONC)	Ipswich (ONC)			
FIN1100 Commercialisation	S1, S1, S2, S2	S1, S1, S2, S2			S1, S2	
MGT3010 Business Strategy in a Global Environment					S1	Enrolment is not permitted in MGT3010 if MKT3002 has been previously completed.
MGT1001 Cultivating Talent	S1, S1	S1, S1			S1	
MGT3004 Creativity, Innovation and Entrepreneurship					S2	

Business Systems Management

Course	On-campus			External EXT	Online ONL	Enrolment requirements
	Toowoomba (ONC)	Springfield (ONC)	Ipswich (ONC)			
This minor is not available to students completing an Information Technology Management major.						
CIS1101 Business Online	S2, S2	S2, S2			S1, S2	
CIS2000 Systems Analysis and Design	S1, S1				S1, S2	
CIS2103 Digital Assets and Responsible Data Management	S2, S2	S2, S2			S1, S2	
CIS2005 Principles of Information Security					S1, S2	

e-Commerce

Course	On-campus			External EXT	Online ONL	Enrolment requirements
	Toowoomba (ONC)	Springfield (ONC)	Ipswich (ONC)			
ACC1202 Accounting Systems and Processes	S2, S2	S2, S2			S2	Enrolment is not permitted in ACC1202 if ACC1105 has been previously completed.
ACC2201 Financial Reporting and Analysis A	S1, S1	S1, S1			S1, S2	Pre-requisite: ACC1202 or ACC1105 Enrolment is not permitted in ACC2201 if ACC2102 has been previously completed.
CIS2103 Digital Assets and Responsible Data Management	S2, S2	S2, S2			S1, S2	

Course	On-campus			External EXT	Online ONL	Enrolment requirements
	Toowoomba (ONC)	Springfield (ONC)	Ipswich (ONC)			
CIS3009 Enterprise Systems in Practice					S2	

Finance

Course	On-campus			External EXT	Online ONL	Enrolment requirements
	Toowoomba (ONC)	Springfield (ONC)	Ipswich (ONC)			
Select four of the following courses.						
FIN1101 Corporate Finance	S1, S1	S1, S1, S2, S2			S1, S2	Enrolment is not permitted in FIN1101 if FIN1100 has been previously completed (excluding BBIZ 19395 Finance major students)
FIN1103 Financial Markets	S2, S2	S2, S2			S2	
FIN2302 Financial Economics	S1, S1	S1, S1			S1	Pre-requisite: FIN1101 and FIN1103
FIN3106 International Finance	S1, S1				S1, S2	Pre-requisite: FIN1101
FIN2106 Personal Financial Planning					S1	
FIN2108 Credit Analysis and Lending Management	S2, S2	S2, S2			S2	Pre-requisite: FIN1101
FIN3101 Finance Theory and Applications	S2, S2				S2	Pre-requisite: FIN1101 and FIN1103
FIN2105 Portfolio Management	S2, S2	S2, S2			S2	Pre-requisite: FIN1101 and FIN1103

Global Political Economy

Course	On-campus			External EXT	Online ONL	Enrolment requirements
	Toowoomba (ONC)	Springfield (ONC)	Ipswich (ONC)			
INR1000 Introduction to International Relations[£]	S1, S1				S1, TS3	
ECO2000 The Macro-economy and Business					S2	
FIN2302 Financial Economics	S1, S1	S1, S1			S1	Pre-requisite: FIN1101 and FIN1103
FIN3106 International Finance	S1, S1				S1, S2	Pre-requisite: FIN1101

Footnotes

£ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024

Human Resource Management

Course	On-campus			External EXT	Online ONL	Enrolment requirements
	Toowoomba (ONC)	Springfield (ONC)	Ipswich (ONC)			
Select four of the following courses from the Human Resource Management major in the Bachelor of Business (subject to enrolment requirements).						
MGT2303 Cultivating Employee Engagement	S2, S2	S2, S2			S2	
MGT2001 Risk Mitigation, Work Health and Safety	S1, S1	S1, S1			S1	
MGT2002 Perspectives of Organisation	S2, S2	S2, S2			S1, S2	
MGT2004 Enhancing Performance	S2, S2	S2, S2			S2	
MGT3002 Managing Change	S2, S2	S2, S2			S2	
MGT3005 Workforce Design	S1, S1	S1, S1			S1	Enrolment is not permitted in MGT3005 if MGT2000 has been previously completed.
MGT3007 Building Intelligent Organisations	S1, S1, S2, S2				S1, S2	Enrolment is not permitted in MGT3007 if MGT2008 and MGT3003 have been previously completed.

Course	On-campus			External EXT	Online ONL	Enrolment requirements
	Toowoomba (ONC)	Springfield (ONC)	Ipswich (ONC)			
MGT3006 Employment Relations	S2, S2	S2, S2			S2	Enrolment is not permitted in MGT3006 if MGT2006 has been previously completed.

Information Management

Course	On-campus			External EXT	Online ONL	Enrolment requirements
	Toowoomba (ONC)	Springfield (ONC)	Ipswich (ONC)			
CIS1101 Business Online	S2, S2	S2, S2			S1, S2	
MGT3007 Building Intelligent Organisations	S1, S1, S2, S2				S1, S2	Enrolment is not permitted in MGT3007 if MGT2008 and MGT3003 have been previously completed.
CIS2005 Principles of Information Security					S1, S2	
CIS3008 Information Technology Service Management [^]					S1	Pre-requisite: CIS2005

Footnotes

[^] [CIS3008 Information Technology Service Management](#) replaces [MGT3200 Information Management](#). Students who have successfully completed [MGT3200](#) should not complete [CIS3008](#).

Information Systems Management

Course	On-campus			External EXT	Online ONL	Enrolment requirements
	Toowoomba (ONC)	Springfield (ONC)	Ipswich (ONC)			
CIS2005 Principles of Information Security					S1, S2	
CIS3008 Information Technology Service Management					S1	Pre-requisite: CIS2005
CIS3009 Enterprise Systems in Practice					S2	

Fourth course to be advised. For further information, please contact the Faculty at usq.support@usq.edu.au

Management and Leadership

Course	On-campus			External EXT	Online ONL	Enrolment requirements
	Toowoomba (ONC)	Springfield (ONC)	Ipswich (ONC)			
MGT2002 Perspectives of Organisation	S2, S2	S2, S2			S1, S2	
MGT2007 Leadership					S2	

plus any other two courses from the Management and Leadership major in the [Bachelor of Business](#).

Marketing

Course	On-campus			External EXT	Online ONL	Enrolment requirements
	Toowoomba (ONC)	Springfield (ONC)	Ipswich (ONC)			
Select four courses from the Marketing major in the Bachelor of Business (subject to enrolment requirements)						

Public Relations

Course	On-campus			External EXT	Online ONL	Enrolment requirements
	Toowoomba (ONC)	Springfield (ONC)	Ipswich (ONC)			
PRL1002 The PR Playbook: Practice and Tools	S1, S1	S1, S1			S1	
PRL1005 Digital Networks for PR	S2, S2	S2, S2			S2	
PRL1006 Crafting PR Content	S1, S1				S1	
PRL3005 Reputation, Issues and Crisis					S1	

Psychology

This minor is intended for students wishing to gain a broad perspective of the field of Psychology.

Course	On-campus			External EXT	Online ONL	Enrolment requirements
	Toowoomba (ONC)	Springfield (ONC)	Ipswich (ONC)			
PSY1010 Foundation Psychology A	S1, S1		S1, S1		S1, S3	
PSY1020 Foundation Psychology B	S2, S2		S2, S2		S1, S2	
and at least two of the following:						
PSY1030 Cross-Cultural and Indigenous Psychology	S2, S2		S2, S2		S2, S3	
PSY2010 Social Processes of Behaviour	S1, S1		S1, S1		S1	Pre-requisite: PSY1010
PSY2020 Motivation and Emotion	S1, S1		S1, S1		S1	Pre-requisite: PSY1010 and PSY1020
PSY2030 Developmental Psychology	S2, S2		S2, S2		S2	Pre-requisite: PSY1010
PSY2040 Human Information Processing	S2, S2		S2		S2	Pre-requisite: PSY1020 and (PSY2100 or STA2300 or STA1003)
PSY3030 Abnormal Psychology	S1		S1		S1	Pre-requisite: PSY1010
PSY3050 Counselling Psychology	S2		S2, S2		S2	Pre-requisite: PSY1010 or CDS3002
PSY3730 Industrial and Organisational Psychology					S1	Pre-requisite: PSY1010

Small Business

Course	On-campus			External EXT	Online ONL	Enrolment requirements
	Toowoomba (ONC)	Springfield (ONC)	Ipswich (ONC)			
MGT2002 Perspectives of Organisation	S2, S2	S2, S2			S1, S2	
MGT3002 Managing Change	S2, S2	S2, S2			S2	
MGT3004 Creativity, Innovation and Entrepreneurship					S2	
MGT3010 Business Strategy in a Global Environment					S1	Enrolment is not permitted in MGT3010 if MKT3002 has been previously completed.

Wine Business Management

Course	On-campus			External EXT	Online ONL	Enrolment requirements
	Toowoomba (ONC)	Springfield (ONC)	Ipswich (ONC)			
Business students - compulsory courses:						
MGT3004 Creativity, Innovation and Entrepreneurship					S2	
WIN1101 Grape and Wine Production					S1	
plus two elective courses from the elective courses list below.						
Non-business students - compulsory courses:						
MGT3004 Creativity, Innovation and Entrepreneurship					S2	
MKT1001 Marketing Fundamentals	S1, S1	S1, S1			S1, S2	Enrolment is not permitted in MKT1001 if MKT1100 has been previously completed (excluding BBIZ 19398 Marketing major students)
WIN1101 Grape and Wine Production					S1	
plus one elective course from the elective courses list below.						
Elective courses:						
MGT2002 Perspectives of Organisation	S2, S2	S2, S2			S1, S2	

Course	On-campus			External EXT	Online ONL	Enrolment requirements
	Toowoomba (ONC)	Springfield (ONC)	Ipswich (ONC)			
MGT3001 Global Management	S1, S1				S1	
MGT3010 Business Strategy in a Global Environment					S1	Enrolment is not permitted in MGT3010 if MKT3002 has been previously completed.
PWE3000 ~						
TOU3010						

Footnotes

~ PWE3000 is not available to international students regardless of location or mode of study as it is an elective course. Australian regulations do not allow an elective work-based training course that is not a mandatory program requirement to be offered to international students.

Electives/Approved courses

Students not completing a double major must select four units of elective courses from courses offered at undergraduate level within Business and Commerce undergraduate programs or, with Faculty of Business, Education, Law and Arts approval, from other undergraduate programs offered at the University of Southern Queensland. For the purposes of satisfying the electives requirement, students may choose courses from those listed in the [Minor Studies](#) section of this Handbook. Enrolment requirements must be satisfied for any course selected.

IT requirements

For information technology requirements please refer to the [minimum computing standards](#).

Other program requirements

Students must maintain good standing in this program. Please refer to the [Academic Standing, Progression and Exclusion Procedure](#).

Students enrolled in the joint TAFE/UniSQ Diploma Programs must complete their Diploma studies at the Southern Queensland Institute of TAFE before continuing enrolment at UniSQ.

Exit points

Students must maintain good standing in this program (see Other program requirements section). Students not wishing to complete the Bachelor of Business may be permitted to exit with either the or the [Associate Degree of Business](#).

Students may exit with the if they have completed 8 courses as follows:

- a minimum of 4 courses from the Bachelor of Business core courses, and
- 4 other courses from the Bachelor of Business.

Students may exit with the [Associate Degree of Business](#) if they have completed 16 courses as follows:

- 8 core courses from the Bachelor of Business or [Bachelor of Commerce](#), and
- any 8 courses from within the Bachelor of Business, [Bachelor of Commerce](#) or [Bachelor of Business Administration](#).

Credit

Candidates for admission to the Bachelor of Business may be eligible for up to 16 units of credit on the basis of successful completion of relevant, equivalent undergraduate study from a recognised university or institution offering equivalent study. Credit approved in this program will not automatically apply to other programs offered by UniSQ.

Claims for credit for previous study should be submitted prior to or at the time of enrolment. Each claim will be assessed on individual merit in line with UniSQ policy.

Note: Where credit is granted, maximum and minimum duration will be adjusted in the same proportion as credit, for example, where eight units of credit is granted, maximum time will be six years and minimum time will be four semesters.

Recommended enrolment patterns

Given the program structure information, students should plan their enrolment making sure that they have fulfilled all core, major, minor and elective requirements. Enrolment requirements must be satisfied before enrolling in a course.

As a guide, full-time students should plan to undertake 8 courses per year and external students, who are in employment, a maximum of 6 courses per year, with a minimum of 4 courses per year. This is exclusive of any semester 3 enrolments.

Courses are normally offered on-campus and externally in the same semester. If a course is offered twice in one year, the second offering will normally be on an external basis only.

Students wishing to undertake PWE3000 as an elective of their relevant major must have successfully completed a minimum of 16 units in their program of study. Students are required to have organised work experience involving practice in the area of their major study and received the written permission of their employer for the period of work experience to use their placement as the basis of their learning. If the student intends to base their project on their current place of work, they must also have received the written permission of their employer. All students must then submit a proposal detailing their proposed work experience to the course examiner by the first day of semester for consideration. If their proposal is approved they will be enrolled in the course.

PWE3000 is not available to international students regardless of location or mode of study as it is an elective course. Australian regulations do not allow an elective work-based training course that is not a mandatory program requirement to be offered to international students.

Administrative Management recommended enrolment pattern

Major study: Administrative Management							
Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
ACC1101	1	1			1	1	
MGT1000	1	1			1	1	
CIS1000 Digital Disruption [£]	1	1			2	1	
MKT1001 Marketing Fundamentals	1	1			2	1	Enrolment is not permitted in MKT1001 if MKT1100 has been previously completed (excluding BBIZ 19398 Marketing major students)
Minor/elective/second major course	1	2			1	2	
STA2300	1	2			1	2	
Minor/elective/second major course	1	2			2	2	
CMS1000 Communication and Scholarship	1	2			2	2	Enrolment is not permitted in CMS1000 if MGT1200 has been previously completed.
MGT1001 Cultivating Talent	2	1			3	1	
MGT2204 Business Ethics and Governance [†]	2	1			3	1	
ECO1000	2	1			4	1	
Select one of the following three courses:							
FIN1101 Corporate Finance [*]	2	1			4	1	Enrolment is not permitted in FIN1101 if FIN1100 has been previously completed (excluding BBIZ 19395 Finance major students)

Major study: Administrative Management							
Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
MGT2204 Business Ethics and Governance *							
POL1000 *							
MGT2203 Project Management Fundamentals	2	2			3	2	
Minor/elective/second major course	2	2			3	2	
Minor/elective/second major course	2	2			4	2	
LAW1101	2	2			4	2	
MGT2008 Knowledge Management and Organisational Learning ‡ # §	3	1			5	1	
Minor/elective/second major course	3	1			5	1	
MKT3002 Business Strategy in a Global Environment	3	1			6	1	
Minor/elective/second major course	3	1			6	1	
Minor/elective/second major course	3	2			5	2	
MGT3201 Organisational Administration					5	2	
Minor/elective/second major course	3	2			6	2	
Select one of the following courses:							
CIS3008 Information Technology Service Management ^	3	2			6	2	Pre-requisite: CIS2005
MGT3004 Creativity, Innovation and Entrepreneurship							
MKT3001 Marketing Intelligence ^							Pre-requisite: MKT1001
PWE3000 ~							

Footnotes

- £ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024
- † Students who undertake [MGT2204 Business Ethics and Governance](#) as a core course must choose two courses from [CIS3008 Information Technology Service Management](#), [MGT3004 Creativity, Innovation and Entrepreneurship](#), [MKT3001 Marketing Intelligence](#) and PWE3000 if undertaking the Administrative Management major. PWE3000 is not available to international students regardless of location or mode of study as it is an elective course. Australian regulations do not allow an elective work-based training course that is not a mandatory program requirement to be offered to international students.
- * Students wishing to undertake a second major in Accounting or Finance are required to complete [FIN1101 Corporate Finance](#). Students wishing to undertake a second major in Business Economics are required to complete POL1000.
- ‡ This course is not offered on-campus. Students should enrol in distance mode.
- # MGT2008 Knowledge Management and Organisational Learning replaces MGT3200 Information Management. Students who have successfully completed MGT3200 should not complete MGT2008.
- § Students undertaking an Administrative Management/Management and Leadership double major should undertake MGT2000 Workforce Design as part of the Administrative Management major instead of MGT2008 Knowledge Management and Organisational Learning.
- ^ This course is offered in semester 1 only. If a student wishes to complete this course, they should enrol in a minor/elective/second major course in semester 2 and enrol in this course in semester 1.
- ~ PWE3000 is not available to international students regardless of location or mode of study as it is an elective course. Australian regulations do not allow an elective work-based training course that is not a mandatory program requirement to be offered to international students.

Aircraft Maintenance Management recommended enrolment pattern

Major study: Aircraft Maintenance Management							
Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
MKT1001 Marketing Fundamentals	1	1			1	1	Enrolment is not permitted in MKT1001 if MKT1100 has been previously completed (excluding BBIZ 19398 Marketing major students)
MGT1000	1	1			1	1	

Major study: Aircraft Maintenance Management							
Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
Select one of the following three courses:							
FIN1101 Corporate Finance	1	1			2	1	Enrolment is not permitted in FIN1101 if FIN1100 has been previously completed (excluding BBIZ 19395 Finance major students)
MGT2204 Business Ethics and Governance							
POL1000							
Elective course	1	1			2	1	
LAW1101	1	2			1	2	
CIS1000 Digital Disruption [£]	1	2			1	2	
Elective course	1	2			2	2	
ACC1101	1	2			2	2	
MGT2008 Knowledge Management and Organisational Learning *	2	1			3	1	
MGT3100					3	1	
ECO1000	2	1			4	1	
MKT3002 Business Strategy in a Global Environment	2	1			4	1	
STA2300	2	2			3	2	
Elective	2	2			3	2	
Elective	2	2			4	2	
Elective	2	2			4	2	

Footnotes

£ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024

Students who have successfully completed MGT3003 Human Resource Performance Management do not need to complete MGT2008 Managing Knowledge.

* This course is not offered on-campus. Students should enrol by distance mode.

Human Resource Management recommended enrolment pattern - Toowoomba campus

Major study: Human Resource Management							
Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
ACC1101	1	1			1	1	
MGT1000	1	1			1	1	
CIS1000 Digital Disruption [£]	1	1			2	1	
MKT1001 Marketing Fundamentals	1	1			2	1	Enrolment is not permitted in MKT1001 if MKT1100 has been previously completed (excluding BBIZ 19398 Marketing major students)
Minor/elective/second major course [‡]	1	2			1	2	
STA2300	1	2			1	2	
Minor/elective/second major course [‡]	1	2			2	2	
MGT2002 Perspectives of Organisation	1	2			2	2	
Select one of the following three courses:							
FIN1101 Corporate Finance [*]	2	1			3	1	Enrolment is not permitted in FIN1101 if FIN1100 has been previously completed

Major study: Human Resource Management							
Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
							(excluding BBIZ 19395 Finance major students)
MGT2204 Business Ethics and Governance *							
POL1000 *							
MGT1001 Cultivating Talent	2	1			3	1	
ECO1000	2	1			4	1	
MGT2000 Workforce Design	2	1			4	1	
Minor/elective/second major course [‡]	2	2			3	2	
MGT2006 Employment Relations	2	2			3	2	
Minor/elective/second major course [‡]	2	2			4	2	
LAW1101	2	2			4	2	
MGT2001 Risk Mitigation, Work Health and Safety	3	1			5	1	
MGT2008 Knowledge Management and Organisational Learning [†]	3	1			5	1	
Minor/elective/second major course [‡]	3	1			6	1	
Minor/elective/second major course [‡]	3	1			6	1	
Minor/elective/second major course [‡]	3	2			5	2	
Minor/elective/second major course [‡]	3	2			5	2	
MGT3002 Managing Change [#]	3	2			6	2	
MGT2004 Enhancing Performance [§]	3	2			6	2	

Footnotes

- £ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024
- ‡ Students enrolled in the Human Resource Management major selecting an elective course are encouraged to enrol in [PWE3000](#) in a Human Resource Management related project. [PWE3000](#) is not available to international students regardless of location or mode of study as it is an elective course. Australian regulations do not allow an elective work-based training course that is not a mandatory program requirement to be offered to international students.
- * Students wishing to undertake a second major in Accounting or Finance are required to complete [FIN1101 Corporate Finance](#). Students wishing to undertake a second major in Business Economics are required to complete [POL1000](#).
- † Students who have successfully completed [MGT2000 Staffing and Remuneration](#) do not need to complete [MGT2000 Workforce Design](#). [MGT2008](#) is not offered on-campus. Students should enrol by distance mode.
- Students who have successfully completed [MGT3003 Human Resource Performance Management](#) do not need to complete [MGT2008 Knowledge Management and Organisational Learning](#).
- # This is a capstone course and students should not enrol in it until they have completed at least 6 of the other courses in the Human Resource Management major.
- § Students who have successfully completed [MGT2004 People Development](#) do not need to complete [MGT2004 Enhancing Performance](#). It is recommended that students enrol in this course in the final year of their study.

Human Resource Management recommended enrolment pattern - Springfield campus (semester 1 intake)

Major study: Human Resource Management							
Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
ACC1101	1	1					
CIS1000 Digital Disruption [£]	1	1					
MKT1001 Marketing Fundamentals	1	1					Enrolment is not permitted in MKT1001 if MKT1100 has been previously completed

Major study: Human Resource Management							
Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
							(excluding BBIZ 19398 Marketing major students)
MGT1000	1	1					
LAW1101	1	2					
STA2300	1	2					
ECO1000	1	2					
MGT2002 Perspectives of Organisation	1	2					
MGT1001 Cultivating Talent	2	1					
MGT2000 Workforce Design	2	1					
Select one of the following three courses:							
FIN1101 Corporate Finance *	2	1					Enrolment is not permitted in FIN1101 if FIN1100 has been previously completed (excluding BBIZ 19395 Finance major students)
MGT2204 Business Ethics and Governance *^							
POL1000 *							
Minor/elective/second major course ‡	2	1					
MGT2006 Employment Relations	2	2					
Minor/elective/second major course ‡	2	2					
Minor/elective/second major course ‡	2	2					
Minor/elective/second major course ‡	2	2					
MGT2001 Risk Mitigation, Work Health and Safety	3	1					
MGT2008 Knowledge Management and Organisational Learning †	3	1					
Minor/elective/second major course ‡	3	1					
Minor/elective/second major course ‡	3	1					
MGT3002 Managing Change #	3	2					
MGT2004 Enhancing Performance §	3	2					
Minor/elective/second major course ‡	3	2					
Minor/elective/second major course ‡	3	2					

Footnotes

- £ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024
- * Students who have successfully completed MGT2000 Staffing and Remuneration do not need to complete MGT2000 Workforce Design. Students wishing to undertake a second major in Accounting or Finance are required to complete [FIN1101 Corporate Finance](#). Students wishing to undertake a second major in Business Economics are required to complete POL1000 .
- ^ This course is not offered on-campus at Springfield. If students wish to study this course, they should enrol in distance mode.
- ‡ Students enrolled in the Human Resource Management major selecting an elective course are encouraged to enrol in PWE3000 in a Human Resource Management related project. PWE3000 is not available to international students regardless of location or mode of study as it is an elective course. Australian regulations do not allow an elective work-based training course that is not a mandatory program requirement to be offered to international students.
- † MGT2008 is not offered on-campus. Students should enrol by distance mode. Students who have successfully completed MGT3003 Human Resource Performance Management do not need to complete MGT2008 Knowledge Management and Organisational Learning.
- # This is a capstone course and students should not enrol in it until they have completed at least 6 of the other courses in the Human Resource Management major.
- § Students who have successfully completed MGT2004 People Development do not need to complete [MGT2004 Enhancing Performance](#). It is recommended that students enrol in this course in the final year of their study.

Human Resource Management recommended enrolment pattern - Springfield campus (semester 2 intake)

Major study: Human Resource Management							
Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
LAW1101	1	2					
STA2300	1	2					
MGT2002 Perspectives of Organisation	1	2					
ECO1000	1	2					
ACC1101	1	1					
CIS1000 Digital Disruption [£]	1	1					
MGT1000	1	1					
MGT1001 Cultivating Talent	1	1					
MKT1001 Marketing Fundamentals	2	2					Enrolment is not permitted in MKT1001 if MKT1100 has been previously completed (excluding BBIZ 19398 Marketing major students)
MGT2006 Employment Relations	2	2					
Minor/elective/second major course [‡]	2	2					
Minor/elective/second major course [‡]	2	2					
Select one of the following three courses:							
FIN1101 Corporate Finance [*]	2	1					Enrolment is not permitted in FIN1101 if FIN1100 has been previously completed (excluding BBIZ 19395 Finance major students)
MGT2204 Business Ethics and Governance ^{*^}							
POL1000 [*]							
MGT2000 Workforce Design	2	1					
Minor/elective/second major course [‡]	2	1					
Minor/elective/second major course [‡]	2	1					
MGT3002 Managing Change [#]	3	2					
Minor/elective/second major course [‡]	3	2					
Minor/elective/second major course [‡]	3	2					
MGT2004 Enhancing Performance [§]	3	2					
MGT2001 Risk Mitigation, Work Health and Safety	3	1					
MGT2008 Knowledge Management and Organisational Learning [†]	3	1					
Minor/elective/second major course [‡]	3	1					
Minor/elective/second major course [‡]	3	1					

Footnotes

- £ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024
- ‡ Students enrolled in the Human Resource Management major selecting an elective course are encouraged to enrol in PWE3000 in a Human Resource Management related project. PWE3000 is not available to international students regardless of location or mode of study as it is an elective course. Australian regulations do not allow an elective work-based training course that is not a mandatory program requirement to be offered to international students.
- * Students wishing to undertake a second major in Accounting or Finance are required to complete [FIN1101 Corporate Finance](#). Students wishing to undertake a second major in Business Economics are required to complete POL1000.
- ^ This course is not offered on-campus at Springfield. If students wish to study this course, they should enrol in distance mode.

- # Students who have successfully completed MGT2000 Staffing and Remuneration do not need to complete MGT2000 Workforce Design. This is a capstone course and students should not enrol in it until they have completed at least 6 of the other courses in the Human Resource Management major.
- § Students who have successfully completed MGT2004 People Development do not need to complete [MGT2004 Enhancing Performance](#). It is recommended that students enrol in this course in the final year of their study.
- † MGT2008 is not offered on-campus. Students should enrol by distance mode.
Students who have successfully completed MGT3003 Human Resource Performance Management do not need to complete MGT2008 Knowledge Management and Organisational Learning.

Information Technology Management recommended enrolment pattern

Major study: Information Technology Management							
Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
ACC1101	1	1			1	1	
MGT1000	1	1			1	1	
CIS1000 Digital Disruption [£]	1	1			2	1	
MKT1001 Marketing Fundamentals	1	1			2	1	Enrolment is not permitted in MKT1001 if MKT1100 has been previously completed (excluding BBIZ 19398 Marketing major students)
Minor/elective/second major course	1	2			1	2	
STA2300	1	2			1	2	
Minor/elective/second major course	1	2			2	2	
CIS1101 Business Online	1	2			2	2	
ECO1000	2	1			3	1	
CIS2000 Systems Analysis and Design	2	1			3	1	
Select one of the following three courses:							
FIN1101 Corporate Finance [*]	2	1			4	1	Enrolment is not permitted in FIN1101 if FIN1100 has been previously completed (excluding BBIZ 19395 Finance major students)
MGT2204 Business Ethics and Governance [*]							
POL1000 [*]							
Minor/elective/second major course	2	1			4	1	
CIS2005 Principles of Information Security	2	2			3	2	
Minor/elective/second major course	2	2			3	2	
Minor/elective/second major course	2	2			4	2	
LAW1101	2	2			4	2	
CIS2002	3	1			5	1	
CIS3008 Information Technology Service Management	3	1			5	1	Pre-requisite: CIS2005
Minor/elective/second major course	3	1			6	1	
CIS3002 Agile Methods	3	1			6	1	Pre-requisite: CIS2000
CIS3011	3	2			5	2	
CIS3009 Enterprise Systems in Practice	3	2			5	2	
Minor/elective/second major course	3	2			6	2	
Minor/elective/second major course	3	2			6	2	

Footnotes

- £ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024
- * Students wishing to undertake a second major in Accounting or Finance are required to complete [FIN1101 Corporate Finance](#). Students wishing to undertake a second major in Business Economics are required to complete POL1000.

International Business recommended enrolment pattern

Major study: International Business							
Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
ACC1101	1	1	1	1			
MGT1000	1	1	1	1			
CIS1000 Digital Disruption [£]	1	1	2	1			
MKT1001 Marketing Fundamentals	1	1	2	1			Enrolment is not permitted in MKT1001 if MKT1100 has been previously completed (excluding BBIZ 19398 Marketing major students)
Minor/elective/second major course	1	2	1	2			
STA2300	1	2	1	2			
Minor/elective/second major course	1	2	2	2			
POL2001	1	2	2	2			
INR1000 Introduction to International Relations [£]	2	1	3	1			
ECO1000	2	1	3	1			
MKT2002 Global Marketing [#]	2	1	4	1			
Select one of the following three courses:							
FIN1101 Corporate Finance [*]	2	1	4	1			Enrolment is not permitted in FIN1101 if FIN1100 has been previously completed (excluding BBIZ 19395 Finance major students)
MGT2204 Business Ethics and Governance [*]							
POL1000 [*]							
Selected International Business major course [^]	2	2	3	2			
Minor/elective/second major course	2	2	3	2			
MGT2002 Perspectives of Organisation [†]	2	2	4	2			
LAW1101	2	2	4	2			
Selected International Business major course [^]	3	1	5	1			
Minor/elective/second major course	3	1	5	1			
MGT3001 Global Management [^]	3	1	6	1			
MKT3002 Business Strategy in a Global Environment [†]	3	1	6	1			
Minor/elective/second major course	3	2	5	2			
Minor/elective/second major course	3	2	5	2			
Minor/elective/second major course	3	2	6	2			
Minor/elective/second major course	3	2	6	2			

Footnotes

- [£] In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024
- [#] Students who have completed MKT2002 Global Marketing as part of a Marketing major should substitute INR3000 for MKT2002 as one of the six compulsory courses in the International Business major.
- ^{*} Students wishing to undertake a second major in Accounting or Finance are required to complete FIN1101 Corporate Finance. Students wishing to undertake a second major in Business Economics are required to complete POL1000.
- [^] The structure of the International Business major indicates that to complete this major students must (a) complete 6 specified courses; and (b) select 2 courses from the following: ; INR3005 Migrant Worlds: Issues in Contemporary and Global Migration; FIN3106 International Finance; INR3000 ; PWE3000 ; one or two language courses other than English and subject to Faculty of Business, Education, Law and Arts approval. Students wishing to undertake PWE3000 as an elective within the International Business major must have successfully completed a minimum of 16 units in their program of study. Students are required to have organised work experience involving practice in the area of their major study and received the written permission of their employer for the period of work experience to use their placement as the basis of their learning. If the student intends to base their project on their current place of work, they must also have received the written permission of their employer. All students must then submit a proposal detailing their proposed work experience to the course examiner by the first day of semester

for consideration. If their proposal is approved they will be enrolled in the course. PWE3000 is not available to international students regardless of location or mode of study as it is an elective course. Australian regulations do not allow an elective work-based training course that is not a mandatory program requirement to be offered to international students.

‡ [MGT2002 Perspectives of Organisation](#) has replaced MGT2060 International Business Environment and Operations. Students who have completed MGT2060 should not enrol in [MGT2002](#) as part of the International Business major. Students who have completed [MGT2002](#) may wish to consider enrolling in either [MGT2004 Enhancing Performance](#) or MGT2006 Employment Relations.

† Students who have completed MKT3002 Business Strategy in a Global Environment as part of a Management and Leadership, Supply Chain Management or Administrative Management major should substitute INR3000 for MKT3002 as one of the 6 compulsory courses in the International Business major.

Management and Leadership recommended enrolment pattern

Major study: Management and Leadership							
Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
ACC1101	1	1	1	1			
MGT1000	1	1	1	1			
CIS1000 Digital Disruption [£]	1	1	2	1			
MKT1001 Marketing Fundamentals	1	1	2	1			Enrolment is not permitted in MKT1001 if MKT1100 has been previously completed (excluding BBIZ 19398 Marketing major students)
Minor/elective/second major course	1	2	1	2			
STA2300	1	2	1	2			
MGT2002 Perspectives of Organisation	1	2	2	2			
Minor/elective/second major course	1	2	2	2			
MGT2007 Leadership			3	1	2	1	
ECO1000	2	1	3	1			
Select one of the following three courses:							
FIN1101 Corporate Finance [*]	2	1	4	1			Enrolment is not permitted in FIN1101 if FIN1100 has been previously completed (excluding BBIZ 19395 Finance major students)
MGT2204 Business Ethics and Governance [*]							
POL1000 [*]							
MGT2008 Knowledge Management and Organisational Learning [^]	2	1	4	1			
Minor/elective/second major course	2	2	3	2			
Minor/elective/second major course	2	2	3	2			
LAW1101	2	2	4	2			
Minor/elective/second major course	2	2	4	2			
MGT3001 Global Management	3	1	5	1			
MKT3002 Business Strategy in a Global Environment	3	1	5	1			
Minor/elective/second major course	3	1	6	1			
Minor/elective/second major course	3	1	6	1			
MGT2004 Enhancing Performance [†]	3	2	5	2			
Minor/elective/second major course	3	2	5	2			
MGT3002 Managing Change	3	2	6	2			
Select one of the following two courses:							
MGT3004 Creativity, Innovation and Entrepreneurship	3	2	6	2			
PWE3000 [~]							

Footnotes

£ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024

- * Students wishing to undertake a second major in Accounting or Finance are required to complete [FIN1101 Corporate Finance](#). Students wishing to undertake a second major in Business Economics are required to complete POL1000 .
- ^ This course is not available on-campus at Toowoomba.
- † Students who have successfully completed either MGT2004 People Development or MGT3003 Human Resource Performance Management do not need to complete MGT2004 Enhancing Performance.
- ~ PWE3000 is not available to international students regardless of location or mode of study as it is an elective course. Australian regulations do not allow an elective work-based training course that is not a mandatory program requirement to be offered to international students.

Marketing recommended enrolment pattern - Toowoomba campus

Major study: Marketing							
Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
ACC1101	1	1	1	1			
MGT1000	1	1	1	1			
CIS1000 Digital Disruption [£]	1	1	2	1			
MKT1001 Marketing Fundamentals	1	1	2	1			Enrolment is not permitted in MKT1001 if MKT1100 has been previously completed (excluding BBIZ 19398 Marketing major students)
Minor/elective/second major course	1	2	1	2			
STA2300	1	2	1	2			
Minor/elective/second major course	1	2	2	2			
MKT1002 Consumer Psychology	1	2	2	2			
MKT2001 Marketing Communications	2	1	3	1			
ECO1000	2	1	3	1			
Minor/elective/second major course	2	1	4	1			
Select one of the following three courses:							
FIN1101 Corporate Finance [*]	2	1	4	1			Enrolment is not permitted in FIN1101 if FIN1100 has been previously completed (excluding BBIZ 19395 Finance major students)
MGT2204 Business Ethics and Governance [*]							
POL1000 [*]							
MKT2004 Marketing Channels	2	2	3	2			
MKT2012 Services Marketing	2	2	3	2			
Minor/elective/second major course	2	2	4	2			
LAW1101	2	2	4	2			
MKT2002 Global Marketing	3	1	5	1			
Minor/elective/second major course	3	1	5	1			
MKT3001 Marketing Intelligence	3	1	6	1			Pre-requisite: MKT1001
Minor/elective/second major course	3	1	6	1			
Minor/elective/second major course	3	2	5	2			
Minor/elective/second major course	3	2	5	2			
MKT3007 Marketing Strategy	3	2	6	2			Pre-requisite: MKT1001
Marketing elective [#]	3	2	6	2			

Footnotes

- £ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024
- * Students wishing to undertake a second major in Accounting or Finance are required to complete [FIN1101 Corporate Finance](#). Students wishing to undertake a second major in Business Economics are required to complete POL1000 .
- # The Marketing elective is chosen from: [MGT3004 Creativity, Innovation and Entrepreneurship](#) or PWE3000 . PWE3000 is not available to international students regardless of location or mode of study as it is an elective course. Australian regulations do not allow an elective work-based training course that is not a mandatory program requirement to be offered to international students.

Marketing recommended enrolment pattern - Springfield campus (semester 1 intake)

Course	Major study: Marketing						Enrolment requirements
	Year of program and semester in which course is normally studied						
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
ACC1101	1	1					
CIS1000 Digital Disruption [£]	1	1					
MKT1001 Marketing Fundamentals	1	1					Enrolment is not permitted in MKT1001 if MKT1100 has been previously completed (excluding BBIZ 19398 Marketing major students)
MGT1000	1	1					
STA2300	1	2					
ECO1000	1	2					
LAW1101	1	2					
MKT1002 Consumer Psychology	1	2					
MKT2001 Marketing Communications	2	1					
MKT2002 Global Marketing	2	1					
Select one of the following three courses:							
FIN1101 Corporate Finance [*]	2	1					Enrolment is not permitted in FIN1101 if FIN1100 has been previously completed (excluding BBIZ 19395 Finance major students)
MGT2204 Business Ethics and Governance ^{*^}							
POL1000 [*]							
Minor/elective/second major course	2	1					
Minor/elective/second major course	2	2					
MKT2004 Marketing Channels	2	2					
Minor/elective/second major course	2	2					
Minor/elective/second major course	2	2					
MKT3001 Marketing Intelligence	3	1					Pre-requisite: MKT1001
Minor/elective/second major course	3	1					
Minor/elective/second major course	3	1					
Minor/elective/second major course	3	1					
MKT2012 Services Marketing	3	2					
MKT3007 Marketing Strategy	3	2					Pre-requisite: MKT1001
Marketing Elective [#]	3	2					
Minor/elective/second major course	3	2					

Footnotes

- £ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024
- * Students wishing to undertake a second major in Accounting or Finance are required to complete [FIN1101 Corporate Finance](#). Students wishing to undertake a second major in Business Economics are required to complete POL1000 .
- ^ This course is not offered on-campus at Springfield. If students wish to study this course, they should enrol in distance mode.
- # The Marketing elective is chosen from: [MGT3004 Creativity, Innovation and Entrepreneurship](#) or [PWE3000](#) . [PWE3000](#) is not available to international students regardless of location or mode of study as it is an elective course. Australian regulations do not allow an elective work-based training course that is not a mandatory program requirement to be offered to international students.

Marketing recommended enrolment pattern - Springfield campus (semester 2 intake)

Major study: Marketing							
Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
LAW1101	1	2					
STA2300	1	2					
MKT1001 Marketing Fundamentals	1	2					Enrolment is not permitted in MKT1001 if MKT1100 has been previously completed (excluding BBIZ 19398 Marketing major students)
ECO1000	1	2					
ACC1101	1	1					
CIS1000 Digital Disruption [£]	1	1					
MGT1000	1	1					
Select one of the following three courses:							
FIN1101 Corporate Finance [*]	1	1					Enrolment is not permitted in FIN1101 if FIN1100 has been previously completed (excluding BBIZ 19395 Finance major students)
MGT2204 Business Ethics and Governance ^{*^}							
POL1000 [*]							
MKT1002 Consumer Psychology	2	2					
MKT2004 Marketing Channels	2	2					
Minor/elective/second major course	2	2					
Minor/elective/second major course	2	2					
MKT2001 Marketing Communications	2	1					
MKT2002 Global Marketing	2	1					
Minor/elective/second major course	2	1					
Minor/elective/second major course	2	1					
MKT2012 Services Marketing	3	2					
MKT3007 Marketing Strategy	3	2					Pre-requisite: MKT1001
Marketing Elective [#]	3	2					
Minor/elective/second major course	3	2					
MKT3001 Marketing Intelligence	3	1					Pre-requisite: MKT1001
Minor/elective/second major course	3	1					
Minor/elective/second major course	3	1					
Minor/elective/second major course	3	1					

Footnotes

- £ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024
- * Students wishing to undertake a second major in Accounting or Finance are required to complete [FIN1101 Corporate Finance](#). Students wishing to undertake a second major in Business Economics are required to complete POL1000.
- ^ This course is not offered on-campus at Springfield. If students wish to study this course, they should enrol in distance mode.
- # The Marketing elective is chosen from: [MGT3004 Creativity, Innovation and Entrepreneurship](#) or [PWE3000](#). [PWE3000](#) is not available to international students regardless of location or mode of study as it is an elective course. Australian regulations do not allow an elective work-based training course that is not a mandatory program requirement to be offered to international students.

Marketing and Hospitality Management recommended enrolment pattern - Toowoomba campus

Major study: Marketing and Hospitality Management							
Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
MGT1000	1	1	1	1			
MGT1001 Cultivating Talent	1	1	1	1			
CIS1000 Digital Disruption [£]	1	1	2	1			
MKT1001 Marketing Fundamentals	1	1	2	1			Enrolment is not permitted in MKT1001 if MKT1100 has been previously completed (excluding BBIZ 19398 Marketing major students)
MKT1002 Consumer Psychology	1	2	1	2			
STA2300	1	2	1	2			
MGT2002 Perspectives of Organisation	1	2	2	2			
MKT2012 Services Marketing	1	2	2	2			
MKT2001 Marketing Communications	2	1	3	1			
ECO1000	2	1	3	1			
MKT2002 Global Marketing	2	1	4	1			
Select one of the following three courses:							
FIN1101 Corporate Finance	2	1	4	1			Enrolment is not permitted in FIN1101 if FIN1100 has been previously completed (excluding BBIZ 19395 Finance major students)
MGT2204 Business Ethics and Governance							
POL1000							
ACC1101	2	2	3	2			
PWE3000 ~*	2	2	3	2			
MGT3004 Creativity, Innovation and Entrepreneurship	2	2	4	2			
LAW1101	2	2	4	2			

Footnotes

- £ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024
- ~ PWE3000 is not available to international students regardless of location or mode of study as it is an elective course. Australian regulations do not allow an elective work-based training course that is not a mandatory program requirement to be offered to international students.
- * Students may choose MKT3001 or PWE3000. As MKT3001 is offered in semester 1, students should adjust their enrolment pattern.

Marketing and Hospitality Management recommended enrolment pattern - Springfield campus

Major study: Marketing and Hospitality Management							
Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
ACC1101	1	1					
CIS1000 Digital Disruption [£]	1	1					
MKT1001 Marketing Fundamentals	1	1					Enrolment is not permitted in MKT1001 if MKT1100 has been previously completed (excluding BBIZ 19398 Marketing major students)
MGT1000	1	1					

Major study: Marketing and Hospitality Management							
Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
STA2300	1	2					
ECO1000	1	2					
LAW1101	1	2					
MKT1002 Consumer Psychology	1	2					
MKT2001 Marketing Communications	2	1					
MKT2002 Global Marketing	2	1					
Select one of the following three courses:							
FIN1101 Corporate Finance	2	1					Enrolment is not permitted in FIN1101 if FIN1100 has been previously completed (excluding BBIZ 19395 Finance major stu dents)
MGT2204 Business Ethics and Governance ^							
POL1000							
MGT1001 Cultivating Talent	2	1					
MGT2002 Perspectives of Organisation	2	2					
MKT2012 Services Marketing	2	2					
MGT3004 Creativity, Innovation and Entrepreneurship	2	2					
PWE3000 ~*	2	2					

Footnotes

- £ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024
- [^] This course is not offered on-campus at Springfield. If students wish to study this course, they should enrol in distance mode.
- [~] PWE3000 is not available to international students regardless of location or mode of study as it is an elective course. Australian regulations do not allow an elective work-based training course that is not a mandatory program requirement to be offered to international students.
- ^{*} Students may choose [MKT3001](#) or PWE3000. As [MKT3001](#) is offered in semester 1, students should adjust their enrolment pattern.

Supply Chain Management recommended enrolment pattern

Major study: Supply Chain Management							
Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
ACC1101	1	1	1	1			
MGT1000	1	1	1	1			
CIS1000 Digital Disruption [£]	1	1	2	1			
MKT1001 Marketing Fundamentals	1	1	2	1			Enrolment is not permitted in MKT1001 if MKT1100 has been previously completed (excluding BBIZ 19398 Marketing major students)
Minor/elective/second major course	1	2	1	2			
STA2300	1	2	1	2			
Minor/elective/second major course	1	2	2	2			
Minor/elective/second major course	1	2	2	2			
MGT2104 [‡]	2	1	3	1			
ECO1000	2	1	3	1			
Minor/elective/second major course	2	1	4	1			
Select one of the following three courses:							
FIN1101 Corporate Finance [†]	2	1	4	1			Enrolment is not permitted in FIN1101 if FIN1100 has been previously completed

Major study: Supply Chain Management							
Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
							(excluding BBIZ 19395 Finance major students)
MGT2204 Business Ethics and Governance [†]							
POL1000 [†]							
MKT2004 Marketing Channels [*]	2	2	3	2			
MGT2203 Project Management Fundamentals	2	2	3	2			
MGT2103 Business Logistics [‡]	2	2	4	2			
LAW1101	2	2	4	2			
MGT3100			5	1			
Select one of the following four courses:							
CIS3009 Enterprise Systems in Practice [§]	3	1	5	1			
MGT3001 Global Management ⁺							
MKT2002 Global Marketing ⁺							
PWE3000 ~ [§]							
MKT3002 Business Strategy in a Global Environment [#]	3	1	6	1			
MKT3001 Marketing Intelligence [^]	3	1	6	1			Pre-requisite: MKT1001
Minor/elective/second major course	3	2	5	2			
Minor/elective/second major course	3	2	5	2			
Minor/elective/second major course	3	2	6	2			
Minor/elective/second major course	3	2	6	2			

Footnotes

- £ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024
- ‡ This course is not offered on-campus. Students should enrol in distance mode.
- † Students wishing to undertake a second major in Accounting or Finance are required to complete [FIN1101 Corporate Finance](#). Students wishing to undertake a second major in Business Economics are required to complete POL1000.
- * Students undertaking a Marketing/Supply Chain Management double major should undertake MKT2008 Knowledge Management and Organisational Learning as part of the Supply Chain Management major instead of MKT2004 Marketing Channels.
- § This course is not offered in semester 1 so a student may choose to rearrange their enrolment so that they enrol in this course in semester 2.
- + Students undertaking either a Human Resource Management/Supply Chain Management or a Management and Leadership/Supply Chain Management double major need to undertake MKT2002 Global Marketing instead of [MGT3001 Global Management](#). Students undertaking a Marketing/Supply Chain Management double major need to undertake [MGT3001 Global Management](#) instead of MKT2002 Global Marketing.
- ~ PWE3000 is not available to international students regardless of location or mode of study as it is an elective course. Australian regulations do not allow an elective work-based training course that is not a mandatory program requirement to be offered to international students.
- # Students undertaking an Administrative Management/Supply Chain Management double major or a Management and Leadership/Supply Chain Management double major should undertake [MKT3007 Marketing Strategy](#) as part of the Supply Chain Management major instead of MKT3002 Business Strategy in a Global Environment.
- ^ Students undertaking either a Marketing/Supply Chain Management or Tourism Management/Supply Chain Management double major should undertake [MGT2002 Perspectives of Organisation](#) instead of [MKT3001 Marketing Intelligence](#).

Tourism and Events Management recommended enrolment pattern – Distance/Online

Major study: Tourism and Events Management							
Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
TOU1003			1	1			
MGT1000			1	1			
CIS1000 Digital Disruption [£]			1	2			

Major study: Tourism and Events Management							
Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
ACC1101			1	2			
Select one of the following three courses:							
FIN1101 Corporate Finance			2	1			Enrolment is not permitted in FIN1101 if FIN1100 has been previously completed (excluding BBIZ 19395 Finance major students)
MGT2204 Business Ethics and Governance							
POL1000							
MKT1001 Marketing Fundamentals			2	1			Enrolment is not permitted in MKT1001 if MKT1100 has been previously completed (excluding BBIZ 19398 Marketing major students)
LAW1101			2	2			
STA2300			2	2			
TOU2008			3	1			
ECO1000			3	1			
MKT2012 Services Marketing			3	2			
TOU2009			3	2			
Elective			4	1			
MGT3001 Global Management			4	1			
TOU3010			4	2			
Elective			4	2			

Footnotes

£ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024

Tourism and Events Management recommended enrolment pattern - Springfield campus

Major study: Tourism and Events Management							
Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
ACC1101	1	1					
TOU1003	1	1					
MGT1000	1	1					
MKT1001 Marketing Fundamentals	1	1					Enrolment is not permitted in MKT1001 if MKT1100 has been previously completed (excluding BBIZ 19398 Marketing major students)
Elective	1	2					
LAW1101	1	2					
ECO1000	1	2					
TOU2009	1	2					
CIS1000 Digital Disruption [£]	2	1					
MGT3001 Global Management	2	1					
Select one of the following three courses:							
FIN1101 Corporate Finance	2	1					Enrolment is not permitted in FIN1101 if FIN1100 has been previously completed

Major study: Tourism and Events Management							
Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
							(excluding BBIZ 19395 Finance major students)
MGT2204 Business Ethics and Governance [†]							
POL1000							
TOU2008 [^]	2	1					
MKT2012 Services Marketing	2	2					
TOU3010	2	2					
STA2300	2	2					
Elective	2	2					

Footnotes

£ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024

† This course is not offered on-campus at Springfield. If students wish to study this course, they should enrol in distance mode.

^ This course is not offered on-campus at Springfield. Students should enrol in distance mode.

Tourism Management recommended enrolment pattern - Distance/Online

Major study: Tourism Management							
Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
ACC1101			1	1			
TOU1003			1	1			
MGT1000			2	1			
MKT1001 Marketing Fundamentals			2	1			Enrolment is not permitted in MKT1001 if MKT1100 has been previously completed (excluding BBIZ 19398 Marketing major students)
STA2300			1	2			
LAW1101			1	2			
ECO1000			2	2			
Minor/elective/second major course			2	2			
CIS1000 Digital Disruption [£]			3	1			
TOU2008			3	1			
Select one of the following three courses:							
FIN1101 Corporate Finance [#]			4	1			Enrolment is not permitted in FIN1101 if FIN1100 has been previously completed (excluding BBIZ 19395 Finance major students)
MGT2204 Business Ethics and Governance [#]							
POL1000 [#]							
Minor/elective/second major course			4	1			
TOU2009			3	2			
MKT2012 Services Marketing			3	2			
Minor/elective/second major course			4	2			
Minor/elective/second major course			4	2			
MGT3001 Global Management			5	1			
Minor/elective/second major course			5	1			
Minor/elective/second major course			6	1			

Major study: Tourism Management							
Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
Minor/elective/second major course			6	1			
Minor/elective/second major course			5	2			
TOU3010			5	2			
Selected Tourism Management major course			6	2			
Selected Tourism Management major course			6	2			

Footnotes

£ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024

Students wishing to undertake a second major in Accounting or Finance are required to complete [FIN1101 Corporate Finance](#). Students wishing to undertake a second major in Business Economics are required to complete POL1000.

Notes:

For students wishing to complete a double major in Tourism Management and Marketing, it is recommended that [MKT3001 Marketing Intelligence](#); [MKT3007 Marketing Strategy](#) and MKT2012 Services Marketing be replaced with [MGT3004 Creativity, Innovation and Entrepreneurship](#); [MGT3002 Managing Change](#) and one elective.

Tourism Management recommended enrolment pattern - Springfield campus

Major study: Tourism Management							
Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
ACC1101	1	1					
TOU1003	1	1					
MGT1000	1	1					
MKT1001 Marketing Fundamentals	1	1					Enrolment is not permitted in MKT1001 if MKT1100 has been previously completed (excluding BBIZ 19398 Marketing major students)
STA2300	1	2					
LAW1101	1	2					
ECO1000	1	2					
Minor/elective/second major course	1	2					
CIS1000 Digital Disruption [£]	2	1					
TOU2008 [^]	2	1					
Select one of the following three courses:							
FIN1101 Corporate Finance [#]	2	1					Enrolment is not permitted in FIN1101 if FIN1100 has been previously completed (excluding BBIZ 19395 Finance major students)
MGT2204 Business Ethics and Governance ^{#†}							
POL1000 [#]							
Minor/elective/second major course	2	1					
TOU2009	2	2					
MKT2012 Services Marketing	2	2					
Minor/elective/second major course	2	2					
Minor/elective/second major course	2	2					
MGT3001 Global Management	3	1					
Minor/elective/second major course	3	1					
Minor/elective/second major course	3	1					

Major study: Tourism Management							
Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
Minor/elective/second major course	3	1					
Minor/elective/second major course	3	2					
TOU3010	3	2					
Selected Tourism Management major course	3	2					
Selected Tourism Management major course	3	2					

Footnotes

- £ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024
- ^ Not available at Springfield campus.
- # Students wishing to undertake a second major in Accounting or Finance are required to complete [FIN1101 Corporate Finance](#). Students wishing to undertake a second major in Business Economics are required to complete POL1000 .
- † This course is not offered on-campus at Springfield. If students wish to study this course, they should enrol in distance mode.

Notes:

For students wishing to complete a double major in Tourism Management and Marketing, it is recommended that [MKT3001 Marketing Intelligence](#); [MKT3007 Marketing Strategy](#) and MKT2012 Services Marketing be replaced with [MGT3004 Creativity, Innovation and Entrepreneurship](#); [MGT3002 Managing Change](#) and one elective.

Bachelor of Business Administration (BBAD) - BBA

This program is offered only to continuing students. No new admissions will be accepted. Students who are interested in this study area should consider the [Bachelor of Business ..](#)

	On-campus	External
Start:	No new admissions	No new admissions
Campus:	Toowoomba, Springfield	Toowoomba
Fees:	Commonwealth supported place Domestic full fee paying place International full fee paying place	Commonwealth supported place Domestic full fee paying place International full fee paying place
Standard duration:	3 years full-time, up to 6 years part-time	

Notes:

Students can commence study in semester 3 at Springfield campus or via distance education only.

Contact us

Current students
Ask a question Freecall (within Australia): 1800 007 252 Phone (from outside Australia): +61 7 4631 2285 Email usq.support@usq.edu.au

Program aims

This program is a generalist degree aimed at equipping students with a broad understanding of how organisations operate in different environmental contexts, private, and public. It exposes students to a wide range of issues and challenges faced by managers as they strive to make organisations successful, sustainable and responsible stakeholders in society. Students develop relevant conceptual, analytical, functional, and operational capabilities to equip them to confidently address a range of organisational and managerial challenges in contemporary organisations.

Program objectives

On the successful completion of the Bachelor of Business Administration graduates will be able to:

- demonstrate an understanding of the general managerial concepts, processes and principles relevant to the functioning of various types of organisations
- analyse the environments within which organisations operate and consider managerial implications
- demonstrate a working knowledge of and the ability to apply relevant principles in making decisions about matters that relate to the resources used by organisations, such as financial, human and information-related resources
- demonstrate a working knowledge of and the ability to apply relevant principles in managing various systems, processes, people, marketing and communication functions within organisations
- identify, analyse and manage a broad range of organisational issues and challenges
- demonstrate effective communication and interpersonal capabilities
- demonstrate an understanding of the importance of high ethical standards and socially responsible organisational practices and processes.

Admission requirements

To be eligible for admission, applicants must satisfy the following requirements:

Year 12 English [4,SA] or equivalent is required.

Current skills at the level of Queensland Senior Secondary School Studies Maths A (4,SA) or equivalent is assumed.

Admission to the Bachelor of Business Administration is in accordance with [University's Admissions Policy](#) for undergraduate programs.

All students are required to satisfy the applicable [English language requirements](#).

If students do not meet the English language requirements they may apply to study a University-approved [English language program](#). On successful completion of the English language program, students may be admitted to an award program.

Program fees

Commonwealth supported place

A Commonwealth supported place is where the Australian Government makes a contribution towards the cost of a students' higher education and students pay a [student contribution amount](#), which varies depending on the courses undertaken. Students are able to calculate the fees for a particular course via the [Course Fee Schedules](#).

Commonwealth Supported students may be eligible to defer their fees through a Government loan called [HECS-HELP](#).

Domestic full fee paying place

Domestic full fee paying places are funded entirely through the full fees paid by the student. Full fees vary depending on the courses that are taken. Students are able to calculate the fees for a particular course via the [Course Fee Schedule](#)

Domestic full fee paying students may be eligible to defer their fees through a Government loan called [FEE-HELP](#) provided they meet the residency and citizenship requirements.

Australian citizens, Permanent Humanitarian Visa holders, Permanent Resident visa holders and New Zealand citizens who will be resident outside Australia for the duration of their program pay full tuition fees and are not eligible for [FEE-Help](#).

International full fee paying place

International students pay full fees. Full fees vary depending on the courses that are taken and whether they are studied on-campus, external or online. Students are able to calculate the fees for a particular course via the [Course Fee Schedules](#).

Program structure

The Bachelor of Business Administration is a 24-course program and comprises the following:

Area of study	Number of units
Compulsory core courses	8
4 x 4–unit minors chosen from the list of Bachelor of Business Administration minors below or 3 x 4–unit minors chosen from the list of Bachelor of Business Administration minors below plus any other 4 related courses from across the University, subject to pre-requisite requirements and permission of the Program Coordinator.	16
Total	24

Required time limits

Students have a maximum of 9 years to complete this program.

Core courses

The following core courses are required:

Course	Semester of offer Distance/Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
ACC1101	1, 2, 3	1, 2	1, 2
CIS1000 Digital Disruption [£]	1, 2, 3	1, 2	1, 2, 3
CMS1000 Communication and Scholarship	1, 2, 3	1, 2	1
LAW1101	1, 2, 3	1, 2	1, 2
MGT1000	1, 2, 3	1	1
MGT2002 Perspectives of Organisation	2, 3	2	2
MKT1001 Marketing Fundamentals	1, 2, 3	1	1
Select one of the following courses:			
FIN1101 Corporate Finance [*]	1, 2, 3	1	1, 2
POL1000 [^]	1, 2	1	1

Footnotes

£ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024

* [FIN1101](#) should be undertaken if student wishes to complete a Finance minor.

^ POL1000 should be undertaken if student wishes to complete a Business Economics minor.

Minor Studies

Students may take any other business minor or any other four related courses as a minor with the permission of the Faculty of Business, Education, Law and Arts. Not all minors are available on-campus at all campuses.

BBA minor in Accounting

Course	Semester of offer Distance/Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
ACC1102 Financial Accounting	1, 2, 3	1, 2	2
ACC2113	1, 2	2	2
ACC3101 Accounting Information Systems	1, 2	2	2
Plus one other course from the Accounting major in the Bachelor of Commerce (subject to enrolment requirements).			

BBA minor in Administrative Management

Course	Semester of offer Distance/Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
MGT2008 Knowledge Management and Organisational Learning [*]	1		

MGT2203 Project Management Fundamentals	2, 3	2	2
MGT2204 Business Ethics and Governance	1, 3	1	
MGT3201 Organisational Administration	2, 3		

Footnotes

* MGT2008 Knowledge Management and Organisational Learning replaces MGT3200 Information Management. Students who have successfully completed MGT3200 should not complete MGT2008.

BBA minor in Business Economics

Course	Semester of offer Distance/Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
ECO1000	1, 2, 3	1	2, 3
ECO2000 The Macro-economy and Business	2		
ECO3002	2		
Plus one other course from the Business Economics major in the Bachelor of Commerce (subject to enrolment requirements).			

BBA minor in Business Law

Course	Semester of offer Distance/Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
LAW2104	1	1	
LAW2106	2, 3	2	2
LAW3130	1, 2, 3	1	1
Plus one other course from the Business Law major in the Bachelor of Commerce (subject to enrolment requirements).			

BBA minor in e-Commerce

Course	Semester of offer Distance/Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
ACC3101 Accounting Information Systems	1, 2	2	2
CIS1101 Business Online	2, 3	2	2
CIS3009 Enterprise Systems in Practice	2, 3	2	2
Plus one of the following two courses:			
LAW3404 Banking, Finance and Insurance Law			
LAW3444 Competition and Consumer Law			

BBA minor in Finance

Course	Semester of offer Distance/Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
FIN1103 Financial Markets	2, 3	2	2
FIN2108 Credit Analysis and Lending Management	2	2	2
FIN3109 Managing Financial Institutions	1	1	1
Plus one other course from the Finance major in the Bachelor of Commerce (subject to enrolment requirements).			

BBA minor in Human Resource Management

Course	Semester of offer Distance/Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
MGT1001 Cultivating Talent	1	1	1
MGT2000 Workforce Design	1	1	1
MGT3002 Managing Change	2	2	2
Plus one other course from the Human Resource Management major in the Bachelor of Business (subject to enrolment requirements).			

BBA minor in International Business

Course	Semester of offer Distance/Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
MGT3001 Global Management	1, 3	1	1
MKT2002 Global Marketing [*]	1	1	1
INR2002 Contemporary Issues in Asia [^]	2	2	
POL2001	2	2	

Footnotes

- ^{*} Students who have completed MKT2002 Global Marketing as part of a Marketing minor should replace MKT2002 Global Marketing with INR3000 .
- [^] INR2002 Contemporary Issues in Asia has replaced MGT2060 International Business Environment and Operations. Students who have completed MGT2060 should not enrol in INR2002 as part of this minor

BBA minor in Information Technology Management

Course	Semester of offer Distance/Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
CIS2000 Systems Analysis and Design	1, 3	1	1
CIS2005 Principles of Information Security	2	2	2
CIS3008 Information Technology Service Management	1	1	1

Plus one other course from the Information Technology Management major in the [Bachelor of Commerce](#) (subject to enrolment requirements).

BBA minor in Journalism

Course	Semester of offer Distance/Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
JRN1020 The Journalist's Toolkit	2, 3	2	2
JRN2000	1	1	1
JRN1010 Analysing News and Media[£]	1	1	1
JRN3003 Feature Writing	1	1	1

Footnotes

£ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024

BBA minor in Management and Leadership

Course	Semester of offer Distance/Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
MGT2007 Leadership	1		
MGT2008 Knowledge Management and Organisational Learning	1		
MGT3001 Global Management[*]	1, 3	1	1
MKT3002 Business Strategy in a Global Environment	1, 3	1	

Footnotes

* Bachelor of Business Administration students undertaking a Management and Leadership minor together with an International Business minor should replace [MGT3001 Global Management](#) with [MGT3004 Creativity, Innovation and Entrepreneurship](#).

BBA minor in Marketing

Course	Semester of offer Distance/Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
MKT1002 Consumer Psychology	1, 2	2	2
MKT2001 Marketing Communications	1, 3	1	1
MKT3001 Marketing Intelligence	1	1	
Plus one other course from the Marketing major in the Bachelor of Business (subject to enrolment requirements).			

BBA minor in Public Relations

Course	Semester of offer Distance/Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
PRL1002 The PR Playbook: Practice and Tools	1	1	
PRL2001	2	2	
PRL2002 Community Consultation and Engagement	1	1	
PRL3003 Public Sector and Public Service Communication	2	2	

BBA minor in Supply Chain Management

Course	Semester of offer Distance/Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
MGT2103 Business Logistics	2		
MGT2104	1		
MGT2203 Project Management Fundamentals	2, 3	2	2
MGT3100	2		

BBA minor in Tourism

Course	Semester of offer Distance/Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
TOU1003	1		1
TOU2008	1		
TOU2009	2		2
TOU3010	2		2

Exit points

Students must maintain good standing in this program (see Other program requirements section). Students not wishing to complete the Bachelor of Business Administration program may be permitted to exit with either the or the [Associate Degree of Business](#).

Students may exit with the if they have completed 8 courses as follows:

- a minimum of 4 courses from the [Bachelor of Business](#) core courses, and
- 4 other courses from the [Bachelor of Business](#).

Students may exit with the [Associate Degree of Business](#) if they have completed 16 courses as follows:

- 8 core courses from the [Bachelor of Business](#) or [Bachelor of Commerce](#), and
- any 8 courses from within the [Bachelor of Business](#), [Bachelor of Commerce](#) or Bachelor of Business Administration.

Recommended enrolment pattern - Toowoomba campus

Please note: The year and semester in which minor courses are studied will depend on the minor chosen.

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
ACC1101	1	1	1	1			
MGT1000	1	1	1	1			
CIS1000 Digital Disruption [£]	1	1	2	1			
MKT1001 Marketing Fundamentals	1	1	2	1			Enrolment is not permitted in MKT1001 if MKT1100 has been previously completed (excluding BBIZ 19398 Marketing major students)
Minor/elective course	1	2	1	2			
Minor/elective course	1	2	1	2			
CMS1000 Communication and Scholarship	1	2	2	2			Enrolment is not permitted in CMS1000 if MGT1200 has been previously completed.
Minor/elective course	1	2	2	2			
Select one of the following two courses:							
FIN1101 Corporate Finance [*]	2	1	3	1			Enrolment is not permitted in FIN1101 if FIN1100 has been previously completed (excluding BBIZ 19395 Finance major students)
POL1000 [^]							
Minor/elective course	2	1	3	1			
Minor/elective course	2	1	4	1			
Minor/elective course	2	1	4	1			
Minor/elective course	2	2	3	2			
LAW1101	2	2	3	2			
Minor/elective course	2	2	4	2			
MGT2002 Perspectives of Organisation	2	2	4	2			
Minor/elective course	3	1	5	1			
Minor/elective course	3	1	5	1			
Minor/elective course	3	1	6	1			
Minor/elective course	3	1	6	1			
Minor/elective course	3	2	5	2			
Minor/elective course	3	2	5	2			
Minor/elective course	3	2	6	2			
Minor/elective course	3	2	6	2			

Footnotes

£ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024

* FIN1101 should be undertaken if student wishes to complete a Finance minor.

^ POL1000 should be undertaken if student wishes to complete a Business Economics minor.

Notes:

Note that the year and semester in which minor courses are studied will depend on the minor chosen.

Recommended enrolment pattern - Springfield campus (semester 1 intake)

Please note: The year and semester in which minor courses are studied will depend on the minor chosen.

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
ACC1101	1	1					
CIS1000 Digital Disruption [£]	1	1					
MKT1001 Marketing Fundamentals	1	1					Enrolment is not permitted in MKT1001 if MKT1100 has been previously completed (excluding BBIZ 19398 Marketing major students)
MGT1000	1	1					
LAW1101	1	2					
Minor/elective course	1	2					
Minor/elective course	1	2					
MGT2002 Perspectives of Organisation	1	2					
Select one of the following two courses:							
FIN1101 Corporate Finance [*]	2	1					Enrolment is not permitted in FIN1101 if FIN1100 has been previously completed (excluding BBIZ 19395 Finance major students)
POL1000 [^]							
Minor/elective course	2	1					
Minor/elective course	2	1					
Minor/elective course	2	1					
CMS1000 Communication and Scholarship	2	2					Enrolment is not permitted in CMS1000 if MGT1200 has been previously completed.
Minor/elective course	2	2					
Minor/elective course	2	2					
Minor/elective course	2	2					
Minor/elective course	3	1					
Minor/elective course	3	1					
Minor/elective course	3	1					
Minor/elective course	3	1					
Minor/elective course	3	2					
Minor/elective course	3	2					
Minor/elective course	3	2					
Minor/elective course	3	2					

Footnotes

£ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024

* FIN1101 should be undertaken if student wishes to complete a Finance minor.

^ POL1000 should be undertaken if student wishes to complete a Business Economics minor.

Recommended enrolment pattern - Springfield campus (semester 2 intake)

Please note: The year and semester in which minor courses are studied will depend on the minor chosen.

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
LAW1101	1	2					
Minor/elective course	1	2					

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
MKT1001 Marketing Fundamentals	1	2					Enrolment is not permitted in MKT1001 if MKT1100 has been previously completed (excluding BBIZ 19398 Marketing major students)
Minor/elective course	1	2					
ACC1101	1	1					
CIS1000 Digital Disruption [£]	1	1					
MGT1000	1	1					
Select one of the following two courses:							
FIN1101 Corporate Finance [*]	1	1					Enrolment is not permitted in FIN1101 if FIN1100 has been previously completed (excluding BBIZ 19395 Finance major students)
POL1000 [^]							
MGT2002 Perspectives of Organisation	2	2					
Minor/elective course	2	2					
Minor/elective course	2	2					
Minor/elective course	2	2					
Minor/elective course	2	1					
Minor/elective course	2	1					
Minor/elective course	2	1					
Minor/elective course	2	1					
CMS1000 Communication and Scholarship	3	2					Enrolment is not permitted in CMS1000 if MGT1200 has been previously completed.
Minor/elective course	3	2					
Minor/elective course	3	2					
Minor/elective course	3	2					
Minor/elective course	3	1					
Minor/elective course	3	1					
Minor/elective course	3	1					
Minor/elective course	3	1					

Footnotes

£ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024

* [FIN1101](#) should be undertaken if student wishes to complete a Finance minor.

^ POL1000 should be undertaken if student wishes to complete a Business Economics minor.

Bachelor of Accounting (BACT) - BAcc New

QTAC code (Australian and New Zealand applicants): Toowoomba campus: 904331; Online: 904335;
Springfield campus: 924331

CRICOS code (International applicants): 110846E

	On-campus*	Online
Start:	Semester 1 (February) Semester 2 (July)	Semester 1 (February) Semester 2 (July) Semester 3 (November)
Campus:	Springfield, Toowoomba	-
Fees:	Commonwealth supported place Domestic full fee paying place International full fee paying place	Commonwealth supported place Domestic full fee paying place International full fee paying place
Standard duration:	3 years full-time, up to 6 years part-time	

Notes:

In 2023 the program follows the Semester Calendar. The [Academic Calendar and Important Dates](#) webpage will allow you to view and download a copy of the important dates for the Semester calendar.

Students can commence study at Toowoomba campus in Semester 1, Semester 2 and part time online students in Semester 3. Students can commence study at Springfield campus or online in Semester 1, Semester 2 or Semester 3.

There is no Semester 3 intake for international on-campus students.

Footnotes

* Not all majors and minors are fully available at all campuses.

Contact us

Future Australian and New Zealand students	Future International students	Current students
Ask a question Freecall (within Australia): 1800 269 500 Phone (from outside Australia): +61 7 4631 5315 Email: study@usq.edu.au	Ask a question Phone: +61 7 4631 5543 Email: international@usq.edu.au	Ask a question Freecall (within Australia): 1800 007 252 Phone (from outside Australia): +61 7 4631 2285 Email: usq.support@usq.edu.au

Professional accreditation

The Bachelor of Accounting (BACT) Program is professionally accredited with [CPA/CAANZ](#). Graduates of this program (having completed the 4 units of core courses and 12 Professional Accounting Major courses) will meet the educational entrance requirements of [CPA Australia](#) and [Chartered Accountants Australia and New Zealand \(CAANZ\)](#). This provides Associate membership of CPA Australia, eligibility to study the CPA Australia professional exams and eligibility to study the CAANZ professional exams. Graduates who also successfully complete the 4-unit Tax Practitioner Minor will meet the education requirements of the [Tax Practitioners Board](#). Note that there are also professional work experience requirements to register as a tax agent.

Finance major graduates will meet the educational entrance requirements to become a member of the [Financial Services Institute of Australasia \(FINSIA\)](#).

Program aims

The Bachelor of Accounting aims to equip graduates with the technical knowledge, skills and professional identity to pursue a rewarding career in the accounting profession or across a range of industries. Graduates will develop technical and professional skills in financial and management accounting, auditing, information technology, taxation, business law, and ethics. Program learning outcomes are aligned with the requirements of the relevant accounting professional bodies. UniSQ Bachelor of Accounting graduates will be equipped to use their critical and reflective thinking skills and financial and technical expertise to contribute to a range of organisational outcomes and communicate their advice to stakeholders in a culturally aware and ethically responsible way.

Program objectives

Upon successful completion of the program, students will be able to:

- (1) Understand and apply the required technical and professional competencies of a recognised accounting professional in a range of business contexts.
- (2) Evaluate inputs from a variety of sources and stakeholders to ensure that the interests of others (including organisational, cultural and environmental), and the fundamental ethical values of integrity, objectivity and confidentiality are recognised.
- (3) Evaluate the use of digital technologies, mechanisation, computerisation, and/or automation to support current and future business processes as a future focused accounting professional.
- (4) Communicate specialist advice and decisions and work with others to achieve organisational goals and provide professional expertise.
- (5) Exercise professional judgement using critical and reflective thinking and self-directed learning to continue developing as a self-reliant, ethical, and responsible accounting professional.
- (6) Leverage a well-developed professional identity by exhibiting the human capabilities and knowledge demanded of professional accountants and by modern organisations.

Australian Qualifications Framework

The Australian Qualifications Framework (AQF) is a single national, comprehensive system of qualifications offered by higher education institutions (including universities), vocational education and training institutions and secondary schools. Each AQF qualification has a set of descriptors which define the type and complexity of knowledge, skills and application of knowledge and skills that a graduate who has been awarded that qualification has attained, and the typical volume of learning associated with that qualification type.

This program is at AQF Qualification Level 07. Graduates at this level will have broad and coherent knowledge and skills for professional work and/or further learning.

The full set of levels criteria and qualification type descriptors can be found by visiting www.aqf.edu.au.

Program Information Set

View UniSQ's admission criteria, student profiles and a summary of all offers made under [Course Admission Information Set](#) via the QTAC website.

Admission requirements

To be eligible for admission, applicants must satisfy the following requirements:

- Have achieved a minimum Australian Tertiary Admission Rank (ATAR) of **62.7**, or equivalent qualification.[^]
- English Language Proficiency requirements for Category 2.

Applicants are advised to also address the following:

- **Assumed Knowledge** expectations: English (Units 3 & 4, C) and General Mathematics (Units 3 & 4, C).

Students will be awarded a bonus 5 points for successful completion of **MGT1101 Human Capabilities for Business** Human Capabilities for Business (to be offered under HeadStart program for high school students).

All students are required to satisfy the applicable **English language requirements**.

If students do not meet the English language requirements they may apply to study a University-approved **English language program**. On successful completion of the English language program, students may be admitted to an award program.

^ These are determined by the University for specific programs each Semester. The 2023 ATAR and tertiary entrance ranks are based on agreed QTAC schedules which assess formal study at Year 12 or **equivalent level**, tertiary, preparatory, professional or vocational qualifications or work experience, as detailed in the QTAC Assessment of Qualifications Manual and QTAC Assessor Guidelines.

Adjustment factors may help you get into the program of your choice by increasing your entrance rank. The additional points don't apply to all applicants or all programs. Please read the information about UniSQ's **Adjustment Factors** carefully to find out what you may be eligible for.

Program fees

Commonwealth supported place

A Commonwealth supported place is where the Australian Government makes a contribution towards the cost of a students' higher education and students pay a **student contribution amount**, which varies depending on the courses undertaken. Students are able to calculate the fees for a particular course via the **Course Fee Schedules**.

Commonwealth Supported students may be eligible to defer their fees through a Government loan called **HECS-HELP**.

Domestic full fee paying place

Domestic full fee paying places are funded entirely through the full fees paid by the student. Full fees vary depending on the courses that are taken. Students are able to calculate the fees for a particular course via the **Course Fee Schedule**

Domestic full fee paying students may be eligible to defer their fees through a Government loan called **FEE-HELP** provided they meet the residency and citizenship requirements.

Australian citizens, Permanent Humanitarian Visa holders, Permanent Resident visa holders and New Zealand citizens who will be resident outside Australia for the duration of their program pay full tuition fees and are not eligible for **FEE-Help**.

International full fee paying place

International students pay full fees. Full fees vary depending on the courses that are taken and whether they are studied on-campus, external or online. Students are able to calculate the fees for a particular course via the **Course Fee Schedules**.

Program structure

The Bachelor of Accounting comprises 24 single-unit courses as indicated in the table below.

Area of study	Number of units
Core courses	4 core units
12–unit major (select one):	12 units
<ul style="list-style-type: none"> • Professional Accounting 	

plus one of the following: <ul style="list-style-type: none"> • second major (8 units) or • 2 x 4-unit minors or • 1 x 4-unit minor and 4 elective courses. 	Note: The Tax Practitioner Minor and Finance minor are recommended combinations.
8–unit major (options): <ul style="list-style-type: none"> • Finance • Human Resource Management • Information Systems Management • Marketing • Emergent Leadership 	Note: The Finance major is a recommended second major for students not wishing to undertake the Tax Practitioner and Finance minors.
Total	24 units

Required time limits

The standard duration for completion of this program is 3 years full-time or 6 years part-time. Students have a maximum of 9 years to complete this program.

Core courses

Course	Semester of offer Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus	Enrolments Requirements
MGT1101 Human Capabilities for Business [£]	1, 2	1, 2	1, 2, 3	Anti-requisite: MGT1000
ACC1201 Data Insights and Financial Performance [£]	1, 2	1, 2	1, 2	Anti-requisite: ACC1101
CIS1000 Digital Disruption [£]	1, 2	1, 2	1, 2	Anti-requisite: CIS1000 Information Systems Concepts
MGT3303 The Equipped Graduate	1, 2	1, 2	1, 2	Anti-requisite: CIS3011 & MKT3008 & ACC3300

Footnotes

£ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024

Major studies

A major study is a set of courses that make up a coherent, in-depth study of a specific discipline. The Professional Accounting Major comprises 12 units. All students in the Bachelor of Accounting must complete the Professional Accounting Major:

12-unit major:

- Professional Accounting

Double major studies

Students may choose to complete a second major from the [Bachelor of Business](#), or from the undergraduate degree programs in another area at the University of Southern Queensland. A program in which there is a first and second major is known as a 'double major'.

For example, students may undertake a second major from the [Bachelor of Business](#). Examples of second majors include Finance *, Marketing, Information Services, Emergent Leadership and Human Resource Management. Where a student is required to do one or more core courses from that program to satisfy prerequisites for the proposed major, the core course/s may form part of that major, and be substituted for one of the courses in the major.

Where a second major from another area contains fewer than 8 units, students must complete extra elective units, chosen from undergraduate courses offered at the University of Southern Queensland to ensure that their program contains 24 units in total.

* The Finance Major is included here as a recommended second major for Bachelor of Accounting students who do not wish to undertake the Tax Practitioner and Finance minors.

Professional Accounting major

As a UniSQ Professional Accounting graduate you will have developed the technical knowledge, skills and professional identity to pursue a rewarding career in the accounting profession or across a range of industries. Through the accounting major, graduates will develop technical and professional skills in financial and management accounting, auditing, information technology, taxation, business law and ethics. UniSQ Professional Accounting graduates will be equipped to use their critical and reflective thinking skills and their financial and technical expertise to contribute to a range of organisational outcomes and to communicate their advice to stakeholders in a culturally aware and ethically responsible way.

Course	Semester of offer Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus	Enrolment Requirements
ACC1202 Accounting Systems and Processes	2	2	2	Anti-requisite: ACC1105
ECO1201 Fundamental Economics	2	2	2	Anti-requisite: ECO2001 & ECO1002
FIN1101 Corporate Finance	1	1	1, 2	Anti-requisite: FIN1101 Corporate Finance & FIN1100 Commercialisation (except for Finance Major students they need to complete both FIN1101 & FIN1100)
LAW1501 Business Law and Ethics	1, 2	1, 2	1, 2	Anti-requisite: LAW1500
STA1004 Fundamental Statistics for Accountants	1,2	1,2	1,2	Anti-requisite: STA1003 , STA2300, STA8170

ACC2201 Financial Reporting and Analysis A	1, 2	1	1	Pre-requisite: ACC1202 Anti-requisite: ACC2102
ACC2204 Audit and Assurance	1, 2	1	1	Pre-requisite: ACC2201 Anti-requisite: ACC3118
ACC2205 Management Accounting A	1, 2	2	2	Pre-requisite: ACC1202 Anti-requisite: ACC2113
ACC3201 Financial Reporting and Analysis B	2	2	2	Pre-requisite: ACC2201 Anti-requisite: ACC2115
ACC3206 Management Accounting B	1, 2			Pre-requisite: ACC2205 Anti-requisite: ACC3114
ACC3207 Accounting Systems and Critical Perspectives	1, 2			Pre-requisite: ACC1202 & ACC2205 Anti-requisite: ACC3210 & ACC3300 Accounting Major Capstone
LAW3500 Taxation Law A	1, 2	1	1	Pre-requisite: ACC1202 & LAW1501 Anti-requisite: LAW3130 & LAW3131

Finance major

The Finance major provides students with a knowledge of financial environments and modern analytical techniques. Students learn to understand a broad range of finance areas including business finance, stockbroking, investment management, international financial management and financial economics. Graduates will be equipped for a career in stockbroking, financial services and business. Second majors or minors are available in a range of Business, Commerce and Arts areas.

Finance major students will meet the educational entrance requirements to become a member of the [Financial Services Institute of Australasia \(FINSIA\)](#).

Course	Semester of offer Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus	Enrolment Requirements
FIN1101 Corporate Finance [~]	1, 2	1	1, 2	~
FIN1103 Financial Markets [@]	2	2	2	
FIN2105 Portfolio Management [#]	2	2	2	

FIN2302 Financial Economics	1	1	1	
FIN3101 Finance Theory and Applications [%]	2	2		
FIN3109 Managing Financial Institutions	1	1	1	
FIN3106 International Finance	1, 2	1		
Select one of the following two courses:				
FIN2108 Credit Analysis and Lending Management ^{\$}	2	2	2	
FIN2106 Personal Financial Planning ^{*^**}	1	1	1	Anti-requisite: ECO2000 The Macro-economy and Business

Footnotes

- ~ [FIN1100 Commercialisation](#) replaces [FIN1101 Corporate Finance](#) in the Finance Major due to [FIN1101](#) already forming part of the Professional Accounting major.
- @ In 2024 [FIN1103 Financial Markets](#) Financial Markets will transition to FIN1103 Financial Markets and FinTech.
- # In 2024 [FIN2105 Portfolio Management](#) will be replaced by FIN3100 Portfolio Management.
- % In 2024 [FIN3101 Finance Theory and Applications](#) will be replaced by FIN2109 Financial Decision Support Tools.
- \$ In 2024 [FIN2108 Credit Analysis and Lending Management](#) will be replaced by FIN2102 Financial Institutions & Lending Management.
- * FIN2106 Personal Financial Planning is not recommended for International Students.
- ^ In 2024 FIN2106 Personal Financial Planning will be replaced by FIN2113 Investment Securities.
- ** Semester 1 Springfield & Toowoomba offer not available in 2023.

Tax Practitioner Minor

Students are able to enrol in any offered mode of a course (on-campus, external or online), regardless of the program mode of study they enrolled in. As a UniSQ Bachelor of Accounting graduate having also undertaken the Tax Practitioner minor, you will have developed the technical knowledge, skills and professional identity to pursue a rewarding career in the accounting profession or across a range of industries. The Professional Accounting Major with the additional study of the Tax Practitioner Minor, means you will meet the additional education requirements of the Tax Practitioner's Board of Australia as a registered tax agent.[^]

Course	Semester of offer Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus	Enrolment Requirements
Bachelor of Accounting Studies:				
FIN1103 Financial Markets	2	2	2	
LAW2500 Commercial Property Law	1			Pre-requisite: LAW1500
LAW3444 Competition and Consumer Law [!]	Tri 1			
LAW3501 Taxation Law B	2			

Footnotes

- ! This course is offered on the interim trimester calendar layer.

Minor Studies

A minor study is a group of courses designed to provide students with an area of knowledge and skills that either:

- draw from a recognised discipline and are designed to contribute to the major study or
- may transcend traditional disciplinary boundaries, but complements the objectives of the program.

A number of [minor studies](#) are available to students in this program.

Students in the Bachelor of Accounting are strongly recommended to undertake both the Tax Practitioner Minor and Finance minors to complete their programme.

Professional Accounting Students are advised to consider the whole range of minor studies offered. However, the availability of general minor studies may be limited by a number of factors, including:

- the authorisation of the student's choice by the academic adviser and faculty
- the satisfactory completion of pre-requisite courses by the student
- the provisions of the faculty offering the minor, including audition and interview requirements in certain areas of the arts and education
- timetabling constraints
- quotas.

All students in the Bachelor of Business, except those undertaking a second major, must complete a four-unit minor study. Courses must be taken over a minimum of two levels and should be in the same discipline or recognised multi-disciplinary area.

A minor in the Bachelor of Business may comprise one of the following:

- any four units from a major in the Bachelor of Business apart from those majors indicated below, and as long as pre-requisites are met
- any four business-related or approved units from a major in another program from the University of Southern Queensland as long as pre-requisites are met - where a student is required to do one or more core courses from that program to satisfy pre-requisites for the proposed minor, the core course/s may form part of that minor
- four specified units in a disciplinary area designed to extend knowledge as listed below. See a list of [minor studies](#)

Students who wish to take a minor study that falls outside the guidelines above for the [Bachelor of Business](#), must obtain Academic Affairs approval prior to enrolling in courses to be counted towards that minor. Before undertaking any course, the pre-requisite courses must be completed or exempted.

Electives/Approved courses

Students not completing a double major must select a minor plus four units of elective courses from courses offered in the Bachelor of Business or, with Faculty of Business, Education, Law and Arts approval, from other undergraduate programs offered at the University of Southern Queensland. Enrolment requirements must be satisfied for any course selected.

IT requirements

For information technology requirements please refer to the [minimum computing standards](#).

Other program requirements

Students must maintain good standing in this program. Please refer to the [Academic Standing, Progression and Exclusion Procedure](#).

Students enrolled in the joint TAFE/UniSQ Diploma Programs must complete their Diploma studies at the TAFE Queensland before continuing enrolment at UniSQ.

Exit points

Students must maintain good standing in this program (see Other program requirements section). Students not wishing to complete the Bachelor of Business may be permitted to exit with either the Diploma of Business (DPBZ) or the [Associate Degree of Business](#) (ADBZ).

Students may exit with the Diploma of Business (DPBZ) if they have completed 8 courses as follows:

- a minimum of 4 courses from the [Bachelor of Business](#) core courses, **and**
- 4 other courses from the [Bachelor of Business](#), or 4 business-related courses with the approval of the Faculty of Business, Education, Law and Arts.

Students may exit with the [Associate Degree of Business](#) if they have completed 16 courses as follows:

- 7 core courses from the Bachelor of Business **and**
- 1 x 4 unit business minor (either Accounting, Economics, Leadership, Information Systems, Human Resources, Marketing or Finance) **and**
- either a further 4 unit minor and 1 elective course **OR** 5 elective courses

Credit

Candidates for admission to the Bachelor of Business may be eligible for up to 16 units of credit on the basis of successful completion of relevant, equivalent undergraduate study from a recognised university or institution offering equivalent study. Credit approved in this program will not automatically apply to other programs offered by UniSQ.

Students studying accounting should note that professional bodies such as the [CPA Australia](#) and [Chartered Accountants Australia and New Zealand](#) (CAANZ) have advanced standing policies that are more restrictive so students are advised to seek current information from these bodies before applying for credit.

Claims for credit for previous study should be submitted prior to or at the time of enrolment. Each claim will be assessed on individual merit in line with UniSQ policy.

Note: Where credit is granted, maximum and minimum duration will be adjusted in the same proportion as credit, for example, where eight units of credit is granted, maximum time will be six years and minimum time will be four semesters.

Recommended enrolment patterns

Given the program structure information, students should plan their enrolment making sure that they have fulfilled all core, major, minor and elective requirements. Enrolment requirements must be satisfied before enrolling in a course.

As a guide, full-time students (shown as ONC) should plan to undertake 8 courses per year and part-time students (shown as ONL) who are in employment, a maximum of 6 courses per year, with a minimum of 4 courses per year. This is exclusive of any semester 3 enrolments.

Courses are normally offered on-campus and online in the same semester. If a course is offered twice in one year, the second offering will normally be on an online basis only.

Semester 1, 2023 Intake

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
MGT1101 Human Capabilities for Business [£]	1	1			1	1	Enrolment is not permitted in MGT1101 if MGT1000 has been previously completed
CIS1000 Digital Disruption [£]	1	1			1	1	

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
ACC1201 Data Insights and Financial Performance [£]	1	1			1	1	Enrolment is not permitted in ACC1201 if ACC1101 has been previously completed.
FIN1101 Corporate Finance	1	1			1	1	Enrolment is not permitted in FIN1101 if FIN1100 has been previously completed (excluding BBIZ 19395 Finance major students)
ECO1201 Fundamental Economics	1	2			1	2	Enrolment is not permitted in ECO1201 if either ECO1002 or ECO1000 has been previously completed
STA1004 Fundamental Statistics for Accountants	1	2			1	2	Enrolment is not permitted in STA1004 if STA1003 or STA2300 or STA8170 or STA6200 has been previously completed
ACC1202 Accounting Systems and Processes	1	2			1	2	Enrolment is not permitted in ACC1202 if ACC1105 has been previously completed.
LAW1501 Business Law and Ethics	1	2			1	2	Enrolment is not permitted in LAW1501 if LAW1500 has been previously completed.
Major Course 6	2	1			2	1	
Major course 7	2	1			2	1	
Major course 8	2	1			2	1	
Minor/Selective course 1	2	1			2	1	
Major course 9	2	2			2	2	
Minor/Selective course 2	2	2			2	2	
Minor/selective course 3	2	2			2	2	
Minor/selective course 4	2	2			2	2	
Major course 10	3	1			3	1	
Major course 11	3	1			3	1	
Minor/selective course 5	3	1			3	1	
Minor/selective course 6	3	1			3	1	
Major course 12	3	2			3	2	
Minor/Selective Course 7	3	2			3	2	
Minor/selective course 8	3	2			3	2	
MGT3303 The Equipped Graduate	3	2			3	2	Pre-requisite: Students must have completed a minimum of 16 units prior to enrolling in this course

Footnotes

£ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024

Bachelor of Business (BBIZ) - BBus New

QTAC code (Australian and New Zealand applicants): Toowoomba campus: 904121; Online: 904125;
Springfield campus: 924121

CRICOS code (International applicants): 092182E

	On-campus*	Online
Start:	Semester 1 (February) Semester 2 (July)	Semester 1 (February) Semester 2 (July) Semester 3 (November)
Campus:	Springfield, Toowoomba	-
Fees:	Commonwealth supported place Domestic full fee paying place International full fee paying place	Commonwealth supported place Domestic full fee paying place International full fee paying place
Standard duration:	3 years full-time, up to 6 years part-time	

Notes:

In 2023 the program follows the Semester Calendar. The [Academic Calendar and Important Dates](#) webpage will allow you to view and download a copy of the important dates for the Semester calendar.

Students can commence study at Toowoomba campus in semester 1 or semester 2. Students can commence study at Springfield campus or online in semester 1, semester 2 or semester 3.

There is no Semester 3 intake for international on-campus students.

Footnotes

* Not all majors and minors are fully available at all campuses.

Contact us

Future Australian and New Zealand students	Future International students	Current students
Ask a question Freecall (within Australia): 1800 269 500 Phone (from outside Australia): +61 7 4631 5315 Email: study@usq.edu.au	Ask a question Phone: +61 7 4631 5543 Email: international@usq.edu.au	Ask a question Freecall (within Australia): 1800 007 252 Phone (from outside Australia): +61 7 4631 2285 Email: usq.support@usq.edu.au

Professional accreditation

Finance major graduates will meet the educational entrance requirements to become a member of the [Financial Services Institute of Australasia](#) (FINSIA).

The Human Resource Management major is accredited with the [Australian Human Resources Institute](#) (AHRI) and satisfies the educational requirements for professional membership of AHRI.

Program aims

Bachelor of Business is a professionally-oriented degree program. The aim of the program is to produce graduates who are equipped to identify, describe, analyse and resolve business problems in both the public and private sectors. Successful completion of the program will equip graduates with the skills and knowledge required to undertake employment in relevant professions.

Program objectives

Upon successful completion of the program, students will be able to:

- (1) Work autonomously and collaboratively to contribute to organisational initiatives by selecting and applying relevant theory to analyse and generate solutions to dynamic issues and changing landscapes.
- (2) Evaluate inputs from various sources and stakeholders to ensure that the interests of others, including organisational, societal, environmental, and professional expectations, are recognised.
- (3) Evaluate digital technologies, mechanisation, computerisation, and/or automation to support current and future business processes in the relevant domain of specialist expertise.
- (4) Communicate broad-level specialist advice to others to build professional credibility.
- (5) Exercise professional judgement using critical and reflective thinking and self-directed learning to continue developing as a self-reliant, ethical, and responsible professional.
- (6) Leverage a well-developed professional identity by exhibiting the human capabilities and knowledge demanded by modern organisations.

Australian Qualifications Framework

The Australian Qualifications Framework (AQF) is a single national, comprehensive system of qualifications offered by higher education institutions (including universities), vocational education and training institutions and secondary schools. Each AQF qualification has a set of descriptors which define the type and complexity of knowledge, skills and application of knowledge and skills that a graduate who has been awarded that qualification has attained, and the typical volume of learning associated with that qualification type.

This program is at AQF Qualification Level 07. Graduates at this level will have broad and coherent knowledge and skills for professional work and/or further learning.

The full set of levels criteria and qualification type descriptors can be found by visiting www.aqf.edu.au.

Program Information Set

View UniSQ's admission criteria, student profiles and a summary of all offers made under [Course Admission Information Set](#) via the QTAC website.

Admission requirements

To be eligible for admission, applicants must satisfy the following requirements:

- Have achieved a minimum Australian Tertiary Admission Rank (ATAR) of **62.7**, or equivalent qualification.[^]
- English Language Proficiency requirements for Category 2.

Applicants are advised to also address the following:

- [Assumed Knowledge](#) expectations: English (Units 3 & 4, C) and General Mathematics (Units 3 & 4, C).

All students are required to satisfy the applicable [English language requirements](#).

If students do not meet the English language requirements they may apply to study a University-approved [English language program](#). On successful completion of the English language program, students may be admitted to an award program.

[^] These are determined by the University for specific programs each Semester. The 2023 ATAR and tertiary entrance ranks are based on agreed QTAC schedules which assess formal study at Year 12 or [equivalent level](#), tertiary, preparatory, professional or vocational qualifications or work experience, as detailed in the QTAC Assessment of Qualifications Manual and QTAC Assessor Guidelines.

Adjustment factors may help you get into the program of your choice by increasing your entrance rank. The additional points don't apply to all applicants or all programs. Please read the information about UniSQ's [Adjustment Factors](#) carefully to find out what you may be eligible for.

Program fees

Commonwealth supported place

A Commonwealth supported place is where the Australian Government makes a contribution towards the cost of a students' higher education and students pay a [student contribution amount](#), which varies depending on the courses undertaken. Students are able to calculate the fees for a particular course via the [Course Fee Schedules](#).

Commonwealth Supported students may be eligible to defer their fees through a Government loan called [HECS-HELP](#).

Domestic full fee paying place

Domestic full fee paying places are funded entirely through the full fees paid by the student. Full fees vary depending on the courses that are taken. Students are able to calculate the fees for a particular course via the [Course Fee Schedule](#)

Domestic full fee paying students may be eligible to defer their fees through a Government loan called [FEE-HELP](#) provided they meet the residency and citizenship requirements.

Australian citizens, Permanent Humanitarian Visa holders, Permanent Resident visa holders and New Zealand citizens who will be resident outside Australia for the duration of their program pay full tuition fees and are not eligible for [FEE-Help](#).

International full fee paying place

International students pay full fees. Full fees vary depending on the courses that are taken and whether they are studied on-campus, external or online. Students are able to calculate the fees for a particular course via the [Course Fee Schedules](#).

Program structure

The Bachelor of Business comprises 24 single-unit courses as indicated in the table below.

Area of study	Number of units
Core courses	8 units
8-unit major (select one): <ul style="list-style-type: none">Emergent LeadershipHuman Resource ManagementFinanceMarketingInformation Systems Management plus one of the following: <ul style="list-style-type: none">second major (8 units) or2 x 4-unit minors or1 x 4-unit minor and 4 elective courses.	16 units
Total	24 units

Required time limits

The standard duration for completion of this program is 3 years full-time or 6 years part-time. Students have a maximum of 9 years to complete this program.

Core courses

Course	Semester of offer Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus	Enrolment Requirements
ACC1201 Data Insights and Financial Performance [£]	1, 2	1, 2	1, 2	Anti-requisite: ACC1101
CIS1000 Digital Disruption [£]	1, 2	1, 2	1, 2	Anti-requisite: CIS1000 Information System Concepts
ECO1002 Market Behaviour	2	2	2	Anti-requisite: ECO1000, ECO2001, ECO1201
FIN1100 Commercialisation	1, 2	1, 2	1, 2	Anti-requisite: FIN1101 (except for Finance Major Students, they will be required to complete both FIN1100 & FIN1101
MGT3303 The Equipped Graduate	1, 2	1, 2	1, 2	Anti-requisite: CIS3011, MKT3008,
MGT1101 Human Capabilities for Business [£]	1, 2, 3	1, 2	1, 2	Anti-requisite: MGT1000
MKT1100 Customer Experience [£]	1, 2	1, 2	1, 2	Anti-requisite: MKT1001 (except for Marketing students, they need to complete both MKT1100 & MKT1001
MGT1001 Cultivating Talent	1	1	1	Anti-requisite: MGT1001 Foundations of Human Resource Management

Footnotes

£ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024

Major studies

A major study is a set of courses that make up a coherent, in-depth study of a specific discipline. Bachelor of Business majors comprise 8 or 16 units. All students in the Bachelor of Business must complete at least one major study selected from those offered within the Bachelor of Business:

8-unit majors:

- Finance (offered Online and On-Campus Springfield only)
- Human Resource Management (offered Online and On-Campus Toowoomba only)
- Emergent Leadership (offered Online and On-campus Toowoomba only)
- Marketing (offered Online and On-campus Toowoomba only)
- Information Systems Management (offered Online and On-campus Springfield only)

16-unit majors:

Double major studies

Students may choose to complete a second major from the Bachelor of Business, or from the undergraduate degree programs in another area at the University of Southern Queensland. A program in which there is a first and second major is known as a 'double major'.

For example, students may undertake a second major from the [Bachelor of Arts](#) or the [Bachelor of Communication and Media](#). Examples of second majors include Advertising, International Relations, Journalism or Public Relations. Where a student is required to do one or more core courses from that program to satisfy prerequisites for the proposed major, the core course/s may form part of that major, and be substituted for one of the courses in the major.

Where a second major from another area contains fewer than 8 units, students must complete extra elective units, chosen from undergraduate courses offered at the University of Southern Queensland to ensure that their program contains 24 units in total.

Finance major

The Finance major provides students with a knowledge of financial environments and modern analytical techniques. Students learn to understand a broad range of finance areas including business finance, stockbroking, investment management, international financial management and financial economics. Graduates will be equipped for a career in stockbroking, financial services and business. Second majors or minors are available in a range of Business, Commerce and Arts areas

Finance major students will meet the educational entrance requirements to become a member of the [Financial Services Institute of Australasia \(FINSIA\)](#).^{##}

Course	Semester of offer Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus	Enrolment Requirements	Notes
FIN1101 Corporate Finance	1, 2	1	1, 2	Anti-requisite: FIN1101 Introduction to Corporate Finance	
FIN1103 Financial Markets	2	2	2		In 2024 FIN1103 will transition to FIN1103 Financial Markets and FinTech.
FIN2105 Portfolio Management	2	2	2		In 2024 FIN2105 will be replaced by FIN3100 Portfolio Management.
FIN2302 Financial Economics	1	1	1		

FIN3101 Finance Theory and Applications	2	2			In 2024 FIN3101 will be replaced by FIN2119 Financial Decision Support Tools.
FIN3109 Managing Financial Institutions	1	1	1	Pre-requisite: FIN1103 Financial Markets	
FIN3106 International Finance	1, 2	1		Pre-requisite: FIN1101 Corporate Finance	
Select one of the following two courses:					
FIN2108 Credit Analysis and Lending Management	2	2	2	Pre-requisite: FIN1101 Corporate Finance	In 2024 FIN2108 will be replaced by FIN2102 Financial Institutions & Lending Management.
FIN2106 Personal Financial Planning ***	1	1	1	Anti-requisite: ECO2000 The Macro-economy and Business	In 2024 FIN2106 will be replaced by FIN2113 Investment Securities.

Footnotes

* FIN2106 Personal Financial Planning is not recommended for International Students.

** Semester 1 Springfield & Toowoomba offer not available in 2023.

Human Resource Management major

HR professionals can strategically influence organisational policies and processes that support the vision of the business. In their efforts to cultivate a sustainable workforce, they balance the needs of their employees to engage with purpose and meaning in their jobs with the dynamic environments in which they operate. At the same time, HR professionals are accountable for developing and delivering people and culture strategies that contribute value to the organisation's mission, goals and bottom line, and beyond organisational and societal stakeholders. They continually reflect on their evolving HRM leadership skills and insights to inform their ongoing contribution in their area of expertise.

The Human Resource Management major is pending accreditation by the [Australian Human Resources Institute](#) and satisfies the educational requirements for professional membership of AHRI.

Course	Semester of offer Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus	Enrolment Requirements	Notes
MGT2001 Risk Mitigation, Work Health and Safety	1	1	1		
MGT2002 Perspectives of Organisation	1, 2	2	2		From 2024 MGT2002 will be replaced by MGT2002 The Balanced Manager

MGT2004 Enhancing Performance	2	2	2		From 2024 MGT2004 will be replaced by MGT2004 Supporting Employee
MGT2303 Cultivating Employee Engagement	2	2	2	Anti-requisite: MGT2004 & MGT1001	
MGT3002 Managing Change	2	2	2	Anti-requisite: MGT3203 & MGT3002 Managing Change	From 2024 MGT3002 will be replaced by MGT3002 Influencing Change
MGT3005 Workforce Design [*]	1	1	1	Anti-requisite: MGT2000	From 2024 MGT3005 will be replaced by MGT3005 Workforce Design.
MGT3006 Employment Relations [^]	2	2	2	Anti-requisite: MGT2006	
MGT3007 Building Intelligent Organisations ⁺	1, 2	1, 2		Anti-requisite: MGT3007 Knowledge Management and Organisational Learning, MGT3003, MGT2008	

Footnotes

- * Students who have completed MGT2000 Staffing and Remuneration or MGT2000 Workforce Design should not complete [MGT3005 Workforce Design](#).
- [^] Students who have completed MGT2006 Employment Relations should not complete [MGT3006 Employment Relations](#).
- ⁺ Students who have completed MGT3003 Human Resource Performance Management or MGT2008 Knowledge Management and Organisational Learning should not complete [MGT3007 Building Intelligent Organisations](#).

Emergent Leadership major

Our graduates are prepared for the lifelong learning and growth mindset essential for forging a career as trusted leaders. Emerging leaders seek to balance competing tensions and ambiguous demands of serving the organisation's purpose, stakeholders, communities, and environment. They are equipped to master the leadership skills and techniques required to energise their teams, be adaptable and ready to solve problems and be resilient. Our graduates will be emerging leaders who can work across organizational functions with skills to see the long-term vision and goals of the organization and transition their followers towards achieving these. They will be able to enable employees' self-efficacy by inspiring, mobilizing, and implementing new leadership skills that will benefit the whole organization by enacting collective and democratic mindsets as well as acquiring socially responsible skills that meet stakeholders' needs.

Course	Semester of offer Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus	Enrolment Requirements	Notes
MGT2002 Perspectives of Organisation ^{\$}	1, 2	2	2		From 2024 MGT2002 will be replaced by MGT2002 The Balanced Manager.
MGT2303 Cultivating Employee Engagement	2	2	2	Anti-requisite: MGT2004 , MGT1001	
MGT2007 Leadership	2			Anti-requisite: MGT2009	
MGT2204 Business Ethics and Governance	1, 2	1			
MGT3001 Global Management	1	1	1		
MGT3002 Managing Change	2	2	2	Anti-requisite: MGT3203	
MGT3004 Creativity, Innovation and Entrepreneurship	2				
MGT3007 Building Intelligent Organisations [^]	1, 2	1, 2		Anti-requisite: MGT3007 Knowledge Management and Organisational, MGT3003, MGT2008	

Footnotes

^{\$} From 2024 [MGT2002](#) will be replaced by MGT2002 The Balanced Manager.

[^] Students who have successfully completed MGT2008 Knowledge Management and Organisational Learning or MGT3200 Information Management should not complete [MGT3007 Building Intelligent Organisations](#).

Marketing major

Marketing graduates should be curious and creative, emotionally intelligent, open to new experiences, and capable of challenging norms and seeking appropriate solutions. They are organised, have great interpersonal and technical communication skills, and work well with others. They can analyse and interpret data to inform marketing strategies and tactics. They can leverage their developing marketing skills to achieve positive outcomes for the organisations in which they work. Finally, they continually reflect on their evolving marketing skills and insights to inform their professional marketing practice.

Course	Semester of offer Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus	Enrolment Requirements
MKT1001 Marketing Fundamentals	1, 2	1	1	Anti-requisite: MKT1001 Introduction to Marketing & MKT1100 (all majors except marketing)
MKT1002 Consumer Psychology ^{#!}	1, 2	2	2	
MKT2001 Marketing Communications	2	2	2	Anti-requisite: MKT2011
MKT2015 Creating Marketing Value	1	1		Enrolment is not permitted in MKT2015 if MKT2012 has been previously completed.
MKT3100 Digital Marketing and Social Media	2	2	2	Anti-requisite: MKT2013
MKT2014 Global Marketing [^]	2	2	2	
MKT3001 Marketing Intelligence	1, 2	2		Pre-requisite: MKT1001
MKT3007 Marketing Strategy	2		2	Pre-requisite: MKT1001

Footnotes

Course is offered from Semester 2, 2023 onwards.

! From Semester 2 2023, [MKT1002 Consumer Behaviour](#) will become [MKT1002 Consumer Psychology](#).

^ Students who have completed [MKT2002 Global Marketing](#) but not [MKT2004 Marketing Channels](#) must enrol in either [MKT2015 Creating Marketing Value](#) or [MKT3100 Digital Marketing and Social Media](#). Students who have successfully completed [MKT2004 Marketing Channels](#) but not [MKT2002 Global Marketing](#) must enrol in either [MKT2015 Creating Marketing Value](#) or [MKT3100 Digital Marketing and Social Media](#).

Information Systems Management major

Our graduates use digital technologies as the fabric of an organisation in innovative ways to accelerate business opportunities and develop products and services that align with organisational objectives. Both business and IT teams need a common reference to understand each other effectively. Our graduates build their digital capabilities on both sides of the field – thinking about business and technology simultaneously.

Course	Semester of offer Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus	Enrolment Requirements
CIS2103 Digital Assets and Responsible Data Management	1, 2	2	2	Anti-requisite: CIS2002 CIS3002
MGT3007 Building Intelligent Organisations	1, 2	1, 2		Anti-requisite: MGT3007 Knowledge Management and Organisational Learning, MGT3003 and MGT2008

CIS2000 Systems Analysis and Design	1, 2	1	2	
CIS2005 Principles of Information Security	1, 2			
CIS3002 Agile Methods	1, 2	1	1	
CIS3008 Information Technology Service Management	1			
CIS3009 Enterprise Systems in Practice	2			
CIS1101 Business Online	1, 2	2	2	

Minor Studies

A minor study is a group of courses designed to provide students with an area of knowledge and skills that either:

- draw from a recognised discipline and are designed to contribute to the major study or
- may transcend traditional disciplinary boundaries, but complements the objectives of the program.

A number of [minor studies](#) are available to students in this program.

Students are advised to consider the whole range of minor studies offered. However, the availability of general minor studies may be limited by a number of factors, including:

- the authorisation of the student's choice by the academic adviser and faculty
- the satisfactory completion of pre-requisite courses by the student
- the provisions of the faculty offering the minor, including audition and interview requirements in certain areas of the arts and education
- timetabling constraints
- quotas.

All students in the Bachelor of Business, except those undertaking a second major, must complete a four-unit minor study. Courses must be taken over a minimum of two levels and should be in the same discipline or recognised multi-disciplinary area.

A minor in the Bachelor of Business may comprise one of the following:

- any four units from a major in the Bachelor of Business as long as prerequisites can be met
- any four business-related or approved units from a major in another program from the University of Southern Queensland as long as pre-requisites are met - where a student is required to do one or more core courses from that program to satisfy pre-requisites for the proposed minor, the core course/s may form part of that minor
- four specified units in a disciplinary area designed to extend knowledge as listed below. See a list of minor studies at <http://www.usq.edu.au/handbook/current/optionstudies/optionstudies.html>.

Students who wish to take a minor study that falls outside the guidelines above for the Bachelor of Business, must obtain Faculty of Business, Education, Law and Arts approval prior to enrolling in courses to be counted towards that minor. Before undertaking any course, the pre-requisite courses must be completed or exempted.

Electives/Approved courses

Students not completing a double major must select a minor plus four units of elective courses from courses offered in the Bachelor of Business or, with Faculty of Business, Education, Law and Arts approval, from other undergraduate programs offered at the University of Southern Queensland. Enrolment requirements must be satisfied for any course selected.

IT requirements

For information technology requirements please refer to the [minimum computing standards](#).

Other program requirements

Students must maintain good standing in this program. Please refer to the [Academic Standing, Progression and Exclusion Procedure](#).

Students enrolled in the joint TAFE/UniSQ Diploma Programs must complete their Diploma studies at the TAFE Queensland before continuing enrolment at UniSQ.

Exit points

Students must maintain good standing in this program (see Other program requirements section). Students not wishing to complete the Bachelor of Business may be permitted to exit with either the Diploma of Business (DPBZ) or the [Associate Degree of Business](#) (ADBZ).

Students may exit with the Diploma of Business (DPBZ) if they have completed 8 courses as follows:

- a minimum of 4 courses from the Bachelor of Business core courses, and
- 4 other courses from the Bachelor of Business, or 4 business-related courses with the approval of the Faculty of Business, Education, Law and Arts.

Students may exit with the [Associate Degree of Business](#) if they have completed 16 courses as follows:

- 8 core courses from the Bachelor of Business and
- 8 other business-related courses with the approval of the Faculty of Business, Education, Law and Arts.

Credit

Candidates for admission to the Bachelor of Business may be eligible for up to 16 units of credit on the basis of successful completion of relevant, equivalent undergraduate study from a recognised university or institution offering equivalent study. Credit approved in this program will not automatically apply to other programs offered by UniSQ.

Students studying accounting should note that professional bodies such as the [CPA Australia](#) and [Chartered Accountants Australia and New Zealand](#) (CAANZ) have advanced standing policies that are more restrictive so students are advised to seek current information from these bodies before applying for credit.

Claims for credit for previous study should be submitted prior to or at the time of enrolment. Each claim will be assessed on individual merit in line with UniSQ policy.

Note: Where credit is granted, maximum and minimum duration will be adjusted in the same proportion as credit, for example, where eight units of credit is granted, maximum time will be six years and minimum time will be four semesters.

Recommended enrolment patterns

Given the program structure information, students should plan their enrolment making sure that they have fulfilled all core, major, minor and elective requirements. Enrolment requirements must be satisfied before enrolling in a course.

As a guide, full-time students (shown as ONC) should plan to undertake 8 courses per year and part-time students (shown as ONL) who are in employment, a maximum of 6 courses per year, with a minimum of 4 courses per year. This is exclusive of any semester 3 enrolments.

Courses are normally offered on-campus and online in the same semester. If a course is offered twice in one year, the second offering will normally be on an online basis only.

Semester 1, 2023 Intake

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
MGT1101 Human Capabilities for Business [£]	1	1			1	1	Enrolment is not permitted in MGT1101 if MGT1000 has been previously completed
CIS1000 Digital Disruption [£]	1	1			1	1	
MKT1100 Customer Experience [£]	1	1			1	1	Enrolment is not permitted in MKT1100 if MKT1001 has been previously completed (except for Marketing Major students they need to complete MKT1100 and MKT1001).
MGT1001 Cultivating Talent	1	1			1	1	
ECO1002 Market Behaviour	1	2			1	2	Enrolment is not permitted in ECO1002 if ECO1000 has been previously completed
ACC1201 Data Insights and Financial Performance [£]	1	2			1	2	Enrolment is not permitted in ACC1201 if ACC1101 has been previously completed.
FIN1100 Commercialisation	1	2			1	2	
Major course 1	1	2			1	2	
Major course 2	2	1			2	1	
Minor/selective course 1	2	1			2	1	
Minor/selective course 2	2	1			2	1	
Major course 3	2	1			2	1	
Major course 4	2	2			2	2	
Minor/selective course 3	2	2			2	2	
Minor/selective course 4	2	2			2	2	
Major course 5	2	2			2	2	
Major course 6	3	1			3	1	
Minor/selective course 5	3	1			3	1	
Minor/selective course 6	3	1			3	1	
Major course 7	3	1			3	1	
Major course 8	3	2			3	2	
Minor/selective course 7	3	2			3	2	
Minor/selective course 8	3	2			3	2	
MGT3303 The Equipped Graduate	3	2			3	2	Pre-requisite: Students must have completed a minimum of 16 units prior to enrolling in this course

Footnotes

£ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024

Bachelor of Business .. (BBCM) - BBus

CRICOS code (International applicants): 092182E

This program will accept no new admissions from Semester 1, 2023. The information relating to this program is applicable to currently enrolled students and students intending to enrol prior to last semester offered Semester 3, 2022. Students who are interested in this study area should [contact us](#) directly.

	On-campus*	Online
Start:	No new admissions	No new admissions
Campus:	Springfield, Toowoomba	-
Fees:	Commonwealth supported place Domestic full fee paying place International full fee paying place	Commonwealth supported place Domestic full fee paying place International full fee paying place
Standard duration:	3 years full-time, up to 6 years part-time	

Notes:

Students can commence study at Toowoomba campus in semester 1 or semester 2. Students can commence study at Springfield campus or online in semester 1, semester 2 or semester 3.

There is no semester 3 intake for international on-campus students.

Footnotes

* Not all majors and minors are fully available at all campuses.

Contact us

Future Australian and New Zealand students	Future International students	Current students
Ask a question Freecall (within Australia): 1800 269 500 Phone (from outside Australia): +61 7 4631 5315 Email: study@usq.edu.au	Ask a question Phone: +61 7 4631 5543 Email: international@usq.edu.au	Ask a question Freecall (within Australia): 1800 007 252 Phone (from outside Australia): +61 7 4631 2285 Email: usq.support@usq.edu.au

Professional accreditation

Accounting major and Accounting (Extended) major graduates will meet the educational entrance requirements of [CPA Australia](#) and [Chartered Accountants Australia and New Zealand](#) (CAANZ). This provides Associate membership of CPA Australia, eligibility to study the CPA Australia professional exams and eligibility to study the CAANZ professional exams.

The Accounting major and Accounting (Extended) major are accredited by the [Chartered Institute of Management Accountants](#) (CIMA) and the [Association of International Accountants](#) (AIA).

Successful completion of the Accounting major and Accounting (Extended) major can qualify students for exemptions from the Fundamental level (9 papers) of the [Association of Chartered Certified Accountants](#) (ACCA) exams.

Accounting major and Accounting (Extended) major students who complete a Finance minor will meet the educational entrance requirements of the [Financial Services Institute of Australasia](#) (FINSIA).

Students who wish to be registered tax agents must complete the Accounting (Extended) major and complete [LAW3444 Competition and Consumer Law](#) as an elective in order to meet the educational entrance requirements of the [Tax Practitioners Board](#).

Finance major graduates will meet the educational entrance requirements to become a member of the [Financial Services Institute of Australasia](#) (FINSIA).

The Human Resource Management major is accredited by the [Australian Human Resources Institute](#) (AHRI) and satisfies the educational requirements for professional membership of AHRI.

The Marketing major is accredited by the [Australian Marketing Institute](#) (AMI), and students are eligible for credit towards becoming a [Certified Practising Marketer](#) (CPM) upon completion.

Program aims

The Bachelor of Business is a professionally-oriented degree program. The aim of the program is to produce graduates who are equipped to identify, describe, analyse and resolve business problems in both the public and private sectors. Successful completion of the program will equip graduates with the skills and knowledge required to undertake employment in relevant professions.

Program objectives

Upon successful completion of the program, students will be able to:

- (1) synthesise business knowledge, disciplinary concepts, theories, principles and processes
- (2) think critically, constructively and logically about business-related issues, problems and theoretical debates
- (3) communicate clearly and concisely in presenting relevant knowledge and ideas to a range of audiences
- (4) apply business-related knowledge and technical skills to resolve problems and make ethical decisions across a range of institutional, national and global contexts
- (5) use initiative, creativity and judgement to plan and implement professional projects
- (6) work autonomously and collaboratively as part of ongoing learning and professional practice.

Australian Qualifications Framework

The Australian Qualifications Framework (AQF) is a single national, comprehensive system of qualifications offered by higher education institutions (including universities), vocational education and training institutions and secondary schools. Each AQF qualification has a set of descriptors which define the type and complexity of knowledge, skills and application of knowledge and skills that a graduate who has been awarded that qualification has attained, and the typical volume of learning associated with that qualification type.

This program is at AQF Qualification Level 07. Graduates at this level will have broad and coherent knowledge and skills for professional work and/or further learning.

The full set of levels criteria and qualification type descriptors can be found by visiting www.aqf.edu.au.

Program Information Set

View UniSQ's admission criteria, student profiles and a summary of all offers made under [Course Admission Information Set](#) via the QTAC website.

Admission requirements

To be eligible for admission, applicants must satisfy the following requirements:

- The specified minimum entry requirement as determined by Australian Tertiary Admission Rank (ATAR), or equivalent qualification.[^]
- English Language Proficiency requirements for Category 2.

Applicants are advised to also address the following:

- [Assumed Knowledge](#) expectations: English (Units 3 & 4, C) and General Mathematics (Units 3 & 4, C).

All students are required to satisfy the applicable [English language requirements](#).

If students do not meet the English language requirements they may apply to study a University-approved [English language program](#). On successful completion of the English language program, students may be admitted to an award program.

^ These are determined by the University for specific programs each Semester. The 2023 ATAR and tertiary entrance ranks are based on agreed QTAC schedules which assess formal study at Year 12 or [equivalent level](#), tertiary, preparatory, professional or vocational qualifications or work experience, as detailed in the QTAC Assessment of Qualifications Manual and QTAC Assessor Guidelines.

Adjustment factors may help you get into the program of your choice by increasing your entrance rank. The additional points don't apply to all applicants or all programs. Please read the information about UniSQ's [Adjustment Factors](#) carefully to find out what you may be eligible for.

Program fees

Commonwealth supported place

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Domestic full fee paying place

Domestic full fee paying places are funded entirely through the full fees paid by the student. Full fees vary depending on the courses that are taken. Students are able to calculate the fees for a particular course via the [Course Fee Schedule](#)

Domestic full fee paying students may be eligible to defer their fees through a Government loan called [FEE-HELP](#) provided they meet the residency and citizenship requirements.

Australian citizens, Permanent Humanitarian Visa holders, Permanent Resident visa holders and New Zealand citizens who will be resident outside Australia for the duration of their program pay full tuition fees and are not eligible for [FEE-Help](#).

International full fee paying place

International students pay full fees. Full fees vary depending on the courses that are taken and whether they are studied on-campus, external or online. Students are able to calculate the fees for a particular course via the [Course Fee Schedules](#).

Program structure

The Bachelor of Business comprises 24 single-unit courses as indicated in the table below. **Students are not permitted to complete more than ten (10) Level 1 courses as part of the program.**

Area of study	Number of units
Core courses	8 units

8–unit major (select one): <ul style="list-style-type: none"> Accounting Business Administration Business Economics Finance Human Resource Management Management and Leadership Marketing plus one of the following: <ul style="list-style-type: none"> second major (8 units) or 2 x 4-unit minors or 1 x 4-unit minor and 4 elective courses. OR 12-unit major <ul style="list-style-type: none"> Accounting (Extended) plus one of the following: <ul style="list-style-type: none"> 1 x 4-unit minor or 4 elective courses. 	16 units
Total	24 units

Required time limits

The standard duration for completion of this program is 3 years full-time or 6 years part-time. Students have a maximum of 9 years to complete this program.

Core courses

Course	Semester of offer Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
ACC1101	1, 2, 3	1, 2	1, 2
CIS1000 Digital Disruption [£]	1, 2, 3	1, 2	1, 2, 3
ECO1000	1, 2, 3	1, 2	2
FIN1101 Corporate Finance	1, 2, 3	1	1, 2
LAW1500	1, 2, 3	1, 2	1, 2
MGT1000	1, 2, 3	1	1
MKT1001 Marketing Fundamentals	1, 2, 3	1	1
Select one of the following two courses:			
STA1003 Fundamental Statistics	1, 2, 3	1, 2	2
STA1004 Fundamental Statistics for Accountants ^{**}	2, 3		

Footnotes

£ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024

** [STA1004](#) is only to be completed by students enrolled in either the Accounting or Accounting Extended Major, to satisfy their accreditation requirements.

Major studies

A major study is a set of courses that make up a coherent, in-depth study of a specific discipline. Bachelor of Business majors comprise 8 or 16 units. All students in the Bachelor of Business must complete at least one major study selected from those offered within the Bachelor of Business:

8-unit majors:

- Accounting
- Business Administration
- Business Economics
- Finance
- Human Resource Management
- Management and Leadership
- Marketing

12-unit major:

- Accounting (Extended)

16-unit majors:

Double major studies

Students may choose to complete a second major from the Bachelor of Business, or from the undergraduate degree programs in another area at the University of Southern Queensland. A program in which there is a first and second major is known as a 'double major'.

For example, students may undertake a second major from the [Bachelor of Arts](#) or the [Bachelor of Communication and Media](#). Examples of second majors include Advertising, International Relations, Journalism or Public Relations. Where a student is required to do one or more core courses from that program to satisfy prerequisites for the proposed major, the core course/s may form part of that major, and be substituted for one of the courses in the major.

Where a second major from another area contains fewer than 8 units, students must complete extra elective units, chosen from undergraduate courses offered at the University of Southern Queensland to ensure that their program contains 24 units in total.

Important notes

Students wishing to undertake PWE3000 as an elective must have successfully completed a minimum of 16 units in their program of study. Students considering enrolling in PWE3000 should read the information and conditions contained in the course specification.

PWE3000 is not available to international students regardless of location or mode of study as it is an elective course. Australian regulations do not allow an elective work-based training course that is not a mandatory program requirement to be offered to international students.

Accounting major

The Accounting major provides students with a broad knowledge base in financial accounting, management accounting, business law and finance. Second majors or minors are available in a range of business, commerce and arts areas.

Accounting major graduates will meet the educational entrance requirements of [CPA Australia](#) and [Chartered Accountants Australia and New Zealand](#) (CAANZ). This provides Associate membership of CPA Australia, eligibility to study the CPA Australia professional exams and eligibility to study the CAANZ professional exams.

Successful completion of the Accounting major can qualify students for exemptions from the Fundamental level (9 papers) of the [Association of Chartered Certified Accountants](#) (ACCA) exams.

Accounting major students who complete a Finance minor will meet the educational entrance requirements of the [Financial Services Institute of Australasia](#) (FINSIA).

Course	Semester of offer Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
Level 1			
ACC1105 #	1, 2, 3	2	2
Level 2			
ACC2102 ^	1, 2	1	1
ACC2113 ##	1, 2	2	2
ACC2115 (Formerly ACC3115)	1, 2, 3	2	2
Level 3			
ACC3116 Accounting and Society	1, 2	1	1
ACC3118	1, 2	1	1
LAW3130	1, 2, 3	1	1
ACC3300 Accounting Major Capstone*	1, 2		

Footnotes

- # Students who have successfully completed ACC3101 Accounting Information Systems should not complete ACC1105 .
- ^ Students who have successfully completed ACC1102 Financial Accounting should not complete ACC2102 .
Springfield offer is not available in Semester 1, 2022.
- ## Toowoomba offer is not available in Semester 2, 2022.
Ipswich offer is not available in Semester 1, 2022.
- * Students who have completed LAW1101 as a Core Course will need to complete LAW2106 by cross-institutional study. Enrolment into ACC3300 Accounting Major Capstone is not required for these students. However, this course can be completed as an elective, subject to meeting pre-requisite requirements.

Accounting (Extended) major

The Accounting (Extended) major provides students with a broad knowledge base in financial accounting, management accounting, business law and finance. Minors are available in a range of business, commerce and arts areas.

Accounting (Extended) major graduates will meet the educational entrance requirements of [CPA Australia](#) and [Chartered Accountants Australia and New Zealand](#) (CAANZ). This provides Associate membership of CPA Australia, eligibility to study the CPA Australia professional exams and eligibility to study the CAANZ professional exams.

Successful completion of the Accounting (Extended) major can qualify students for exemptions from the Fundamental level (9 papers) of the [Association of Chartered Certified Accountants](#) (ACCA) exams.

Accounting (Extended) major students who complete a Finance minor will meet the educational entrance requirements of the [Financial Services Institute of Australasia](#) (FINSIA).

Students who wish to be registered tax agents must complete the Accounting (Extended) major and complete [LAW3444 Competition and Consumer Law](#) as an elective in order to meet the educational entrance requirements of the [Tax Practitioners Board](#).

Course	Semester of offer Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
Level 1			
ACC1105 [#]	1, 2, 3	2	2
Level 2			
ACC2102 [^]	1, 2	1	1
ACC2113 ^{##}	1, 2	2	2
ACC2115 (Formerly ACC3115)	1, 2, 3	2	2
LAW2500 Commercial Property Law ⁺	1		
Level 3			
ACC3114	1		
ACC3116 Accounting and Society	1, 2	1	1
ACC3118	1, 2	1	1
ACC3210	2		
LAW3130	1, 2, 3	1	1
LAW3131	2		
ACC3300 Accounting Major Capstone [*]	1, 2		

Footnotes

- # Students who have successfully completed ACC3101 Accounting Information Systems should not complete ACC1105 .
- [^] Students who have successfully completed ACC1102 Financial Accounting should not complete ACC2102 .
Springfield offer is not available in Semester 1, 2022.
- ^{##} Toowoomba offer is not available in Semester 2, 2022.
- ⁺ To meet the educational entrance requirements of the [Tax Practitioners Board](#) you must complete two tax courses (LAW3130 Revenue Law and Practice and LAW3131 Revenue Law and Practice II) and three law courses (LAW1500 Introduction to Business and Company Law, LAW2500 Commercial Property Law and LAW3444 Competition and Consumer Law. LAW3444 Competition and Consumer Law must be completed as an Elective.
Ipswich offer is not available in Semester 1, 2022.
- ^{*} Students who have completed LAW1101 as a Core Course will need to complete LAW2106 by cross-institutional study. Enrolment into ACC3300 Accounting Major Capstone is not required for these students. However, this course can be completed as an elective, subject to meeting pre-requisite requirements.

Business Administration major

This Business Administration major equips students with an understanding of how organisations operate in different environmental contexts, both private and public, and with administrative management skills. It exposes students to a wide range of issues and challenges faced by managers as they strive to make organisations more successful and sustainable, and become responsible stakeholders in society. Students develop relevant conceptual, analytical, functional, and operational capabilities to equip them to confidently address a range of organisational and managerial challenges in contemporary organisations.

Course	Semester of offer Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
Level 1			
CIS1101 Business Online	2, 3	2	2
Level 2			

MGT2001 Risk Mitigation, Work Health and Safety	1	1	1
MGT2002 Perspectives of Organisation	2, 3	2	2
MGT2204 Business Ethics and Governance	1, 3	1	
Level 3			
MGT3005 Workforce Design [^]	1	1	1
MGT3007 Building Intelligent Organisations [~]	1		
MGT3201 Organisational Administration	2		
MGT3203 Project Management Processes [#]	2, 3	2	2

Footnotes

- [^] Students who have successfully completed MGT2000 Staffing and Remuneration or MGT2000 Workforce Design should not complete [MGT3005 Workforce Design](#).
- [~] Students who have successfully completed MGT2008 Knowledge Management and Organisational Learning or MGT3200 Information Management should not complete [MGT3007 Building Intelligent Organisations](#).
- [#] Students who have successfully completed MGT2203 Project Management Fundamentals should not complete [MGT3203 Project Management Processes](#).

Business Economics major

Business economics is concerned with how managers utilise resources efficiently in achieving the firm's goals. This includes the use of labour, capital, materials and energy within the firm, and the firm's relationship with consumers and with government. This major provides students with skills to apply economic analysis in business and management contexts and is a good complement to majors and minors in other commerce majors as well as arts and education majors.

Course	Semester of offer Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
Level 1			
FIN1103 Financial Markets	2, 3	2	2
Level 2			
ECO2000 The Macro-economy and Business	2		
ECO2001	1		
POL2001 [#]	2	2	
Level 3			
ECO3002	2		
ECO3010 International Economics and Trade	1		
ECO3020 Behavioural Economics	1		
ECO3030 Sustainable Economies	2		

Footnotes

Toowoomba offer is not available in Semester 2, 2022.

Finance major

The Finance major provides students with a knowledge of financial environments and modern analytical techniques. Students learn to understand a broad range of finance areas including business finance, stockbroking, investment management, international financial management and financial economics. Graduates will be equipped for a career in stockbroking, financial services and business. Second majors or minors are available in a range of Business, Commerce and Arts areas.

Finance major graduates will meet the educational entrance requirements to become a member of the [Financial Services Institute of Australasia \(FINSIA\)](#).

Course	Semester of offer Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
Level 1			
FIN1103 Financial Markets	2, 3	2	2
Level 2			
FIN2105 Portfolio Management	2, 3	2	2
FIN2108 Credit Analysis and Lending Management	2	2	2
FIN2302 Financial Economics	1	1	1
Select one of the following two courses:			
ECO2000 The Macro-economy and Business	2		
FIN2106 Personal Financial Planning (Formerly FIN1106) * ##	1	1	1
Level 3			
FIN3101 Finance Theory and Applications (Formerly FIN2101)	2	2	
FIN3106 International Finance	1	1	
FIN3109 Managing Financial Institutions (Formerly FIN2109)	1	1	1

Footnotes

* [FIN2106 Personal Financial Planning](#) is not recommended for international students.

Springfield offer is not available in Semester 1 2022.

Human Resource Management major

The aim of the Human Resource Management (HRM) major is to engage students in learning about how the HRM professional must use a range of progressive and co-dependent people-related activities to simultaneously drive business performance and sustain the capability and well-being of the people working for the organisation. Students will acquire an understanding of how the HRM professional builds partnerships with, fosters and influences, key organisational stakeholders to design and maintain a respected and dynamic HRM strategy that contributes to organisational strategies. Students will learn to apply the skills associated with being an expert HRM practitioner who is jointly sensitive to the demands of operating responsibly within a business-driven environment and meeting the needs of a sustainable, capable workforce and culture.

The Human Resource Management major is accredited by the [Australian Human Resources Institute](#) (AHRI) and satisfies the educational requirements for professional membership of AHRI.

Course	Semester of offer Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
Level 1			
MGT1001 Cultivating Talent	1	1	1
Level 2			
MGT2001 Risk Mitigation, Work Health and Safety	1	1	1
MGT2002 Perspectives of Organisation	2, 3	2	2
MGT2004 Enhancing Performance	2	2	2
Level 3			
MGT3002 Managing Change	2, 3	2	2
MGT3005 Workforce Design *	1	1	1
MGT3006 Employment Relations [^]	2	2	2
MGT3007 Building Intelligent Organisations [†]	1		

Footnotes

* Students who have successfully completed MGT2000 Staffing and Remuneration or MGT2000 Workforce Design should not complete [MGT3005 Workforce Design](#).

[^] Students who have successfully completed MGT2006 Employment Relations should not complete [MGT3006 Employment Relations](#).

[†] Students who have successfully completed MGT3003 Human Resource Performance Management or MGT2008 Knowledge Management and Organisational Learning should not complete [MGT3007 Building Intelligent Organisations](#).

Management and Leadership major

The aim of the Management and Leadership major is to equip students with advanced management and leadership skills applied to real-life organisational situations. We explore management at the individual, team and organisation level including the relationships between knowledge and strategy, organisation and leadership. At the individual and group level, we explore how different behaviours and conflicts develop and how to deal with individual differences. We study how organisational groups learn and challenge their own thinking and how managers can create an organisational climate that helps people see the big picture. To develop leadership skills, the major addresses different leader approaches from behavioural leadership to strategic and authentic leaders. For the latter, we explore how senior management groups function and their responsibilities to stakeholders. We address how managers explore different change options and how to relate these to the strategies of the business. Students of this major will learn critical and valuable skills in management and leadership generally that will help them solve difficult and complex problems in any organisation.

Course	Semester of offer Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
Level 2			
MGT2002 Perspectives of Organisation	2, 3	2	2
MGT2004 Enhancing Performance *	2	2	2

MGT2007 Leadership	1		
MGT2204 Business Ethics and Governance	1, 3	1	
Level 3			
MGT3001 Global Management	1, 3	1	1
MGT3002 Managing Change	2, 3	2	2
MGT3004 Creativity, Innovation and Entrepreneurship	2		
MGT3007 Building Intelligent Organisations [^]	1		

Footnotes

- * Students who have successfully completed either MGT2004 People Development or MGT3003 Human Resource Performance Management should not complete [MGT2004 Enhancing Performance](#).
- [^] Students who have successfully completed MGT2008 Knowledge Management and Organisational Learning should not complete [MGT3007 Building Intelligent Organisations](#).

Marketing major

Marketing is an essential activity for every organisation and every brand regardless of its size or scope. The best part about a marketing degree, is that it does not confine you to an industry, a country, or a type of business. Marketers are needed anywhere there is a transaction between two or more parties with marketing being responsible for improving the viability of the firm and also for delivering value to customers. So, if you are a person who is creative; self-motivated; likes to work in a team; organised but flexible; and most of all likes engaging with people, then marketing may be the career for you. The marketing major at UniSQ focuses on providing you with the skills and knowledge in a real-world context to equip you for an exciting and rewarding career. Marketing delivers value to customers and the firm, it benefits society by creating informed consumers and it offers great career opportunities.

The Marketing major is accredited by the [Australian Marketing Institute](#) (AMI), and students are eligible for credit towards becoming a [Certified Practising Marketer](#) (CPM) upon completion.

Course	Semester of offer Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
Level 1			
MKT1002 Consumer Psychology	1, 2	1	1
Level 2			
MKT2001 Marketing Communications	2, 3	2	2
MKT2015 Creating Marketing Value	1	1	1
MKT2013 Digital Marketing and Branding	1, 3	1	1
MKT2014 Global Marketing [*]	2	2	2
Level 3			
MKT3001 Marketing Intelligence	1, 2	2	
MKT3007 Marketing Strategy	2	2	2

MKT3008 Marketing Project	1, 2	1	1
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Footnotes

- * Students who have successfully completed MKT2002 Global Marketing, but not MKT2004 Marketing Channels must enrol in either [MKT2015 Creating Marketing Value](#) or MKT2013 Digital Marketing and Branding . Students who have successfully completed MKT2004 Marketing Channels but not MKT2002 Global Marketing, must enrol in either [MKT2015 Creating Marketing Value](#) or MKT2013 Digital Marketing and Branding . Students who have successfully completed MKT2002 Global Marketing and MKT2004 Marketing Channels must select an elective.

Minor Studies

A minor study is a group of courses designed to provide students with an area of knowledge and skills that either:

- draw from a recognised discipline and are designed to contribute to the major study or
- may transcend traditional disciplinary boundaries, but complements the objectives of the program.

A number of [minor studies](#) are available to students in this program.

Students are advised to consider the whole range of minor studies offered. However, the availability of general minor studies may be limited by a number of factors, including:

- the authorisation of the student's choice by the academic adviser and faculty
- the satisfactory completion of pre-requisite courses by the student
- the provisions of the faculty offering the minor, including audition and interview requirements in certain areas of the arts and education
- timetabling constraints
- quotas.

All students in the Bachelor of Business, except those undertaking a second major, must complete a four-unit minor study. Courses must be taken over a minimum of two levels and should be in the same discipline or recognised multi-disciplinary area.

A minor in the Bachelor of Business may comprise one of the following:

- any four units from a major in the Bachelor of Business apart from those majors indicated below, and as long as pre-requisites are met
- any four business-related or approved units from a major in another program from the University of Southern Queensland as long as pre-requisites are met - where a student is required to do one or more core courses from that program to satisfy pre-requisites for the proposed minor, the core course/s may form part of that minor
- four specified units in a disciplinary area designed to extend knowledge as listed below. See a list of minor studies at <http://www.usq.edu.au/handbook/current/optionstudies/optionstudies.html>.

NOTE: Students are not permitted to enrol in more than ten (10) Level 1 courses as part of the program.

Students who wish to take a minor study that falls outside the guidelines above for the Bachelor of Business, must obtain Faculty of Business, Education, Law and Arts approval prior to enrolling in courses to be counted towards that minor. Before undertaking any course, the pre-requisite courses must be completed or exempted.

Electives/Approved courses

Students not completing a double major must select a minor plus four units of elective courses from courses offered in the Bachelor of Business or, with Faculty of Business, Education, Law and Arts approval, from other undergraduate programs offered at the University of Southern Queensland. Enrolment requirements must be satisfied for any course selected.

IT requirements

For information technology requirements please refer to the [minimum computing standards](#).

Other program requirements

Students must maintain good standing in this program. Please refer to the [Academic Standing, Progression and Exclusion Procedure](#).

Students enrolled in the joint TAFE/UniSQ Diploma Programs must complete their Diploma studies at the TAFE Queensland before continuing enrolment at UniSQ.

Exit points

Students must maintain good standing in this program (see Other program requirements section). Students not wishing to complete the Bachelor of Business may be permitted to exit with either the Diploma of Business (DPBC) or the [Associate Degree of Business ..](#) (ADBC).

Students may exit with the Diploma of Business (DPBC) if they have completed 8 courses as follows:

- a minimum of 4 courses from the Bachelor of Business core courses, and
- 4 other courses from the Bachelor of Business, or 4 business-related courses with the approval of the Faculty of Business, Education, Law and Arts.

Students may exit with the [Associate Degree of Business ..](#) if they have completed 16 courses as follows:

- 8 core courses from the Bachelor of Business and
- 8 other business-related courses with the approval of the Faculty of Business, Education, Law and Arts.

Credit

Candidates for admission to the Bachelor of Business may be eligible for up to 16 units of credit on the basis of successful completion of relevant, equivalent undergraduate study from a recognised university or institution offering equivalent study. Credit approved in this program will not automatically apply to other programs offered by UniSQ.

Students studying accounting should note that professional bodies such as the [CPA Australia](#) and [Chartered Accountants Australia and New Zealand](#) (CAANZ) have advanced standing policies that are more restrictive so students are advised to seek current information from these bodies before applying for credit.

Claims for credit for previous study should be submitted prior to or at the time of enrolment. Each claim will be assessed on individual merit in line with UniSQ policy.

Note: Where credit is granted, maximum and minimum duration will be adjusted in the same proportion as credit, for example, where eight units of credit is granted, maximum time will be six years and minimum time will be four semesters.

Recommended enrolment patterns

Given the program structure information, students should plan their enrolment making sure that they have fulfilled all core, major, minor and elective requirements. Enrolment requirements must be satisfied before enrolling in a course.

As a guide, full-time students (shown as ONC) should plan to undertake 8 courses per year and part-time students (shown as ONL) who are in employment, a maximum of 6 courses per year, with a minimum of 4 courses per year. This is exclusive of any semester 3 enrolments.

Courses are normally offered on-campus and online in the same semester. If a course is offered twice in one year, the second offering will normally be on an online basis only.

Students wishing to undertake PWE3000 as an elective must have successfully completed a minimum of 16 units in their program of study. Students considering enrolling in PWE3000 should read the information and conditions contained in the course specification. PWE3000 is not available to international students regardless of location or mode of study as it is an elective course. Australian regulations do not allow an elective work-based training course that is not a mandatory program requirement to be offered to international students.

Accounting major - On-campus and Online (Semester 1 intake)

Course	Year of program and semester in which course is normally studied						Enrolment requirements	Comments
	On-campus (ONC)		External (EXT)		Online (ONL)			
	Year	Sem	Year	Sem	Year	Sem		
ACC1101	1	1			1	1		
FIN1101 Corporate Finance	1	1			1	1	Enrolment is not permitted in FIN1101 if FIN1100 has been previously completed (excluding BBIZ 19395 Finance major students)	
ECO1000	1	1			1	1		
LAW1500 ⁺	1	1			1	1		
ACC1105 [#]	1	2			1	2		
MKT1001 Marketing Fundamentals					1	2	Enrolment is not permitted in MKT1001 if MKT1100 has been previously completed (excluding BBIZ 19398 Marketing major students)	
STA1004 Fundamental Statistics for Accountants					1	2	Enrolment is not permitted in STA1004 if STA1003 or STA2300 or STA8170 or STA6200 has been previously completed	
Minor/elective/second major course	1	2			1	2		
ACC2102 [^]	2	1			2	1		
LAW3130	2	1			2	1		
MGT1000	2	1			2	1		
CIS1000 Digital Disruption [£]	2	1			2	1		
ACC2113 ^{##}	2	2			2	2		
ACC2115	2	2			2	2		Formerly ACC3115
Minor/elective/second major course	2	2			2	2		
Minor/elective/second major course	2	2			2	2		
ACC3116 Accounting and Society	3	1			3	1	Pre-requisite: ACC2115	
ACC3118	3	1			3	1		
Minor/elective/second major course	3	1			3	1		
Minor/elective/second major course	3	1			3	1		
ACC3300 Accounting Major Capstone [*]					3	2		
Minor/elective/second major course	3	2			3	2		
Minor/elective/second major course	3	2			3	2		
Minor/elective/second major course	3	2			3	2		

Footnotes

- ⁺ Students who have successfully completed LAW1101 Introduction to Law should not complete LAW1500 .
- [#] Students who have successfully completed ACC3101 Accounting Information Systems should not complete ACC1105 .
- [^] Students who have successfully completed ACC1102 Financial Accounting should not complete ACC2102 .
Springfield offer is not available in Semester 1, 2022.
Ipswich offer is not available in Semester 1, 2022.
- [£] In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024
- ^{##} Toowoomba offer is not available in Semester 2, 2022.
- ^{*} Students who have completed LAW1101 as a Core Course will need to complete LAW2106 by cross-institutional study. Enrolment into ACC3300 Accounting Major Capstone is not required for these students. However, this course can be completed as an elective, subject to meeting pre-requisite requirements.

Accounting major - On-campus and Online (Semester 2 intake)

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
LAW1500 ⁺	1	2			1	2	
ACC1101	1	2			1	2	
FIN1101 Corporate Finance	1	2			1	2	Enrolment is not permitted in FIN1101 if FIN1100 has been previously completed (excluding BBIZ 19395 Finance major students)
ECO1000	1	2			1	2	
STA1004 Fundamental Statistics for Accountants					1	1	Enrolment is not permitted in STA1004 if STA1003 or STA2300 or STA8170 or STA6200 has been previously completed
CIS1000 Digital Disruption [£]	1	1			1	1	
MGT1000	1	1			1	1	
MKT1001 Marketing Fundamentals	1	1			1	1	Enrolment is not permitted in MKT1001 if MKT1100 has been previously completed (excluding BBIZ 19398 Marketing major students)
ACC1105 [#]	2	2			2	2	
ACC2113 ^{##}	2	2			2	2	
Second Major/Minor/Elective Course	2	2			2	2	
Second Major/Minor/Elective Course	2	2			2	2	
ACC2102 [^]	2	1			2	1	
LAW3130	2	1			2	1	
Second Major/Minor/Elective Course	2	1			2	1	
Second Major/Minor/Elective Course	2	1			2	1	
ACC2115	3	2			3	2	
Second Major/Minor/Elective Course	3	2			3	2	
Second Major/Minor/Elective Course	3	2			3	2	
Second Major/Minor/Elective Course	3	2			3	2	
ACC3116 Accounting and Society	3	1			3	1	Pre-requisite: ACC2115
ACC3118	3	1			3	1	
ACC3300 Accounting Major Capstone [*]					3	1	
Second Major/Minor/Elective Course	3	1			3	1	

Footnotes

- ⁺ Students who have successfully completed LAW1101 Introduction to Law should not complete LAW1500 .
- [£] In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024
- [#] Students who have successfully completed ACC3101 Accounting Information Systems should not complete ACC1105 .
- ^{##} Toowoomba offer is not available in Semester 2, 2022.
- [^] Students who have successfully completed ACC1102 Financial Accountings should not complete ACC2102 .
Springfield offer is not available in Semester 1, 2022.
Ipswich offer is not available in Semester 1, 2022.
- ^{*} Students who have completed LAW1101 as a Core Course will need to complete LAW2106 by cross-institutional study. Enrolment into ACC3300 Accounting Major Capstone is not required for these students. However, this course can be completed as an elective, subject to meeting pre-requisite requirements.

Accounting (Extended) major - On-campus and Online (Semester 1 intake)

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
ACC1101	1	1			1	1	
FIN1101 Corporate Finance	1	1			1	1	Enrolment is not permitted in FIN1101 if FIN1100 has been previously completed (excluding BBIZ 19395 Finance major students)
ECO1000	1	1			1	1	
LAW1500 ⁺	1	1			1	1	
ACC1105 [#]	1	2			1	2	
MKT1001 Marketing Fundamentals					1	2	Enrolment is not permitted in MKT1001 if MKT1100 has been previously completed (excluding BBIZ 19398 Marketing major students)
STA1004 Fundamental Statistics for Accountants					1	2	Enrolment is not permitted in STA1004 if STA1003 or STA2300 or STA8170 or STA6200 has been previously completed
CIS1000 Digital Disruption [£]	1	2			1	2	
ACC2102 [^]	2	1			2	1	
LAW2500 Commercial Property Law ^{**}					2	1	Pre-requisite: LAW1500. Students enrolled in one of the following Programs: BLAW or BABL or BALW or BBBL or BBLA or BCLW or BCLA or BCBL or LLBP or DJUR are not eligible for enrolment.
LAW3130	2	1			2	1	
MGT1000	2	1			2	1	
ACC2113 ^{##}	2	2			2	2	
ACC2115	2	2			2	2	
LAW3131					2	2	
Minor/Elective Course	2	2			2	2	
ACC3116 Accounting and Society	3	1			3	1	Pre-requisite: ACC2115
ACC3118	3	1			3	1	
ACC3114					3	1	
Minor/Elective Course	3	1			3	1	
ACC3210 ^{**}					3	2	
ACC3300 Accounting Major Capstone [*]					3	2	
Minor/Elective Course	3	2			3	2	
Minor/Elective Course	3	2			3	2	

Footnotes

- ⁺ Students who have successfully completed LAW1101 Introduction to Law should not complete LAW1500 .
- [#] Students who have successfully completed ACC3101 Accounting Information Systems should not complete ACC1105 Accounting Principles.
- [£] In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024
- [^] Students who have successfully completed ACC1102 Financial Accounting should not complete ACC2102 .
- Springfield offer is not available in Semester 1, 2022.
- ^{**} This course is offered online only.
- Ipswich offer is not available in Semester 1, 2022.
- ^{##} Toowoomba offer is not available in Semester 2, 2022.
- ^{*} Students who have completed LAW1101 as a Core Course will need to complete LAW2106 by cross-institutional study. Enrolment into ACC3300 Accounting Major Capstone is not required for these students. However, this course can be completed as an elective, subject to meeting pre-requisite requirements.

Accounting (Extended) major - On-campus and Online (Semester 2 intake)

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
LAW1500 ⁺	1	2			1	2	
ACC1101	1	2			1	2	
FIN1101 Corporate Finance	1	2			1	2	Enrolment is not permitted in FIN1101 if FIN1100 has been previously completed (excluding BBIZ 19395 Finance major students)
ECO1000	1	2			1	2	
STA1004 Fundamental Statistics for Accountants	1	1			1	1	Enrolment is not permitted in STA1004 if STA1003 or STA2300 or STA8170 or STA6200 has been previously completed
CIS1000 Digital Disruption [£]	1	1			1	1	
MGT1000	1	1			1	1	
MKT1001 Marketing Fundamentals	1	1			1	1	Enrolment is not permitted in MKT1001 if MKT1100 has been previously completed (excluding BBIZ 19398 Marketing major students)
ACC1105 [#]	2	2			2	2	
ACC2113 ^{##}	2	2			2	2	
Minor/Elective Course	2	2			2	2	
Minor/Elective Course	2	2			2	2	
ACC2102 [^]	2	1			2	1	
ACC3114 ^{**}					2	1	
LAW2500 Commercial Property Law ^{**}					2	1	Pre-requisite: LAW1500. Students enrolled in one of the following Programs: BLAW or BABL or BALW or BBBL or BBLA or BCLW or BCLA or BCBL or LLBP or DJUR are not eligible for enrolment.
LAW3130	2	1			2	1	
ACC2115	3	2			3	2	
LAW3131					3	2	
ACC3210					3	2	
Minor/Elective Course	3	2			3	2	
ACC3116 Accounting and Society	3	1			3	1	Pre-requisite: ACC2115
ACC3118	3	1			3	1	
ACC3300 Accounting Major Capstone [*]					3	1	
Minor/Elective Course	3	1			3	1	

Footnotes

- ⁺ Students who have successfully completed LAW1101 Introduction to Law should not complete LAW1500.
- [£] In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024
- [#] Students who have successfully completed ACC3101 Accounting Information Systems should not complete ACC1105.
- ^{##} Toowoomba offer is not available in Semester 2, 2022.
- [^] Students who have successfully completed ACC1102 Financial Accounting should not complete ACC2102.
- ^{**} This course is offered online only.
Ipswich offer is not available in Semester 1, 2022.
- ^{*} Students who have completed law1101 as a Core Course will need to complete LAW2106 by cross-institutional study. Enrolment into ACC3300 Accounting Major Capstone is not required for these students. However, this course can be completed as an elective, subject to meeting pre-requisite requirements.

Business Administration major - Toowoomba campus and Online

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
ACC1101	1	1			1	1	
MGT1000	1	1			1	1	
FIN1101 Corporate Finance	1	1			1	1	Enrolment is not permitted in FIN1101 if FIN1100 has been previously completed (excluding BBIZ 19395 Finance major students)
MKT1001 Marketing Fundamentals	1	1			1	1	Enrolment is not permitted in MKT1001 if MKT1100 has been previously completed (excluding BBIZ 19398 Marketing major students)
CIS1000 Digital Disruption [£]	1	2			1	2	
STA1003 Fundamental Statistics	1	2			1	2	Enrolment is not permitted in STA1003 if STA2300 or STA8170 or STA6200 or STA1004 has been previously completed. Students enrolled in the BACT, or undertaking the Accounting Major in the BBCM, are not eligible for enrolment.
Minor/elective/second major course	1	2			1	2	
CIS1101 Business Online	1	2			1	2	
ECO1000	2	1			2	1	
Minor/elective/second major course	2	1			2	1	
LAW1500 ⁺	2	1			2	1	
Minor/elective/second major course	2	1			2	1	
MGT2002 Perspectives of Organisation	2	2			2	2	
Minor/elective/second major course	2	2			2	2	
Minor/elective/second major course	2	2			2	2	
Minor/elective/second major course	2	2			2	2	
MGT3005 Workforce Design	3	1			3	1	Enrolment is not permitted in MGT3005 if MGT2000 has been previously completed.
MGT2204 Business Ethics and Governance	3	1			3	1	
MGT3007 Building Intelligent Organisations [~]					3	1	Enrolment is not permitted in MGT3007 if MGT2008 and MGT3003 have been previously completed.
MGT2001 Risk Mitigation, Work Health and Safety	3	1			3	1	
MGT3201 Organisational Administration					3	2	
MGT3203 Project Management Processes	3	2			3	2	Enrolment is not permitted in MGT3203 if MGT2203 has been previously completed.
Minor/elective/second major course	3	2			3	2	
Minor/elective/second major course	3	2			3	2	

Footnotes

- £ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024
- + Students who have successfully completed LAW1101 Introduction to Law should not complete LAW1500 Introduction to Business and Company Law
- ~ Students who have successfully completed MGT2008 Knowledge Management and Organisational Learning or MGT3200 Information Management should not complete [MGT3007 Building Intelligent Organisations](#).

Business Economics major recommended enrolment pattern - Toowoomba campus and Online

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
LAW1500 ⁺	1	1			1	1	
FIN1101 Corporate Finance	1	1			1	1	Enrolment is not permitted in FIN1101 if FIN1100 has been previously completed (excluding BBIZ 19395 Finance major students)
ECO1000	1	1			1	1	
ACC1101	1	1			1	1	
MKT1001 Marketing Fundamentals					1	2	Enrolment is not permitted in MKT1001 if MKT1100 has been previously completed (excluding BBIZ 19398 Marketing major students)
STA1003 Fundamental Statistics	1	2			1	2	Enrolment is not permitted in STA1003 if STA2300 or STA8170 or STA6200 or STA1004 has been previously completed. Students enrolled in the BACT, or undertaking the Accounting Major in the BBCM, are not eligible for enrolment.
FIN1103 Financial Markets	1	2			1	2	
Minor/elective/second major course	1	2			1	2	
ECO2001					2	1	
CIS1000 Digital Disruption [£]	2	1			2	1	
MGT1000	2	1			2	1	
Minor/elective/second major course	2	1			2	1	
POL2001 [#]	2	2			2	2	
ECO2000 The Macro-economy and Business					2	2	
Minor/elective/second major course	2	2			2	2	
Minor/elective/second major course	2	2			2	2	
ECO3020 Behavioural Economics					3	1	Pre-requisite: ECO1000 or ECO1002
ECO3010 International Economics and Trade					3	1	
Minor/elective/second major course	3	1			3	1	
Minor/elective/second major course	3	1			3	1	
Minor/elective/second major course	3	2			3	2	
ECO3002					3	2	
Minor/elective/second major course	3	2			3	2	
ECO3030 Sustainable Economies					3	2	

Footnotes

⁺ Students who have successfully completed LAW1101 Introduction to Law should not complete LAW1500.

[£] In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024

[#] Toowoomba offer not available in Semester 2, 2022.

Finance major - On-campus and Online (Semester 1 intake)

Course	Year of program and semester in which course is normally studied						Enrolment requirements	Comments
	On-campus (ONC)		External (EXT)		Online (ONL)			
	Year	Sem	Year	Sem	Year	Sem		
LAW1500 ⁺	1	1			1	1		

Course	Year of program and semester in which course is normally studied						Enrolment requirements	Comments
	On-campus (ONC)		External (EXT)		Online (ONL)			
	Year	Sem	Year	Sem	Year	Sem		
FIN1101 Corporate Finance	1	1			1	1	Enrolment is not permitted in FIN1101 if FIN1100 has been previously completed (excluding BBIZ 19395 Finance major students)	
ECO1000	1	1			1	1		
ACC1101	1	1			1	1		
MKT1001 Marketing Fundamentals	1	2			1	2	Enrolment is not permitted in MKT1001 if MKT1100 has been previously completed (excluding BBIZ 19398 Marketing major students)	
STA1003 Fundamental Statistics	1	2			1	2	Enrolment is not permitted in STA1003 if STA2300 or STA8170 or STA6200 or STA1004 has been previously completed. Students enrolled in the BACT, or undertaking the Accounting Major in the BBCM, are not eligible for enrolment.	
FIN1103 Financial Markets	1	2			1	2		
Minor/elective/second major course	1	2			1	2		
CIS1000 Digital Disruption £	2	1			2	1		
FIN2302 Financial Economics	2	1			2	1	Pre-requisite: FIN1101 and FIN1103	
MGT1000	2	1			2	1		
Minor/elective/second major course	2	1			2	1		
FIN2105 Portfolio Management	2	2			2	2	Pre-requisite: FIN1101 and FIN1103	
FIN2108 Credit Analysis and Lending Management	2	2			2	2	Pre-requisite: FIN1101	
Select one of the following two courses:								
ECO2000 The Macro-economy and Business					2	2		
FIN2106 Personal Financial Planning ##^*								Formerly FIN1106
Minor/elective/second major course	2	2			2	2		
FIN3106 International Finance	3	1			3	1	Pre-requisite: FIN1101	
FIN3109 Managing Financial Institutions	3	1			3	1	Pre-requisite: FIN1103	
Minor/elective/second major course	3	1			3	1		
Minor/elective/second major course	3	1			3	1		
FIN3101 Finance Theory and Applications	3	2			3	2	Pre-requisite: FIN1101 and FIN1103	
Minor/elective/second major course	3	2			3	2		
Minor/elective/second major course	3	2			3	2		
Minor/elective/second major course	3	2			3	2		

Footnotes

- + Students who have successfully completed LAW1101 Introduction to Law should not complete LAW1500 .
- £ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024
- ## Springfield offer not available in Semester 1, 2022.
- ^ [FIN2106 Personal Financial Planning](#) is not recommended for international students.
- * [FIN2106 Personal Financial Planning](#) is offered in semester 1. If you wish to study [FIN2106](#), you should rearrange your enrolment.

Finance major - On-campus and Online (Semester 2 intake)

Course	Year of program and semester in which course is normally studied						Enrolment requirements	Comments
	On-campus (ONC)		External (EXT)		Online (ONL)			
	Year	Sem	Year	Sem	Year	Sem		
ACC1101	1	2			1	2		
FIN1101 Corporate Finance	1	2			1	2	Enrolment is not permitted in FIN1101 if FIN1100 has been previously completed (excluding BBIZ 19395 Finance major students)	
ECO1000	1	2			1	2		
FIN1103 Financial Markets	1	2			1	2		
STA1003 Fundamental Statistics	1	1			1	1	Enrolment is not permitted in STA1003 if STA2300 or STA8170 or STA6200 or STA1004 has been previously completed. Students enrolled in the BACT, or undertaking the Accounting Major in the BBCM, are not eligible for enrolment.	
CIS1000 Digital Disruption [£]	1	1			1	1		
MKT1001 Marketing Fundamentals	1	1			1	1	Enrolment is not permitted in MKT1001 if MKT1100 has been previously completed (excluding BBIZ 19398 Marketing major students)	
LAW1500 ⁺	1	1			1	1		
FIN2105 Portfolio Management	2	2			2	2	Pre-requisite: FIN1101 and FIN1103	
FIN2108 Credit Analysis and Lending Management	2	2			2	2	Pre-requisite: FIN1101	
MGT1000					2	2		
Minor/elective/second major course	2	2			2	2		
Minor/elective/second major course	2	1			2	1		
FIN2302 Financial Economics	2	1					Pre-requisite: FIN1101 and FIN1103	
Minor/elective/second major course	2	1			2	1		
Minor/elective/second major course	2	1			2	1		
FIN3101 Finance Theory and Applications	3	2			3	2	Pre-requisite: FIN1101 and FIN1103	
Select one of the following two courses:								
ECO2000 The Macro-economy and Business					3	2		
FIN2106 Personal Financial Planning ^{^*}								Formerly FIN1106
Minor/elective/second major course	3	2			3	2		
Minor/elective/second major course	3	2			3	2		
FIN3106 International Finance	3	1			3	1	Pre-requisite: FIN1101	
FIN3109 Managing Financial Institutions	3	1			3	1	Pre-requisite: FIN1103	
Minor/elective/second major course	3	1			3	1		
Minor/elective/second major course	3	1			3	1		

Footnotes

- £ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024
- + Students who have successfully completed LAW1101 Introduction to Law should not complete LAW1500 Introduction to Business and Company Law
- ^ [FIN2106 Personal Financial Planning](#) is not recommended for international students.
- * [FIN2106 Personal Financial Planning](#) is offered in semester 1. If you wish to study [FIN2106](#), you should rearrange your enrolment.

Human Resource Management - On-campus and Online (Semester 1 intake)

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
ACC1101	1	1			1	1	
MGT1000	1	1			1	1	
FIN1101 Corporate Finance	1	1			1	1	Enrolment is not permitted in FIN1101 if FIN1100 has been previously completed (excluding BBIZ 19395 Finance major students)
MKT1001 Marketing Fundamentals	1	1			1	1	Enrolment is not permitted in MKT1001 if MKT1100 has been previously completed (excluding BBIZ 19398 Marketing major students)
ECO1000	1	2			1	2	
STA1003 Fundamental Statistics	1	2			1	2	Enrolment is not permitted in STA1003 if STA2300 or STA8170 or STA6200 or STA1004 has been previously completed. Students enrolled in the BACT, or undertaking the Accounting Major in the BBCM, are not eligible for enrolment.
Minor/elective/second major course [‡]	1	2			1	2	
MGT2002 Perspectives of Organisation	1	2			1	2	
LAW1500 ⁺	2	1			2	1	
MGT1001 Cultivating Talent	2	1			2	1	
CIS1000 Digital Disruption [£]	2	1			2	1	
Minor/elective/second major course [‡]	2	1			2	1	
MGT2004 Enhancing Performance	2	2			2	2	
Minor/elective/second major course [‡]	2	2			2	2	
Minor/elective/second major course [‡]	2	2			2	2	
Minor/elective/second major course	2	2			2	2	
MGT2001 Risk Mitigation, Work Health and Safety	3	1			3	1	
MGT3005 Workforce Design	3	1			3	1	Enrolment is not permitted in MGT3005 if MGT2000 has been previously completed.
MGT3007 Building Intelligent Organisations [†]					3	1	Enrolment is not permitted in MGT3007 if MGT2008 and MGT3003 have been previously completed.
Minor/elective/second major course [‡]	3	1			3	1	
MGT3006 Employment Relations	3	2			3	2	Enrolment is not permitted in MGT3006 if MGT2006 has been previously completed.
Minor/elective/second major course [‡]	3	2			3	2	
MGT3002 Managing Change [#]	3	2, 3			3	2	
Minor/elective/second major course [‡]	3	2			3	2	

Footnotes

- ‡ Students enrolled in the Human Resource Management major selecting an elective course are encouraged to enrol in PWE3000 in a Human Resource Management related project. PWE3000 is not available to international students regardless of location or mode of study as it is an

elective course. Australian regulations do not allow an elective work-based training course that is not a mandatory program requirement to be offered to international students.

+ Students who have successfully completed LAW1101 Introduction to Law should not complete LAW1500 Introduction to Business and Company Law

£ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024

† Students who have successfully completed MGT3003 Human Resource Performance Management or MGT2008 Knowledge Management and Organisational Learning should not complete [MGT3007 Building Intelligent Organisations](#).

[MGT3002 Managing Change](#) is a capstone course and students should not enrol in [MGT3002](#) until they have completed at least 6 of the other courses in the Human Resource Management major.

Human Resource Management - On-campus and Online (Semester 2 intake)

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
ACC1101	1	2			1	2	
FIN1101 Corporate Finance	1	2			1	2	Enrolment is not permitted in FIN1101 if FIN1100 has been previously completed (excluding BBIZ 19395 Finance major students)
MGT1000	1	2			1	2	
ECO1000	1	2			1	2	
STA1003 Fundamental Statistics	1	1			1	1	Enrolment is not permitted in STA1003 if STA2300 or STA8170 or STA6200 or STA1004 has been previously completed. Students enrolled in the BACT, or undertaking the Accounting Major in the BBCM, are not eligible for enrolment.
MKT1001 Marketing Fundamentals	1	1			1	1	Enrolment is not permitted in MKT1001 if MKT1100 has been previously completed (excluding BBIZ 19398 Marketing major students)
Minor/elective/second major course	1	1			1	1	
MGT1001 Cultivating Talent	1	1			1	1	
CIS1000 Digital Disruption [£]	2	2			2	2	
MGT2002 Perspectives of Organisation	2	2			2	2	
LAW1500 ⁺	2	2			2	2	
Minor/elective/second major course [‡]	2	2			2	2	
Minor/elective/second major course	2	1			2	1	
MGT2001 Risk Mitigation, Work Health and Safety	2	1			2	1	
Minor/elective/second major course [‡]	2	1			2	1	
Minor/elective/second major course [‡]	2	1			2	1	
MGT3002 Managing Change [#]	3	2			3	2	
MGT3006 Employment Relations	3	2			3	2	Enrolment is not permitted in MGT3006 if MGT2006 has been previously completed.
Minor/elective/second major course [‡]	3	2			3	2	
MGT2004 Enhancing Performance	3	2			3	2	
MGT3007 Building Intelligent Organisations [†]					3	1	Enrolment is not permitted in MGT3007 if MGT2008 and MGT3003 have been previously completed.
MGT3005 Workforce Design	3	1			3	1	Enrolment is not permitted in MGT3005 if MGT2000 has been previously completed.
Minor/elective/second major course [‡]	3	1			3	1	
Minor/elective/second major course [‡]	3	1			3	1	

Footnotes

- £ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024
- + Students who have successfully completed LAW1101 Introduction to Law should not complete LAW1500 Introduction to Business and Company Law
- ‡ Students enrolled in the Human Resource Management major selecting an elective course are encouraged to enrol in PWE3000 in a Human Resource Management related project. PWE3000 is not available to international students regardless of location or mode of study as it is an elective course. Australian regulations do not allow an elective work-based training course that is not a mandatory program requirement to be offered to international students.
- # MGT3002 Managing Change is a capstone course and students should not enrol in MGT3002 until they have completed at least 6 of the other courses in the Human Resource Management major.
- † Students who have successfully completed MGT3003 Human Resource Performance Management or MGT2008 Knowledge Management and Organisational Learning should not complete MGT3007 Building Intelligent Organisations.

Management and Leadership major

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
ACC1101	1	1			1	1	
MGT1000	1	1			1	1	
FIN1101 Corporate Finance	1	1			1	1	Enrolment is not permitted in FIN1101 if FIN1100 has been previously completed (excluding BBIZ 19395 Finance major students)
MKT1001 Marketing Fundamentals	1	1			1	1	Enrolment is not permitted in MKT1001 if MKT1100 has been previously completed (excluding BBIZ 19398 Marketing major students)
ECO1000	1	2			1	2	
STA1003 Fundamental Statistics	1	2			1	2	Enrolment is not permitted in STA1003 if STA2300 or STA8170 or STA6200 or STA1004 has been previously completed. Students enrolled in the BACT, or undertaking the Accounting Major in the BBCM, are not eligible for enrolment.
MGT2002 Perspectives of Organisation	1	2			1	2	
Minor/elective/second major course	1	2			1	2	
MGT2007 Leadership					2	1	
LAW1500 ⁺	2	1			2	1	
CIS1000 Digital Disruption [£]	2	1			2	1	
Minor/elective/second major course	2	1			2	1	
MGT2004 Enhancing Performance [^]	2	2			2	2	
Minor/elective/second major course	2	2			2	2	
Minor/elective/second major course	2	2			2	2	
Minor/elective/second major course	2	2			2	2	
MGT3001 Global Management [#]	3	1			3	1	
MGT2204 Business Ethics and Governance	3	1			3	1	
MGT3007 Building Intelligent Organisations					3	1	Enrolment is not permitted in MGT3007 if MGT2008 and MGT3003 have been previously completed.
Minor/elective/second major course	3	1			3	1	
Minor/elective/second major course	3	2			3	2	
Minor/elective/second major course	3	2			3	2	
MGT3002 Managing Change	3	2, 3			3	2	
MGT3004 Creativity, Innovation and Entrepreneurship					3	2	

Footnotes

- + Students who have successfully completed LAW1101 Introduction to Law should not complete LAW1500 Introduction to Business and Company Law.
- £ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024
- ^ Students who have successfully completed either MGT2004 People Development or MGT3003 Human Resource Performance Management should not complete MGT2004 Enhancing Performance.
- # Toowoomba offer not available in Semester 1, 2022.

Marketing major - On-campus and Online (Semester 1 intake)

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
MKT1001 Marketing Fundamentals	1	1			1	1	Enrolment is not permitted in MKT1001 if MKT1100 has been previously completed (excluding BBIZ 19398 Marketing major students)
MGT1000	1	1			1	1	
ACC1101	1	1			1	1	
FIN1101 Corporate Finance	1	1			1	1	Enrolment is not permitted in FIN1101 if FIN1100 has been previously completed (excluding BBIZ 19395 Finance major students)
MKT1002 Consumer Psychology					1	2	
STA1003 Fundamental Statistics	1	2			1	2	Enrolment is not permitted in STA1003 if STA2300 or STA8170 or STA6200 or STA1004 has been previously completed. Students enrolled in the BACT, or undertaking the Accounting Major in the BBCM, are not eligible for enrolment.
ECO1000	1	2			1	2	
CIS1000 Digital Disruption [£]	1	2			1	2	
Minor/elective/second major course	2	1			2	1	
LAW1500 ⁺	2	1			2	1	
MKT2013 Digital Marketing and Branding	2	1			2	1	
MKT2015 Creating Marketing Value	2	1			2	1	Enrolment is not permitted in MKT2015 if MKT2012 has been previously completed.
Minor/elective/second major course	2	2			2	2	
MKT2014 Global Marketing [*]	2	2			2	2	Enrolment is not permitted in MKT2014 if MKT2002 has been previously completed.
MKT2001 Marketing Communications	2	2			2	2	
Minor/elective/second major course	2	2			2	2	
Minor/elective/second major course	3	1			3	1	
Minor/elective/second major course	3	1			3	1	
Minor/elective/second major course	3	1			3	1	
Minor/elective/second major course	3	1			3	1	
Minor/elective/second major course	3	2			3	2	
MKT3001 Marketing Intelligence	3	2			3	2	Pre-requisite: MKT1001
MKT3007 Marketing Strategy	3	2			3	2	Pre-requisite: MKT1001
MKT3008 Marketing Project					3	2	

Footnotes

- £ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024
- + Students who have successfully completed LAW1101 Introduction to Law should not complete LAW1500 Introduction to Business and Company Law
Toowoomba offer not available in Semester 1, 2022.
- * Students who have successfully completed MKT2002 Global Marketing, but not MKT2004 Marketing Channels must enrol in either [MKT2015 Creating Marketing Value](#) or MKT2013 Digital Marketing and Branding . Students who have successfully completed MKT2004 Marketing

Channels but not MKT2002 Global Marketing, must enrol in either [MKT2015 Creating Marketing Value](#) or MKT2013 Digital Marketing and Branding . Students who have successfully completed MKT2002 Global Marketing and MKT2004 Marketing Channels must select an elective.

Marketing major - On-campus and Online (Semester 2 intake)

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
ACC1101	1	2			1	2	
FIN1101 Corporate Finance	1	2			1	2	Enrolment is not permitted in FIN1101 if FIN1100 has been previously completed (excluding BBIZ 19395 Finance major students)
MKT1001 Marketing Fundamentals	1	2			1	2	Enrolment is not permitted in MKT1001 if MKT1100 has been previously completed (excluding BBIZ 19398 Marketing major students)
ECO1000	1	2			1	2	
STA1003 Fundamental Statistics	1	1			1	1	Enrolment is not permitted in STA1003 if STA2300 or STA8170 or STA6200 or STA1004 has been previously completed. Students enrolled in the BACT, or undertaking the Accounting Major in the BBCM, are not eligible for enrolment.
MKT1002 Consumer Psychology	1	1			1	1	
MGT1000	1	1			1	1	
Minor/elective/second major course	1	1			1	1	
MKT2001 Marketing Communications	2	2			2	2	
MKT2014 Global Marketing *	2	2			2	2	Enrolment is not permitted in MKT2014 if MKT2002 has been previously completed.
LAW1500 +	2	2			2	2	
CIS1000 Digital Disruption £	2	2			2	2	
Minor/elective/second major course	2	1			2	1	
MKT2013 Digital Marketing and Branding	2	1			2	1	
MKT2015 Creating Marketing Value	2	1			2	1	Enrolment is not permitted in MKT2015 if MKT2012 has been previously completed.
Minor/elective/second major course	2	1			2	1	
MKT3007 Marketing Strategy	3	2			3	2	Pre-requisite: MKT1001
Minor/elective/second major course	3	2			3	2	
Minor/elective/second major course	3	2			3	2	
Minor/elective/second major course	3	2			3	2	
MKT3001 Marketing Intelligence	3	1			3	1	Pre-requisite: MKT1001
Minor/elective/second major course	3	1			3	1	
MKT3008 Marketing Project	3	1			3	1	
Minor/elective/second major course	3	1			3	1	

Footnotes

- * Students who have successfully completed MKT2002 Global Marketing, but not MKT2004 Marketing Channels must enrol in either [MKT2015 Creating Marketing Value](#) or MKT2013 Digital Marketing and Branding . Students who have successfully completed MKT2004 Marketing Channels but not MKT2002 Global Marketing, must enrol in either [MKT2015 Creating Marketing Value](#) or MKT2013 Digital Marketing and Branding . Students who have successfully completed MKT2002 Global Marketing and MKT2004 Marketing Channels must select an elective.
- + Students who have successfully completed LAW1101 Introduction to Law should not complete LAW1500 Introduction to Business and Company Law
- £ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024

Bachelor of Commerce (BCOM) - BCom

This program is offered only to continuing students. No new admissions will be accepted. Students who are interested in this study area should consider the [Bachelor of Business ..](#)

	On-campus*	External
Start:	No new admissions	No new admissions
Campus:	Toowoomba, Springfield	Toowoomba
Fees:	Commonwealth supported place Domestic full fee paying place International full fee paying place	Commonwealth supported place Domestic full fee paying place International full fee paying place
Standard duration:	3 years full-time, up to 6 years part-time	

Notes:

Students can commence study in semester 3 at Springfield campus or via distance education only.

Footnotes

* Not all majors are available at Springfield campus. See below for further details of the majors available at Springfield campus.

Contact us

Current students
Ask a question Freecall (within Australia): 1800 007 252 Phone (from outside Australia): +61 7 4631 2285 Email usq.support@usq.edu.au

Professional accreditation

Accounting major graduates will meet the educational entrance requirements of [CPA Australia](#) and [Chartered Accountants Australia and New Zealand](#) (CAANZ). This provides Associate membership of CPA Australia, eligibility to study the CPA Australia professional exams and eligibility to study the CAANZ professional exams.

Accounting major students who complete a Finance minor will meet the educational entrance requirements of the [Financial Services Institute of Australasia \(Finsia\)](#).

Successful completion of the Accounting major can qualify students for exemptions from the Fundamental level (9 papers) of the [Association of Chartered Certified Accountants](#) (ACCA) exams.

Finance major graduates will meet the educational entrance requirements to become a member of the [Financial Services Institute of Australasia \(Finsia\)](#).

The Information Technology Management major is accredited at professional level by the [Australian Computer Society](#) and, through the Seoul Accord, is recognised in other countries.

Program aims

This program aims to provide students with specific knowledge and skills relevant to their disciplines and careers. This program satisfies the educational entrance requirements for membership of relevant professional bodies.

Program objectives

At the completion of the program, students should be able to:

- demonstrate strong communication skills
- identify, analyse and solve problems in different decision contexts
- think constructively and logically
- make effective and creative use of modern technologies
- acquire specific knowledge and skills relevant to their major study areas
- demonstrate an understanding of the principles of accounting, finance, economics and business law
- satisfy educational entrance requirement of relevant professional bodies.

Admission requirements

To be eligible for admission, applicants must satisfy the following requirements:

Year 12 English [4,SA] or equivalent is required.

Current skills at the level of Queensland Senior Secondary School Studies Maths A (4,SA) or equivalent is assumed.

Admission to the Bachelor of Commerce is in accordance with [University's Admissions Policy](#) for undergraduate programs.

All students are required to satisfy the applicable [English language requirements](#).

If students do not meet the English language requirements they may apply to study a University-approved [English language program](#). On successful completion of the English language program, students may be admitted to an award program.

Program fees

Commonwealth supported place

A Commonwealth supported place is where the Australian Government makes a contribution towards the cost of a students' higher education and students pay a [student contribution amount](#), which varies depending on the courses undertaken. Students are able to calculate the fees for a particular course via the [Course Fee Schedules](#).

Commonwealth Supported students may be eligible to defer their fees through a Government loan called [HECS-HELP](#).

Domestic full fee paying place

Domestic full fee paying places are funded entirely through the full fees paid by the student. Full fees vary depending on the courses that are taken. Students are able to calculate the fees for a particular course via the [Course Fee Schedule](#)

Domestic full fee paying students may be eligible to defer their fees through a Government loan called [FEE-HELP](#) provided they meet the residency and citizenship requirements.

Australian citizens, Permanent Humanitarian Visa holders, Permanent Resident visa holders and New Zealand citizens who will be resident outside Australia for the duration of their program pay full tuition fees and are not eligible for [FEE-Help](#).

International full fee paying place

International students pay full fees. Full fees vary depending on the courses that are taken and whether they are studied on-campus, external or online. Students are able to calculate the fees for a particular course via the [Course Fee Schedules](#).

Program structure

The Bachelor of Commerce is comprised of 24 single-unit courses as follows:

Area of study	Number of units
Core courses	8 units

<p>Bachelor of Commerce majors (select one):</p> <ul style="list-style-type: none"> Accounting Business Economics Business Law Finance General Commerce* Information Technology Management Sustainable Business. <p>* To discuss which courses to study within the General Commerce major, please contact UniSQ. All course pre-requisites must be met, and all courses chosen are subject to the approval of the Program Coordinator.</p>	8 units
<p>Plus one of the following:</p> <ul style="list-style-type: none"> Second major (8 units) or 2 x 4-unit minors or 1 x 4-unit minor and 4 elective courses. 	8 units
Total	24 units

Required time limits

Students have a maximum of 9 years to complete this program.

Core courses

All students are required to complete a core of 8 single-unit courses. The purpose of the core courses is to expose business students to fundamental concepts and methods and the diversity of subject matter that they will encounter in their studies. The functional areas of business are identified and elementary tools leading to a focus in the majors are developed.

Course	Semester of offer Distance/Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
ACC1101	1, 2, 3	1, 2	1, 2
CIS1000 Digital Disruption [£]	1, 2, 3	1, 2	1, 2, 3
ECO1000	1, 2, 3	1	2, 3
FIN1101 Corporate Finance	1, 2, 3	1	1, 2
LAW1101	1, 2, 3	1, 2	1, 2
MGT1000	1, 2, 3	1	1
STA2300	1, 2, 3	1, 2	2
Select one of the following courses: [*]			
MKT1001 Marketing Fundamentals	1, 2, 3	1	1
POL1000	1, 2	1	1

Footnotes

£ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024

* Students undertaking the Business Economics major should select POL1000.

Major studies

All students in the Bachelor of Commerce must complete at least one major study. A major study is a set of courses that make up a coherent, in-depth study of a specific discipline.

Double major studies

Students may choose to complete a second major from undergraduate degree programs in Business and Law, except the General Commerce major, or from the undergraduate degree programs in another area at the University of Southern Queensland. A program in which there is a first and second major is known as a 'double major'. Where a second major from another area contains less than 8 units, students must complete extra elective units, chosen from undergraduate courses offered at the University of Southern Queensland to ensure that their program contains 24 units in total.

Students may also undertake a second major from the [Bachelor of Business](#) or [Bachelor of Arts](#). Examples of second majors include Legal Studies, Journalism, International Relations, Marketing or Human Resource Management.

Accounting major

Course	Semester of offer Distance/Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
Level 1			
ACC1102 Financial Accounting	1, 2, 3	1, 2	2
Level 2			
ACC2113	1, 2	2	2
ACC2115 (Formerly ACC3115)	1, 2, 3	2	1
LAW2106	2, 3	2	2
Level 3			
ACC3101 Accounting Information Systems	1, 2	2	2
ACC3116 Accounting and Society	1, 2	1	1
ACC3118	1, 2	1	1
LAW3130	1, 2, 3	1	1

Business Economics major

Course	Semester of offer Distance/Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
Level 1			
FIN1103 Financial Markets	2, 3	2	2
Level 2			
ECO2000 The Macro-economy and Business	2		
ECO2001	1		
POL2001	2	2	
Level 3			
ECO3002	2		

ECO3010 International Economics and Trade	1		
ECO3020 Behavioural Economics	1		
ECO3030 Sustainable Economies	2		

Business Law major

Course	Semester of offer Distance/Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
Level 2			
LAW2104	1		
LAW2106	2, 3	2	2
LAW2107 Environmental Law	1		1
Plus one of the following two courses:			
LAW3404 Banking, Finance and Insurance Law			
LAW3444 Competition and Consumer Law			
Level 3			
LAW3110 Insolvency and Restructuring Law	2		
LAW3130	1, 2, 3	1	1
LAW3131	2		
Select one of the following courses:			
MGT2204 Business Ethics and Governance	1, 3	1	
MGT3001 Global Management	1, 3	1	1
POL2001	2	2	
PWE3000 ~	2, 3		

Footnotes

~ PWE3000 is not available to international students regardless of location or mode of study as it is an elective course. Australian regulations do not allow an elective work-based training course that is not a mandatory program requirement to be offered to international students.

Finance major

Course	Semester of offer Distance/Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
Level 1			
FIN1103 Financial Markets	2, 3	2	2
Level 2			

FIN2105 Portfolio Management	2	2	2
FIN2108 Credit Analysis and Lending Management	2	2	2
FIN2302 Financial Economics	1	1	1
Select one of the following two courses:			
ECO2000 The Macro-economy and Business	2		
FIN2106 Personal Financial Planning * (Formerly FIN1106)	1	1	1
Level 3			
FIN3101 Finance Theory and Applications (Formerly FIN2101)	2	2	
FIN3106 International Finance	1	1	
FIN3109 Managing Financial Institutions (Formerly FIN2109)	1	1	1

Footnotes

* [FIN2106 Personal Financial Planning](#) is not recommended for international students.

General Commerce major

Students may select 8 courses from all courses listed in Bachelor of Commerce majors.

To discuss which courses to study within the General Commerce major, please [contact UniSQ](#). All course pre-requisites must be met, and all courses chosen are subject to the approval of the Program Coordinator.

Please note: This major may only be taken as a first major by Bachelor of Commerce students.

Information Technology Management major

Course	Semester of offer Distance/Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
CIS1101 Business Online	2, 3	2	2
CIS2000 Systems Analysis and Design	1, 3	1	1
CIS2002	1, 3	1	1
CIS2005 Principles of Information Security	2	2	2
CIS3002 Agile Methods	1	1	1
CIS3008 Information Technology Service Management	1	1	1
CIS3009 Enterprise Systems in Practice	2, 3	2	2
CIS3011	2	2	

Sustainable Business major

Course	Semester of offer Distance/Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
Compulsory courses:			
ECO3030 Sustainable Economies	2		
LAW2107 Environmental Law	1		1
REN1201 Environmental Studies	1	1	1
REN3301 Biodiversity and Conservation	2	2	
REN3302 Sustainable Resource Use	2	2	2
Select three of the following courses:			
ACC2113	1		
ECO3002	1		
CIS1101 Business Online	2, 3	2	2
CIS3008 Information Technology Service Management	1	1	1
CLI1110 Weather and Climate	1	1	
SOC3001 Global Conflict Communication	2	2	
MGT2002 Perspectives of Organisation	2, 3	2	2
MGT2008 Knowledge Management and Organisational Learning	1		
MGT3001 Global Management	1, 3	1	1
MGT3002 Managing Change	2	2	2
POL3013 Sustainability and Politics	1		
PWE3000 ~	2, 3		
TOU2008	1		
or any other course with the approval of the Faculty of Business, Education, Law and Arts.			

Footnotes

~ PWE3000 is not available to international students regardless of location or mode of study as it is an elective course. Australian regulations do not allow an elective work-based training course that is not a mandatory program requirement to be offered to international students.

Minor Studies

A minor study is a coherent group of 4 courses. Within the Bachelor of Commerce, all students, except those undertaking a second major, must complete at least one 4-course minor from any minor offered by the University of Southern Queensland.

Bachelor of Business minors

Refer to the [Bachelor of Business](#) entry for a list of minors offered.

Other minors

Students may choose courses from those listed in the [Minor Studies](#) section. Enrolment requirements must be satisfied for any course selected.

Accounting

Course	On-campus			External EXT	Online ONL	Enrolment requirements
	Toowoomba (ONC)	Springfield (ONC)	Ipswich (ONC)			
Business students:						
ACC1202 Accounting Systems and Processes *	S2, S2	S2, S2			S2	Enrolment is not permitted in ACC1202 if ACC1105 has been previously completed.
ACC2201 Financial Reporting and Analysis A *	S1, S1	S1, S1			S1, S2	Pre-requisite: ACC1202 or ACC1105 Enrolment is not permitted in ACC2201 if ACC2102 has been previously completed.
ACC2205 Management Accounting A *	S2, S2	S2, S2			S1, S2	Pre-requisite: ACC1202 Enrolment is not permitted in ACC2205 if ACC2113 has been previously completed.
ACC3207 Accounting Systems and Critical Perspectives *					S1, S2	Pre-requisite: ACC1202 and ACC2205 Enrolment is not permitted in ACC3207 if ACC3210 and ACC3300 have been previously completed.

Footnotes

* Students must complete this course before enrolling in other courses from the Accounting major.

Banking and Financial Services

Students completing a Banking and Financial Services minor and who have also successfully completed [FIN1100 Commercialisation](#) under the core component of the [Bachelor of Business](#) will meet the educational entrance requirements to become a member of the [Financial Services Institute of Australasia \(Finsia\)](#).

Course	On-campus			External EXT	Online ONL	Enrolment requirements
	Toowoomba (ONC)	Springfield (ONC)	Ipswich (ONC)			
FIN2108 Credit Analysis and Lending Management	S2, S2	S2, S2			S2	Pre-requisite: FIN1101
FIN2106 Personal Financial Planning *					S1	
FIN3109 Managing Financial Institutions					S1	Pre-requisite: FIN1103
plus one of the following courses:						
ECO2000 The Macro-economy and Business					S2	
FIN1103 Financial Markets	S2, S2	S2, S2			S2	
MGT3010 Business Strategy in a Global Environment					S1	Enrolment is not permitted in MGT3010 if MKT3002 has been previously completed.
MKT2015 Creating Marketing Value	S1, S1				S1	Enrolment is not permitted in MKT2015 if MKT2012 has been previously completed.
LAW2500 Commercial Property Law					S1	Pre-requisite: LAW1500 . Students enrolled in one of the following Programs: BLAW or BABL or BALW or BBBL or BBLA or BCLW or BCLA or BCBL or LLBP or DJUR are not eligible for enrolment.

Footnotes

* [FIN2106 Personal Financial Planning](#) is not recommended for international students.

Business Economics

Course	On-campus			External EXT	Online ONL	Enrolment requirements
	Toowoomba (ONC)	Springfield (ONC)	Ipswich (ONC)			
Select four of the following courses:						
ECO3020 Behavioural Economics					S1	Pre-requisite: ECO1000 or ECO1002
ECO3030 Sustainable Economies					S2	
FIN1103 Financial Markets	S2, S2	S2, S2			S2	
ECO2000 The Macro-economy and Business					S2	

e-Commerce

Course	On-campus			External EXT	Online ONL	Enrolment requirements
	Toowoomba (ONC)	Springfield (ONC)	Ipswich (ONC)			
ACC1202 Accounting Systems and Processes	S2, S2	S2, S2			S2	Enrolment is not permitted in ACC1202 if ACC1105 has been previously completed.
ACC2201 Financial Reporting and Analysis A	S1, S1	S1, S1			S1, S2	Pre-requisite: ACC1202 or ACC1105 Enrolment is not permitted in ACC2201 if ACC2102 has been previously completed.
CIS2103 Digital Assets and Responsible Data Management	S2, S2	S2, S2			S1, S2	
CIS3009 Enterprise Systems in Practice					S2	

Finance

Course	On-campus			External EXT	Online ONL	Enrolment requirements
	Toowoomba (ONC)	Springfield (ONC)	Ipswich (ONC)			
Select four of the following courses.						
FIN1101 Corporate Finance	S1, S1	S1, S1, S2, S2			S1, S2	Enrolment is not permitted in FIN1101 if FIN1100 has been previously completed (excluding BBIZ 19395 Finance major students)
FIN1103 Financial Markets	S2, S2	S2, S2			S2	
FIN2302 Financial Economics	S1, S1	S1, S1			S1	Pre-requisite: FIN1101 and FIN1103
FIN3106 International Finance	S1, S1				S1, S2	Pre-requisite: FIN1101
FIN2106 Personal Financial Planning					S1	
FIN2108 Credit Analysis and Lending Management	S2, S2	S2, S2			S2	Pre-requisite: FIN1101
FIN3101 Finance Theory and Applications	S2, S2				S2	Pre-requisite: FIN1101 and FIN1103
FIN2105 Portfolio Management	S2, S2	S2, S2			S2	Pre-requisite: FIN1101 and FIN1103

Electives/Approved courses

Students not completing a double major must select 4 units of elective courses from courses offered at undergraduate level within Commerce, Business and Law undergraduate programs or, with the approval of the Faculty of Business, Education, Law and Arts, from other undergraduate programs offered by the University of Southern Queensland. Prerequisite requirements must be satisfied for any course selected.

IT requirements

For information technology requirements please refer to the [minimum computing standards](#).

Other program requirements

Students must maintain good standing in this program. Please refer to the [Academic Standing, Progression and Exclusion Procedure](#).

Exit points

Students must maintain good standing in this program (see Other program requirements section). Students not wishing to complete the Bachelor of Commerce program may be permitted to exit with either the or the [Associate Degree of Business](#).

Students may exit with the if they have completed 8 courses as follows:

- 4 core courses from the [Bachelor of Business](#), Bachelor of Commerce, or [Bachelor of Business Administration](#), and a further 4 Business and Commerce courses.

Students may exit with the [Associate Degree of Business](#) if they have completed 16 courses as follows:

- 8 core courses from the [Bachelor of Business](#) or Bachelor of Commerce, and
- any 8 courses from within the [Bachelor of Business](#), Bachelor of Commerce or [Bachelor of Business Administration](#).

Credit

Candidates for admission to the Bachelor of Commerce program may be eligible for up to 16 units of credit on the basis of successful completion of relevant, equivalent undergraduate study from a recognised university or institution offering equivalent study. Credit approved in this program will not automatically apply to other programs offered by UniSQ. Students studying accounting should note that professional bodies such as the CPA Australia and CAANZ advanced standing policies are more restrictive so students are advised to seek current information from these bodies before applying for credit.

Claims for credit for previous study should be submitted prior to or at the time of enrolment. Each claim will be assessed on individual merit in line with UniSQ policy.

Note: Where credit is granted, maximum and minimum duration will be adjusted in the same proportion as credit, for example, where eight units of credit is granted, maximum time will be six years and minimum time will be four semesters.

Recommended enrolment patterns

Given the program structure information, students should plan their enrolment making sure that they have fulfilled all core, major, minor and elective requirements. Enrolment requirements must be satisfied before enrolling in a course.

As a guide, full-time students should plan to undertake 8 courses per year and online students, who are in employment, a maximum of 6 courses per year, with a minimum of 4 courses per year. This is exclusive of any semester 3 enrolments.

Courses are normally offered on-campus and externally in the same semester. If a course is offered twice in one year, the second offering will normally be on an external basis only.

Accounting major recommended enrolment pattern - Toowoomba campus

Course	Year of program and semester in which course is normally studied						Enrolment requirements	Comments
	On-campus (ONC)		External (EXT)		Online (ONL)			
	Year	Sem	Year	Sem	Year	Sem		
ACC1101	1	1	1	1				
MGT1000	1	1	1	1				
CIS1000 Digital Disruption [£]	1	1	2	1				

Course	Year of program and semester in which course is normally studied						Enrolment requirements	Comments
	On-campus (ONC)		External (EXT)		Online (ONL)			
	Year	Sem	Year	Sem	Year	Sem		
FIN1101 Corporate Finance	1	1	2	1			Enrolment is not permitted in FIN1101 if FIN1100 has been previously completed (excluding BBIZ 19395 Finance major students)	
LAW1101	1	2	1	2				
STA2300	1	2	1	2				
ACC1102 Financial Accounting	1	2	2	2				
Minor/elective/second major course	1	2	2	2				
Minor/elective/second major course	2	1	3	1				
ECO1000	2	1	3	1				
Minor/elective/second major course	2	1	4	1				
Select one of the following two courses:								
MKT1001 Marketing Fundamentals	2	1	4	1			Enrolment is not permitted in MKT1001 if MKT1100 has been previously completed (excluding BBIZ 19398 Marketing major students)	
POL1000								
ACC2113	2	2	3	2				
LAW2106	2	2	3	2				
ACC3101 Accounting Information Systems	2	2	4	2				
ACC2115	2	2	4	2				Formerly ACC3115
ACC3118	3	1	5	1				
Minor/elective/second major course	3	1	5	1				
LAW3130	3	1	6	1				
ACC3116 Accounting and Society	3	1	6	1			Pre-requisite: ACC2115	
Minor/elective/second major course	3	2	5	2				
Minor/elective/second major course	3	2	5	2				
Minor/elective/second major course	3	2	6	2				
Minor/elective/second major course	3	2	6	2				

Footnotes

£ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024

Accounting major recommended enrolment pattern - Springfield campus (semester 1 intake)

Course	Year of program and semester in which course is normally studied						Enrolment requirements	Comments
	On-campus (ONC)		External (EXT)		Online (ONL)			
	Year	Sem	Year	Sem	Year	Sem		
ACC1101	1	1						
CIS1000 Digital Disruption [£]	1	1						
FIN1101 Corporate Finance	1	1					Enrolment is not permitted in FIN1101 if FIN1100 has been previously completed (excluding BBIZ 19395 Finance major students)	
MGT1000	1	1						
Minor/elective/second major course	1	2						

Course	Year of program and semester in which course is normally studied						Enrolment requirements	Comments
	On-campus (ONC)		External (EXT)		Online (ONL)			
	Year	Sem	Year	Sem	Year	Sem		
LAW1101	1	2						
STA2300	1	2						
ACC1102 Financial Accounting	1	2						
ACC2115	2	1						Formerly ACC3115
Select one of the following two courses:								
MKT1001 Marketing Fundamentals	2	1					Enrolment is not permitted in MKT1001 if MKT1100 has been previously completed (excluding BBIZ 19398 Marketing major students)	
POL1000								
Minor/elective/second major course	2	1						
Minor/elective/second major course	2	1						
ACC2113	2	2						
LAW2106	2	2						
ACC3101 Accounting Information Systems	2	2						
ECO1000	2	2						
LAW3130	3	1						
ACC3118	3	1						
Minor/elective/second major course	3	1						
ACC3116 Accounting and Society	3	1					Pre-requisite: ACC2115	
Minor/elective/second major course	3	2						
Minor/elective/second major course	3	2						
Minor/elective/second major course	3	2						
Minor/elective/second major course	3	2						

Footnotes

£ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024

Accounting major recommended enrolment pattern - Springfield campus (semester 2 intake)

Course	Year of program and semester in which course is normally studied						Enrolment requirements	Comments
	On-campus (ONC)		External (EXT)		Online (ONL)			
	Year	Sem	Year	Sem	Year	Sem		
LAW1101	1	2						
STA2300	1	2						
ECO1000	1	2						
Minor/elective/second major course	1	2						
ACC1101	1	1						
MGT1000	1	1						
CIS1000 Digital Disruption [£]	1	1						
FIN1101 Corporate Finance	1	1					Enrolment is not permitted in FIN1101 if FIN1100 has been previously completed (excluding BBIZ 19395 Finance major students)	
Minor/elective/second major course	2	2						
ACC2113	2	2						

Course	Year of program and semester in which course is normally studied						Enrolment requirements	Comments
	On-campus (ONC)		External (EXT)		Online (ONL)			
	Year	Sem	Year	Sem	Year	Sem		
ACC1102 Financial Accounting	2	2						
LAW2106	2	2						
Minor/elective/second major course	2	1						
Select one of the following two courses:								
MKT1001 Marketing Fundamentals	2	1					Enrolment is not permitted in MKT1001 if MKT1100 has been previously completed (excluding BBIZ 19398 Marketing major students)	
POL1000								
ACC2115	2	1						Formerly ACC3115
Minor/elective/second major course	2	1						
ACC3101 Accounting Information Systems	3	2						
Minor/elective/second major course	3	2						
Minor/elective/second major course	3	2						
Minor/elective/second major course	3	2						
LAW3130	3	1						
Minor/elective/second major course	3	1						
ACC3116 Accounting and Society	3	1					Pre-requisite: ACC2115	
ACC3118	3	1						

Footnotes

£ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024

Business Economics major recommended enrolment pattern

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
ECO1000	1	1	1	1			Enrolment is not permitted in FIN1101 if FIN1100 has been previously completed (excluding BBIZ 19395 Finance major students)
FIN1101 Corporate Finance	1	1	1	1			
CIS1000 Digital Disruption £	1	1	2	1			
POL1000	1	1	2	1			
ACC1101	1	2	1	2			
STA2300	1	2	1	2			
FIN1103 Financial Markets	1	2	2	2			
LAW1101	1	2	2	2			
ECO2001			3	1	2	1	
Minor/elective/second major course	2	1	3	1			
MGT1000	2	1	4	1			
Minor/elective/second major course	2	1	4	1			
POL2001	2	2	3	2			
ECO2000 The Macro-economy and Business			3	2	2	2	
Minor/elective/second major course	2	2	4	2			
Minor/elective/second major course	2	2	4	2			
ECO3020 Behavioural Economics			5	1	3	1	Pre-requisite: ECO1000 or ECO1002

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
ECO3010 International Economics and Trade			5	1	3	1	
Minor/elective/second major course	3	1	6	1			
Minor/elective/second major course	3	1	6	1			
Minor/elective/second major course	3	2	5	2			
ECO3002			5	2	3	2	
Minor/elective/second major course	3	2	6	2			
ECO3030 Sustainable Economies			6	2	3	2	

Footnotes

£ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024

Business Law major recommended enrolment pattern

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
CIS1000 Digital Disruption [£]	1	1	1	1			
ACC1101	1	1	1	1			
FIN1101 Corporate Finance	1	1	2	1			Enrolment is not permitted in FIN1101 if FIN1100 has been previously completed (excluding BBIZ 19395 Finance major students)
MGT1000	1	1	2	1			
STA2300	1	2	1	2			
LAW1101	1	2	1	2			
Minor/elective/second major course	1	2	2	2			
Minor/elective/second major course	1	2	2	2			
Select one of the following two courses:							
POL1000	2	1	3	1			
MKT1001 Marketing Fundamentals							Enrolment is not permitted in MKT1001 if MKT1100 has been previously completed (excluding BBIZ 19398 Marketing major students)
LAW2104 *	2	1	3	1			
Select one of the following two courses:							
LAW3404 Banking, Finance and Insurance Law					2	1	
LAW3444 Competition and Consumer Law					2	1	Pre-requisite: LAW1123 or LAW5123 or LAW1101 or LAW1500 or LAW1116
ECO1000	2	1	4	1			
LAW2106	2	2	3	2			
Minor/elective/second major course	2	2	3	2			
Minor/elective/second major course	2	2	4	2			
Minor/elective/second major course	2	2	4	2			
LAW3130	3	1	5	1			
LAW2107 Environmental Law	3	1	5	1			Pre-requisite: LAW1501 or LAW1101 or LAW1500 or ENG2002 or REN1201 or (Students enrolled in BEDU (Legal Studies) or BLAW or LLBP or BALW or BCLW or BZLW - Pre-requisite: LAW1111)

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
Select one of the following four courses:							
MGT2204 Business Ethics and Governance	3	1	6	1			
MGT3001 Global Management							
POL2001 ^							
PWE3000 ~ §	3	1	6	1			
Minor/elective/second major course	3	1	6	1			
LAW3110 Insolvency and Restructuring Law *			5	2	3	2	Pre-requisite: For students enrolled in one of the following Programs: LLBP or BLAW: LAW1111 Pre-requisite or Co-requisite: For students enrolled in one of the following Programs: BBCM or BCOM or BBUS: LAW2106 or LAW1500 or LAW1501
LAW3131			5	2			
Minor/elective/second major course	3	2	6	2			
Minor/elective/second major course	3	2	6	2			

Footnotes

- £ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024
- * Not available on-campus.
- ^ POL2001 is offered in semester 2 only. If a student would like to undertake POL2001, substitute a minor/elective/second major, and enrol in POL2001 in semester 2.
- ~ PWE3000 is not available to international students regardless of location or mode of study as it is an elective course. Australian regulations do not allow an elective work-based training course that is not a mandatory program requirement to be offered to international students.
- § PWE3000 is not offered in semester 1 so a student may choose to rearrange their enrolment so that they enrol in PWE3000 in semester 2.

Finance major recommended enrolment pattern - Toowoomba campus

Course	Year of program and semester in which course is normally studied						Enrolment requirements	Comments
	On-campus (ONC)		External (EXT)		Online (ONL)			
	Year	Sem	Year	Sem	Year	Sem		
ECO1000	1	1	1	1				
FIN1101 Corporate Finance	1	1	1	1			Enrolment is not permitted in FIN1101 if FIN1100 has been previously completed (excluding BBIZ 19395 Finance major students)	
CIS1000 Digital Disruption [£]	1	1	2	1				
Select one of the following two courses:								
MKT1001 Marketing Fundamentals	1	1	2	1			Enrolment is not permitted in MKT1001 if MKT1100 has been previously completed (excluding BBIZ 19398 Marketing major students)	
POL1000								
ACC1101	1	2	1	2				
STA2300	1	2	1	2				
FIN1103 Financial Markets	1	2	2	2				
LAW1101	1	2	2	2				
Minor/elective/second major course	2	1	3	1				
FIN2302 Financial Economics	2	1	3	1			Pre-requisite: FIN1101 and FIN1103	
MGT1000	2	1	4	1				

Course	Year of program and semester in which course is normally studied						Enrolment requirements	Comments
	On-campus (ONC)		External (EXT)		Online (ONL)			
	Year	Sem	Year	Sem	Year	Sem		
Minor/elective/second major course	2	1	4	1				
FIN2105 Portfolio Management	2	2	3	2			Pre-requisite: FIN1101 and FIN1103	
FIN2108 Credit Analysis and Lending Management	2	2	3	2			Pre-requisite: FIN1101	
Select one of the following two courses:								
ECO2000 The Macro-economy and Business			4	2	2	2		
FIN2106 Personal Financial Planning ^{^*}								Formerly FIN1106
Minor/elective/second major course	2	2	4	2				
FIN3106 International Finance	3	1	5	1			Pre-requisite: FIN1101	
FIN3109 Managing Financial Institutions	3	1	5	1			Pre-requisite: FIN1103	Formerly FIN2109
Minor/elective/second major course	3	1	6	1				
Minor/elective/second major course	3	1	6	1				
FIN3101 Finance Theory and Applications	3	2	5	2			Pre-requisite: FIN1101 and FIN1103	Formerly FIN2101
Minor/elective/second major course	3	2	5	2				
Minor/elective/second major course	3	2	6	2				
Minor/elective/second major course	3	2	6	2				

Footnotes

£ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024

[^] [FIN2106 Personal Financial Planning](#) is not recommended for international students.

^{*} [FIN2106 Personal Financial Planning](#) is offered in semester 1. If you wish to study [FIN2106](#), you should rearrange your enrolment.

Finance major recommended enrolment pattern - Springfield campus (semester 1 intake)

Course	Year of program and semester in which course is normally studied						Enrolment requirements	Comments
	On-campus (ONC)		External (EXT)		Online (ONL)			
	Year	Sem	Year	Sem	Year	Sem		
ACC1101	1	1						
CIS1000 Digital Disruption [£]	1	1						
Select one of the following two courses:								
MKT1001 Marketing Fundamentals	1	1					Enrolment is not permitted in MKT1001 if MKT1100 has been previously completed (excluding BBIZ 19398 Marketing major students)	
POL1000								
FIN1101 Corporate Finance	1	1					Enrolment is not permitted in FIN1101 if FIN1100 has been previously completed (excluding BBIZ 19395 Finance major students)	
ECO1000	1	2						
LAW1101	1	2						
STA2300	1	2						

Course	Year of program and semester in which course is normally studied						Enrolment requirements	Comments
	On-campus (ONC)		External (EXT)		Online (ONL)			
	Year	Sem	Year	Sem	Year	Sem		
FIN1103 Financial Markets	1	2						
Minor/elective/second major course	2	1						
FIN2302 Financial Economics	2	1					Pre-requisite: FIN1101 and FIN1103	
MGT1000	2	1						
Minor/elective/second major course	2	1						
FIN2105 Portfolio Management	2	2					Pre-requisite: FIN1101 and FIN1103	
FIN2108 Credit Analysis and Lending Management	2	2					Pre-requisite: FIN1101	
Select one of the following two courses:								
ECO2000 The Macro-economy and Business					2	2		
FIN2106 Personal Financial Planning ^{^*}								Formerly FIN1106
Minor/elective/second major course	2	2						
FIN3106 International Finance	3	1					Pre-requisite: FIN1101	
FIN3109 Managing Financial Institutions	3	1					Pre-requisite: FIN1103	Formerly FIN2109
Minor/elective/second major course	3	1						
Minor/elective/second major course	3	1						
FIN3101 Finance Theory and Applications	3	2					Pre-requisite: FIN1101 and FIN1103	Formerly FIN2101
Minor/elective/second major course	3	2						
Minor/elective/second major course	3	2						
Minor/elective/second major course	3	2						

Footnotes

£ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024

[^] [FIN2106 Personal Financial Planning](#) is not recommended for international students.

^{*} [FIN2106 Personal Financial Planning](#) is offered in semester 1. If you wish to study [FIN2106](#), you should rearrange your enrolment.

Finance major recommended enrolment pattern - Springfield campus (semester 2 intake)

Course	Year of program and semester in which course is normally studied						Enrolment requirements	Comments
	On-campus (ONC)		External (EXT)		Online (ONL)			
	Year	Sem	Year	Sem	Year	Sem		
LAW1101	1	2						
STA2300	1	2						
ECO1000	1	2						
FIN1103 Financial Markets	1	2						
ACC1101	1	1						
CIS1000 Digital Disruption [£]	1	1						
Select one of the following two courses:								
MKT1001 Marketing Fundamentals	1	1					Enrolment is not permitted in MKT1001 if MKT1100 has been previously completed (excluding BBIZ 19398 Marketing major students)	

Course	Year of program and semester in which course is normally studied						Enrolment requirements	Comments
	On-campus (ONC)		External (EXT)		Online (ONL)			
	Year	Sem	Year	Sem	Year	Sem		
POL1000								
FIN1101 Corporate Finance	1	1					Enrolment is not permitted in FIN1101 if FIN1100 has been previously completed (excluding BBIZ 19395 Finance major students)	
FIN2105 Portfolio Management	2	2					Pre-requisite: FIN1101 and FIN1103	
FIN2108 Credit Analysis and Lending Management	2	2					Pre-requisite: FIN1101	
Minor/elective/second major course	2	2						
Minor/elective/second major course	2	2						
Minor/elective/second major course	2	1						
FIN2302 Financial Economics	2	1					Pre-requisite: FIN1101 and FIN1103	
MGT1000	2	1						
Minor/elective/second major course	2	1						
FIN3101 Finance Theory and Applications	3	2					Pre-requisite: FIN1101 and FIN1103	Formerly FIN2101
Select one of the following two courses:								
ECO2000 The Macro-economy and Business					3	2		
FIN2106 Personal Financial Planning ^{^*}								Formerly FIN1106
Minor/elective/second major course	3	2						
Minor/elective/second major course	3	2						
FIN3106 International Finance	3	1					Pre-requisite: FIN1101	
FIN3109 Managing Financial Institutions	3	1					Pre-requisite: FIN1103	Formerly FIN2109
Minor/elective/second major course	3	1						
Minor/elective/second major course	3	1						

Footnotes

£ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024

[^] [FIN2106 Personal Financial Planning](#) is not recommended for international students.

^{*} [FIN2106 Personal Financial Planning](#) is offered in semester 1. If you wish to study [FIN2106](#), you should rearrange your enrolment.

Information Technology Management major recommended enrolment pattern

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
ACC1101	1	1	1	1			
MGT1000	1	1	1	1			
CIS1000 Digital Disruption [£]	1	1	2	1			
FIN1101 Corporate Finance	1	1	2	1			Enrolment is not permitted in FIN1101 if FIN1100 has been previously completed (excluding BBIZ 19395 Finance major students)
LAW1101	1	2	1	2			
STA2300	1	2	1	2			

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
CIS1101 Business Online	1	2	2	2			
Minor/elective/second major course	1	2	2	2			
CIS2000 Systems Analysis and Design	2	1	3	1			
ECO1000	2	1	3	1			
CIS2002	2	1	4	1			
Select one of the following two courses:							
MKT1001 Marketing Fundamentals	2	1	4	1			Enrolment is not permitted in MKT1001 if MKT1100 has been previously completed (excluding BBIZ 19398 Marketing major students)
POL1000							
CIS2005 Principles of Information Security	2	2	3	2			
Minor/elective/second major course	2	2	3	2			
Minor/elective/second major course	2	2	4	2			
Minor/elective/second major course	2	2	4	2			
Minor/elective/second major course	3	1	5	1			
Minor/elective/second major course	3	1	5	1			
CIS3002 Agile Methods	3	1	6	1			Pre-requisite: CIS2000
CIS3008 Information Technology Service Management	3	1	6	1			Pre-requisite: CIS2005
Minor/elective/second major course	3	2	5	2			
Minor/elective/second major course	3	2	5	2			
CIS3009 Enterprise Systems in Practice	3	2	6	2			
CIS3011	3	2	6	2			

Footnotes

£ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024

Sustainable Business major recommended enrolment pattern - Distance/Online

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
ACC1101			1	1			
ECO1000			1	1			
Minor/elective/second major course			1	2			
STA2300			1	2			
FIN1101 Corporate Finance			2	1			Enrolment is not permitted in FIN1101 if FIN1100 has been previously completed (excluding BBIZ 19395 Finance major students)
REN1201 Environmental Studies			2	1			Enrolment is not permitted in REN1201 if REN8101 has been previously completed.
CIS1000 Digital Disruption [£]			2	2			
Minor/elective/second major course			2	2			
LAW2107 Environmental Law			3	1			Pre-requisite: LAW1501 or LAW1101 or LAW1500 or ENG2002 or REN1201 or (Students enrolled in BEDU (Legal Studies) or BLAW or LLBP or BALW or BCLW or BZLW - Pre-requisite: LAW1111)

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
Select one of the following two courses:							
MKT1001 Marketing Fundamentals			3	1			Enrolment is not permitted in MKT1001 if MKT1100 has been previously completed (excluding BBIZ 19398 Marketing major students)
POL1000							
MGT2002 Perspectives of Organisation			3	2			
MGT3002 Managing Change			3	2			
Minor/elective/second major course			4	1			
MGT1000			4	1			
REN3302 Sustainable Resource Use			4	2			
LAW1101			4	2			
MGT3001 Global Management			5	1			
Minor/elective/second major course			5	1			
REN3301 Biodiversity and Conservation			5	2			
ECO3030 Sustainable Economies					5	2	
Minor/elective/second major course			6	1			
Minor/elective/second major course			6	1			
Minor/elective/second major course			6	2			
Minor/elective/second major course			6	2			

Footnotes

£ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024

Sustainable Business major recommended enrolment pattern - Springfield campus

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
ACC1101	1	1					
CIS1000 Digital Disruption [£]	1	1					
FIN1101 Corporate Finance	1	1					Enrolment is not permitted in FIN1101 if FIN1100 has been previously completed (excluding BBIZ 19395 Finance major students)
REN1201 Environmental Studies	1	1					Enrolment is not permitted in REN1201 if REN8101 has been previously completed.
Minor/elective/second major course	1	2					
STA2300	1	2					
ECO1000	1	2					
Minor/elective/second major course	1	2					
LAW2107 Environmental Law	2	1					Pre-requisite: LAW1501 or LAW1101 or LAW1500 or ENG2002 or REN1201 or (Students enrolled in BEDU (Legal Studies) or BLAW or LLBP or BALW or BCLW or BZLW - Pre-requisite: LAW1111)
Select one of the following two courses:							
MKT1001 Marketing Fundamentals	2	1					Enrolment is not permitted in MKT1001 if MKT1100 has been previously completed (excluding BBIZ 19398 Marketing major students)

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
POL1000							
Minor/elective/second major course	2	1					
MGT1000	2	1					
MGT2002 Perspectives of Organisation	2	2					
MGT3002 Managing Change	2	2					
REN3302 Sustainable Resource Use	2	2					
LAW1101	2	2					
MGT3001 Global Management	3	1					
Minor/elective/second major course	3	1					
Minor/elective/second major course	3	1					
Minor/elective/second major course	3	1					
ECO3030 Sustainable Economies					3	2	
Minor/elective/second major course	3	2					
REN3301 Biodiversity and Conservation	3	2					
Minor/elective/second major course	3	2					

Footnotes

£ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024

Bachelor of Information Technology (BITC) - BIT

QTAC code (Australian and New Zealand applicants): Toowoomba campus: 903741; Online: 903745;
Springfield campus: 923741

CRICOS code (International applicants): 007490J

	On-campus	Online
Start:	Semester 1 (February) Semester 2 (July)	Semester 1 (February) Semester 2 (July) Semester 3 (November)
Campus:	Springfield, Toowoomba	-
Fees:	Commonwealth supported place Domestic full fee paying place International full fee paying place	Commonwealth supported place Domestic full fee paying place International full fee paying place
Standard duration:	3 years full-time, up to 6 years part-time	

Notes:

In 2023 the program follows the Semester calendar. The [Academic Calendar and Important Dates](#) webpage will allow you to view and download a copy of the important dates for the Semester calendar.

Contact us

Future Australian and New Zealand students	Future International students	Current students
Ask a question Freecall (within Australia): 1800 269 500 Phone (from outside Australia): +61 7 4631 5315 Email: study@usq.edu.au	Ask a question Phone: +61 7 4631 5543 Email: international@usq.edu.au	Ask a question Freecall (within Australia): 1800 007 252 Phone (from outside Australia): +61 7 4631 2285 Email usq.support@usq.edu.au

Professional accreditation

The Bachelor of Information Technology program is accredited at the professional level by the [Australian Computer Society](#) (ACS) and, through the Seoul Accord, is recognised in other countries.

Program aims

The Bachelor of Information Technology is an industry-focused program, which provides students with the foundational knowledge to pursue a career in information technology. This program comprises the development of information technologies in organisations and IT-related communities.

Students will have the opportunity to specialise in Software Application Development, Artificial Intelligence and Data Science, or Networking and Cyber Security.

Program Rules

Students are required to:

- satisfactorily complete 24 credit points listed in the standard progression to graduate from the program. At least four units will be at level 3;
- satisfactorily complete all courses within 9 years;
- maintain satisfactory academic achievement throughout the duration of the program, consistent with the [UniSQ Student Academic Progress Procedure](#);

- meet the **Inherent Requirements** for the Bachelor of Information Technology.

Program objectives

At the completion of this program, students should be able to:

- (1) incorporate concepts of professionalism, cultural awareness, and technical practice within the IT work environment;
- (2) effectively communicate (both written and verbally) and employ appropriate interpersonal skills;
- (3) understand and employ broad and coherent theoretical and technical knowledge with depth in one of the following discipline areas: software application development, artificial intelligence and data science, networking and cyber security;
- (4) analyse, problem solve, generate and recommend solutions to unpredictable and sometimes complex ICT problems either individually or in teams;
- (5) apply technical knowledge and skills to demonstrate autonomy, judgment and responsibility;
- (6) apply effective project management tools and techniques to technology initiatives.

Major objectives

Software Application Development major

On completion of this major, students should be able to:

- display detailed knowledge of and be competent in the fundamentals of structured programming, and the application of basic algorithms and data structures;
- evaluate the difference between the major programming language paradigms, and be able to select the paradigm best suited to solve a problem;
- demonstrate sound knowledge of operating systems principles and implement virtualisation and containerisation solutions for software deployment;
- demonstrate a sound knowledge of web technology and techniques both at the client and the server side;
- evaluate and apply a range of methods for planning and managing large software projects and implement DevOps principles through design, development, deployment, and maintenance cycles;
- demonstrate detailed knowledge of the fundamental principles of database systems and be able to apply these using database software.

Artificial Intelligence and Data Science major

On completion of this major, students should be able to:

- demonstrate understanding of data modelling, storage, and retrieval methods and apply knowledge and skills to retrieve information from data storage;
- create solutions to data science problems either individually or in teams, by generating programs which apply programming strategies and data analysis techniques;
- apply effective data mining tools and techniques to technology initiatives;
- demonstrate academic and professional literacy by applying computer and mathematical skills to analyse algorithms and data structures;
- understand and employ broad and coherent theoretical and technical knowledge with depth in Artificial Intelligence (AI) & data science;
- analyse critically and reflect on the issues of privacy and ethics of Data Science.

Networking and Cyber Security major

On completion of this major, students should be able to:

- design, install, configure, troubleshoot, and maintain networks and their operating systems, including at least Linux and Windows;
- install, configure and manage computer networks, IT systems, users account, and security services and policy;
- demonstrate acquired skills in development of new systems to operate networks;

- interface networks with wide area networks (WANs) and newer network architectures;
- demonstrate understanding of Cyber Security and network security services;
- demonstrate sound knowledge of the Cyber security and the Cloud security.

Australian Qualifications Framework

The Australian Qualifications Framework (AQF) is a single national, comprehensive system of qualifications offered by higher education institutions (including universities), vocational education and training institutions and secondary schools. Each AQF qualification has a set of descriptors which define the type and complexity of knowledge, skills and application of knowledge and skills that a graduate who has been awarded that qualification has attained, and the typical volume of learning associated with that qualification type.

This program is at AQF Qualification Level 07. Graduates at this level will have broad and coherent knowledge and skills for professional work and/or further learning.

The full set of levels criteria and qualification type descriptors can be found by visiting www.aqf.edu.au.

Program Information Set

View UniSQ's admission criteria, student profiles and a summary of all offers made under [Course Admission Information Set](#) via the QTAC website.

Admission requirements

To be eligible for admission, applicants must satisfy the following requirements:

- Have achieved a minimum Australian Tertiary Admission Rank (ATAR) of **58.9**, or equivalent qualification.
- English Language Proficiency requirements for Category 2.

Applicants are advised to also address the following:

- [Assumed Knowledge](#) expectations: English (Units 3 & 4, C).
- Artificial Intelligence and Data Science major: General Mathematics (Units 3 & 4, C) or equivalent.
- Recommended Prior Study:
 - Software Application Development and Networking and Cyber Security majors: General Mathematics (Units 3 & 4, C) or equivalent.
 - Artificial Intelligence and Data Science major: Mathematical Methods (Units 3 & 4, C) or equivalent.

All students are required to satisfy the applicable [English language requirements](#).

If students do not meet the English language requirements they may apply to study a University-approved [English language program](#). On successful completion of the English language program, students may be admitted to an award program.

Inherent requirements

There are inherent requirements for this program that must be met in order to complete the program and graduate. Make sure you read and understand the [requirements](#) for this program online.

Program fees

Commonwealth supported place

A Commonwealth supported place is where the Australian Government makes a contribution towards the cost of a students' higher education and students pay a [student contribution amount](#), which varies depending on the courses undertaken. Students are able to calculate the fees for a particular course via the [Course Fee Schedules](#).

Commonwealth Supported students may be eligible to defer their fees through a Government loan called [HECS-HELP](#).

Domestic full fee paying place

Domestic full fee paying places are funded entirely through the full fees paid by the student. Full fees vary depending on the courses that are taken. Students are able to calculate the fees for a particular course via the [Course Fee Schedule](#)

Domestic full fee paying students may be eligible to defer their fees through a Government loan called [FEE-HELP](#) provided they meet the residency and citizenship requirements.

Australian citizens, Permanent Humanitarian Visa holders, Permanent Resident visa holders and New Zealand citizens who will be resident outside Australia for the duration of their program pay full tuition fees and are not eligible for [FEE-Help](#).

International full fee paying place

International students pay full fees. Full fees vary depending on the courses that are taken and whether they are studied on-campus, external or online. Students are able to calculate the fees for a particular course via the [Course Fee Schedules](#).

Program structure

This program consists of 24 units comprised of:

- 8 Core units (6 common core courses and one 2nd year core course and one 3rd capstone project)
- 1 x 8-unit Major units

And either:

- 1 x 8 free choice elective units or
- 1 x 8 Second Major units: or
- 1 x 4 University-wide Minor units plus 1 x 4 Elective units

At least 4 courses in the program must be at level 3.

Note: Students who complete a double major in Software Application Development, and Artificial Intelligence and Data Science OR Software Application Development and Networking and Cyber Security will, as a part of the BITC program, complete one (1) elective course. This is due to a one (1) course overlap of the majors.

Required time limits

Students have a maximum of 9 years to complete this program.

Core courses

Course	Semester of offer Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
MAT1101 Discrete Mathematics for Computing	1	1	1
CSC1401 Foundation Programming[£]	1,2,3	1,2,3	1,2
CSC1030 Systems and Data Management Fundamentals	1,2	1,2	1,2
CMS1100 Communicating in the Sciences	1,2	1	
CSC1050 Network and Security Fundamentals	1,2	1,2	1,2

CSC1060 Data Analytics Fundamentals	1,2	1,2	1,2
CSC3600 ICT Professional Project	1,2	1,2	1,2
CSC2000 Planning a Career in the ICT Industry *	2	2	2

Footnotes

£ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024

* First offer in 2024 academic year

Major studies

All students in the Bachelor of Information Technology must complete at least one major study. A major study is a set of courses that make up a coherent, in-depth study of a specific discipline.

Double Major Studies

Students may choose to complete two majors from the Bachelor of Information Technology or they may choose to complete a second 8-unit major from the undergraduate degree programs in the area of Business, Law or Sciences. Alternatively, they may choose a major from the undergraduate degree programs in another area at the University of Southern Queensland. A program in which there is a first and second major is known as a 'double major'. Where a second major from another program contains less than 8 units, students must complete extra elective units, chosen from undergraduate courses offered at the University of Southern Queensland to ensure that their program contains 24 units in total. The sets of courses that make up each major in the Bachelor of Information Technology are summarised in the following tables:

Software Application Development Major

Course	Semester of offer Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
CSC1410 Software Engineering Foundations	2	2	2
CSC1420 Programming 2: Algorithms and Structures *	1	1	1
CSC2406 Web Technology 1	1	1	1
CSC2402 Object-Oriented Programming in C++	1	1	1
CSC2460 Database Systems *	1	1	1
CSC3430 Systems Servers and DevOps ^	1	1	1
CSC3403 Comparative Programming Languages	1	1	1
CSC3480 Web Technology 2: Full Stack ^	2	2	2

Footnotes

* First offer in 2024 academic year

^ First offer in 2025 academic year

Artificial Intelligence and Data Science Major

Course	Semester of offer Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
STA1003 Fundamental Statistics [§]	1,2,3	1,2	2
CSC2220 Artificial Intelligence [^]	1	1	1
CSC2230 Big Data Management and Analytics [*]	2	2	2
CSC2460 Database Systems [*]	1	1	1
CSC3501 Principles of Data Science and Visualisation	2	2	2
STA3200 Multivariate Statistical Methods	1	1	1
CSC3250 Pattern Recognition and Machine Learning [^]	1,2,3	1,2,3	1,2,3
CSC3260 Data Mining Applications [^]	2	2	2

Footnotes

- § Unavailable online in S3 2023
[^] First offer in 2025 academic year
^{*} First offer in 2024 academic year

Networking and Cyber Security Major

Course	Semester of offer Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
CSC1310 Networking 1: Internetworking	1,2	1,2	1,2
CSC2320 Security 1: Cybersecurity Foundations	1,2	1,2	1,2
CSC2330 Securing Networked Applications [*]	1	1	1
CSC3430 Systems Servers and DevOps [^]	1	1	1
CSC3427 Switching, Wireless and WAN Technologies	1,2	1,2	1,2
CSC3360 Networking 3: Wireless Networking and Security [^]	1	1	1

CSC3370 Security 2: Advanced Security and Security Management [^]	2	2	2
CSC3413 Network Design and Analysis	2	2	2

Footnotes

* First offer in 2024 academic year

[^] First offer in 2025 academic year

Electives/Approved courses

Elective courses enable students to further increase their knowledge and widen their perspectives. Students can choose up to 8 electives that can be selected from any program at undergraduate Levels 1, 2 and 3 offered by UniSQ. Choice of an elective will depend on the availability of the course(s), timetabling constraints, any specified pre-requisite and quotas. Students may consult the Program Director for a recommendation.

IT requirements

For information technology requirements please refer to the [minimum computing standards](#). Students will be required to install the Linux operating system as well as a Microsoft Windows operating system. Students may use other platforms, however it is not mandatory, therein UniSQ might not provide the support.

Articulation

Students enrolled in the joint Diploma of Information Technology/Bachelor of Information Technology must complete the Diploma at TAFE Queensland before continuing enrolment at UniSQ.

Exit points

Students who, for whatever reason, are unable to complete the Bachelor of Information Technology may exit with a Diploma of Information Technology (DITC) if they have completed 8 courses as follows:

- at least 2 core courses from the Bachelor of Information Technology
- 6 other courses from the Bachelor of Information Technology.

Please note that students who exit with the Diploma of Information Technology (DITC) may need to undertake further study to be eligible for membership of the [Australian Computer Society](#).

Credit

Exemption/credit will be assessed based on the [UniSQ Credit and Exemption Procedure](#).

Enrolment

Students are advised to consult with [Student support](#) in situations where their progression is affected either by failure in pre-requisite courses, or where they choose a part-time study pattern.

Recommended Enrolment Patterns

Students should plan their enrolment making sure that they have fulfilled all core, major, minor and elective requirements as shown in the program structure information. Enrolment requirements must be satisfied before enrolling in a course.

Recommended Enrolment Pattern – Software Application Development Semester 1 intake

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
MAT1101 Discrete Mathematics for Computing	1	1			1	1	
CMS1100 Communicating in the Sciences	1	1			1	1	
CSC1401 Foundation Programming [£]	1	1			1	1	
CSC1030 Systems and Data Management Fundamentals	1	1			1	1	
CSC1050 Network and Security Fundamentals	1	2			1	2	
CSC1060 Data Analytics Fundamentals	1	2			1	2	
CSC1410 Software Engineering Foundations	1	2			1	2	Pre-requisite: CSC1401
Second Major/UniSQ Minor/Elective Course 1	1	2			1	2	
CSC1420 Programming 2: Algorithms and Structures [*]	2	1			2	1	
CSC2460 Database Systems [*]	2	1			2	1	
Second Major/UniSQ Minor/Elective Course 2	2	1			2	1	
CSC2402 Object-Oriented Programming in C++	2	1			2	1	Pre-requisite: CSC1401 or Students must be enrolled in one of the following Programs: GDTI or GCSC or GCEN or METC or MCOT or MCTE or MCOP or MPIT or MCTN
CSC2000 Planning a Career in the ICT Industry [*]	2	2			2	2	
Second Major/UniSQ Minor/Elective Course 3	2	2			2	2	
Second Major/UniSQ Minor/Elective Course 4	2	2			2	2	
Second Major/UniSQ Minor/Elective Course 5	2	2			2	2	
CSC3403 Comparative Programming Languages	3	1			3	1	Pre-req: CSC2408 ; and Pre-req or Co-req: CSC2402 ; or Students must be enrolled in one of the following Programs: GDTI or GCSC or GCEN or METC or MCOT or MCTE or MCOP or MPIT Enrolment is not permitted in CSC3403 if CIS3001 has been previously completed
CSC3430 Systems Servers and DevOps [^]	3	1			3	1	
CSC2406 Web Technology 1	3	1			3	1	Pre-requisite: CSC1401 or Students must be enrolled in one of the following Programs: UCCC or GDTI or GCEN or METC or MCOT or MCTE or MCOP or MPIT or MCTN or BSED
Second Major/UniSQ Minor/Elective Course 6	3	1			3	1	
CSC3480 Web Technology 2: Full Stack [^]	3	2			3	2	
Second Major/UniSQ Minor/Elective Course 7	3	2			3	2	
Second Major/UniSQ Minor/Elective Course 8	3	2			3	2	
CSC3600 ICT Professional Project	3	2			3	2	Students enrolled from 2023 - Pre-requisite: CSC2000 and at least 16 courses including six other BITC core courses Students enrolled prior to 2023 - Pre-requisite: CIS3002 and at least 16 courses including seven other BITC core courses

Footnotes

£ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024

* First offer in 2024 academic year

^ First offer in 2025 academic year

Recommended Enrolment Pattern – Software Application Development Semester 2 intake

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
CSC1401 Foundation Programming[£]	1	2			1	2	
CSC1030 Systems and Data Management Fundamentals	1	2			1	2	
CSC1050 Network and Security Fundamentals	1	2			1	2	
CSC1060 Data Analytics Fundamentals	1	2			1	2	
MAT1101 Discrete Mathematics for Computing	2	1			2	1	
CMS1100 Communicating in the Sciences	2	1			2	1	
CSC1420 Programming 2: Algorithms and Structures[*]	2	1			2	1	
Second Major/UniSQ Minor/Elective Course 1	2	1			2	1	
CSC2000 Planning a Career in the ICT Industry[*]	2	2			2	2	
CSC1410 Software Engineering Foundations	2	2			2	2	Pre-requisite: CSC1401
CSC2406 Web Technology 1	2	2			2	2	Pre-requisite: CSC1401 or Students must be enrolled in one of the following Programs: UCCC or GDTI or GCEN or METC or MCOT or MCTE or MCOP or MPIT or MCTN or B SED
Second Major/UniSQ Minor/Elective Course 2	2	2			2	2	
CSC2402 Object-Oriented Programming in C++	3	1			3	1	Pre-requisite: CSC1401 or Students must be enrolled in one of the following Programs: GDTI or GCSC or GCEN or METC or MCOT or MCTE or MCOP or MPIT or MCTN
CSC3430 Systems Servers and DevOps[^]	3	1			3	1	
Second Major/UniSQ Minor/Elective Course 3	3	1			3	1	
Second Major/UniSQ Minor/Elective Course 4	3	1			3	1	
CSC3480 Web Technology 2: Full Stack[^]	3	2			3	2	
Second Major/UniSQ Minor/Elective Course 5	3	2			3	2	
Second Major/UniSQ Minor/Elective Course 6	3	2			3	2	
Second Major/UniSQ Minor/Elective Course 7	3	2			3	2	
CSC3600 ICT Professional Project	4	1			4	1	Students enrolled from 2023 - Pre-requisite: CSC2000 and at least 16 courses including six other BITC core courses Students enrolled prior to 2023 - Pre-requisite: CIS3002 and at least 16 courses including seven other BITC core courses
CSC2460 Database Systems[*]	4	1			4	1	
CSC3403 Comparative Programming Languages	4	1			4	1	Pre-req: CSC2408 ; and Pre-req or Co-req: CSC2402 ; or Students must be enrolled in one of the following Programs: GDTI or GCSC or GCEN or METC or MCOT or MCTE or MCOP or MPIT Enrolment is not permitted in CSC3403 if CIS3001 has been previously completed
Second Major/UniSQ Minor/Elective Course 8	4	1			4	1	

Footnotes

[£] In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024

^{*} First offer in 2024 academic year

[^] First offer in 2025 academic year

Recommended Enrolment Pattern – Artificial Intelligence and Data Science Semester 1 intake

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
MAT1101 Discrete Mathematics for Computing	1	1			1	1	
CMS1100 Communicating in the Sciences	1	1			1	1	
CSC1401 Foundation Programming [£]	1	1			1	1	
CSC1030 Systems and Data Management Fundamentals	1	1			1	1	
CSC1050 Network and Security Fundamentals	1	2			1	2	
CSC1060 Data Analytics Fundamentals	1	2			1	2	
STA1003 Fundamental Statistics [§]	1	2			1	2	Enrolment is not permitted in STA1003 if S TA2300 or STA8170 or STA6200 or STA1004 has been previously completed. Students enrolled in the BACT, or undertaking the Accounting Major in the BBCM, are not eligible for enrolment.
Second Major/UniSQ Minor/Elective Course 1	1	2			1	2	
STA3200 Multivariate Statistical Methods	2	1			2	1	Pre-requisite: STA2300 or STA1003 Enrolment is not permitted in STA3200 if S TA8005 or STA6100 have been previously completed
CSC2460 Database Systems [*]	2	1			2	1	
Second Major/UniSQ Minor/Elective Course 2	2	1			2	1	
Second Major/UniSQ Minor/Elective Course 3	2	1			2	1	
CSC2230 Big Data Management and Analytics [*]	2	2			2	2	
Second Major/UniSQ Minor/Elective Course 4	2	2			2	2	
CSC2000 Planning a Career in the ICT Industry [*]	2	2			2	2	
Second Major/UniSQ Minor/Elective Course 5	2	2			2	2	
CSC3250 Pattern Recognition and Machine Learning [^]	3	1			3	1	
CSC2220 Artificial Intelligence [^]	3	1			3	1	
Second Major/UniSQ Minor/Elective Course 6	3	1			3	1	
Second Major/UniSQ Minor/Elective Course 7	3	1			3	1	
CSC3501 Principles of Data Science and Visualisation	3	2			3	2	Pre-requisite: STA3200
CSC3260 Data Mining Applications [^]	3	2			3	2	
Second Major/UniSQ Minor/Elective Course 8	3	2			3	2	
CSC3600 ICT Professional Project	3	2			3	2	Students enrolled from 2023 - Pre-requisite: CSC2000 and at least 16 courses including six other BITC core courses Students enrolled prior to 2023 - Pre-requisite: CIS3002 and at least 16 courses including seven other BITC core courses

Footnotes

- £ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024
- § Unavailable online in S3 2023
- * First offer in 2024 academic year
- ^ First offer in 2025 academic year

Recommended Enrolment Pattern – Artificial Intelligence and Data Science Semester 2 intake

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
CSC1401 Foundation Programming [£]	1	2			1	2	
CSC1030 Systems and Data Management Fundamentals	1	2			1	2	
CSC1050 Network and Security Fundamentals	1	2			1	2	
CSC1060 Data Analytics Fundamentals	1	2			1	2	
MAT1101 Discrete Mathematics for Computing	2	1			2	1	
CMS1100 Communicating in the Sciences	2	1			2	1	
STA1003 Fundamental Statistics [§]	2	1			2	1	Enrolment is not permitted in STA1003 if S TA2300 or STA8170 or STA6200 or STA1004 has been previously completed. Students enrolled in the BACT, or undertaking the Accounting Major in the BBCM, are not eligible for enrolment.
Second Major/UniSQ Minor/Elective Course 1	2	1			2	1	
CSC2000 Planning a Career in the ICT Industry [*]	2	2			2	2	
CSC2230 Big Data Management and Analytics [*]	2	2			2	2	
Second Major/UniSQ Minor/Elective Course 2	2	2			2	2	
Second Major/UniSQ Minor/Elective Course 3	2	2			2	2	
CSC2220 Artificial Intelligence [^]	3	1			3	1	
CSC2460 Database Systems [*]	3	1			3	1	
STA3200 Multivariate Statistical Methods	3	1			3	1	Pre-requisite: STA2300 or STA1003 Enrolment is not permitted in STA3200 if S TA8005 or STA6100 have been previously completed
Second Major/UniSQ Minor/Elective Course 4	3	1			3	1	
CSC3250 Pattern Recognition and Machine Learning [^]	3	2			3	2	
CSC3260 Data Mining Applications [^]	3	2			3	2	
CSC3501 Principles of Data Science and Visualisation	3	2			3	2	Pre-requisite: STA3200
Second Major/UniSQ Minor/Elective Course 5	3	2			3	2	
CSC3600 ICT Professional Project	4	1			4	1	Students enrolled from 2023 - Pre-requisite: CSC2000 and at least 16 courses including six other BITC core courses Students enrolled prior to 2023 - Pre-requisite: CIS3002 and at least 16 courses including seven other BITC core courses
Second Major/UniSQ Minor/Elective Course 6	4	1			4	1	
Second Major/UniSQ Minor/Elective Course 7	4	1			4	1	
Second Major/UniSQ Minor/Elective Course 8	4	1			4	1	

Footnotes

- £ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024
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- ^ First offer in 2025 academic year

Recommended Enrolment Pattern – Networking and Cyber Security Semester 1 intake

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
MAT1101 Discrete Mathematics for Computing	1	1			1	1	
CMS1100 Communicating in the Sciences	1	1			1	1	
CSC1401 Foundation Programming [£]	1	1			1	1	
CSC1030 Systems and Data Management Fundamentals	1	1			1	1	
CSC1050 Network and Security Fundamentals	1	2			1	2	
CSC1060 Data Analytics Fundamentals	1	2			1	2	
CSC1310 Networking 1: Internetworking	1	2			1	2	Pre-requisite: CSC1050
Second Major/UniSQ Minor/Elective Course 1	1	2			1	2	
CSC2330 Securing Networked Applications [*]	2	1			2	1	
CSC3427 Switching, Wireless and WAN Technologies	2	1			2	1	Pre-requisite: CSC3407 or CSC1310 or Students must be enrolled in one of the following Programs: GDTI or GCSC or GCEN or METC or MCOT or MCTE or MCOP or MPIT
Second Major/UniSQ Minor/Elective Course 2	2	1			2	1	
Second Major/UniSQ Minor/Elective Course 3	2	1			2	1	
CSC2320 Security 1: Cybersecurity Foundations	2	2			2	2	Pre-requisite: CSC1050
CSC2000 Planning a Career in the ICT Industry [*]	2	2			2	2	
Second Major/UniSQ Minor/Elective Course 4	2	2			2	2	
Second Major/UniSQ Minor/Elective Course 5	2	2			2	2	
CSC3360 Networking 3: Wireless Networking and Security [^]	3	1			3	1	
Second Major/UniSQ Minor/Elective Course 6	3	1			3	1	
Second Major/UniSQ Minor/Elective Course 7	3	1			3	1	
CSC3430 Systems Servers and DevOps [^]	3	1			3	1	
CSC3413 Network Design and Analysis	3	2			3	2	Pre-requisite: CSC3412
CSC3370 Security 2: Advanced Security and Security Management [^]	3	2			3	2	
Second Major/UniSQ Minor/Elective Course 8	3	2			3	2	
CSC3600 ICT Professional Project	3	2			3	2	Students enrolled from 2023 - Pre-requisite: CSC2000 and at least 16 courses including six other BITC core courses Students enrolled prior to 2023 - Pre-requisite: CIS3002 and at least 16 courses including seven other BITC core courses

Footnotes

£ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024

* First offer in 2024 academic year

^ First offer in 2025 academic year

Recommended Enrolment Pattern – Networking and Cyber Security Semester 2 intake

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
CSC1401 Foundation Programming [£]	1	2			1	2	
CSC1030 Systems and Data Management Fundamentals	1	2			1	2	
CSC1050 Network and Security Fundamentals	1	2			1	2	

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
CSC1060 Data Analytics Fundamentals	1	2			1	2	
MAT1101 Discrete Mathematics for Computing	2	1			2	1	
CMS1100 Communicating in the Sciences	2	1			2	1	
CSC1310 Networking 1: Internetworking	2	1			2	1	Pre-requisite: CSC1050
Second Major/UniSQ Minor/Elective Course 1	2	1			2	1	
CSC2000 Planning a Career in the ICT Industry [*]	2	2			2	2	
CSC2320 Security 1: Cybersecurity Foundations	2	2			2	2	Pre-requisite: CSC1050
CSC3427 Switching, Wireless and WAN Technologies	2	2			2	2	Pre-requisite: CSC3407 or CSC1310 or Students must be enrolled in one of the following Programs: GDTI or GCSC or GCEN or METC or MCOT or MCTE or MCOP or MPIT
Second Major/UniSQ Minor/Elective Course 2	2	2			2	2	
CSC2330 Securing Networked Applications [*]	3	1			3	1	
Second Major/UniSQ Minor/Elective Course 3	3	1			3	1	
Second Major/UniSQ Minor/Elective Course 4	3	1			3	1	
Second Major/UniSQ Minor/Elective Course 5	3	1			3	1	
CSC3370 Security 2: Advanced Security and Security Management [^]	3	2			3	2	
CSC3413 Network Design and Analysis	3	2			3	2	Pre-requisite: CSC3412
Second Major/UniSQ Minor/Elective Course 6	3	2			3	2	
Second Major/UniSQ Minor/Elective Course 7	3	2			3	2	
CSC3360 Networking 3: Wireless Networking and Security [^]	4	1			4	1	
CSC3430 Systems Servers and DevOps [^]	4	1			4	1	
CSC3600 ICT Professional Project	4	1			4	1	Students enrolled from 2023 - Pre-requisite: CSC2000 and at least 16 courses including six other BITC core courses Students enrolled prior to 2023 - Pre-requisite: CIS3002 and at least 16 courses including seven other BITC core courses
Second Major/UniSQ Minor/Elective Course 8	4	1			4	1	

Footnotes

£ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024

* First offer in 2024 academic year

^ First offer in 2025 academic year

Bachelor of Arts and Bachelor of Business (BABZ) - BA BBus

QTAC code (Australian and New Zealand applicants): Toowoomba campus and External: 909469;

This program is offered only to continuing students. No new admissions will be accepted. Students who are interested in this study area should consider the [Bachelor of Arts and Bachelor of Business](#)

	On-campus*	External
Start:	No new admissions	No new admissions
Campus:	Toowoomba, Springfield	Toowoomba
Fees:	Commonwealth supported place Domestic full fee paying place International full fee paying place	Commonwealth supported place Domestic full fee paying place International full fee paying place
Standard duration:	4 years full-time, 8 years part-time or external	

Footnotes

* Not all courses are available at Springfield campus.

Contact us

Future Australian and New Zealand students	Future International students	Current students
Ask a question Freecall (within Australia): 1800 269 500 Phone (from outside Australia): +61 7 4631 5315 Email: study@usq.edu.au	Ask a question Phone: +61 7 4631 5543 Email: international@usq.edu.au	Ask a question Freecall (within Australia): 1800 007 252 Phone (from outside Australia): +61 7 4631 2285 Email usq.support@usq.edu.au

Professional accreditation

The Human Resource Management major within the Bachelor of Business is accredited by the [Australian Human Resources Institute](#) (AHRI) and satisfies the educational requirements for professional membership of AHRI.

Program aims

The program aims to produce graduates who meet the aims and objectives of both the [Bachelor of Arts](#) and the [Bachelor of Business](#) degree programs.

Admission requirements

To be eligible for admission, applicants must satisfy the following requirements:

Applicants for admission to the Bachelor of Arts and Bachelor of Business must satisfy the requirements for admission to the [Bachelor of Arts](#) and the [Bachelor of Business](#).

All students are required to satisfy the applicable [English language requirements](#).

If students do not meet the English language requirements they may apply to study a University-approved [English language program](#). On successful completion of the English language program, students may be admitted to an award program.

Program fees

Commonwealth supported place

A Commonwealth supported place is where the Australian Government makes a contribution towards the cost of a students' higher education and students pay a [student contribution amount](#), which varies depending on the courses undertaken. Students are able to calculate the fees for a particular course via the [Course Fee Schedules](#).

Commonwealth Supported students may be eligible to defer their fees through a Government loan called [HECS-HELP](#).

Domestic full fee paying place

Domestic full fee paying places are funded entirely through the full fees paid by the student. Full fees vary depending on the courses that are taken. Students are able to calculate the fees for a particular course via the [Course Fee Schedule](#)

Domestic full fee paying students may be eligible to defer their fees through a Government loan called [FEE-HELP](#) provided they meet the residency and citizenship requirements.

Australian citizens, Permanent Humanitarian Visa holders, Permanent Resident visa holders and New Zealand citizens who will be resident outside Australia for the duration of their program pay full tuition fees and are not eligible for [FEE-Help](#).

International full fee paying place

International students pay full fees. Full fees vary depending on the courses that are taken and whether they are studied on-campus, external or online. Students are able to calculate the fees for a particular course via the [Course Fee Schedules](#).

Program structure

The Bachelor of Arts and Bachelor of Business double degree comprises 32 units as follows:

Area of study	Number of units
Core courses – 12 courses (4 Arts core courses plus 8 Business core courses)	12
Arts courses – 12 courses (1 x 8–unit major + 1 x 4–unit minor or 4 electives) or (1 x 12–unit extended major)	12
Business courses – 8 courses (1 x 8–unit major)	8
Total	32

This structure is set out in the following table:

	All Majors	
Core	12 units	CMS1000 , EDC2200 , HMT1000 , HMT2000 (students cannot study both HMT2000 and CDS2000 within the one degree), ACC1101 , MGT1000 , LAW1101 , ECO1000 , MKT1001 , STA2300 , CIS1000 [£] (or CSC1402), POL1000 (or FIN1101),
Arts	12 units	1 x 8–unit major selected from the Bachelor of Arts plus a 4–unit minor or 4 electives OR 1 x 12–unit extended major from the Bachelor of Arts
Business Major	8 units	1 x 8–unit major selected from the Bachelor of Business

Footnotes

£ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024

The core is made up as follows:

Arts Core	Semester/mode of offer Toowoomba Campus
CMS1000 Communication and Scholarship	S1 (ONC, ONL), S2 (ONC, ONL), S3 (ONL)
EDC2200 First Nations Education	
HMT1000 History of Western Ideas	
HMT2000 Ethical Issues and Human Rights (students cannot study both HMT2000 and CDS2000 within the one degree)	
Business Core	Semester/mode of offer Toowoomba Campus
ACC1101	S1 (ONC, ONL), S2 (ONC, ONL), S3 (ONL)
MGT1000	S1 (ONC, ONL), S2 (ONL), S3 (ONL)
LAW1101	S1 (ONC, ONL), S2 (ONC, ONL), S3 (ONL)
ECO1000	S1 (ONC, ONL), S2 (ONL), S3 (ONL)
MKT1001 Marketing Fundamentals	S1 (ONC, ONL), S2 (ONL), S3 (ONL)
STA2300	S1 (ONC, ONL), S2 (ONC, ONL), S3 (ONL)
CSC1402 or	S1 (ONC, ONL), S2 (ONC, ONL), S3 (ONL)
CIS1000 Digital Disruption [£]	S1 (ONC, ONL), S2 (ONC, ONL), S3 (ONL)
POL1000 or	S1 (ONC, ONL), S2 (ONL)
FIN1101 Corporate Finance	S1 (ONC, ONL), S2 (ONL), S3 (ONL)

Footnotes

£ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024

Arts Studies

The Arts component shall comprise either:

- at least 12 courses comprising of an eight-unit major plus one 4-unit minor or 4 electives from the [Bachelor of Arts](#), [Bachelor of Communication](#) or (students choosing majors from must contact the Faculty of Business, Education, Law and Arts as not all majors are available in this degree) or
- a 12-unit extended major from the [Bachelor of Arts](#).

At least two units from each major must be at third year level.

Business Studies

The Business component shall comprise an eight-unit discipline-based major chosen from the following majors available within the [Bachelor of Business](#):

- Administrative Management
- Human Resource Management
- Information Technology Management
- International Business
- Management and Leadership
- Marketing
- Supply Chain Management
- Tourism Management.

Required time limits

Students have a maximum of 9 years to complete this program.

Recommended enrolment pattern

The following table indicates the preferred enrolment pattern for first year full-time/on-campus students. External or part-time students should follow a modified pattern.

Students should note the following:

- the Business major starts in Semester 1 of second year
- the first Arts major starts in Semester 2 of first year
- the second Arts major starts in Semester 1 of second year
- the three core courses [CIS1000 Digital Disruption](#)[£], [CMS1000 Communication and Scholarship](#), [STA2300](#) should be taken as indicated below but may be interchanged if there are timetable problems
- three of the Business core courses should be taken in Semester 1.

£ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024

Students may complete all core Business courses ONC at Toowoomba or Springfield campuses. The Marketing, Human Resource Management and Tourism Management majors are fully available at Springfield campus. Selected courses from the other majors from the [Bachelor of Business](#) are available at Springfield campus.

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
CMS1000 Communication and Scholarship [*]	1	1			1	1,2,3	Enrolment is not permitted in CMS1000 if MGT1200 has been previously completed.
CIS1000 Digital Disruption [£]	1	1			1	1	
ACC1101	1	1			1	1	
MGT1000	1	1			1	1	
STA2300	1	2			1	2	
LAW1101	1	2			1	2	
MKT1001 Marketing Fundamentals					1	2	Enrolment is not permitted in MKT1001 if MKT1100 has been previously completed (excluding BBIZ 19398 Marketing major students)
Arts Major	1	2			1	2	
FIN1101 Corporate Finance	2	1			2	1	Enrolment is not permitted in FIN1101 if FIN1100 has been previously completed (excluding BBIZ 19395 Finance major students)
ECO1000	2	1			2	1	
Arts Major	2	1			2	1	
Arts Minor or Elective	2	1			2	1	
Business Major	2	2			2	1	
Arts Major	2	2			2	2	
HMT1000 History of Western Ideas	2	2			2	2	
Business Major	2	2			2	2	
Arts Major	3	1			3	1	
Arts Minor or Elective	3	1			3	1	
Arts Minor or Elective	3	1			3	1	
Business Major	3	1			3	1	
Arts Major	3	2			3	2	
HMT2000 Ethical Issues and Human Rights [#]	3	1			3	1	Pre-requisite: HMT1000
Business Major	3	2			3	2	
Business Major	3	2			3	2	
Arts Major	4	1			4	1	
Arts Minor or Elective	4	1			4	1	

Consult the Handbook on the Web at <https://www.unisq.edu.au/handbook/current> for any updates that may occur during the year.
(DISCONTINUED) Bachelor of Arts and Bachelor of Business (BABZ) - BA BBus (2023)

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
Arts Major	4	1			4	1	
Business Major	4	1			4	1	
Business Major	4	2			4	2	
Business Major	4	2			4	2	
Arts Major	4	2			4	2	
EDC2200 First Nations Education	4	2			4	2	Pre-requisite: Students must be enrolled in one of the following Programs: UCTE or UCTP or UCTS or BEED or BSED or BEDU or BECH or BPED

Footnotes

- * Students who have completed CMS1009 Communication in Academic and Professional Contexts cannot enrol in [CMS1000 Communication and Scholarship](#).
- £ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024
- # students cannot study both HMT2000 and CDS2000 within the one degree

Bachelor of Arts and Bachelor of Business ... (BACB) - BA BBusCom

CRICOS code (International applicants): 099088B

	On-campus*	Online
Start:	No new admissions	No new admissions
Campus:	Springfield, Toowoomba	-
Fees:	Commonwealth supported place Domestic full fee paying place International full fee paying place	Commonwealth supported place Domestic full fee paying place International full fee paying place

Footnotes

* Not all courses are available at Springfield campus.

Contact us

Future Australian and New Zealand students	Future International students	Current students
Freecall (within Australia): 1800 269 500 Phone (from outside Australia): +61 7 4631 5315 Email: study@usq.edu.au	Phone: +61 7 4631 5543 Email: international@usq.edu.au	Freecall (within Australia): 1800 007 252 Phone (from outside Australia): +61 7 4631 2285 Email: usq.support@usq.edu.au

Professional accreditation

Accounting major and Accounting (Extended) major graduates will meet the educational entrance requirements of [CPA Australia](#) and [Chartered Accountants Australia and New Zealand \(CAANZ\)](#). This provides Associate membership of CPA Australia, eligibility to study the CPA Australia professional exams and eligibility to study the CAANZ professional exams.

Accounting major and Accounting (Extended) major students who complete a Finance minor will meet the educational entrance requirements of the [Financial Services Institute of Australasia \(Finsia\)](#).

The Accounting major and Accounting (Extended) major are accredited by the [Chartered Institute of Management Accountants \(CIMA\)](#) and the [Association of International Accountants \(AIA\)](#).

Successful completion of the Accounting major and Accounting (Extended) major can qualify students for exemptions from the Fundamental level (9 papers) of the [Association of Chartered Certified Accountants \(ACCA\)](#) exams.

Graduates of the Accounting (Extended) major will have completed courses that meet the requirements for membership to the [Tax Practitioners Board](#).

Finance major graduates will meet the educational entrance requirements to become a member of the [Financial Services Institute of Australasia \(Finsia\)](#).

The Human Resource Management major is accredited by the [Australian Human Resources Institute \(AHRI\)](#) and satisfies the educational requirements for professional membership of AHRI.

The Marketing major is accredited by the [Australian Marketing Institute \(AMI\)](#), and students are eligible for credit towards becoming a Certified Practising Marketer (CPM) upon completion.

Program aims

The program aims to produce graduates who meet the aims and objectives of both the [Bachelor of Arts](#) and the [Bachelor of Business ...](#) programs.

Program objectives

Bachelor of Arts

- productively transfer discipline-based competencies in the Humanities and Social Sciences to further learning and professional contexts
- critically evaluate multiple sources of evidence in developing their own individual viewpoint
- clearly and coherently present ideas and logical arguments in a range of modes that are fit for purpose
- act as responsible, ethical citizens based on respect for diversity of cultures and peoples, both locally and globally
- apply relevant theories to researching, planning, and achieving effective solutions to complex problems
- participate both autonomously and collaboratively in informed debates, discussions and activities to produce new ideas, processes and artefacts.

Bachelor of Business

- synthesise business knowledge, disciplinary concepts, theories, principles and processes
- think critically, constructively and logically about business-related issues, problems and theoretical debates
- communicate clearly and concisely in presenting relevant knowledge and ideas to a range of audiences
- apply business-related knowledge and technical skills to resolve problems and make ethical decisions across a range of institutional, national and global contexts
- use initiative, creativity and judgement to plan and implement professional projects
- work autonomously and collaboratively as part of ongoing learning and professional practice.

Australian Qualifications Framework

The Australian Qualifications Framework (AQF) is a single national, comprehensive system of qualifications offered by higher education institutions (including universities), vocational education and training institutions and secondary schools. Each AQF qualification has a set of descriptors which define the type and complexity of knowledge, skills and application of knowledge and skills that a graduate who has been awarded that qualification has attained, and the typical volume of learning associated with that qualification type.

This program is at AQF Qualification Level 07. Graduates at this level will have broad and coherent knowledge and skills for professional work and/or further learning.

The full set of levels criteria and qualification type descriptors can be found by visiting www.aqf.edu.au.

Program Information Set

View UniSQ's admission criteria, student profiles and a summary of all offers made under [Course Admission Information Set](#) via the QTAC website.

Admission requirements

To be eligible for admission, applicants must satisfy the following requirements:

- The specified minimum entry requirement as determined by Australian Tertiary Admission Rank (ATAR), or equivalent qualification.[^]
- Applicants for the double degree must satisfy the requirements for admission to the [Bachelor of Arts](#) and the [Bachelor of Business ...](#)
- English Language Proficiency requirements for Category 2.

All students are required to satisfy the applicable [English language requirements](#).

If students do not meet the English language requirements they may apply to study a University-approved [English language program](#). On successful completion of the English language program, students may be admitted to an award program.

^ These are determined by the University for specific programs each Semester. The 2023 ATAR and tertiary entrance ranks are based on agreed QTAC schedules which assess formal study at Year 12 or [equivalent level](#), tertiary, preparatory, professional or vocational qualifications or work experience, as detailed in the QTAC Assessment of Qualifications Manual and QTAC Assessor Guidelines.

Adjustment factors may help you get into the program of your choice by increasing your entrance rank. The additional points don't apply to all applicants or all programs. Please read the information about UniSQ's [Adjustment Factors](#) carefully to find out what you may be eligible for.

Program fees

Commonwealth supported place

A Commonwealth supported place is where the Australian Government makes a contribution towards the cost of a students' higher education and students pay a [student contribution amount](#), which varies depending on the courses undertaken. Students are able to calculate the fees for a particular course via the [Course Fee Schedules](#).

Commonwealth Supported students may be eligible to defer their fees through a Government loan called [HECS-HELP](#).

Domestic full fee paying place

Domestic full fee paying places are funded entirely through the full fees paid by the student. Full fees vary depending on the courses that are taken. Students are able to calculate the fees for a particular course via the [Course Fee Schedule](#)

Domestic full fee paying students may be eligible to defer their fees through a Government loan called [FEE-HELP](#) provided they meet the residency and citizenship requirements.

Australian citizens, Permanent Humanitarian Visa holders, Permanent Resident visa holders and New Zealand citizens who will be resident outside Australia for the duration of their program pay full tuition fees and are not eligible for [FEE-Help](#).

International full fee paying place

International students pay full fees. Full fees vary depending on the courses that are taken and whether they are studied on-campus, external or online. Students are able to calculate the fees for a particular course via the [Course Fee Schedules](#).

Program structure

The Bachelor of Arts and Bachelor of Business double degree comprises 32 units.

Please note: only one extended major can be completed in the Bachelor of Arts and Bachelor of Business double degree.

Area of study	Number of units
Core courses – 12 courses (4 Arts core courses plus 8 Business and Commerce core courses)	12
Arts major courses — (1 x 8–unit major or 1 x 4–unit minor or 4 electives* OR 1 x 12–unit extended major from the Bachelor of Arts ^)	8 – 12
Business and Commerce major courses – (1 x 8–unit major or 1 x 12–unit extended major from the Bachelor of Business ..)	8 — 12
Total	32

Footnotes

- * A minor or 4 electives is only available to students who complete two 8-unit majors
^ Students may also select a major from the [Bachelor of Communication and Media](#) or . Students who wish to select a major from the must contact the Faculty of Business, Education, Law and Arts as not all majors are available in this degree)

Required time limits

Students have a maximum of 9 years to complete this program.

Core courses

Course	Semester of offer Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
Arts courses:			
CMS1000 Communication and Scholarship	1, 2, 3	1, 2	1, 2
ISE1000 Introduction to Aboriginal and Torres Strait Islander Australia	1, 2	1	
HMT1000 History of Western Ideas	2	2	2
HMT2000 Ethical Issues and Human Rights **	1	1	
Business and Commerce courses:			
ACC1101	1, 2, 3	1, 2	1, 2
CIS1000 Digital Disruption £	1, 2, 3	1, 2	1, 2, 3
ECO1000	1, 2, 3	1, 2	2
FIN1101 Corporate Finance	1, 2, 3	1	1, 2
LAW1500 **	1, 2, 3	1, 2	1, 2
MGT1000	1, 2, 3	1	1
MKT1001 Marketing Fundamentals	1, 2, 3	1	1
STA1003 Fundamental Statistics	1, 2, 3	1, 2	2

Footnotes

- ** (students cannot study both [HMT2000](#) and [CDS2000 Ethical Issues and Human Rights in the Human Services](#) within the one degree)
£ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024

Recommended enrolment pattern - Toowoomba campus and Online

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
CMS1000 Communication and Scholarship *	1	1			1	1, 2, 3	Enrolment is not permitted in CMS1000 if MGT1200 has been previously completed.
CIS1000 Digital Disruption [£]	1	1			1	1	
ACC1101	1	1			1	1	
ISE1000 Introduction to Aboriginal and Torres Strait Islander Australia	1	1			1	1, 2	
STA1003 Fundamental Statistics	1	2			1	2	Enrolment is not permitted in STA1003 if STA2300 or STA8170 or STA6200 or STA1004 has been previously completed. Students enrolled in the BACT, or undertak

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
							ing the Accounting Major in the BBCM, are not eligible for enrolment.
LAW1500 **	1	2			1	2	
Arts Minor or Elective	1	2			1	2	
Arts Major	1	2			1	2	
FIN1101 Corporate Finance	2	1			2	1	Enrolment is not permitted in FIN1101 if FIN1100 has been previously completed (excluding BBIZ 19395 Finance major students)
Business and Commerce Major	2	1			2	1	
MGT1000	2	1			2	1	
MKT1001 Marketing Fundamentals	2	1			2	1	Enrolment is not permitted in MKT1001 if MKT1100 has been previously completed (excluding BBIZ 19398 Marketing major students)
ECO1000	2	2			2	2	
Arts Major	2	2			2	2	
HMT1000 History of Western Ideas	2	2			2	2	
Business and Commerce Major	2	2			2	2	
Arts Major	3	1			3	1	
Arts Minor or Elective	3	1			3	1	
Arts Minor or Elective	3	1			3	1	
Business and Commerce Major	3	1			3	1	
Arts Major	3	2			3	2	
HMT2000 Ethical Issues and Human Rights #	3	1			3	1	Pre-requisite: HMT1000
Business and Commerce Major	3	2			3	2	
Business and Commerce Major	3	2			3	2	
Arts Major	4	1			4	1	
Arts Minor or Elective	4	1			4	1	
Arts Major	4	1			4	1	
Business and Commerce Major	4	1			4	1	
Business and Commerce Major	4	2			4	2	
Business and Commerce Major	4	2			4	2	
Arts Major	4	2			4	2	
Arts Major	4	2			4	2	

Footnotes

- * Students who have completed CMS1009 cannot enrol in [CMS1000 Communication and Scholarship](#).
- £ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024
- ** Students who have successfully completed LAW1101 Introduction to Law should not complete LAW1500 Introduction to Business and Company Law.
- # students cannot study both [HMT2000 Ethical Issues and Human Rights](#) and [CDS2000 Ethical Issues and Human Rights in the Human Services](#) within the one degree

Recommended enrolment pattern - Springfield campus

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
CMS1000 Communication and Scholarship	1	1					Enrolment is not permitted in CMS1000 if MGT1200 has been previously completed.
CIS1000 Digital Disruption£	1	1					

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
ACC1101	1	1					
ISE1000 Introduction to Aboriginal and Torres Strait Islander Australia					1	1	
STA1003 Fundamental Statistics	1	2					Enrolment is not permitted in STA1003 if S TA2300 or STA8170 or STA6200 or STA1004 has been previously completed. Students enrolled in the BACT, or undertaking the Accounting Major in the BBCM, are not eligible for enrolment.
LAW1500 **	1	2					
Arts Minor or Elective	1	2					
Arts Major	1	2					
FIN1101 Corporate Finance	2	1					Enrolment is not permitted in FIN1101 if FIN1100 has been previously completed (excluding BBIZ 19395 Finance major students)
Business and Commerce Major	2	1					
MGT1000	2	1					
MKT1001 Marketing Fundamentals	2	1					Enrolment is not permitted in MKT1001 if MKT1100 has been previously completed (excluding BBIZ 19398 Marketing major students)
ECO1000	2	2					
Arts Major	2	2					
HMT1000 History of Western Ideas	2	2					
Business and Commerce Major	2	2					
Arts Major	3	1					
Arts Minor or Elective	3	1					
Arts Minor or Elective	3	1					
Business and Commerce Major	3	1					
Arts Major	3	2					
HMT2000 Ethical Issues and Human Rights #	3	1					Pre-requisite: HMT1000
Business and Commerce Major	3	2					
Business and Commerce Major	3	2					
Arts Major	4	1					
Arts Minor or Elective	4	1					
Arts Major	4	1					
Business and Commerce Major	4	1					
Business and Commerce Major	4	2					
Business and Commerce Major	4	2					
Arts Major	4	2					
Arts Major	4	2					

Footnotes

£ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024

** Students who have successfully completed LAW1101 Introduction to Law should not complete LAW1500 Introduction to Business and Company Law.

Students cannot study both [HMT2000 Ethical Issues and Human Rights](#) and [CDS2000 Ethical Issues and Human Rights in the Human Services](#) within the one degree.

Bachelor of Business and Bachelor of Information Technology (BZIT) - BBus BIT New

QTAC code (Australian and New Zealand applicants): Toowoomba campus: 905431; Online: 905435;
Springfield campus: 925431

CRICOS code (International applicants): 092730D

	On-campus [^]	Online
Start:	Semester 1 (February) Semester 2 (July)	Semester 1 (February) Semester 2 (July) Semester 3 (November)
Campus:	Springfield, Toowoomba	-
Fees:	Commonwealth supported place Domestic full fee paying place International full fee paying place	Commonwealth supported place Domestic full fee paying place International full fee paying place
Standard duration:	4 years full-time, up to 8 years part-time	

Notes:

In 2023 the program follows the Semester Calendar. The [Academic Calendar and Important Dates](#) webpage will allow you to view and download a copy of the important dates for the Semester calendar.

Footnotes

[^] Limited courses in the Bachelor of Business component are available at Springfield campus in semester 3. Not all majors and minors are fully available at all campuses.

Contact us

Future Australian and New Zealand students	Future International students	Current students
Ask a question Freecall (within Australia): 1800 269 500 Phone (from outside Australia): +61 7 4631 5315 Email: study@usq.edu.au	Ask a question Phone: +61 7 4631 5543 Email: international@usq.edu.au	Ask a question Freecall (within Australia): 1800 007 252 Phone (from outside Australia): +61 7 4631 2285 Email: usq.support@usq.edu.au

Professional accreditation

The [Bachelor of Information Technology](#) program is accredited at professional level by the [Australian Computer Society](#) (ACS) and, through the Seoul Accord, is recognised in other countries.

Finance major graduates will meet the educational entrance requirements to become a member of the [Financial Services Institute of Australasia](#) (FINSIA).

The Human Resource Management major is accredited by the [Australian Human Resources Institute](#) (AHRI) and satisfies the educational requirements for professional membership of AHRI.

Program aims

Bachelor of Business

Bachelor of Business is a professionally-oriented degree program. The aim of the program is to produce graduates who are equipped to identify, describe, analyse and resolve business problems in both the public and private sectors. Successful completion of the program will equip graduates with the skills and knowledge required to undertake employment in relevant professions.

Bachelor of Information Technology

The Bachelor of Information Technology is an industry-focused program, which provides students with the foundational knowledge to pursue a career in information technology. This program comprises the development of information technologies in organisations and IT-related communities.

Students will have the opportunity to specialise in Software Application Development, Artificial Intelligence and Data Science, or Networking and Cyber Security.

Program objectives

The Bachelor of Business and Bachelor of Information Technology double degree encompasses the objectives of both the [Bachelor of Business](#) and the [Bachelor of Information Technology](#).

Bachelor of Business

Upon successful completion of the Bachelor of Business, students will be able to:

- (1) Work autonomously and collaboratively to contribute to organisational initiatives by selecting and applying relevant theory to analyse and generate solutions to dynamic issues and changing landscapes.
- (2) Evaluate digital technologies, mechanisation, computerisation, and/or automation to support current and future business processes in the relevant domain of specialist expertise.
- (3) Communicate broad-level specialist advice to others to build professional credibility.
- (4) Exercise professional judgement using critical and reflective thinking and self-directed learning to continue developing as a self-reliant, ethical, and responsible professional.
- (5) Leverage a well-developed professional identity by exhibiting the human capabilities and knowledge demanded by modern organisations.

Bachelor of Information Technology

Upon successful completion of the Bachelor of Information Technology, students will be able to:

- (1) incorporate concepts of professionalism, cultural awareness, and technical practice within the IT work environment;
- (2) effectively communicate (both written and verbally) and employ appropriate interpersonal skills;
- (3) understand and employ broad and coherent theoretical and technical knowledge with depth in one of the following discipline areas: software application development, artificial intelligence and data science, networking and cyber security;
- (4) analyse, problem solve, generate and recommend solutions to unpredictable and sometimes complex ICT problems either individually or in teams;
- (5) apply technical knowledge and skills to demonstrate autonomy, judgment and responsibility;
- (6) apply effective project management tools and techniques to technology initiatives.

Australian Qualifications Framework

The Australian Qualifications Framework (AQF) is a single national, comprehensive system of qualifications offered by higher education institutions (including universities), vocational education and training institutions and secondary schools. Each AQF qualification has a set of descriptors which define the type and complexity of knowledge, skills and application of knowledge and skills that a graduate who has been awarded that qualification has attained, and the typical volume of learning associated with that qualification type.

This program is at AQF Qualification Level 07. Graduates at this level will have broad and coherent knowledge and skills for professional work and/or further learning.

The full set of levels criteria and qualification type descriptors can be found by visiting www.aqf.edu.au.

Program Information Set

View UniSQ's admission criteria, student profiles and a summary of all offers made under [Course Admission Information Set](#) via the QTAC website.

Admission requirements

To be eligible for admission, applicants must satisfy the following requirements:

- Have achieved a minimum Australian Tertiary Admission Rank (ATAR) of **62.7**, or equivalent qualification.[^]
- English Language Proficiency requirements for Category 2.

Applicants for admission to the Bachelor of Business and Bachelor of Information Technology double degree must satisfy the requirements for admission to the [Bachelor of Business](#) and the [Bachelor of Information Technology](#).

All students are required to satisfy the applicable [English language requirements](#).

If students do not meet the English language requirements they may apply to study a University-approved [English language program](#). On successful completion of the English language program, students may be admitted to an award program.

[^] These are determined by the University for specific programs each Semester. The 2023 ATAR and tertiary entrance ranks are based on agreed QTAC schedules which assess formal study at Year 12 or [equivalent level](#), tertiary, preparatory, professional or vocational qualifications or work experience, as detailed in the QTAC Assessment of Qualifications Manual and QTAC Assessor Guidelines.

Adjustment factors may help you get into the program of your choice by increasing your entrance rank. The additional points don't apply to all applicants or all programs. Please read the information about UniSQ's [Adjustment Factors](#) carefully to find out what you may be eligible for.

Program fees

Commonwealth supported place

A Commonwealth supported place is where the Australian Government makes a contribution towards the cost of a students' higher education and students pay a [student contribution amount](#), which varies depending on the courses undertaken. Students are able to calculate the fees for a particular course via the [Course Fee Schedules](#).

Commonwealth Supported students may be eligible to defer their fees through a Government loan called [HECS-HELP](#).

Domestic full fee paying place

Domestic full fee paying places are funded entirely through the full fees paid by the student. Full fees vary depending on the courses that are taken. Students are able to calculate the fees for a particular course via the [Course Fee Schedule](#)

Domestic full fee paying students may be eligible to defer their fees through a Government loan called [FEE-HELP](#) provided they meet the residency and citizenship requirements.

Australian citizens, Permanent Humanitarian Visa holders, Permanent Resident visa holders and New Zealand citizens who will be resident outside Australia for the duration of their program pay full tuition fees and are not eligible for [FEE-Help](#).

International full fee paying place

International students pay full fees. Full fees vary depending on the courses that are taken and whether they are studied on-campus, external or online. Students are able to calculate the fees for a particular course via the [Course Fee Schedules](#).

Program structure

The Bachelor of Business and Bachelor of Information Technology double degree comprises 32 single-unit courses.

Area of study	Number of units
Core courses — 12 courses	12
Business courses – 1 x 8–unit major from the Bachelor of Business	8 — 12
Information Technology courses – 8 courses (1 x 8–unit major from the Bachelor of Information Technology)*	8
1 x 4–unit minor or 4 electives [^]	0 — 4
Total	32

Footnotes

* Students taking the Applied Computer Science major, Data Analytics major or Networking and Security major must take the nominated list of courses ([MAT1101 Discrete Mathematics for Computing](#), [CSC2406 Web Technology 1](#) and [CSC3600 ICT Professional Project](#)) as part of their electives.

[^] A minor or 4 electives is only available to students who complete two 8–unit majors.

Program completion requirements

To be eligible to graduate with the Bachelor of Business and Bachelor of Information Technology double degree, students must complete (or be awarded credit for prior equivalent study of) all 32 courses as outlined above.

Where credit for prior study is awarded, a student must complete at least 8 courses from the [Bachelor of Business](#) majors and at least 8 courses from the [Bachelor of Information Technology](#) majors to be eligible to graduate with the Bachelor of Business and Bachelor of Information Technology double degree.

Required time limits

Students have a maximum of 9 years to complete this program.

Core courses

The Bachelor of Business and Bachelor of Information Technology double degree comprises 12 core courses as set out below. Students taking the Applied Computer Science major, Data Analytics major or Networking and Security major must take the nominated list of courses ([MAT1101 Discrete Mathematics for Computing](#), [CSC2406 Web Technology 1](#) and [CSC3600 ICT Professional Project](#)) as the three additional core approved courses.

Course	Semester of offer Distance/Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus	Enrolment Requirements
ACC1201 Data Insights and Financial Performance [£]	1, 2	1, 2	1, 2	Anti-requisite: ACC1101
CIS1000 Digital Disruption [£]	1, 2	1, 2	1, 2	Anti-requisite: CIS1000 Information Systems Concepts
CIS3002 Agile Methods	1, 2	1	1, 2	
CMS1100 Communicating in the Sciences	1, 2, 3	1, 2	1, 2	
CSC1401 Foundation Programming [£]	1, 2, 3	1, 2, 3	1, 2	

CSC1410 Software Engineering Foundations	2	2	2	
ECO1002 Market Behaviour	2	2	2	Anti-requisite: ECO1000, ECO2001 & ECO1201
FIN1100 Commercialisation	1, 2	1, 2	1, 2	Anti-requisite: FIN1101 (except for Finance Major Students, they will be required to complete both FIN1100 & FIN1101)
MGT1101 Human Capabilities for Business [£]	1, 2, 3	1, 2	1, 2	Anti-requisite: MGT1000
MKT1100 Customer Experience [£]	1, 2	1, 2	1, 2	Anti-requisite: MKT1001 (except for Marketing students, they need to complete both MKT1100 & MKT1001)
MGT1001 Cultivating Talent	1	1	1	Anti-requisite: MGT1001 Foundations of Human Resource Management
MGT3303 The Equipped Graduate [^]	1, 2	1, 2	1, 2	Anti-requisite: CIS3011 & MKT3008

Footnotes

£ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024

^ Students must complete a minimum of 16 courses before enrolling in MGT3303 The Equipped Graduate (Business Capstone).

Major studies

A major study is a set of courses that make up a coherent, in-depth study of a specific discipline.

Students completing the Bachelor of Business and Bachelor of Information Technology double degree must complete one major from the [Bachelor of Business](#) plus one major from the [Bachelor of Information Technology](#).^{*}

* Students taking the Applied Computer Science major, Data Analytics major or Networking and Security major must take the nominated list of courses ([MAT1101 Discrete Mathematics for Computing](#), [CSC2406 Web Technology 1](#) and [CSC3600 ICT Professional Project](#)) as the three additional core approved courses.

Minor Studies

A minor study is a coherent group of 4 units of courses that provides students with an appropriate breadth of study in their program. Students who wish to take a minor study not listed in the recommended minors must obtain permission from the Faculty of Business, Education, Law and Arts. Before undertaking any course, the pre-requisite courses must be completed or exempted.

Please note:

When students select a minor(s), courses will only count towards that minor(s) if they have not already counted towards another selected major or minor.

Not all minors are available on-campus at all campuses.

Students may choose courses from those listed in the [Minor Studies](#) section of this Handbook. Enrolment requirements must be satisfied for any course selected.

Electives/Approved courses

Students may select either a 4-unit minor study or 4 elective courses from courses offered at undergraduate level within Business undergraduate programs or, with the approval of the Faculty of Business, Education, Law and Arts, from other undergraduate programs offered by the University of Southern Queensland. For the purposes of satisfying the electives requirement, students may choose courses from those listed in the [Minor Studies](#) section of the Handbook. Enrolment requirements must be satisfied for any course selected.

Students taking the Software Application Development, Artificial Intelligence and Data Science major or Networking and Security major must take the nominated list of courses ([MAT1101 Discrete Mathematics for Computing](#), [CSC2406 Web Technology 1](#) and [CSC3600 ICT Professional Project](#) as the three additional core approved courses.

CSC1402 will not be approved as an elective.

IT requirements

For information technology requirements please refer to the [minimum computing standards](#).

Other program requirements

Students must maintain good standing in this program. Please refer to the [Academic Standing, Progression and Exclusion Procedure](#).

Students enrolled in the joint TAFE/UniSQ Diploma programs must complete their Diploma studies at TAFE Queensland before continuing enrolment at UniSQ.

Articulation

Graduates of accredited Australian Training Packages (Diplomas and Advanced Diplomas) have access to established articulation pathways.

Exit points

Students not wishing to complete the Bachelor of Business and the Bachelor of Information Technology double degree may be permitted to exit with a single underlying award. Students may be permitted to exit with the [Bachelor of Business](#) or, the [Bachelor of Information Technology](#) or, any corresponding exit point award provided they have met all of the individual requirements of the respective program.

Credit

Candidates for admission to the Bachelor of Business and Bachelor of Information Technology double degree may be eligible for up to 16 units of credit on the basis of successful completion of relevant, equivalent undergraduate study from a recognised university or institution offering equivalent study. Credit approved in this program will not automatically apply to other programs offered by UniSQ.

Claims for credit for previous study should be submitted prior to or at the time of enrolment. Each claim will be assessed on individual merit in line with UniSQ policy.

Note: Where credit is granted, maximum and minimum duration will be adjusted in the same proportion as credit, for example, where eight units of credit is granted, maximum time will be six years and minimum time will be four semesters.

Recommended enrolment patterns

Given the program structure information, students should plan their enrolment making sure that they have fulfilled all core, major, minor and elective requirements. Enrolment requirements must be satisfied before enrolling in a course.

As a guide, full-time students should plan to undertake 8 courses per year and online students, who are in employment, a maximum of 6 courses per year, with a minimum of 4 courses per year. This is exclusive of any semester 3 enrolments.

Courses are normally offered on-campus and online in the same semester. If a course is offered twice in one year, the second offering will normally be an online offer only. Students undertaking the Bachelor of Business and Bachelor of Information Technology may not enrol in any postgraduate courses.

Recommended enrolment pattern - Toowoomba and Online

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
MGT1101 Human Capabilities for Business [£]	1	1			1	1	Enrolment is not permitted in MGT1101 if MGT1000 has been previously completed.
CIS1000 Digital Disruption [£]	1	1			1	1	
MKT1100 Customer Experience [£]	1	1			1	1	Enrolment is not permitted in MKT1100 if MKT1001 has been previously completed (except for Marketing Major students they need to complete MKT1100 and MKT1001)
MGT1001 Cultivating Talent	1	1			1	1	
ECO1002 Market Behaviour	1	2			1	2	Enrolment is not permitted in ECO1002 if ECO1000 has been previously completed
ACC1201 Data Insights and Financial Performance [£]	1	2			1	2	Enrolment is not permitted in ACC1201 if ACC1101 has been previously completed.
CSC1401 Foundation Programming [£]	1	2			1	2	
Major 1 course 1	1	2			1	2	
CMS1100 Communicating in the Sciences	2	1			2	1	
Major 2 course 1	2	1			2	1	
FIN1100 Commercialisation	2	1			2	1	
Major 1 course 2	2	1			2	2	
Major 1 course 3	2	2			2	2	
Major 2 course 2	2	2			3	2	
CSC1410 Software Engineering Foundations	2	2			2	2	Pre-requisite: CSC1401
Major 1 course 4	2	2			2	2	
Major 2 course 3	3	1			3	1	
CIS3002 Agile Methods	3	1			3	1	Pre-requisite: CIS2000
Major 1 course 5	3	1			3	1	
Major 2 course 4	3	1			3	1	
Major 1 course 6	3	1			3	1	
Major 1 course 5	3	2			3	2	
Major 2 course 5	3	2			3	2	
Minor/elective	3	2			3	2	
Major 1 course 7	4	1			4	1	
Major 2 course 6	4	1			4	1	
Major 1 course 8	4	1			4	1	
Major 2 course 7	4	1			4	1	

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
MGT3303 The Equipped Graduate	4	1			4	1	Pre-requisite: Students must have completed a minimum of 16 units prior to enrolling in this course
Minor/elective	4	2			4	2	
Minor/elective	4	2			4	2	
Major 2 course 8	4	2			4	2	
Minor/elective	4	2			4	2	

Footnotes

£ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024

Recommended enrolment pattern - Springfield

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
MGT1101 Human Capabilities for Business [£]	1	1			1	1	Enrolment is not permitted in MGT1101 if MGT1000 has been previously completed.
CIS1000 Digital Disruption [£]	1	1				1	
MKT1100 Customer Experience [£]	1	1			1	1	Enrolment is not permitted in MKT1100 if MKT1001 has been previously completed (except for Marketing Major students they need to complete MKT1100 and MKT1001).
MGT1001 Cultivating Talent	1	1			1	1	
ECO1002 Market Behaviour	1	2			1	2	Enrolment is not permitted in ECO1002 if ECO1000 has been previously completed
ACC1201 Data Insights and Financial Performance [£]	1	2			1	2	Enrolment is not permitted in ACC1201 if ACC1101 has been previously completed.
CSC1401 Foundation Programming [£]	1	2			1	2	
Major 1 course 1	1	2			1	2	
CMS1100 Communicating in the Sciences	2	1			2	1	
Major 2 course 1	2	1			2	1	
FIN1100 Commercialisation	2	1			2	1	
Major 1 course 2	2	1			2	1	
Major 1 course 3	2	2			2	2	
Major 2 course 2	2	2			2	2	
CSC1410 Software Engineering Foundations	2	2			2	2	Pre-requisite: CSC1401
Major 1 course 4	2	2			2	2	
Major 2 course 3	3	1			3	1	
CIS3002 Agile Methods	3	1			3	1	Pre-requisite: CIS2000
Major 1 course 5	3	1			3	1	
Major 2 course 4	3	1			3	1	
Major 1 course 6	3	2			3	2	
Major 2 course 5	3	2			3	2	
Minor/elective	3	2			3	2	
Major 1 course 7	3	2			3	2	
Major 2 course 6	4	1			4	1	
Major 1 course 8	4	1			4	1	
Major 2 course 7	4	1			4	1	

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
MGT3303 The Equipped Graduate	4	1			4	1	Pre-requisite: Students must have completed a minimum of 16 units prior to enrolling in this course
Minor/elective	4	2			4	2	
Minor/elective	4	2			4	2	
Major 2 course 8	4	2			4	2	
Minor/elective	4	2			4	2	

Footnotes

£ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024

Bachelor of Business and Bachelor of Information Technology ... (BCIN) - BBus BIT

CRICOS code (International applicants): 092730D

This program will accept no new admissions from Semester 1, 2023. The information relating to this program is applicable to currently enrolled students and students intending to enrol prior to last semester offered Semester 3, 2022. Students who are interested in this study area should [contact us](#) directly.

	On-campus [^]	Online
Start:	No new admissions	No new admissions
Campus:	Springfield, Toowoomba	-
Fees:	Commonwealth supported place Domestic full fee paying place International full fee paying place	Commonwealth supported place Domestic full fee paying place International full fee paying place
Standard duration:	4 years full-time, up to 8 years part-time	

Footnotes

[^] Limited courses in the Bachelor of Business component are available at Springfield campus in semester 3.

Contact us

Future Australian and New Zealand students	Future International students	Current students
Ask a question Freecall (within Australia): 1800 269 500 Phone (from outside Australia): +61 7 4631 5315 Email: study@usq.edu.au	Ask a question Phone: +61 7 4631 5543 Email: international@usq.edu.au	Ask a question Freecall (within Australia): 1800 007 252 Phone (from outside Australia): +61 7 4631 2285 Email: usq.support@usq.edu.au

Professional accreditation

The [Bachelor of Information Technology](#) program is accredited at professional level by the [Australian Computer Society](#) (ACS) and, through the Seoul Accord, is recognised in other countries.

Accounting major and Accounting (Extended) major graduates will meet the educational entrance requirements of [CPA Australia](#) and [Chartered Accountants Australia and New Zealand](#) (CAANZ). This provides Associate membership of CPA Australia, eligibility to study the CPA Australia professional exams and eligibility to study the CAANZ professional exams.

Accounting major and Accounting (Extended) major students who complete a Finance minor will meet the educational entrance requirements of the [Financial Services Institute of Australasia](#) (FINSIA).

The Accounting major and Accounting (Extended) major are accredited by the [Chartered Institute of Management Accountants](#) (CIMA) and the [Association of International Accountants](#) (AIA).

Successful completion of the Accounting major and Accounting (Extended) major can qualify students for exemptions from the Fundamental level (9 papers) of the [Association of Chartered Certified Accountants](#) (ACCA) exams.

Graduates of the Accounting (Extended) major will have completed courses that meet the requirements for membership to the [Tax Practitioners Board](#).

Finance major graduates will meet the educational entrance requirements to become a member of the [Financial Services Institute of Australasia](#) (FINSIA).

The Human Resource Management major is accredited by the [Australian Human Resources Institute](#) (AHRI) and satisfies the educational requirements for professional membership of AHRI.

The Marketing major is accredited by the [Australian Marketing Institute](#) (AMI), and students are eligible for credit towards becoming a [Certified Practising Marketer](#) (CPM) upon completion.

Program aims

[Bachelor of Business ..](#)

The Bachelor of Business is a professionally-oriented degree program. The aim of the program is to produce graduates who are equipped to identify, describe, analyse and resolve business problems in both the public and private sectors. Successful completion of the program will equip graduates with the skills and knowledge required to undertake employment in relevant professions.

[Bachelor of Information Technology](#)

The Bachelor of Information Technology is a vocationally-oriented program which emphasises problem solving through the use of information technology. This program focuses on the effective analysis development and management of information and communication technologies in organisations.

The program's foundation is designed to provide students with knowledge and skills in key areas of IT as well as professionally relevant knowledge, qualities and skills in such areas as problem solving, project management, teamwork, communication and ethics.

Program objectives

The Bachelor of Business and Bachelor of Information Technology double degree encompasses the objectives of both the [Bachelor of Business ..](#) and the [Bachelor of Information Technology](#).

Bachelor of Business

Upon successful completion of the Bachelor of Business, students will be able to:

- (1) synthesise business knowledge, disciplinary concepts, theories, principles and processes
- (2) think critically, constructively and logically about business-related issues, problems and theoretical debates
- (3) communicate clearly and concisely in presenting relevant knowledge and ideas to a range of audiences
- (4) apply business-related knowledge and technical skills to resolve problems and make ethical decisions across a range of institutional, national and global contexts
- (5) use initiative, creativity and judgement to plan and implement professional projects
- (6) work autonomously and collaboratively as part of ongoing learning and professional practice.

Bachelor of Information Technology

Upon successful completion of the Bachelor of Information Technology, students will be able to:

- (1) demonstrate a professional understanding of the principles of information technology
- (2) demonstrate problem-solving skills and ability to learn and use information technology for problem solving
- (3) demonstrate an understanding of project management principles and ability to use project management tools
- (4) demonstrate effective communication skills (written, verbal) and interpersonal capabilities (teamwork)
- (5) identify, collect, analyse and manage information for a broad range of information technology issues and challenges
- (6) demonstrate an understanding of ethical standards and socially responsible information technology practices.

Australian Qualifications Framework

The Australian Qualifications Framework (AQF) is a single national, comprehensive system of qualifications offered by higher education institutions (including universities), vocational education and training institutions and secondary schools. Each AQF qualification has a set of descriptors which define the type and complexity of knowledge, skills and application of knowledge and skills that a graduate who has been awarded that qualification has attained, and the typical volume of learning associated with that qualification type.

This program is at AQF Qualification Level 07. Graduates at this level will have broad and coherent knowledge and skills for professional work and/or further learning.

The full set of levels criteria and qualification type descriptors can be found by visiting www.aqf.edu.au.

Program Information Set

View UniSQ's admission criteria, student profiles and a summary of all offers made under [Course Admission Information Set](#) via the QTAC website.

Admission requirements

To be eligible for admission, applicants must satisfy the following requirements:

- The specified minimum entry requirement as determined by Australian Tertiary Admission Rank (ATAR), or equivalent qualification.[^]
- English Language Proficiency requirements for Category 2.

Applicants for admission to the Bachelor of Business and Bachelor of Information Technology double degree must satisfy the requirements for admission to the [Bachelor of Business ..](#) and the [Bachelor of Information Technology](#).

All students are required to satisfy the applicable [English language requirements](#).

If students do not meet the English language requirements they may apply to study a University-approved [English language program](#). On successful completion of the English language program, students may be admitted to an award program.

[^] These are determined by the University for specific programs each Semester. The 2023 ATAR and tertiary entrance ranks are based on agreed QTAC schedules which assess formal study at Year 12 or [equivalent level](#), tertiary, preparatory, professional or vocational qualifications or work experience, as detailed in the QTAC Assessment of Qualifications Manual and QTAC Assessor Guidelines.

Adjustment factors may help you get into the program of your choice by increasing your entrance rank. The additional points don't apply to all applicants or all programs. Please read the information about UniSQ's [Adjustment Factors](#) carefully to find out what you may be eligible for.

Program fees

Commonwealth supported place

A Commonwealth supported place is where the Australian Government makes a contribution towards the cost of a students' higher education and students pay a [student contribution amount](#), which varies depending on the courses undertaken. Students are able to calculate the fees for a particular course via the [Course Fee Schedules](#).

Commonwealth Supported students may be eligible to defer their fees through a Government loan called [HECS-HELP](#).

Domestic full fee paying place

Domestic full fee paying places are funded entirely through the full fees paid by the student. Full fees vary depending on the courses that are taken. Students are able to calculate the fees for a particular course via the [Course Fee Schedule](#)

Domestic full fee paying students may be eligible to defer their fees through a Government loan called [FEE-HELP](#) provided they meet the residency and citizenship requirements.

Australian citizens, Permanent Humanitarian Visa holders, Permanent Resident visa holders and New Zealand citizens who will be resident outside Australia for the duration of their program pay full tuition fees and are not eligible for [FEE-Help](#).

International full fee paying place

International students pay full fees. Full fees vary depending on the courses that are taken and whether they are studied on-campus, external or online. Students are able to calculate the fees for a particular course via the [Course Fee Schedules](#).

Program structure

The Bachelor of Business and Bachelor of Information Technology double degree comprises 32 single-unit courses.

Area of study	Number of units
Core courses — 12 courses	12
Business courses – 1 x 8–unit major or 1 x 12-unit extended major from the Bachelor of Business ..	8 — 12
Information Technology courses – 8 courses (1 x 8–unit major from the Bachelor of Information Technology)*	8
1 x 4–unit minor or 4 electives [^]	0 — 4
Total	32

Footnotes

* Students taking the Applied Computer Science major, Data Analytics major or Networking and Security major must take the nominated list of courses ([MAT1101 Discrete Mathematics for Computing](#), [CSC2406 Web Technology 1](#) and [CSC3600 ICT Professional Project](#)) as part of their electives.

[^] A minor or 4 electives is only available to students who complete two 8–unit majors.

Program completion requirements

To be eligible to graduate with the Bachelor of Business and Bachelor of Information Technology double degree, students must complete (or be awarded credit for prior equivalent study of) all 32 courses as outlined above.

Where credit for prior study is awarded, a student must complete at least 8 courses from the [Bachelor of Business ..](#) majors and at least 8 courses from the [Bachelor of Information Technology](#) majors to be eligible to graduate with the Bachelor of Business and Bachelor of Information Technology double degree.

Required time limits

Students have a maximum of 9 years to complete this program.

Core courses

The Bachelor of Business and Bachelor of Information Technology double degree comprises 12 core courses as set out below. Students taking the Applied Computer Science major, Data Analytics major or Networking and Security major must take the nominated list of courses ([MAT1101 Discrete Mathematics for Computing](#),

CSC2406 Web Technology 1 and CSC3600 ICT Professional Project) as the three additional core approved courses.

Course	Semester of offer Distance/Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
ACC1101	1, 2, 3	1, 2	1, 2
CIS1000 Digital Disruption [£]	1, 2, 3	1, 2	1, 2, 3
CIS3002 Agile Methods	1, 2	1	1
CMS1000 Communication and Scholarship	1, 2, 3	1, 2	1, 2
CSC1401 Foundation Programming [£]	1, 2, 3	1, 2, 3	1, 2
CSC2407	2	2	2
ECO1000	1, 2, 3	1, 2	2
FIN1101 Corporate Finance	1, 2, 3	1	1, 2
LAW1500 ⁺	1, 2, 3	1, 2	1, 2
MGT1000	1, 2, 3	1	1
MKT1001 Marketing Fundamentals	1, 2, 3	1	1
Select one of the following two courses:			
STA1003 Fundamental Statistics	1, 2, 3	1, 2	2
STA1004 Fundamental Statistics for Accountants			

Footnotes

£ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024

+ Students who have successfully completed LAW1101 Introduction to Law should not complete LAW1500.

Major studies

A major study is a set of courses that make up a coherent, in-depth study of a specific discipline.

Students completing the Bachelor of Business and Bachelor of Information Technology double degree must complete one major from the [Bachelor of Business ..](#) plus one major from the [Bachelor of Information Technology](#).*

* Students taking the Applied Computer Science major, Data Analytics major or Networking and Security major must take the nominated list of courses ([MAT1101 Discrete Mathematics for Computing](#), [CSC2406 Web Technology 1](#) and [CSC3600 ICT Professional Project](#)) as the three additional core approved courses.

Minor Studies

A minor study is a coherent group of 4 units of courses that provides students with an appropriate breadth of study in their program. Students who wish to take a minor study not listed in the recommended minors must obtain permission from the Faculty of Business, Education, Law and Arts. Before undertaking any course, the pre-requisite courses must be completed or exempted.

Please note:

When students select a minor(s), courses will only count towards that minor(s) if they have not already counted towards another selected major or minor.

Not all minors are available on-campus at all campuses.

Students may choose courses from those listed in the [Minor Studies](#) section of this Handbook. Enrolment requirements must be satisfied for any course selected.

Electives/Approved courses

Students may select either a 4-unit minor study or 4 elective courses from courses offered at undergraduate level within Business undergraduate programs or, with the approval of the Faculty of Business, Education, Law and Arts, from other undergraduate programs offered by the University of Southern Queensland. For the purposes of satisfying the electives requirement, students may choose courses from those listed in the [Minor Studies](#) section of the Handbook. Enrolment requirements must be satisfied for any course selected.

Students taking the Applied Computer Science major, Data Analytics major or Networking and Security major must take the nominated list of courses ([MAT1101 Discrete Mathematics for Computing](#), [CSC2406 Web Technology 1](#) and [CSC3600 ICT Professional Project](#) as the three additional core approved courses.

CSC1402 will not be approved as an elective.

IT requirements

For information technology requirements please refer to the [minimum computing standards](#).

Other program requirements

Students must maintain good standing in this program. Please refer to the [Academic Standing, Progression and Exclusion Procedure](#).

Students enrolled in the joint TAFE/UniSQ Diploma programs must complete their Diploma studies at TAFE Queensland before continuing enrolment at UniSQ.

Articulation

Graduates of accredited Australian Training Packages (Diplomas and Advanced Diplomas) have access to established articulation pathways.

Exit points

Students not wishing to complete the Bachelor of Business and the Bachelor of Information Technology double degree may be permitted to exit with a single underlying award. Students may be permitted to exit with the [Bachelor of Business](#) .. or, the [Bachelor of Information Technology](#) or, any corresponding exit point award provided they have met all of the individual requirements of the respective program.

Credit

Candidates for admission to the Bachelor of Business and Bachelor of Information Technology double degree may be eligible for up to 16 units of credit on the basis of successful completion of relevant, equivalent undergraduate study from a recognised university or institution offering equivalent study. Credit approved in this program will not automatically apply to other programs offered by UniSQ.

Claims for credit for previous study should be submitted prior to or at the time of enrolment. Each claim will be assessed on individual merit in line with UniSQ policy.

Note: Where credit is granted, maximum and minimum duration will be adjusted in the same proportion as credit, for example, where eight units of credit is granted, maximum time will be six years and minimum time will be four semesters.

Recommended enrolment patterns

Given the program structure information, students should plan their enrolment making sure that they have fulfilled all core, major, minor and elective requirements. Enrolment requirements must be satisfied before enrolling in a course.

As a guide, full-time students should plan to undertake 8 courses per year and online students, who are in employment, a maximum of 6 courses per year, with a minimum of 4 courses per year. This is exclusive of any semester 3 enrolments.

Courses are normally offered on-campus and online in the same semester. If a course is offered twice in one year, the second offering will normally be an online offer only. Students undertaking the Bachelor of Business and Bachelor of Information Technology may not enrol in any postgraduate courses.

Recommended enrolment pattern - Toowoomba and Online

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
ACC1101	1	1			1	1	
MGT1000	1	1			1	1	
CIS1000 Digital Disruption [£]	1	1			1	1	
MKT1001 Marketing Fundamentals	1	1			1	1	Enrolment is not permitted in MKT1001 if MKT1100 has been previously completed (excluding BBIZ 19398 Marketing major students)
STA1003 Fundamental Statistics	1	2			1	2	Enrolment is not permitted in STA1003 if STA2300 or STA8170 or STA6200 or STA1004 has been previously completed. Students enrolled in the BACT, or undertaking the Accounting Major in the BBCM, are not eligible for enrolment.
LAW1500 ⁺	1	2			1	2	
CSC1401 Foundation Programming [£]	1	2			1	2	
Major 1 course 1	1	2			1	2	
CMS1000 Communication and Scholarship	2	1			2	1	Enrolment is not permitted in CMS1000 if MGT1200 has been previously completed.
Major 2 course 1	2	1			2	1	
FIN1101 Corporate Finance	2	1			2	1	Enrolment is not permitted in FIN1101 if FIN1100 has been previously completed (excluding BBIZ 19395 Finance major students)
ECO1000	2	1			2	1	
Major 1 course 2	2	2			2	2	
Major 2 course 2	2	2			3	2	
CSC2407	2	2			2	2	
Major 1 course 3	2	2			2	2	
Major 2 course 3	3	1			3	1	
CIS3002 Agile Methods	3	1			3	1	Pre-requisite: CIS2000
Major 1 course 4	3	1			3	1	
Major 2 course 4	3	1			3	1	
Major 1 course 5	3	2			3	2	
Major 2 course 5	3	2			3	2	
Minor/elective	3	2			3	2	
Major 1 course 6	3	2			3	2	
Major 2 course 6	4	1			4	1	
Major 1 course 7	4	1			4	1	
Major 2 course 7	4	1			4	1	
Major 1 course 8	4	1			4	1	
Minor/elective	4	2			4	2	
Minor/elective	4	2			4	2	

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
Major 2 course 8	4	2			4	2	
Minor/elective	4	2			4	2	

Footnotes

- £ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024
- + Students who have successfully completed LAW1101 Introduction to Law should not complete LAW1500.

Recommended enrolment pattern - Springfield

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
ACC1101	1	1			1	1	
MGT1000	1	1				1	
CIS1000 Digital Disruption [£]	1	1			1	1	
MKT1001 Marketing Fundamentals	1	1			1	1	Enrolment is not permitted in MKT1001 if MKT1100 has been previously completed (excluding BBIZ 19398 Marketing major students)
STA1003 Fundamental Statistics	1	2			1	2	Enrolment is not permitted in STA1003 if STA2300 or STA8170 or STA6200 or STA1004 has been previously completed. Students enrolled in the BACT, or undertaking the Accounting Major in the BBCM, are not eligible for enrolment.
LAW1500 ⁺	1	2			1	2	
CSC1401 Foundation Programming [£]	1	2			1	2	
Major 1 course 1	1	2			1	2	
CMS1000 Communication and Scholarship	2	1			2	1	Enrolment is not permitted in CMS1000 if MGT1200 has been previously completed.
Major 2 course 1	2	1			2	1	
FIN1101 Corporate Finance	2	1			2	1	Enrolment is not permitted in FIN1101 if FIN1100 has been previously completed (excluding BBIZ 19395 Finance major students)
Major 1 course 2	2	1			2	1	
ECO1000	2	2			2	2	
Major 2 course 2	2	2			2	2	
CSC2407	2	2			2	2	
Major 1 course 3	2	2			2	2	
Major 2 course 3	3	1			3	1	
CIS3002 Agile Methods	3	1			3	1	Pre-requisite: CIS2000
Major 1 course 4	3	1			3	1	
Major 2 course 4	3	1			3	1	
Major 1 course 5	3	2			3	2	
Major 2 course 5	3	2			3	2	
Minor/elective	3	2			3	2	
Major 1 course 6	3	2			3	2	
Major 2 course 6	4	1			4	1	
Major 1 course 7	4	1			4	1	
Major 2 course 7	4	1			4	1	

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
Major 1 course 8	4	1			4	1	
Minor/elective	4	2			4	2	
Minor/elective	4	2			4	2	
Major 2 course 8	4	2			4	2	
Minor/elective	4	2			4	2	

Footnotes

- £ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024
- + Students who have successfully completed LAW1101 Introduction to Law should not complete LAW1500 .

Bachelor of Business and Bachelor of Science or Bachelor of Business and Bachelor of Science (Psychology) (BZSCorBZSP) - BBus BSc

CRICOS code (International applicants): 093873C

	On-campus	External
Start:	Semester 1 (February) Semester 2 (July)	Semester 1 (February) Semester 2 (July) Semester 3 (November)
Campus:		
Fees:	Commonwealth supported place Domestic full fee paying place International full fee paying place	Commonwealth supported place Domestic full fee paying place International full fee paying place
Standard duration:	4 years full-time, up to 8 years part-time	

Notes:

In 2023 the program follows the Semester Calendar. The [Academic Calendar and Important Dates](#) webpage will allow you to view and download a copy of the important dates for the Semester calendar.

Contact us

Future Australian and New Zealand students	Future International students	Current students
Ask a question Freecall (within Australia): 1800 269 500 Phone (from outside Australia): +61 7 4631 5315 Email: study@usq.edu.au	Ask a question Phone: +61 7 4631 5543 Email: international@usq.edu.au	Ask a question Freecall (within Australia): 1800 007 252 Phone (from outside Australia): +61 7 4631 2285 Email: usq.support@usq.edu.au

Professional accreditation

The Human Resource Management major accredited by the [Australian Human Resources Institute \(AHRI\)](#).

The Counselling major will contribute towards [Psychotherapy and Counselling Federation of Australia \(PACFA\)](#) eligibility: if students attend the voluntary residential schools within the Bachelor of Science Counselling major, their attendance will be recorded so their attendance will meet a proportion of the required number of hours of face-to-face instruction/tuition for eligibility to join a PACFA affiliate upon graduation. Students not attending the residential school will not accrue any hours toward eligibility to join a PACFA affiliate upon graduation.

Finance major graduates will meet the educational entrance requirements to become a member of the [Financial Services Institute of Australasia \(FINSIA\)](#).

The Psychology major is fully accredited by the [Australian Psychology Accreditation Council](#).

Program aims

Bachelor of Business

Our graduates pursue versatile roles across various industries and at all levels. They are driven and creative, reflective in their practice, and eager to contribute to their communities. They are autonomous, culturally aware, and ethically responsible new professionals who confidently balance the interests of a variety of stakeholders and communicate broad specialist advice with credibility. They courageously ask difficult

questions, are comfortable working in cross-functional teams and dynamic landscapes, and exhibit the human capabilities to influence change positively.

Bachelor of Science

The Bachelor of Science is an undergraduate qualification consisting of 24 units, taught in English, which normally takes three years of full-time study or part-time equivalent. The program structure requires successful completion of a twelve or eight unit major in a chosen discipline, four units of foundation study courses and either a second major or elective courses. The Bachelor of Science is located at Level 7 of the Australian Qualifications Framework.

Program objectives

On successful completion of the Bachelor of Business and Bachelor of Science double degree, graduates need to meet the program objectives of both disciplines.

Bachelor of Business

- Work autonomously and collaboratively to contribute to organisational initiatives by selecting and applying relevant theory to analyse and generate solutions to dynamic issues and changing landscapes.
- Evaluate inputs from various sources and stakeholders to ensure that the interests of others, including organisational, societal, environmental, and professional expectations, are recognised.
- Evaluate digital technologies, mechanisation, computerisation, and/or automation to support current and future business processes in the relevant domain of specialist expertise.
- Communicate broad-level specialist advice to others to build professional credibility.
- Exercise professional judgement using critical and reflective thinking and self-directed learning to continue developing as a self-reliant, ethical, and responsible professional.
- Leverage a well-developed professional identity by exhibiting the human capabilities and knowledge demanded by modern organisations.

Bachelor of Science

- exhibit a broad and coherent knowledge base, with a level of depth in one or more science disciplines, suitable to undertake professional work and/or further study
- apply a range of cognitive and technical skills which reflect the underlying principles of one or more science disciplines
- display well developed cognitive, technical and communication skills to select and apply relevant methods and technologies and present information to a range of audiences
- critically analyse, consolidate and evaluate information to construct and implement solutions to unpredictable and complex problems
- work autonomously and collaboratively to construct and implement problem solving paradigms to address relevant issues
- apply well directed judgement and responsibility, in diverse contexts, which are consistent with the social, moral and legal responsibilities of professional scientists.

Admission requirements

To be eligible for admission, applicants must satisfy the following requirements:

- The specified minimum entry requirement as determined by Australian Tertiary Admission Rank (ATAR), or equivalent qualification.[^]
- English Language Proficiency requirements for Category 2.

Applicants for admission to the Bachelor of Business and Bachelor of Science double degree must satisfy the requirements for admission to the [Bachelor of Business](#) and the [Bachelor of Science or Bachelor of Science \(Psychology\)](#).

All students are required to satisfy the applicable [English language requirements](#).

If students do not meet the English language requirements they may apply to study a University-approved [English language program](#). On successful completion of the English language program, students may be admitted to an award program.

^ These are determined by the University for specific programs each Semester. The 2023 ATAR and tertiary entrance ranks are based on agreed QTAC schedules which assess formal study at Year 12 or [equivalent level](#), tertiary, preparatory, professional or vocational qualifications or work experience, as detailed in the QTAC Assessment of Qualifications Manual and QTAC Assessor Guidelines.

Adjustment factors may help you get into the program of your choice by increasing your entrance rank. The additional points don't apply to all applicants or all programs. Please read the information about UniSQ's [Adjustment Factors](#) carefully to find out what you may be eligible for.

Program fees

Commonwealth supported place

A Commonwealth supported place is where the Australian Government makes a contribution towards the cost of a students' higher education and students pay a [student contribution amount](#), which varies depending on the courses undertaken. Students are able to calculate the fees for a particular course via the [Course Fee Schedules](#).

Commonwealth Supported students may be eligible to defer their fees through a Government loan called [HECS-HELP](#).

Domestic full fee paying place

Domestic full fee paying places are funded entirely through the full fees paid by the student. Full fees vary depending on the courses that are taken. Students are able to calculate the fees for a particular course via the [Course Fee Schedule](#)

Domestic full fee paying students may be eligible to defer their fees through a Government loan called [FEE-HELP](#) provided they meet the residency and citizenship requirements.

Australian citizens, Permanent Humanitarian Visa holders, Permanent Resident visa holders and New Zealand citizens who will be resident outside Australia for the duration of their program pay full tuition fees and are not eligible for [FEE-Help](#).

International full fee paying place

International students pay full fees. Full fees vary depending on the courses that are taken and whether they are studied on-campus, external or online. Students are able to calculate the fees for a particular course via the [Course Fee Schedules](#).

Program structure

The Bachelor of Business and Bachelor of Science double degree consists of 32 courses as follows:

Area of study	Total units
Core courses	11 units
Business major	one 8–unit major from the Bachelor of Business
Science major*	one 8–unit major and 5 electives; or one 12–unit major and 1 elective from the Bachelor of Science or Bachelor of Science (Psychology)
Total	32 units

Footnotes

* Students cannot enrol in a 16-unit major.

Program completion requirements

To be eligible to graduate with two awards, the [Bachelor of Business](#) and the [Bachelor of Science or Bachelor of Science \(Psychology\)](#), students must have successfully completed 32 units in total. This includes 11 core units, one 8-unit major from the [Bachelor of Business](#), and one 8-unit major and 5 electives; or one 12-unit major and one elective from the [Bachelor of Science or Bachelor of Science \(Psychology\)](#).

Required time limits

Students have a maximum of 9 years to complete this program.

Core courses

Course	Semester of offer Distance/Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus	Semester of offer Ipswich campus
Compulsory core courses:				
ACC1201 Data Insights and Financial Performance[£]	1, 2	1, 2	1, 2	
CIS1000 Digital Disruption[£]	1, 2	1, 2	1, 2	
ECO1002 Market Behaviour	2	2	2	
FIN1100 Commercialisation	1, 2	1, 2	1, 2	
MGT3303 The Equipped Graduate	1, 2	1, 2	1, 2	
MGT1101 Human Capabilities for Business[£]	1, 2, 3	1, 2	1, 2	
MKT1100 Customer Experience[£]	1, 2	1, 2	1, 2	
MGT1001 Cultivating Talent	1	1	1	
Select three of the following core courses (based on Science major selection):				
CMS1000 Communication and Scholarship (final offer Semester 1 2023) or HAC1000 The Skilful Communicator[£] (first offer Semester 2 2023)	1, 2, 3	1, 2	1, 2	
CSC1401 Foundation Programming[£]	1, 2, 3	1, 2, 3	1, 2	

CSC2410 Computational Thinking with Python	2	2	2	
MAT1101 Discrete Mathematics for Computing	1	1	1	
CMS1100 Communicating in the Sciences	1, 2	1		
SCI1001 Succeeding in Science	1	1		
MAT1100 Foundation Mathematics	2	2	2	
PSY1030 Cross-Cultural and Indigenous Psychology	2, 3	2		2

Footnotes

£ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024

Science core courses by major

In general, core courses will be selected according to major as follows except with the permission of the Program Director.

	Computing, Information Technology	Mathematics and Statistics, Mathematics, Statistics and Physical Sciences	Agricultural Science, Environment and Sustainability, Food Science, Human Physiology, Biology, Wine Science [^]	Counselling and Psychology
Communication Studies	CMS1000 Communication and Scholarship (final offer Semester 1 2023) or HAC1000 The Skilful Communicator [£] (first offer Semester 2 2023)	CMS1100 Communicating in the Sciences	CMS1100 Communicating in the Sciences [*]	CMS1000 Communication and Scholarship (final offer Semester 1 2023) or HAC1000 The Skilful Communicator [£] (first offer Semester 2 2023)
Enabling Studies 1	CSC1401 Foundation Programming [£]	SCI1001 Succeeding in Science	SCI1001 Succeeding in Science	SCI1001 Succeeding in Science
Enabling Studies 2	MAT1101 Discrete Mathematics for Computing	CSC2410 Computational Thinking with Python	MAT1100 Foundation Mathematics ^{^#}	PSY1030 Cross-Cultural and Indigenous Psychology

Footnotes

- ^ If students do not have the recommended Mathematics B level for entry then they will be required to undertake [MAT1000 Mathematics Fundamentals](#) as an elective before they attempt [MAT1100 Foundation Mathematics](#).
- £ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024
- * Students can study [HAC1000 The Skilful Communicator](#) online instead of [CMS1100 Communicating in the Sciences](#) in Semester 3.
- # This course is equivalent to MAT1500 .

Students must select one 8-unit major from the [Bachelor of Business](#)

Students must select one 8–unit major and 5 electives; or one 12–unit major and 1 elective from the [Bachelor of Science or Bachelor of Science \(Psychology\)](#)

IT requirements

For information technology requirements please refer to the [minimum computing standards](#).

Other program requirements

Students must maintain good standing in this program. Please refer to the [Academic Standing, Progression and Exclusion Procedure](#).

Articulation

This program does not articulate with any other program.

Exit points

Students may, upon application, exit from the Bachelor of Business and Bachelor of Science double degree with a lesser qualification, provided that they have met all the requirements of that lesser qualification.

Credit

Candidates for admission to the Bachelor of Business and Bachelor of Science double degree may be eligible for up to 16 units of credit based on successful completion of relevant, equivalent undergraduate study from a recognised university.

Note: where credit is granted, maximum and minimum duration will be adjusted in the same proportion as credit, for example, where the maximum of 16 units of credit is approved, maximum time will be 4.5 years and minimum time will be four semesters.

Recommended enrolment pattern

Students should seek assistance from the relevant Program Directors to appropriately manage their enrolment plan.

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
MGT1101 Human Capabilities for Business [£]	1	1			1	1	Enrolment is not permitted in MGT1101 if MGT1000 has been previously completed.
Course 1 Science core	1	1			1	1	
CIS1000 Digital Disruption [£]	1	1			1	1	
Course 2 Science core	1	1			1	1	
Course 3 Science core	1	2			1	2	
ECO1002 Market Behaviour	1	2			1	2	Enrolment is not permitted in ECO1002 if ECO1000 has been previously completed
MKT1100 Customer Experience [£]	1	2			1	2	Enrolment is not permitted in MKT1100 if MKT1001 has been previously completed (except for Marketing Major students they need to complete MKT1100 and MKT1001

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
ACC1201 Data Insights and Financial Performance [£]	1	2			1	2	Enrolment is not permitted in ACC1201 if ACC1101 has been previously completed
Course 1 Business major	2	1			2	1	
MGT1001 Cultivating Talent	2	1			2	1	
FIN1100 Commercialisation	2	1			2	1	
Course 2 Business major	2	1			2	1	
Course 1 Science major	2	2			2	2	
Course 2 Business major	2	2			2	2	
Course 2 Science major	2	2			2	2	
Course 4 Business major	2	2			2	2	
Course 3 Science major	3	1			3	1	
Course 5 Business major	3	1			3	1	
Course 4 Science major	3	1			3	1	
Course 5 Business major	3	1			3	1	
Course 4 Science major	3	2			3	2	
Course 6 Business major	3	2			3	2	
Course 5 Science major	3	2			3	2	
Course 7 Business major	3	2			3	2	
Course 6 Science major	3	2			4	1	
Course 8 Business major	3	2			4	1	
Course 7 Science major	4	1			4	1	
MGT3303 The Equipped Graduate	4	1			4	1	Pre-requisite: Students must have completed a minimum of 16 units prior to enrolling in this course
Course 8 Science major	4	1			4	1	
Course 9 Science major/Elective	4	1			4	1	
Course 10 Science major/Elective	4	2			4	2	
Course 11 Science major/Elective	4	2			4	2	
Course 12 Science major/Elective	4	2			4	2	
Elective	4	2			4	2	

Footnotes

£ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024

Bachelor of Business and Bachelor of Laws ... (BCLW) - BBusCom and LLB (BBus and LLB from S1, 2022)

QTAC code (Australian and New Zealand applicants): Ipswich campus: 934551

CRICOS code (International applicants): 092731C

	On-campus *	Online
Start:	No new admissions	No new admissions
Campus:	Ipswich, Springfield, Toowoomba	-
Fees:	Commonwealth supported place Domestic full fee paying place International full fee paying place	Commonwealth supported place Domestic full fee paying place International full fee paying place
Standard duration:	5 years full-time, up to 10 years part-time	

Notes:

Students can commence study in semester 3 at Springfield campus or via online study only.

Limited Law courses are available in semester 3.

Footnotes

* Not all majors are available at Springfield campus.

Contact us

Future Australian and New Zealand students	Future International students	Current students
Ask a question Freecall (within Australia): 1800 269 500 Phone (from outside Australia): +61 7 4631 5315 Email: study@usq.edu.au	Ask a question Phone: +61 7 4631 5543 Email: international@usq.edu.au	Ask a question Freecall (within Australia): 1800 007 252 Phone (from outside Australia): +61 7 4631 2285 Email: usq.support@usq.edu.au

Professional accreditation

Bachelor of Laws

The Bachelor of Laws has been accredited by the [Legal Practitioners Admissions Board, Queensland](#), and the Chief Justice of the Supreme Court of Queensland as an approved academic qualification under the *Supreme Court (Admission) Rules 2004* (Qld). This will partially satisfy the requirements to practise as a solicitor or barrister in Queensland, or as a legal practitioner elsewhere in Australia. Intending solicitors and barristers must also complete an approved practical legal training course in order to become admitted to practise law. UniSQ does not offer practical legal training, but advice on practical legal training programs can be obtained through [Ask UniSQ](#).

Bachelor of Business:

Accounting major graduates will meet the educational entrance requirements of [CPA Australia](#) and [Chartered Accountants Australia and New Zealand](#) (CAANZ). This provides Associate membership of CPA Australia, eligibility to study the CPA Australia professional exams and eligibility to study the CAANZ professional exams.

Successful completion of the Accounting major can qualify students for exemptions from the Fundamental level (9 papers) of the [Association of Chartered Certified Accountants](#) (ACCA) exams. For further details please refer to the ACCA website.

The Accounting major is accredited by the [Chartered Institute of Management Accountants \(CIMA\)](#) and the [Association of International Accountants \(AIA\)](#).

Finance major graduates will meet the educational entrance requirements to become a member of the [Financial Services Institute of Australasia \(FINSIA\)](#).

The Human Resource Management major is accredited by the [Australian Human Resources Institute \(AHRI\)](#) and satisfies the educational requirements for professional membership of AHRI.

The Marketing major is accredited by the [Australian Marketing Institute \(AMI\)](#), and students are eligible for credit towards becoming a [Certified Practising Marketer \(CPM\)](#) upon completion.

Program aims

Bachelor of Business

The Bachelor of Business is a professionally-oriented degree program. The aim of the program is to produce graduates who are equipped to identify, describe, analyse and resolve business problems in both the public and private sectors. Successful completion of the program will equip graduates with the skills and knowledge required to undertake employment in relevant professions.

Bachelor of Laws

The Bachelor of Laws aims to equip students with an academic qualification for professional practice. While students undertake the traditional studies in the litigation process, they also learn about the increasingly important alternative methods of resolving disputes. They learn about conflict and communication, negotiating, mediating– from a theoretical as well as practical perspective. Not all law graduates aspire to a career in legal practice and so the program also builds the special capabilities that a legal education can offer. It provides opportunities to develop analytical, complex problem-solving and research skills. It seeks to build critical thinkers with an appreciation for a range of theories explaining legal regulation as well as for the social, political and economic context of the legal process. To inform students on global issues, an international dimension, for example on the regulation of business and on the protection of human rights, is also available.

Program objectives

Bachelor of Business

Upon successful completion of the Bachelor of Business, students will be able to:

- (1) synthesise business knowledge, disciplinary concepts, theories, principles and processes
- (2) think critically, constructively and logically about business-related issues, problems and theoretical debates
- (3) communicate clearly and concisely in presenting relevant knowledge and ideas to a range of audiences
- (4) apply business-related knowledge and technical skills to resolve problems and make ethical decisions across a range of institutional, national and global contexts
- (5) use initiative, creativity and judgement to plan and implement professional projects
- (6) work autonomously and collaboratively as part of ongoing learning and professional practice.

Bachelor of Laws

On successful completion of the Bachelor of Laws, students will be able to:

- (1) demonstrate an understanding of a coherent body of knowledge that includes the fundamental areas of law, the Australian legal system, and underlying principles and concepts (including international and comparative contexts), the broader contexts within which legal issues arise, and the principles and values of justice and of ethical practice in lawyers' roles
- (2) recognise ethical and justice related issues that are likely to arise in the legal professional context, an understanding of approaches to ethical decision making, and the developing ability to respond appropriately to ethical and justice related issues, and exercise professional judgment
- (3) demonstrate how to identify and formulate legal issues, apply legal reasoning and research to generate appropriate responses to legal problems, engage in critical analysis and make a reasoned choice between alternatives, and think creatively in approaching and generating solutions to legal problems

- (4) demonstrate the intellectual and practical skills needed to identify, research, evaluate and synthesise relevant factual, legal, and policy issues
- (5) use appropriate means, including technology, to engage and communicate effectively and persuasively, both orally and in writing, with lawyers and non lawyers, and to collaborate effectively and constructively with others
- (6) demonstrate the ability to learn and work independently; and reflect on and assess their own capabilities and performance, and seek and make use of feedback as appropriate, to determine personal and professional development needs and achievements.

Australian Qualifications Framework

The Australian Qualifications Framework (AQF) is a single national, comprehensive system of qualifications offered by higher education institutions (including universities), vocational education and training institutions and secondary schools. Each AQF qualification has a set of descriptors which define the type and complexity of knowledge, skills and application of knowledge and skills that a graduate who has been awarded that qualification has attained, and the typical volume of learning associated with that qualification type.

This program is at AQF Qualification Level 07. Graduates at this level will have broad and coherent knowledge and skills for professional work and/or further learning.

The full set of levels criteria and qualification type descriptors can be found by visiting www.aqf.edu.au.

Program Information Set

View UniSQ's admission criteria, student profiles and a summary of all offers made under [Course Admission Information Set](#) via the QTAC website.

Admission requirements

To be eligible for admission, applicants must satisfy the following requirements:

- Have achieved a minimum Australian Tertiary Admission Rank (ATAR) of **76.35**, or equivalent qualification.[^]
- English Language Proficiency requirements for Category 3.

Applicants are advised to also address the following:

- [Assumed knowledge](#) expectations: English (Units 3 & 4, C) and General Mathematics (Units 3 & 4, C).

All students are required to satisfy the applicable [English language requirements](#).

If students do not meet the English language requirements they may apply to study a University-approved [English language program](#). On successful completion of the English language program, students may be admitted to an award program.

[^] These are determined by the University for specific programs each Semester. The 2023 ATAR and tertiary entrance ranks are based on agreed QTAC schedules which assess formal study at Year 12 or [equivalent level](#), tertiary, preparatory, professional or vocational qualifications or work experience, as detailed in the QTAC Assessment of Qualifications Manual and QTAC Assessor Guidelines.

Adjustment factors may help you get into the program of your choice by increasing your entrance rank. The additional points don't apply to all applicants or all programs. Please read the information about UniSQ's [Adjustment Factors](#) carefully to find out what you may be eligible for.

Program fees

Commonwealth supported place

A Commonwealth supported place is where the Australian Government makes a contribution towards the cost of a students' higher education and students pay a [student contribution amount](#), which varies depending on the courses undertaken. Students are able to calculate the fees for a particular course via the [Course Fee Schedules](#).

Commonwealth Supported students may be eligible to defer their fees through a Government loan called [HECS-HELP](#).

Domestic full fee paying place

Domestic full fee paying places are funded entirely through the full fees paid by the student. Full fees vary depending on the courses that are taken. Students are able to calculate the fees for a particular course via the [Course Fee Schedule](#)

Domestic full fee paying students may be eligible to defer their fees through a Government loan called [FEE-HELP](#) provided they meet the residency and citizenship requirements.

Australian citizens, Permanent Humanitarian Visa holders, Permanent Resident visa holders and New Zealand citizens who will be resident outside Australia for the duration of their program pay full tuition fees and are not eligible for [FEE-Help](#).

International full fee paying place

International students pay full fees. Full fees vary depending on the courses that are taken and whether they are studied on-campus, external or online. Students are able to calculate the fees for a particular course via the [Course Fee Schedules](#).

Program structure

The Bachelor of Business and Bachelor of Laws double degree comprises 40 units as follows:

Area of study	Number of courses
Business and Commerce courses	16 courses (7 x core courses; plus 1 x 8 course major, plus 1 elective course [*])
Law courses	24 courses (19 core courses; plus 5 law approved courses)

Footnotes

* Students can choose from undergraduate courses from across the University subject to meeting any prerequisite requirements.

Note: Students replace the Bachelor of Business core course LAW1500 with the Law course [LAW1111 Australian Legal System](#).

The structure is as follows:		
Business and Commerce core courses	7 courses	Please refer to the Business and Commerce core course list below.
Business and Commerce major courses	8 courses	Please refer to the Bachelor of Business .. (Bachelor of Business from S1, 2022) for a list of majors
Elective	1 course	Any course from UniSQ undergraduate programs subject to prerequisite requirements.
Law core courses	19 courses	Please refer to the Law core course list below.
Law approved courses	5 courses	Please refer to the course list below.

Required time limits

Students have a maximum of 10 years to complete this program.

Core courses

Course	Semester of offer Distance/Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus	Semester of offer Ipswich campus
Business core courses				
ACC1101	1, 2, 3	1, 2	1, 2	
CIS1000 Digital Disruption [£]	1, 2, 3	1, 2	1, 2, 3	
ECO1000	1, 2, 3	1, 2	2	
FIN1101 Corporate Finance	1, 2, 3	1	1, 2	
MGT1000	1, 2, 3	1	1	
MKT1001 Marketing Fundamentals	1, 2, 3	1	1	
STA1003 Fundamental Statistics	1, 2, 3	1, 2	2	
Law core courses				
HIS1115 Legal History	1	1		1
LAW1111 Australian Legal System	1, 2, 3	1, 2		1, 2
LAW1112	1, 2, 3	1, 2		1, 2
LAW1113	1, 2	1, 2		1, 2
LAW1121 Criminal Law and Procedure	2, 3	2		2
LAW1122 Dispute Management	2, 3	2		2
LAW1123	2, 3	2		2
LAW1124	2, 3	2		2
LAW2211 Constitutional Law	1, 3	1		1
LAW2212	1, 3	1		1
LAW2213	1	1		1
LAW2221 Administrative Law	2	2		2
LAW2222 Public International Law	2, 3	2		2
LAW2223 Property and Trusts B	2	2		2

LAW2224 Theories of Law	2, 3	2		2
LAW3311 Company Law	1	1		1
LAW3312 Lawyers' Ethics	1	1		1
LAW3321 Evidence	2	2		2
LAW3322 Civil Procedure	2, 3	2		2

Footnotes

£ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024

Electives/Approved courses

Choose five of the following law approved courses. Some courses are offered biennially.

Course	Semester of offer Distance/Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus	Semester of offer Ipswich campus
CRI1111 Criminology	1, 2	1, 2	1, 2	1, 2
ECO3033 Law and Economics	3			
ENL3007 Law and Literature	1			
LAW2107 Environmental Law *	2			2
LAW3110 Insolvency and Restructuring Law ^{##}	2			
LAW3130 ^{***}	1, 2, 3	1	1	1
LAW3131	2			
LAW3404 Banking, Finance and Insurance Law	2			
LAW3405 Human Rights and Anti-Discrimination Law ^{##}	1, 3			
LAW3406 Intellectual Property Law				
LAW3421 Family Law	1	1		1
LAW3422 Succession Law	1			

LAW3424 Property Conveyancing	2, 3			
LAW3441 Energy and Resources Law ##				
LAW3442 Employment Law	3			
LAW3444 Competition and Consumer Law	1			
LAW3463 Private International Law	3			
LAW3464 International Trade Law	1			
LAW3465 Comparative Law	1			
LAW3466 Advocacy	1			1
LAW3467 Health Law ##	2	2		
LAW3468 Regional and Rural Legal Practice	2			
LAW3469 Australian Criminal Codes	3			
LAW3472 Local Government Law	3			
LAW3473 Construction Law	1	1		1
LAW3476 Privacy and Data Protection Law	3			
LAW3479 Family Violence and Child Protection Law	2	2		
LAW3481 Law, Technology and Your Future ##	2			
LAW3482 Law and Religion ##	3			
LAW3490 Philip C Jessup International Law Moot Competition **				3

LAW3719 Mediation Processes and Skills	3			
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Footnotes

- Springfield offer is not available in 2022
 * Semester 2 offer at Ipswich is not available in 2022
 ## Course is not available in 2022
 *** Semester 1 offer at Ipswich is not available in 2022
 Semester 3 offer is not available in 2022.
 ** 2 units

IT requirements

For information technology requirements please refer to the [minimum computing standards](#).

Other program requirements

Students must maintain good standing in this program. [Please refer to the Student Academic Progress Procedure](#).

Exit points

Students must maintain good standing in this program (see Other program requirements section).

Students not wishing to complete the Bachelor of Business and the Bachelor of Laws double degree may be permitted to exit with a single underlying award. Students may be permitted to exit with the [Bachelor of Business ..](#) (Bachelor of Business from S1, 2022) or, the [Bachelor of Laws](#) or, any corresponding exit point award provided they have met all of the individual requirements of the respective program.

Credit

Credit may be permitted for a limited number of courses, equivalent in content and level, successfully completed recently with a recognised institution, in accordance with UniSQ policy.

Honours

For details regarding the award of Honours in the Bachelor of Laws program, please refer to the [Bachelor of Laws \(Honours\)](#).

Recommended enrolment pattern - Toowoomba campus and Online (semester 1 intake)

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
MKT1001 Marketing Fundamentals	1	1			1	1	Enrolment is not permitted in MKT1001 if MKT1100 has been previously completed (excluding BBIZ 19398 Marketing major students)
LAW1111 Australian Legal System	1	1			1	1	Students must be enrolled in: LLBP or BCLW or BALW or BART or BEDU or BSED Pre-req/Co-req (BART only): CMS1000 or HAC1000 Enrolment is not permitted in LAW1111 if LAW1201 or LAW1101 or LAW1500 has been previously completed
LAW1112	1	1			1	1	
ECO1000	1	1			1	1	
CIS1000 Digital Disruption [£]	1	2			1	2	
ACC1101	1	2			1	2	
Business and Commerce major course 1	1	2			1	2	
Business and Commerce major course 2	1	2			1	2	

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
STA1003 Fundamental Statistics	2	1			2	1	Enrolment is not permitted in STA1003 if S TA2300 or STA8170 or STA6200 or STA1004 has been previously completed. Students enrolled in the BACT, or undertaking the Accounting Major in the BBCM, are not eligible for enrolment.
HIS1115 Legal History	2	1			2	1	Enrolment is not permitted in HIS1115 if LAW1114 or LAW1202 has been previously completed.
MGT1000	2	1			2	1	
LAW1113	2	1			2	1	
Business and Commerce major course 3	2	2			2	2	
Business and Commerce major course 4	2	2			2	2	
LAW1123	2	2			2	2	
LAW1124	2	2			2	2	
Business and Commerce major course 5	3	1			3	1	
Business and Commerce major course 6	3	1			3	1	
FIN1101 Corporate Finance	3	1			3	1	Enrolment is not permitted in FIN1101 if FIN1100 has been previously completed (excluding BBIZ 19395 Finance major students)
LAW2212	3	1			3	1	
Business and Commerce major course7	3	2			3	2	
Elective course *	3	2			3	2	
LAW1121 Criminal Law and Procedure	3	2			3	2	Pre-requisite or Co-requisite: LAW1111
LAW1122 Dispute Management	3	2			3	2	Pre-requisite or Co-requisite: LAW1111
LAW2211 Constitutional Law	4	1			4	1	Pre-requisite: LAW1111 and LAW1121 Pre-requisite or Co-requisite: LAW1115 or HIS1115
LAW2213	4	1			4	1	
Business and Commerce major course 8	4	1			4	1	
Law approved course 1	4	1			4	1	
LAW2221 Administrative Law	4	2			4	2	Pre-requisite: LAW2211
LAW2223 Property and Trusts B	4	2			4	2	Pre-requisite: LAW2212 and LAW2213
LAW2222 Public International Law	4	2			4	2	Pre-requisite: LAW1111 and LAW1121
LAW2224 Theories of Law	4	2			4	2	Pre-requisite: LAW1111 and (LAW1114 or LAW1115 or HIS1115)
Law approved course 2	5	1			5	1	
Law approved course 3	5	1			5	1	
LAW3311 Company Law	5	1			5	1	Pre-requisite: LAW2212 or LAW1127
LAW3312 Lawyers' Ethics	5	1			5	1	Pre-requisite: LAW2224 and (LAW1127 or LAW2212)
LAW3322 Civil Procedure	5	2			5	2	Pre-requisite: (LAW1123 or LAW1116) and (LAW1124 or LAW1126) and LAW1111
LAW3321 Evidence	5	2			5	2	Pre-requisite: LAW1121 and LAW2214 Pre-requisite or Co-requisite: LAW2223
Law approved course 4	5	2			5	2	
Law approved course 5	5	2			5	2	

Footnotes

£ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024

* Students can choose from undergraduate courses from across the University, subject to meeting any prerequisite requirements.

Recommended enrolment pattern - Toowoomba campus and Online (semester 2 intake)

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
LAW1111 Australian Legal System	1	2			1	2	Students must be enrolled in: LLBP or BCLW or BALW or BART or BEDU or BSED Pre-req/Co-req (BART only): CMS1000 or HAC1000 Enrolment is not permitted in LAW1111 if LAW1201 or LAW1101 or LAW1500 has been previously completed
LAW1112	1	2			1	2	
CIS1000 Digital Disruption [£]	1	2			2	2	
ACC1101	1	2			2	2	
HIS1115 Legal History	1	1			1	1	Enrolment is not permitted in HIS1115 if LAW1114 or LAW1202 has been previously completed.
MKT1001 Marketing Fundamentals	1	1			1	1	Enrolment is not permitted in MKT1001 if MKT1100 has been previously completed (excluding BBIZ 19398 Marketing major students)
LAW1113	1	1			2	1	
MGT1000	1	1			2	1	
LAW1123	2	2			3	2	
LAW1121 Criminal Law and Procedure	2	2			3	2	Pre-requisite or Co-requisite: LAW1111
Business and Commerce major course 1	2	2			4	2	
LAW1124	2	2			4	2	
Business and Commerce major course 2	2	1			3	1	
LAW2213	2	1			3	1	
ECO1000	2	1			4	1	
STA1003 Fundamental Statistics	2	1			4	1	Enrolment is not permitted in STA1003 if S TA2300 or STA8170 or STA6200 or STA1004 has been previously completed. Students enrolled in the BACT, or undertaking the Accounting Major in the BBCM, are not eligible for enrolment.
Business and Commerce major course 3	3	2			5	2	
LAW2224 Theories of Law	3	2			5	2	Pre-requisite: LAW1111 and (LAW1114 or LAW1115 or HIS1115)
Business and Commerce major course 4	3	2			6	2	
LAW1122 Dispute Management	3	2			6	2	Pre-requisite or Co-requisite: LAW1111
LAW2211 Constitutional Law	3	1			5	1	Pre-requisite: LAW1111 and LAW1121 Pre-requisite or Co-requisite: LAW1115 or HIS1115
LAW2212	3	1			5	1	
Business and Commerce major course 5	3	1			6	1	
FIN1101 Corporate Finance	3	1			6	1	Enrolment is not permitted in FIN1101 if FIN1100 has been previously completed (excluding BBIZ 19395 Finance major students)
LAW2221 Administrative Law	4	2			7	2	Pre-requisite: LAW2211
LAW2222 Public International Law	4	2			7	2	Pre-requisite: LAW1111 and LAW1121
LAW2223 Property and Trusts B	4	2			8	2	Pre-requisite: LAW2212 and LAW2213
Business and Commerce major course 6	4	2			8	2	
LAW3311 Company Law	4	1			7	1	Pre-requisite: LAW2212 or LAW1127

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
Business and Commerce major course 7	4	1			7	1	
Business and Commerce major course 8	4	1			8	1	
Elective course *	4	1			8	1	
LAW3322 Civil Procedure	5	2			9	2	Pre-requisite: (LAW1123 or LAW1116) and (LAW1124 or LAW1126) and LAW1111
Law approved course 1	5	2			9	2	
Law approved course 2	5	2			10	2	
LAW3321 Evidence	5	2			10	2	Pre-requisite: LAW1121 and LAW2214 Pre-requisite or Co-requisite: LAW2223
LAW3312 Lawyers' Ethics	5	1			9	1	Pre-requisite: LAW2224 and (LAW1127 or LAW2212)
Law approved course 3	5	1			9	1	
Law approved course 4	5	1			10	1	
Law approved course 5	5	1			10	1	

Footnotes

£ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024

* Students can choose from undergraduate courses from across the University, subject to meeting any prerequisite requirements.

Recommended enrolment pattern - Springfield campus (semester 1 intake)

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
MKT1001 Marketing Fundamentals	1	1			1	1	Enrolment is not permitted in MKT1001 if MKT1100 has been previously completed (excluding BBIZ 19398 Marketing major students)
MGT1000	1	1			1	1	
LAW1111 Australian Legal System	1	1			1	1	Students must be enrolled in: LLBP or BCLW or BALW or BART or BEDU or BSED Pre-req/Co-req (BART only): CMS1000 or HAC1000 Enrolment is not permitted in LAW1111 if LAW1201 or LAW1101 or LAW1500 has been previously completed
LAW1112	1	1			1	1	
ECO1000	1	2			1	2	
STA1003 Fundamental Statistics	1	2			1	2	Enrolment is not permitted in STA1003 if STA2300 or STA8170 or STA6200 or STA1004 has been previously completed. Students enrolled in the BACT, or undertaking the Accounting Major in the BBCM, are not eligible for enrolment.
Business and Commerce major course 1	1	2			1	2	
Business and Commerce major course 2	1	2			1	2	
ACC1101	2	1			2	1	
CIS1000 Digital Disruption £	2	1			2	1	
HIS1115 Legal History	2	1			2	1	Enrolment is not permitted in HIS1115 if LAW1114 or LAW1202 has been previously completed.
LAW1113	2	1			2	1	
Business and Commerce major course 3	2	2			2	2	

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
Business and Commerce major course 4	2	2			2	2	
LAW1123	2	2			2	2	
LAW1124	2	2			2	2	
Business and Commerce major course 5	3	1			3	1	
Business and Commerce major course 6	3	1			3	1	
FIN1101 Corporate Finance	3	1			3	1	Enrolment is not permitted in FIN1101 if FIN1100 has been previously completed (excluding BBIZ 19395 Finance major students)
LAW2212	3	1			3	1	
Business and Commerce major course 7	3	2			3	2	
LAW1121 Criminal Law and Procedure	3	2			3	2	Pre-requisite or Co-requisite: LAW1111
Business and Commerce major course 8	3	2			3	2	
LAW1122 Dispute Management	3	2			3	2	Pre-requisite or Co-requisite: LAW1111
LAW2211 Constitutional Law	4	1			4	1	Pre-requisite: LAW1111 and LAW1121 Pre-requisite or Co-requisite: LAW1115 or HIS1115
LAW2213	4	1			4	1	
Elective course *	4	1			4	1	
Law approved course 1	4	1			4	1	
LAW2221 Administrative Law	4	2			4	2	Pre-requisite: LAW2211
LAW2223 Property and Trusts B	4	2			4	2	Pre-requisite: LAW2212 and LAW2213
LAW2222 Public International Law	4	2			4	2	Pre-requisite: LAW1111 and LAW1121
LAW2224 Theories of Law	4	2			4	2	Pre-requisite: LAW1111 and (LAW1114 or LAW1115 or HIS1115)
Law approved course 2	5	1			5	1	
Law approved course 3	5	1			5	1	
LAW3311 Company Law	5	1			5	1	Pre-requisite: LAW2212 or LAW1127
LAW3312 Lawyers' Ethics	5	1			5	1	Pre-requisite: LAW2224 and (LAW1127 or LAW2212)
LAW3322 Civil Procedure	5	2			5	2	Pre-requisite: (LAW1123 or LAW1116) and (LAW1124 or LAW1126) and LAW1111
LAW3321 Evidence	5	2			5	2	Pre-requisite: LAW1121 and LAW2214 Pre-requisite or Co-requisite: LAW2223
Law approved course 4	5	2			5	2	
Law approved course 5	5	2			5	2	

Footnotes

£ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024

* Students can choose from undergraduate courses from across the University, subject to meeting any prerequisite requirements.

Recommended enrolment pattern - Springfield campus (semester 2 intake)

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
LAW1111 Australian Legal System	1	2			1	2	Students must be enrolled in: LLBP or BCLW or BALW or BART or BEDU or BSED Pre-req/Co-req (BART only): CMS1000 or HAC1000 Enrolment is not permitted in LAW1111 if LAW1201 or LAW1101 or LAW1500 has been previously completed

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
LAW1112	1	2			1	2	
CIS1000 Digital Disruption [£]	1	2			1	2	
ECO1000	1	2			1	2	
HIS1115 Legal History	1	1			1	1	Enrolment is not permitted in HIS1115 if LAW1114 or LAW1202 has been previously completed.
MKT1001 Marketing Fundamentals	1	1			1	1	Enrolment is not permitted in MKT1001 if MKT1100 has been previously completed (excluding BBIZ 19398 Marketing major students)
LAW1113	1	1			1	1	
MGT1000	1	1			1	1	
LAW1123	2	2			2	2	
LAW1121 Criminal Law and Procedure	2	2			2	2	Pre-requisite or Co-requisite: LAW1111
STA1003 Fundamental Statistics	2	2			2	2	Enrolment is not permitted in STA1003 if STA2300 or STA8170 or STA6200 or STA1004 has been previously completed. Students enrolled in the BACT, or undertaking the Accounting Major in the BBCM, are not eligible for enrolment.
LAW1124	2	2			2	2	
Business and Commerce major course 1	2	1			2	1	
LAW2213	2	1			2	1	
ACC1101	2	1			2	1	
Business and Commerce major course 2	2	1			2	1	
Business and Commerce major course 3	3	2			3	2	
LAW2224 Theories of Law	3	2			3	2	Pre-requisite: LAW1111 and (LAW1114 or LAW1115 or HIS1115)
Business and Commerce major course 4	3	2			3	2	
LAW1122 Dispute Management	3	2			3	2	Pre-requisite or Co-requisite: LAW1111
LAW2211 Constitutional Law	3	1			3	1	Pre-requisite: LAW1111 and LAW1121 Pre-requisite or Co-requisite: LAW1115 or HIS1115
LAW2212	3	1			3	1	
Business and Commerce major course 5	3	1			3	1	
FIN1101 Corporate Finance	3	1			3	1	Enrolment is not permitted in FIN1101 if FIN1100 has been previously completed (excluding BBIZ 19395 Finance major students)
LAW2221 Administrative Law	4	2			4	2	Pre-requisite: LAW2211
LAW2222 Public International Law	4	2			4	2	Pre-requisite: LAW1111 and LAW1121
LAW2223 Property and Trusts B	4	2			4	2	Pre-requisite: LAW2212 and LAW2213
Business and Commerce major course 6	4	2			4	2	
LAW3311 Company Law	4	1			4	1	Pre-requisite: LAW2212 or LAW1127
Business and Commerce major course 7	4	1			4	1	
Business and Commerce major course 8	4	1			4	1	
Elective course *	4	1			4	1	
LAW3322 Civil Procedure	5	2			5	2	Pre-requisite: (LAW1123 or LAW1116) and (LAW1124 or LAW1126) and LAW1111
Law approved course 1	5	2			5	2	
Law approved course 2	5	2			5	2	

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
LAW3321 Evidence	5	2			5	2	Pre-requisite: LAW1121 and LAW2214 Pre-requisite or Co-requisite: LAW2223
LAW3312 Lawyers' Ethics	5	1			5	1	Pre-requisite: LAW2224 and (LAW1127 or LAW2212)
Law approved course 3	5	1			5	1	
Law approved course 4	5	1			5	1	
Law approved course 5	5	1			5	1	

Footnotes

- £ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024
- * Students can choose from undergraduate courses from across the University, subject to meeting any prerequisite requirements.

Bachelor of Business and Bachelor of Science or Bachelor of Business and Bachelor of Science (Psychology) (BCSEorBBSP) - BBus BSc

	On-campus	External
Start:	No new admissions	No new admissions
Campus:	Toowoomba	
Fees:	Commonwealth supported place Domestic full fee paying place International full fee paying place	Commonwealth supported place Domestic full fee paying place International full fee paying place
Standard duration:	4 years full-time, up to 8 years part-time	

Contact us

Future Australian and New Zealand students	Future International students	Current students
Ask a question Freecall (within Australia): 1800 269 500 Phone (from outside Australia): +61 7 4631 5315 Email: study@usq.edu.au	Ask a question Phone: +61 7 4631 5543 Email: international@usq.edu.au	Ask a question Freecall (within Australia): 1800 007 252 Phone (from outside Australia): +61 7 4631 2285 Email: usq.support@usq.edu.au

Professional accreditation

Accounting major graduates will meet the educational entrance requirements of [CPA Australia](#) and [Chartered Accountants Australia and New Zealand](#) (CAANZ). This provides Associate membership of CPA Australia, eligibility to study the CPA Australia professional exams and eligibility to study the CAANZ professional exams.

The Accounting major is accredited by the [Chartered Institute of Management Accountants](#) (CIMA) and the [Association of International Accountants](#) (AIA).

Successful completion of the Accounting major can qualify students for exemptions from the Fundamental level (9 papers) of the [Association of Chartered Certified Accountants](#) (ACCA) exams.

The Counselling major will contribute towards [Psychotherapy and Counselling Federation of Australia](#) (PACFA) eligibility: if students attend the voluntary residential schools within the Bachelor of Science Counselling major, their attendance will be recorded so their attendance will meet a proportion of the required number of hours of face-to-face instruction/tuition for eligibility to join a PACFA affiliate upon graduation. Students not attending the residential school will not accrue any hours toward eligibility to join a PACFA affiliate upon graduation.

Finance major graduates will meet the educational entrance requirements to become a member of the [Financial Services Institute of Australasia](#) (FINSIA).

The Marketing major is accredited by the [Australian Marketing Institute](#) (AMI), and students are eligible for credit towards becoming a [Certified Practising Marketer](#) (CPM) upon completion.

The Psychology major is fully accredited by the [Australian Psychology Accreditation Council](#).

Program aims

Bachelor of Business

The Bachelor of Business is a professionally-oriented degree program. The aim of the program is to produce graduates who are equipped to identify, describe, analyse and resolve business problems in both the public and private sectors. Successful completion of the program will equip graduates with the skills and knowledge required to undertake employment in relevant professions.

Bachelor of Science

The Bachelor of Science is an undergraduate qualification consisting of 24 units, taught in English, which normally takes three years of full-time study or part-time equivalent. The program structure requires successful completion of a twelve or eight unit major in a chosen discipline, four units of foundation study courses and either a second major or elective courses. The Bachelor of Science is located at Level 7 of the Australian Qualifications Framework.

Program objectives

On successful completion of the Bachelor of Business and Bachelor of Science double degree, graduates need to meet the program objectives of both disciplines.

Bachelor of Business

- synthesise business knowledge, disciplinary concepts, theories, principles and processes
- think critically, constructively and logically about business-related issues, problems and theoretical debates
- communicate clearly and concisely in presenting relevant knowledge and ideas to a range of audiences
- apply business-related knowledge and technical skills to resolve problems and make ethical decisions across a range of institutional, national and global contexts
- use initiative, creativity and judgement to plan and implement professional projects
- work autonomously and collaboratively as part of ongoing learning and professional practice.

Bachelor of Science

- exhibit a broad and coherent knowledge base, with a level of depth in one or more science disciplines, suitable to undertake professional work and/or further study
- apply a range of cognitive and technical skills which reflect the underlying principles of one or more science disciplines
- display well developed cognitive, technical and communication skills to select and apply relevant methods and technologies and present information to a range of audiences
- critically analyse, consolidate and evaluate information to construct and implement solutions to unpredictable and complex problems
- work autonomously and collaboratively to construct and implement problem solving paradigms to address relevant issues
- apply well directed judgement and responsibility, in diverse contexts, which are consistent with the social, moral and legal responsibilities of professional scientists.

Admission requirements

To be eligible for admission, applicants must satisfy the following requirements:

- The specified minimum entry requirement as determined by Australian Tertiary Admission Rank (ATAR), or equivalent qualification.^
- English Language Proficiency requirements for Category 2.

Applicants for admission to the Bachelor of Business and Bachelor of Science double degree must satisfy the requirements for admission to the [Bachelor of Business ..](#) and the .

All students are required to satisfy the applicable [English language requirements](#).

If students do not meet the English language requirements they may apply to study a University-approved [English language program](#). On successful completion of the English language program, students may be admitted to an award program.

^ These are determined by the University for specific programs each Semester. The 2023 ATAR and tertiary entrance ranks are based on agreed QTAC schedules which assess formal study at Year 12 or [equivalent level](#), tertiary, preparatory, professional or vocational qualifications or work experience, as detailed in the QTAC Assessment of Qualifications Manual and QTAC Assessor Guidelines.

Adjustment factors may help you get into the program of your choice by increasing your entrance rank. The additional points don't apply to all applicants or all programs. Please read the information about UniSQ's [Adjustment Factors](#) carefully to find out what you may be eligible for.

Program fees

Commonwealth supported place

A Commonwealth supported place is where the Australian Government makes a contribution towards the cost of a students' higher education and students pay a [student contribution amount](#), which varies depending on the courses undertaken. Students are able to calculate the fees for a particular course via the [Course Fee Schedules](#).

Commonwealth Supported students may be eligible to defer their fees through a Government loan called [HECS-HELP](#).

Domestic full fee paying place

Domestic full fee paying places are funded entirely through the full fees paid by the student. Full fees vary depending on the courses that are taken. Students are able to calculate the fees for a particular course via the [Course Fee Schedule](#)

Domestic full fee paying students may be eligible to defer their fees through a Government loan called [FEE-HELP](#) provided they meet the residency and citizenship requirements.

Australian citizens, Permanent Humanitarian Visa holders, Permanent Resident visa holders and New Zealand citizens who will be resident outside Australia for the duration of their program pay full tuition fees and are not eligible for [FEE-Help](#).

International full fee paying place

International students pay full fees. Full fees vary depending on the courses that are taken and whether they are studied on-campus, external or online. Students are able to calculate the fees for a particular course via the [Course Fee Schedules](#).

Program structure

The Bachelor of Business and Bachelor of Science double degree consists of 32 courses as follows:

Area of study	Total units
Core courses	11 units
Business major	one 8–unit major from the Bachelor of Business ..
Science major*	one 8–unit major and 5 electives; or one 12–unit major and 1 elective from the
Total	32 units

Footnotes

* Students cannot enrol in a 16-unit major.

Program completion requirements

To be eligible to graduate with two awards, the [Bachelor of Business ..](#) and the , students must have successfully completed 32 units in total. This includes 11 core units, one 8-unit major from the [Bachelor of Business ..](#), and one 8-unit major and 5 electives; or one 12-unit major and one elective from the .

Required time limits

Students have a maximum of 9 years to complete this program.

Core courses

Course	Semester of offer Distance/Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus	Semester of offer Ipswich campus
Compulsory core courses:				
ACC1101	1, 2, 3	1, 2	1, 2	
CIS1000 Digital Disruption[£]	1, 2, 3	1, 2	1, 2, 3	
ECO1000	1, 2, 3	1, 2	2	
FIN1101 Corporate Finance	1, 2, 3	1	1, 2	
LAW1500 ⁺	1, 2, 3	1, 2	1, 2	
MGT1000	1, 2, 3	1	1	
MKT1001 Marketing Fundamentals	1, 2, 3	1	1	
STA1003 Fundamental Statistics	1, 2, 3	1, 2	2	
Select three of the following core courses (based on Science major selection):				
CMS1000 Communication and Scholarship	1, 2, 3	1, 2	1, 2	
CSC1401 Foundation Programming[£]	1, 2, 3	1, 2, 3	1, 2	
CSC2410 Computational Thinking with Python	2	2	2	
MAT1101 Discrete Mathematics for Computing	1	1	1	
CMS1100 Communicating in the Sciences	1, 2	1		
SCI1001 Succeeding in Science	1	1		

MAT1100 Foundation Mathematics	2	2	2	
PSY1030 Cross-Cultural and Indigenous Psychology	2, 3	2		2

Footnotes

£ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024

+ Students who have successfully completed LAW1101 Introduction to Law should not complete LAW1500 .

Science core courses by major

In general, core courses will be selected according to major as follows except with the permission of the Program Director.

	Computing, Information Technology	Mathematics and Statistics, Mathematics, Statistics and Physical Sciences	Agricultural Science, Environment and Sustainability, Food Science, Human Physiology, Biology, Wine Science [^]	Counselling and Psychology
Communication Studies	CMS1000 Communication and Scholarship	CMS1100 Communicating in the Sciences	CMS1100 Communicating in the Sciences [*]	CMS1000 Communication and Scholarship
Enabling Studies 1	CSC1401 Foundation Programming [£]	SCI1001 Succeeding in Science	SCI1001 Succeeding in Science	SCI1001 Succeeding in Science
Enabling Studies 2	MAT1101 Discrete Mathematics for Computing	CSC2410 Computational Thinking with Python	MAT1100 Foundation Mathematics ^{^#}	PSY1030 Cross-Cultural and Indigenous Psychology

Footnotes

[^] If students do not have the recommended Mathematics B level for entry then they will be required to undertake [MAT1000 Mathematics Fundamentals](#) as an elective before they attempt [MAT1100 Foundation Mathematics](#).

^{*} Students can study [CMS1000 Communication and Scholarship](#) online instead of [CMS1100 Communicating in the Sciences](#) in Semester 3.

£ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024

[#] This course is equivalent to MAT1500 .

Students must select one 8-unit major from the [Bachelor of Business](#) ..

Students must select one 8–unit major and 5 electives; or one 12–unit major and 1 elective from the

IT requirements

For information technology requirements please refer to the [minimum computing standards](#).

Other program requirements

Students must maintain good standing in this program. Please refer to the [Academic Standing, Progression and Exclusion Procedure](#).

Articulation

This program does not articulate with any other program.

Exit points

Students may, upon application, exit from the Bachelor of Business and Bachelor of Science double degree with a lesser qualification, provided that they have met all the requirements of that lesser qualification.

Credit

Candidates for admission to the Bachelor of Business and Bachelor of Science double degree may be eligible for up to 16 units of credit based on successful completion of relevant, equivalent undergraduate study from a recognised university.

Note: where credit is granted, maximum and minimum duration will be adjusted in the same proportion as credit, for example, where the maximum of 16 units of credit is approved, maximum time will be 4.5 years and minimum time will be four semesters.

Recommended enrolment pattern

Students should seek assistance from the relevant Program Directors to appropriately manage their enrolment plan.

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
ACC1101	1	1			1	1	
Course 1 Science core	1	1			1	1	
FIN1101 Corporate Finance	1	1			1	1	Enrolment is not permitted in FIN1101 if FIN1100 has been previously completed (excluding BBIZ 19395 Finance major students)
Course 2 Science core	1	1			1	1	
Course 3 Science core	1	2			1	2	
CIS1000 Digital Disruption [£]	1	2			1	2	
LAW1500 ⁺	1	2			1	2	
STA1003 Fundamental Statistics	1	2			1	2	Enrolment is not permitted in STA1003 if STA2300 or STA8170 or STA6200 or STA1004 has been previously completed. Students enrolled in the BACT, or undertaking the Accounting Major in the BBCM, are not eligible for enrolment.
Course 1 Business and Commerce major	2	1			2	1	
MGT1000	2	1			2	1	
MKT1001 Marketing Fundamentals	2	1			2	1	Enrolment is not permitted in MKT1001 if MKT1100 has been previously completed (excluding BBIZ 19398 Marketing major students)
ECO1000	2	1			2	1	
Course 1 Science major	2	2			2	2	
Course 2 Business and Commerce major	2	2			2	2	
Course 2 Science major	2	2			2	2	
Course 3 Business and Commerce major	2	2			2	2	
Course 3 Science major	3	1			3	1	
Course 4 Business and Commerce major	3	1			3	1	
Course 4 Science major	3	1			3	1	
Course 5 Business and Commerce major	3	1			3	1	
Course 5 Science major	3	2			3	2	
Course 6 Business and Commerce major	3	2			3	2	
Course 6 Science major	3	2			3	2	

Consult the Handbook on the Web at <https://www.unisq.edu.au/handbook/current> for any updates that may occur during the year.
(DISCONTINUED) Bachelor of Business and Bachelor of Science or Bachelor of Business and Bachelor of Science (Psychology)
(BCSEorBBSP) - BBus BSc (2023)

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
Course 7 Business and Commerce major	3	2			3	2	
Course 7 Science major	4	1			4	1	
Course 8 Business and Commerce major	4	1			4	1	
Course 8 Science major	4	1			4	1	
Course 9 Science major/Elective	4	1			4	1	
Course 10 Science major/Elective	4	2			4	2	
Course 11 Science major/Elective	4	2			4	2	
Course 12 Science major/Elective	4	2			4	2	
Elective	4	2			4	2	

Footnotes

- £ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024
- + Students who have successfully completed LAW1101 Introduction to Law should not complete LAW1500 .

Bachelor of Commerce and Bachelor of Business (BCBZ) - BCom BBus

This program is offered only to continuing students. No new admissions will be accepted. Students who are interested in this study area should consider the [Bachelor of Business ..](#) which will be offered from semester 1 2017.

	On-campus*	External
Start:	No new admissions	No new admissions
Campus:	Toowoomba, Springfield	
Fees:	Commonwealth supported place Domestic full fee paying place International full fee paying place	Commonwealth supported place Domestic full fee paying place International full fee paying place
Standard duration:	4 years full-time, up to 8 years part-time	

Notes:

Students can commence study in semester 3 at Springfield campus or via distance education only.

Footnotes

* Not all majors are available on-campus at Springfield.

Contact us

Current students
Ask a question Freecall (within Australia): 1800 007 252 Phone (from outside Australia): +61 7 4631 2285 Email usq.support@usq.edu.au

Professional accreditation

Accounting major graduates will meet the educational entrance requirements of [CPA Australia](#) and [Chartered Accountants Australia and New Zealand](#) (CAANZ). This provides Associate membership of CPA Australia, eligibility to study the CPA Australia professional exams and eligibility to study the CAANZ professional exams.

Accounting major students who complete a Finance minor will meet the educational entrance requirements of the [Financial Services Institute of Australasia \(Finsia\)](#).

Successful completion of the Accounting major can qualify students for exemptions from the Fundamental level (9 papers) of the [Association of Chartered Certified Accountants](#) (ACCA) exams.

Finance major graduates will meet the educational entrance requirements to become a member of the [Financial Services Institute of Australasia \(Finsia\)](#).

The Human Resource Management major is accredited by the [Australian Human Resources Institute](#) (AHRI) and satisfies the educational requirements for professional membership of AHRI.

The Information Technology Management major is accredited at professional level by the [Australian Computer Society](#) and, through the Seoul Accord, is recognised in other countries.

Program aims

The Bachelor of Commerce and Bachelor of Business provides a sound foundation in all aspects of commerce and business. These degrees are vocationally oriented emphasising the management and resolution of business problems in both private and public sectors.

Admission requirements

To be eligible for admission, applicants must satisfy the following requirements:

- Year 12 English [4,SA] or equivalent.
- Admission to the Bachelor of Commerce and Bachelor of Business is in accordance with [University's admissions policy](#) for undergraduate programs.

All students are required to satisfy the applicable [English language requirements](#).

If students do not meet the English language requirements they may apply to study a University-approved [English language program](#). On successful completion of the English language program, students may be admitted to an award program.

Program fees

Commonwealth supported place

A Commonwealth supported place is where the Australian Government makes a contribution towards the cost of a students' higher education and students pay a [student contribution amount](#), which varies depending on the courses undertaken. Students are able to calculate the fees for a particular course via the [Course Fee Schedules](#).

Commonwealth Supported students may be eligible to defer their fees through a Government loan called [HECS-HELP](#).

Domestic full fee paying place

Domestic full fee paying places are funded entirely through the full fees paid by the student. Full fees vary depending on the courses that are taken. Students are able to calculate the fees for a particular course via the [Course Fee Schedule](#)

Domestic full fee paying students may be eligible to defer their fees through a Government loan called [FEE-HELP](#) provided they meet the residency and citizenship requirements.

Australian citizens, Permanent Humanitarian Visa holders, Permanent Resident visa holders and New Zealand citizens who will be resident outside Australia for the duration of their program pay full tuition fees and are not eligible for [FEE-Help](#).

International full fee paying place

International students pay full fees. Full fees vary depending on the courses that are taken and whether they are studied on-campus, external or online. Students are able to calculate the fees for a particular course via the [Course Fee Schedules](#).

Program structure

The Bachelor of Commerce and Bachelor of Business double degree consists of 32 courses as follows:

Area of study	Number of units
Core courses	8 units
Bachelor of Commerce major	8 units
Bachelor of Business major	8 units
Third major* or 2 x 4 unit minors or 1 x 4 unit minor and 4 electives.	8 units

Total units	32 units
-------------	----------

Footnotes

- * The third major or the minors and electives may be selected from any UniSQ undergraduate program. If a major is selected that is not equal to 8 units, then additional electives may need to be undertaken. Students should contact the Faculty of Business, Education, Law and Arts for further information. For the purpose of satisfying the requirements for a third major, students may complete the General Commerce major from the [Bachelor of Commerce](#), but will not be permitted to credit towards the General Commerce major any course completed to satisfy the requirements of the Bachelor of Commerce major or the Bachelor of Business major.

Required time limits

Students have a maximum of 9 years to complete this program.

Core courses

Course	Semester of offer Distance/Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
ACC1101	1, 2, 3	1, 2	1, 2
CIS1000 Digital Disruption [£]	1, 2, 3	1, 2	1, 2, 3
ECO1000	1, 2, 3	1	2, 3
FIN1101 Corporate Finance	1, 2, 3	1	1, 2
LAW1101	1, 2, 3	1, 2	1, 2
MGT1000	1, 2, 3	1	1
STA2300	1, 2, 3	1, 2	2
Select one of the following courses: [*]			
MKT1001 Marketing Fundamentals	1, 2, 3	1	1
POL1000	1, 2	1	1

Footnotes

- £ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024
- * Students undertaking the Business Economics major should select POL1000.

Major studies

Students should refer to the separate section of the [Bachelor of Commerce](#) and [Bachelor of Business](#) for further information on majors available.

Minor Studies

Refer to the [Bachelor of Commerce](#) entry in this Handbook and the [Bachelor of Business](#) entry in this Handbook for information regarding the minors available. Minors may also be selected from the [Options](#) section of this Handbook.

IT requirements

For information technology requirements please refer to the [minimum computing standards](#).

Other program requirements

Students must maintain good standing in this program. Please refer to the [Academic Standing, Progression and Exclusion Procedure](#).

Exit points

Students must maintain good standing in this program (see Other program requirements section). Students not wishing to complete the Bachelor of Commerce and Bachelor of Business double degree may be permitted to exit with one of the following:

-
- [Associate Degree of Business](#)
- [Bachelor of Commerce](#)
- [Bachelor of Business](#).

Students may exit with the if they have completed 8 courses as follows:

- a minimum of 4 courses from the [Bachelor of Business](#) core courses, and
- 4 other courses from the [Bachelor of Business](#).

Students may exit with the [Associate Degree of Business](#) if they have completed 16 courses as follows:

- 8 core courses from the [Bachelor of Commerce](#) or [Bachelor of Business](#), and
- any 8 courses from within the [Bachelor of Commerce](#), [Bachelor of Business](#) or [Bachelor of Business Administration](#).

Students may exit with either the [Bachelor of Commerce](#) or [Bachelor of Business](#) providing they have completed all requirements for that program.

Recommended enrolment pattern - Toowoomba campus and Online

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
ACC1101	1	1			1	1	
MGT1000	1	1			1	1	
CIS1000 Digital Disruption [£]	1	1			2	1	
Select one of the following two courses:							
MKT1001 Marketing Fundamentals	1	1			2	1	Enrolment is not permitted in MKT1001 if MKT1100 has been previously completed (excluding BBIZ 19398 Marketing major students)
POL1000							
STA2300	1	2			1	2	
LAW1101	1	2			1	2	
Major 1 course 1	1	2			2	2	
Major 2 course 1	1	2			2	2	
Major 3 course 1/minor/elective	2	1			3	1	
FIN1101 Corporate Finance	2	1			3	1	Enrolment is not permitted in FIN1101 if FIN1100 has been previously completed (excluding BBIZ 19395 Finance major students)
ECO1000	2	1			4	1	
Major 1 course 2	2	1			4	1	
Major 2 course 2	2	2			3	2	
Major 3 course 2/minor/elective	2	2			3	2	
Major 1 course 3	2	2			4	2	
Major 2 course 3	2	2			4	2	
Major 3 course 3/minor/elective	3	1			5	1	
Major 1 course 4	3	1			5	1	

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
Major 2 course 4	3	1			6	1	
Major 3 course 4/minor/elective	3	1			6	1	
Major 1 course 5	3	2			5	2	
Major 2 course 5	3	2			5	2	
Major 3 course 5/minor/elective	3	2			6	2	
Major 1 course 6	3	2			6	2	
Major 2 course 6	4	1			7	1	
Major 3 course 6/minor/elective	4	1			7	1	
Major 1 course 7	4	1			8	1	
Major 2 course 7	4	1			8	1	
Major 3 course 7/minor/elective	4	2			7	2	
Major 1 course 8	4	2			7	2	
Major 2 course 8	4	2			8	2	
Major 3 course 8/minor/elective	4	2			8	2	

Footnotes

£ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024

Recommended enrolment pattern - Springfield campus

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
ACC1101	1	1					
MGT1000	1	1					
CIS1000 Digital Disruption [£]	1	1					
Select one of the following two courses:							
MKT1001 Marketing Fundamentals	1	1					Enrolment is not permitted in MKT1001 if MKT1100 has been previously completed (excluding BBIZ 19398 Marketing major students)
POL1000							
STA2300	1	2					
LAW1101	1	2					
Major 1 course 1	1	2					
Major 2 course 1	1	2					
Major 3 course 1/minor/elective	2	1					
FIN1101 Corporate Finance	2	1					Enrolment is not permitted in FIN1101 if FIN1100 has been previously completed (excluding BBIZ 19395 Finance major students)
Major 1 course 2	2	1					
Major 2 course 2	2	1					
ECO1000	2	2					
Major 3 course 2/minor/elective	2	2					
Major 1 course 3	2	2					
Major 2 course 3	2	2					
Major 3 course 3/minor/elective	3	1					
Major 1 course 4	3	1					
Major 2 course 4	3	1					

Consult the Handbook on the Web at <https://www.unisq.edu.au/handbook/current> for any updates that may occur during the year.
(DISCONTINUED) Bachelor of Commerce and Bachelor of Business (BCBZ) - BCom BBus (2023)

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
Major 3 course 4/minor/elective	3	1					
Major 1 course 5	3	2					
Major 2 course 5	3	2					
Major 3 course 5/minor/elective	3	2					
Major 1 course 6	3	2					
Major 2 course 6	4	1					
Major 3 course 6/minor/elective	4	1					
Major 1 course 7	4	1					
Major 2 course 7	4	1					
Major 3 course 7/minor/elective	4	2					
Major 1 course 8	4	2					
Major 2 course 8	4	2					
Major 3 course 8/minor/elective	4	2					

Footnotes

£ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024

Bachelor of Engineering (Honours) Bachelor of Business (BEBC) - BEng(Hons) BusCom

QTAC code (Australian and New Zealand applicants): Toowoomba campus: 907451; External: 907455;
Springfield campus: 927451

CRICOS code (International applicants): 093152C

This program is offered only to continuing students. No new admissions will be accepted. Students who are interested in this study area please contact us directly .

	On-campus#	External
Start:	No new admissions	No new admissions
Campus:	Springfield, Toowoomba	-
Fees:	Commonwealth supported place Domestic full fee paying place International full fee paying place	Commonwealth supported place Domestic full fee paying place International full fee paying place
Standard duration:	5 years full-time, 8 years part-time or external	
Program articulation:	From: Associate Degree of Engineering ; Bachelor of Engineering Science ; Bachelor of Engineering (Honours)	

Notes:

See note on part-time study below within the Program Structure section.

Footnotes

Not all of the Bachelor of Engineering (Honours) majors are available at UniSQ Springfield. Not all of the Bachelor of Business and Commerce majors are fully available at all campuses.

Contact us

Future Australian and New Zealand students	Future International students	Current students
Ask a question Freecall (within Australia): 1800 269 500 Phone (from outside Australia): +61 7 4631 5315 Email: study@usq.edu.au	Ask a question Phone: +61 7 4631 5543 Email: international@usq.edu.au	Ask a question Freecall (within Australia): 1800 007 252 Phone (from outside Australia): +61 7 4631 2285 Email usq.support@usq.edu.au

Professional accreditation

A graduate of this program will complete the accredited [Bachelor of Engineering \(Honours\)](#) program; a number of Business and Commerce majors are also accredited. For more details, please refer to the individual [Bachelor of Business ..](#) and [Bachelor of Engineering \(Honours\)](#) programs of this Handbook.

Program aims

This combination of an Engineering program with a program in Business or Commerce provides students with the opportunity to become qualified Engineers with a strong background in business or commerce principles and practice. There is an increasing need for engineering graduates to have business or commerce qualifications early in their career as they are often required to manage complex projects with both tight schedules and budgets. In some sectors of the industry a business or commerce qualification can be one of

the criteria for promotion. Many engineers have completed a [Master of Business Administration](#) to satisfy this requirement. This program enables students to obtain qualifications in both disciplines at the same time.

The program offers students a high level of flexibility as they are able to choose wide ranging combinations of an engineering major and a business or commerce major that best suits their career aspirations.

For more details of the two programs that comprise this award, applicants are asked to refer to the [Bachelor of Business ..](#) and [Bachelor of Engineering \(Honours\)](#) sections of this Handbook.

Program objectives

Graduates of the Bachelor of Engineering (Honours) Bachelor of Business and Commerce program will have met the separate objectives of the [Bachelor of Engineering \(Honours\)](#) and the [Bachelor of Business ..](#) programs.

Australian Qualifications Framework

The Australian Qualifications Framework (AQF) is a single national, comprehensive system of qualifications offered by higher education institutions (including universities), vocational education and training institutions and secondary schools. Each AQF qualification has a set of descriptors which define the type and complexity of knowledge, skills and application of knowledge and skills that a graduate who has been awarded that qualification has attained, and the typical volume of learning associated with that qualification type.

This program is at AQF Qualification Level 08. Graduates at this level will have advanced knowledge and skills for professional or highly skilled work and/or further learning.

The full set of levels criteria and qualification type descriptors can be found by visiting www.aqf.edu.au.

Program Information Set

View UniSQ's admission criteria, student profiles and a summary of all offers made under [Course Admission Information Set](#) via the QTAC website.

Admission requirements

To be eligible for admission, applicants must satisfy the following requirements:

- Have achieved a minimum Australian Tertiary Admission Rank (ATAR) of **74.15**, or equivalent qualification.[^]
- Subject Pre-requisites: English (Units 3 & 4, C) and Mathematical Methods (Units 3 & 4, C) or equivalent.
- English Language Proficiency requirements for Category 2.

Applicants are advised to also address the following:

- Recommended Prior Study: Physics (Units 3 & 4, C) or equivalent.

All students are required to satisfy the applicable [English language requirements](#).

If students do not meet the English language requirements they may apply to study a University-approved [English language program](#). On successful completion of the English language program, students may be admitted to an award program.

[^] These are determined by the University for specific programs each Semester. The 2023 ATAR and tertiary entrance ranks are based on agreed QTAC schedules which assess formal study at Year 12 or [equivalent level](#), tertiary, preparatory, professional or vocational qualifications or work experience, as detailed in the QTAC Assessment of Qualifications Manual and QTAC Assessor Guidelines.

Adjustment factors may help you get into the program of your choice by increasing your entrance rank. The additional points don't apply to all applicants or all programs. Please read the information about UniSQ's [Adjustment Factors](#) carefully to find out what you may be eligible for.

Program fees

Commonwealth supported place

A Commonwealth supported place is where the Australian Government makes a contribution towards the cost of a students' higher education and students pay a [student contribution amount](#), which varies depending on the courses undertaken. Students are able to calculate the fees for a particular course via the [Course Fee Schedules](#).

Commonwealth Supported students may be eligible to defer their fees through a Government loan called [HECS-HELP](#).

Domestic full fee paying place

Domestic full fee paying places are funded entirely through the full fees paid by the student. Full fees vary depending on the courses that are taken. Students are able to calculate the fees for a particular course via the [Course Fee Schedule](#)

Domestic full fee paying students may be eligible to defer their fees through a Government loan called [FEE-HELP](#) provided they meet the residency and citizenship requirements.

Australian citizens, Permanent Humanitarian Visa holders, Permanent Resident visa holders and New Zealand citizens who will be resident outside Australia for the duration of their program pay full tuition fees and are not eligible for [FEE-Help](#).

International full fee paying place

International students pay full fees. Full fees vary depending on the courses that are taken and whether they are studied on-campus, external or online. Students are able to calculate the fees for a particular course via the [Course Fee Schedules](#).

Program structure

The program involves five years of full-time study.

Students may apply for admission to study part-time or externally, however applicants should ensure they are able to complete this program within the maximum duration of ten years. To achieve this, students will need to complete a minimum of four units of study per year. To complete the program part-time within the standard duration of eight years, students will need to complete a minimum of five units of study per year.

Where students intend to complete the program using a combination of full-time and part-time study the maximum time for completion will be calculated on a pro-rata basis.

For more details of the two programs that comprise this award, applicants are asked to refer to the [Bachelor of Business ..](#) and [Bachelor of Engineering \(Honours\)](#) sections of this Handbook.

The Bachelor of Engineering (Honours) Bachelor of Business and Commerce is a 40-unit program consisting of Academic courses and Practice courses.

Academic courses are normally one-unit courses that involve approximately 155 hours of student work per unit.

Practice courses are zero unit courses and each involves approximately 50 hours of student work.

The components of the program are shown in the following table:

Program Component	Academic Courses		Practice Courses	
	Number of Courses	Units	Number of Courses	Units
Core Studies	10	10	4	0
Engineering Major Study	15 or 16 depending on the Major	15 or 16 depending on the Major	5	0
Engineering Major approved courses	0 or 1 depending on the Major	0 or 1 depending on the Major	0	0

Business or Commerce Major Study	14	14	0	0
Total	40	40	9	0

Required time limits

Students have a maximum of 10 years to complete this program.

Core courses

The courses that comprise the Engineering core studies are shown in the following table:

Course	Units
ENM1600 Engineering Mathematics	1
ENM2600 Advanced Engineering Mathematics	1
ENG1002 Introduction to Engineering and Built Environment Applications	1
ENG1100 Introduction to Engineering Design	1
ENG1004 Engineering Problem Solving Principles	1
ENG2002 Technology, Sustainability and Society	1
ENG3104 Engineering Simulations and Computations	1
ENG4110 Engineering Research Methodology	1
ENG4111 Research Project Part 1	1
ENG4112 Research Project Part 2	1
Practice Courses - Engineering	
ENG1901 Engineering Practice 1	0
ENG3902 Professional Practice 1	0
ENG4903 Professional Practice 2	0
ENG4909 Work Experience - Professional	0

When compared to the Core Studies program in the [Bachelor of Engineering \(Honours\)](#) program the following change has been made:

- the following course has been deleted from the program: [ENG3003 Engineering Management](#), although some students will still study this course, depending on their selection of Commerce major.

Major studies

Engineering majors

An Engineering major study provides students with knowledge and skills in a particular engineering discipline. Students must select one of the following majors as their Engineering major.

Students should consult the [Bachelor of Engineering \(Honours\)](#) entry of this Handbook for details on the campus(es) where each major is offered in on-campus mode.

Engineering major studies:
Civil Engineering
Computer Systems Engineering
Electrical and Electronic Engineering
Environmental Engineering
Power Engineering

The courses in each of the Engineering majors are listed in the [Bachelor of Engineering \(Honours\)](#) section of this Handbook. Students enrolled in the Bachelor of Engineering (Honours) Bachelor of Business and Commerce program study all of the Core courses listed in an Engineering major.

Of the courses listed for each major, the courses that are not required are:

Engineering Major	Courses not to be studied from the Major
Civil Engineering	5 Approved courses
Computer Systems Engineering	5 Approved courses
Electrical and Electronic Engineering	5 Approved courses
Environmental Engineering	5 Approved courses
Power Engineering	5 Approved courses

Students should select any remaining approved courses from the appropriate list for their engineering major.

Business and Commerce majors

Students must select a business and commerce major from one of the following eight-unit majors.

Students should consult the [Bachelor of Business ..](#) entry of this Handbook for details on the campus(es) where each major is offered in on-campus mode; not all majors are available in on-campus mode.

Business and Commerce major studies:
Accounting [^]
Business Administration
Business Economics
Finance
Human Resource Management
Management and Leadership
Marketing

Footnotes

[^] For accreditation details of these majors, applicants are asked to refer to the [Bachelor of Business ..](#) section of this Handbook.

The eight courses that comprise each of the Business and Commerce majors are listed in the relevant sections of this Handbook. In addition to those courses, the following courses must be studied for each major:

Note: In Semester 3, 2023 CIS1000 will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024

Business and Commerce Major	Core courses to be studied
Accounting	<ul style="list-style-type: none"> ACC1101 CIS1000 Digital Disruption ECO1000 FIN1101 Corporate Finance LAW1500 ENG3003 Engineering Management

Business Administration	<ul style="list-style-type: none"> • ACC1101 • MGT1000 • MKT1001 Marketing Fundamentals • FIN1101 Corporate Finance • LAW1500 • CIS1000 Digital Disruption
Business Economics	<ul style="list-style-type: none"> • ACC1101 • CIS1000 Digital Disruption • ECO1000 • FIN1101 Corporate Finance • ENG3003 Engineering Management • STA1003 Fundamental Statistics
Finance	<ul style="list-style-type: none"> • ACC1101 • CIS1000 Digital Disruption • ECO1000 • FIN1101 Corporate Finance • ENG3003 Engineering Management • STA1003 Fundamental Statistics
Human Resource Management	<ul style="list-style-type: none"> • ACC1101 • CIS1000 Digital Disruption • LAW1500 • MGT1000 • MKT1001 Marketing Fundamentals • STA1003 Fundamental Statistics
Management and Leadership	<ul style="list-style-type: none"> • ACC1101 • CIS1000 Digital Disruption • ECO1000 • LAW1500 • MGT1000 • MKT1001 Marketing Fundamentals
Marketing	<ul style="list-style-type: none"> • ACC1101 • CIS1000 Digital Disruption • ECO1000 • LAW1500 • MGT1000 • MKT1001 Marketing Fundamentals

Practical experience

To be eligible to graduate from the Bachelor of Engineering (Honours), students must obtain an aggregate of at least 60 days of suitable work experience during their program. This experience may be in an engineering office or laboratory where the student would be working principally with professional engineers and engineering associates. It may, however, be preferable for students to spend some time in field or factory activities to gain insight into industrial practice and to see what is involved in converting designs into finished products. Students are required to enrol in [ENG4909 Work Experience - Professional](#) in the latter part of their program and keep a record of appropriate experience as specified in the Course Specification. The work experience is to be endorsed by an appropriate person in the organisation providing the experience and submitted to the examiner.

The student must meet all costs associated with the acquisition of work experience to satisfy this requirement. The record of work experience must be made available for perusal by the Faculty of Health, Engineering and Sciences upon request. The acceptability or otherwise of employment experience, and the period of that type of experience that may be credited towards the 60 days, will be determined by the Examiner of [ENG4909 Work Experience - Professional](#).

IT requirements

Access to an up-to-date computer is necessary. On-campus students can access appropriately equipped laboratories, but should consider acquisition of their own computer. External students should be able to access a computer with the following [minimum standards](#) as advised by the University. All students should have access to email and the Internet via a computer running the latest versions of Internet web browsers such as Internet Explorer or Firefox. The University has a wireless network for on-campus students' computers. In order to take advantage of this facility and further enhance their on-campus learning environment, students should consider purchasing a notebook/laptop computer with wireless connectivity. Specialist software is required for some courses.

Residential schools

The attendance requirement of residential schools within this degree is indicated by the following letters: R = Recommended; HR = Highly Recommended; M = Mandatory. To find out more about [residential schools](#), visit the [Residential School Schedule](#) to view specific dates for your degree, or visit the [Policy and Procedure Library](#).

Students are required to undertake practical and professional activities relevant to their program through enrolment in a series of Practice courses in the program. Practice courses are zero unit courses that may be undertaken in either on-campus or external mode and the final grades available are Pass (P)/Fail (F) only. They are a compulsory part of the program and do not attract a student contribution charge for Australian residents or a tuition fee for international students. The recommended enrolment schedule for Practice courses is shown in the Recommended Enrolment Pattern for the program in this Handbook.

External students must attend a number of residential schools during their program to obtain experience in practical and professional activities appropriate to the program. The residential schools are included in Practice courses which are conducted in Semester 3 or during the recess periods. The dates for each residential school Practice course are shown in the [Residential School Schedule](#) in this Handbook and external students should ensure they are able to attend the residential school prior to enrolling in a Practice course. Personal protective equipment is compulsory in many engineering, construction and spatial science laboratories, students should confirm the requirements before attending residential schools for Practice courses.

Students who enrol in on-campus mode for Practice courses normally undertake a series of weekly activities and/or attend a compulsory residential school.

[ENG3902 Professional Practice 1](#) is to be studied in the student's penultimate year. Upon completion of [ENG3902 Professional Practice 1](#), students must study [ENG4111 Research Project Part 1](#) and [ENG4112 Research Project Part 2](#) and [ENG4903 Professional Practice 2](#) in the same academic year.

Exit points

Students who, for whatever reason, are unable to complete the Bachelor of Engineering (Honours) Bachelor of Business and Commerce and who satisfy all of the requirements of either the [Bachelor of Engineering \(Honours\)](#), the [Bachelor of Engineering Science](#), the [Associate Degree of Engineering](#) or the [Diploma of Engineering Studies](#) may be permitted to exit with that award.

Credit

Exemptions/credit will be assessed based on the [UniSQ Credit and Exemption Procedure](#).

Work Experience

Work and industrial experience that has not been formally assessed, does not normally qualify for course credit in the Bachelor of Engineering (Honours) Bachelor of Business and Commerce program. Existing work experience may be used to satisfy the practical/work experience requirements when completing the [ENG4909 Work Experience - Professional](#) practice course.

Course transfers

Students who are enrolled in either the [Bachelor of Engineering \(Honours\)](#) program or the [Bachelor of Business ..](#) program may transfer to the program with advanced standing. If they have completed up to one year of one of those programs they would normally be able to complete the program in the minimum time, after four more years of full-time study. Other students may require longer than the minimum time.

Honours

The level of honours awarded will be determined based on the UniSQ procedure. Please refer to the [Class of Honours Standard Schedule](#).

Recommended enrolment patterns

Due to the large number of combinations of engineering and business and commerce majors available, separate recommended enrolment pattern tables are not published in this Handbook.

Commencing on-campus students should enrol in the standard first year courses in the engineering major that they have selected. Towards the end of their first year they should consult the Faculty of Health, Engineering and Sciences for advice on the enrolment pattern to be followed in later years of the program.

Bachelor of Engineering (Honours) Bachelor of Business (BEHB) - BEng(Hons) BBus

QTAC code (Australian and New Zealand applicants): Toowoomba campus: 907342

This program is offered only to continuing students. No new admissions will be accepted. Students who are interested in this study area should consider the [Bachelor of Engineering \(Honours\) Bachelor of Business](#) which will be offered from Semester 1, 2017.

	On-campus	External
Start:	No new admissions	No new admissions
Campus:	Toowoomba	
Fees:	Commonwealth supported place Domestic full fee paying place International full fee paying place	Commonwealth supported place Domestic full fee paying place International full fee paying place
Standard duration:	5 years full-time, 8 years part-time or external	
Program articulation:	From: Associate Degree of Engineering ; Bachelor of Engineering Science ; Bachelor of Engineering (Honours)	

Notes:

See note on part-time study below within Admission requirements.

Contact us

Future Australian and New Zealand students	Future International students	Current students
Ask a question Freecall (within Australia): 1800 269 500 Phone (from outside Australia): +61 7 4631 5315 Email: study@usq.edu.au	Ask a question Phone: +61 7 4631 5543 Email: international@usq.edu.au	Ask a question Freecall (within Australia): 1800 007 252 Phone (from outside Australia): +61 7 4631 2285 Email usq.support@usq.edu.au

Professional accreditation

A graduate of this program is eligible to apply for membership of Engineers Australia as a graduate Engineer. After further professional development, a graduate member with a Bachelor of Engineering (Honours) may apply for chartered status as a Professional Engineer and, when granted, may use the post-nominal MIEAust CPEng.

The Bachelor of Engineering (Honours) program is accredited by Engineers Australia and, through an agreement reached between the professional engineering bodies of other countries (the Washington Accord), is also recognised in the United Kingdom, the United States of America, Canada, Ireland, Hong Kong, New Zealand and South Africa.

Program aims

This combination of an Engineering program with a program in Business provides students with the opportunity to become qualified Engineers with a strong background in business principles and practice. There is an increasing need for engineering graduates to have business qualifications early in their career as they are often required to manage complex projects with both tight schedules and budgets. In some sectors of the industry a business qualification can be one of the criteria for promotion. Many engineers have completed a [Master of](#)

Business Administration to satisfy this requirement. This program enables students to obtain qualifications in both disciplines at the same time.

The program offers students a high level of flexibility as they are able to choose wide ranging combinations of an engineering major and a business major that best suits their career aspirations.

For more details of the two programs that comprise this award, applicants are asked to refer to the **Bachelor of Business** and **Bachelor of Engineering (Honours)** sections of this Handbook.

Program objectives

Graduates of the Bachelor of Engineering (Honours) and Bachelor of Business program will have met the separate objectives of the **Bachelor of Engineering (Honours)** and the **Bachelor of Business** programs.

Admission requirements

To be eligible for admission, applicants must satisfy the following requirements:

- have studied four semester units and achieved an exit assessment of 'Sound Achievement' or better in each of the following Queensland Senior Secondary School subjects: English and Mathematics B. It is recommended that applicants should also have satisfactorily completed the subject: Physics, or
- be able to demonstrate that they have achieved an equivalent standard in these subjects at another institution, and
- **Australian applicants:** have achieved a Queensland Overall Position (OP) band, or an equivalent Rank based on qualifications and previous work experience, at or above the specified cut-off level

Applicants should ensure they are able to complete this program within the maximum duration of eight years. To achieve this, students will need to complete a minimum of 5 units of study per year or be eligible for 16 units of credit.

All students are required to satisfy the applicable **English language requirements**.

If students do not meet the English language requirements they may apply to study a University-approved **English language program**. On successful completion of the English language program, students may be admitted to an award program.

Program fees

Commonwealth supported place

A Commonwealth supported place is where the Australian Government makes a contribution towards the cost of a students' higher education and students pay a **student contribution amount**, which varies depending on the courses undertaken. Students are able to calculate the fees for a particular course via the **Course Fee Schedules**.

Commonwealth Supported students may be eligible to defer their fees through a Government loan called **HECS-HELP**.

Domestic full fee paying place

Domestic full fee paying places are funded entirely through the full fees paid by the student. Full fees vary depending on the courses that are taken. Students are able to calculate the fees for a particular course via the **Course Fee Schedule**

Domestic full fee paying students may be eligible to defer their fees through a Government loan called **FEE-HELP** provided they meet the residency and citizenship requirements.

Australian citizens, Permanent Humanitarian Visa holders, Permanent Resident visa holders and New Zealand citizens who will be resident outside Australia for the duration of their program pay full tuition fees and are not eligible for **FEE-Help**.

International full fee paying place

International students pay full fees. Full fees vary depending on the courses that are taken and whether they are studied on-campus, external or online. Students are able to calculate the fees for a particular course via the [Course Fee Schedules](#).

Program structure

The program involves five years of full-time study.

Students may apply for admission to study part-time or by distance education however applicants should ensure they are able to complete this program within the maximum duration of eight years. To achieve this, students will need to complete a minimum of 5 units of study per year or be eligible for 16 units of credit.

The combined Bachelor of Engineering (Honours) and Bachelor of Business degree is a 40 unit program consisting of Academic courses and Practice courses.

Academic courses are normally one-unit courses that involve approximately 155 hours of student work per unit.

The components of the program are shown in the following table:

Program Component	Number of Academic Courses	Number of Practice Courses
Core Studies	15	4
Engineering Major Study	17	4–5 depending upon the major
Business Major Study	8	0
Total Courses	40	8–9
Total Units	40	0

Required time limits

Full-time students have a maximum of seven years to complete this program. Part-time or distance education students have a maximum of eight years to complete this program.

A pro-rata adjustment of the maximum time period will apply for those students who transfer from one mode of study to another. A pro-rata reduction in the maximum time period will apply to students who are admitted to a program with advanced standing.

Core courses

The courses that comprise the core studies program are shown in the following table:

Course	Units
Academic Courses - Business	
ACC1101	1
LAW1101	1
MGT1000	1
MKT1001 Marketing Fundamentals	1
AND	
POL1000	1
OR	
FIN1101 Corporate Finance	
OR	
ECO1000	
Academic Courses - Engineering	
ENM1600 Engineering Mathematics	1
ENM2600 Advanced Engineering Mathematics	1

ENG1002 Introduction to Engineering and Built Environment Applications	1
ENG1100 Introduction to Engineering Design	1
ENG1101	1
ENG2102	1
ENG3104 Engineering Simulations and Computations	1
ENG4110 Engineering Research Methodology	1
ENG4111 Research Project Part 1	1
ENG4112 Research Project Part 2	1
Practice Courses - Engineering	
ENG1901 Engineering Practice 1	0
ENG3902 Professional Practice 1	0
ENG4903 Professional Practice 2	0
ENG4909 Work Experience - Professional	0

When compared to the Core Studies program in the [Bachelor of Engineering \(Honours\)](#) program the following changes have been made:

- the following courses have been deleted from the program: [ENG2002 Technology, Sustainability and Society](#), and [ENG3003 Engineering Management](#)
- five courses from the [Bachelor of Business](#) have been added to the program.

Major studies

Engineering majors

An Engineering major study provides students with knowledge and skills in a particular engineering discipline. Students must select one of the following majors as their Engineering major.

Engineering major studies:
Agricultural Engineering
Civil Engineering
Computer Systems Engineering
Electrical and Electronic Engineering
Environmental Engineering
Instrumentation and Control Engineering
Mechanical Engineering
Mechatronic Engineering
Power Engineering

The courses in each of the Engineering majors are listed in the [Bachelor of Engineering \(Honours\)](#) section of this Handbook. Students enrolled in the Bachelor of Engineering (Honours) and Bachelor of Business program only study 17 of the 20 courses listed in an Engineering major.

Of the 20 courses listed for each major, the three courses that are not required are:

Engineering Major	Courses not to be studied from the Major
Agricultural Engineering	3 Electives
Civil Engineering	3 Electives
Computer Systems Engineering	3 Electives
Electrical and Electronic Engineering	3 Electives

Environmental Engineering	3 Electives
Instrumentation and Control Engineering	3 Electives
Mechanical Engineering	3 Electives
Mechatronic Engineering	3 Electives
Power Engineering	3 Electives

Students should select any remaining Electives from the appropriate list for their engineering major.

Business majors

Students must select a business major from one of the following eight-unit majors:

Business major studies:
Human Resource Management
Information Technology Management
International Business
Management and Leadership
Marketing
Supply Chain Management
Tourism Management

Note: With the permission of the Faculty of Health, Engineering and Sciences, students may select an alternative major from the [Bachelor of Business](#) or the [Bachelor of Commerce](#). The eight courses that comprise each of the business majors are listed in the relevant sections of this Handbook.

Practical experience

To be eligible to graduate from the Bachelor of Engineering (Honours), students must obtain an aggregate of at least 60 days of suitable work experience during their program. This experience may be in an engineering office or laboratory where the student would be working principally with professional engineers and engineering associates. It may, however, be preferable for students to spend some time in field or factory activities to gain insight into industrial practice and to see what is involved in converting designs into finished products. Students are required to enrol in [ENG4909 Work Experience - Professional](#) in the latter part of their program and keep a record of appropriate experience as specified in the Course Specification. The work experience is to be endorsed by an appropriate person in the organisation providing the experience and submitted to the examiner. The student must meet all costs associated with the acquisition of work experience to satisfy this requirement. The record of work experience must be made available for perusal by the Faculty of Health, Engineering and Sciences upon request. The acceptability or otherwise of employment experience, and the period of that type of experience that may be credited towards the 60 days, will be determined by the Examiner of [ENG4909 Work Experience - Professional](#).

IT requirements

Access to an up-to-date computer is necessary. On-campus students can access appropriately equipped laboratories, but should consider acquisition of their own computer. External students should be able to access a computer with the following [minimum standards](#) as advised by the University. All students should have access to email and the Internet via a computer running the latest versions of Internet web browsers such as Internet Explorer or Firefox. The University has a wireless network for on-campus students' computers. In order to take advantage of this facility and further enhance their on-campus learning environment, students should consider purchasing a notebook/laptop computer with wireless connectivity. Specialist software is required for some courses.

Residential schools

The attendance requirement of residential schools within this degree is indicated by the following letters: R = Recommended; HR = Highly Recommended; M = Mandatory. To find out more about [residential schools](#), visit the [Residential School Schedule](#) to view specific dates for your degree, or visit the [Policy and Procedure Library](#).

Students are required to undertake practical and professional activities relevant to their program through enrolment in a series of Practice courses in the program. Practice courses are zero unit courses that may be undertaken in either on-campus or external mode and the final grades available are Pass (P)/Fail (F) only. They are a compulsory part of the program and do not attract a student contribution charge for Australian residents or a tuition fee for international students. The recommended enrolment schedule for Practice courses is shown in the Recommended Enrolment Pattern for the program in this Handbook.

External students must attend a number of residential schools during their program to obtain experience in practical and professional activities appropriate to the program. The residential schools are included in Practice courses which are conducted in Semester 3 or during the recess periods. The dates for each residential school Practice course are shown in the [Residential School Schedule](#) in this Handbook and external students should ensure they are able to attend the residential school prior to enrolling in a Practice course. Personal protective equipment is compulsory in many engineering, construction and spatial science laboratories, students should confirm the requirements before attending residential schools for Practice courses.

Students who enrol in on-campus mode for Practice courses normally undertake a series of weekly activities and/or attend a compulsory residential school.

[ENG3902 Professional Practice 1](#) is to be studied in the student's penultimate year. Upon completion of [ENG3902 Professional Practice 1](#), students must study [ENG4111 Research Project Part 1](#) and [ENG4112 Research Project Part 2](#) and [ENG4903 Professional Practice 2](#) in the same academic year.

Exit points

Students who, for whatever reason, are unable to complete the Bachelor of Engineering (Honours) and Bachelor of Business and who satisfy all of the requirements of either the [Bachelor of Engineering \(Honours\)](#), the [Bachelor of Engineering Science](#), the [Associate Degree of Engineering](#) or the [Diploma of Engineering Studies](#) may be permitted to exit with that award.

Credit

Exemptions/credit will be assessed based on the [UniSQ Credit and Exemption Procedure](#).

Course transfers

Students who are enrolled in either the [Bachelor of Engineering \(Honours\)](#) program or the [Bachelor of Business](#) program may transfer to the program with advanced standing. If they have completed up to one year of one of those programs they would normally be able to complete the program in the minimum time, after four more years of full-time study. Other students may require longer than the minimum time.

Honours

The level of honours awarded will be determined based on the UniSQ procedure. Please refer to the [Class of Honours Standard Schedule](#).

Recommended enrolment patterns

Due to the large number of combinations of engineering and business majors available separate recommended enrolment pattern tables are not printed in this Handbook.

Commencing on-campus students should enrol in the standard first year courses in the engineering major that they have selected. Towards the end of their first year they should consult the Faculty of Health, Engineering and Sciences for advice on the enrolment pattern to be followed in later years of the program.

Postgraduate programs

Graduate Certificate of Aviation (GCAV) - GradCertAv

	Online
Start:	Semester 1 (February) Semester 2 (July)
Fees:	Domestic full fee paying place International full fee paying place
Standard duration:	1 semester full-time, up to 2 years part-time
Program articulation:	To: Graduate Diploma of Aviation ; Master of Aviation

Notes:

In 2023 the program follows the Semester Calendar. The [Academic Calendar and Important Dates](#) webpage will allow you to view and download a copy of the important dates for the Semester calendar.

Contact us

Future Australian and New Zealand students	Future International students	Current students
Ask a question Freecall (within Australia): 1800 269 500 Phone (from outside Australia): +61 7 4631 5315 Email: study@usq.edu.au	Ask a question Phone: +61 7 4631 5543 Email: international@usq.edu.au	Ask a question Freecall (within Australia): 1800 007 252 Phone (from outside Australia): +61 7 4631 2285 Email: usq.support@usq.edu.au

Program aims

The Graduate Certificate of Aviation is a professionally-oriented program. It provides graduates with a thorough understanding of the principles and concepts of the aviation system, its components, aircraft operations, aviation human factors and safety, and support and enabling processes. It addresses management and business principles, enabling graduates to critically analyse, evaluate and manage any element of the aviation system, including operations, aviation human factors, and support or ancillary roles. It will also provide opportunities to examine human factors and performance issues within an aviation context and aviation safety systems more generally.

Program objectives

On successful completion of the Graduate Certificate of Aviation, students will be able to:

- (1) use advanced knowledge of the aviation industry with depth in the underlying principles and concepts in their professional practice
- (2) apply initiative and judgement in planning, problem solving and ethical decision making in a professional aviation context
- (3) apply critical thinking and judgement in supervised, practical situations within the aviation industry
- (4) develop high level written and interpersonal communication skills appropriate to supervisory positions within the complex socio-technical aviation system
- (5) engage in a range of professional and ethical research skills and/or theoretical research methodologies appropriate to the aviation context
- (6) integrate relevant theory and practice related to a wide range of emergent, technological and human interface challenges within the aviation industry.

Australian Qualifications Framework

The Australian Qualifications Framework (AQF) is a single national, comprehensive system of qualifications offered by higher education institutions (including universities), vocational education and training institutions and secondary schools. Each AQF qualification has a set of descriptors which define the type and complexity of knowledge, skills and application of knowledge and skills that a graduate who has been awarded that qualification has attained, and the typical volume of learning associated with that qualification type.

This program is at AQF Qualification Level 08. Graduates at this level will have advanced knowledge and skills for professional or highly skilled work and/or further learning.

The full set of levels criteria and qualification type descriptors can be found by visiting www.aqf.edu.au.

Admission requirements

To be eligible for admission, applicants must satisfy the following requirements:

- Completion of an Australian university Bachelor degree in the area of aviation, management and/or psychology, or equivalent
or
A minimum of five years' professional work experience equivalent to a qualification at AQF Level 7.
- English Language Proficiency requirements for Category 3.

All students are required to satisfy the applicable [English language requirements](#).

If students do not meet the English language requirements they may apply to study a University-approved [English language program](#). On successful completion of the English language program, students may be admitted to an award program.

Program fees

Domestic full fee paying place

Domestic full fee paying places are funded entirely through the full fees paid by the student. Full fees vary depending on the courses that are taken. Students are able to calculate the fees for a particular course via the [Course Fee Schedule](#)

Domestic full fee paying students may be eligible to defer their fees through a Government loan called [FEE-HELP](#) provided they meet the residency and citizenship requirements.

Australian citizens, Permanent Humanitarian Visa holders, Permanent Resident visa holders and New Zealand citizens who will be resident outside Australia for the duration of their program pay full tuition fees and are not eligible for [FEE-Help](#).

International full fee paying place

International students pay full fees. Full fees vary depending on the courses that are taken and whether they are studied on-campus, external or online. Students are able to calculate the fees for a particular course via the [Course Fee Schedules](#).

Program structure

The Graduate Certificate of Aviation is comprised of four units of postgraduate courses, comprising two core courses and two specialisation approved courses.

Required time limits

Students have a maximum of 2 years to complete this program.

Core courses

Course	Semester of offer Online
Aviation Human Factors specialisation core courses:	
AVN5102 Safety Management and Human Factors in Aviation	S1
AVN8103 Managing a Safety Culture in Aviation	S2
Aviation Management specialisation core courses:	
AVN5102 Safety Management and Human Factors in Aviation	S1
AVN5101 Aviation Management	S2

Aviation Human Factors

Course	Semester or Trimester of offer (Online)	Enrolment Requirements
Select two courses from the following Aviation Human Factors specialisation approved courses:		
AVN8101 Managing Operations in Aviation	S1	
AVN5104 International Aviation Systems	S1	
MGT5000 Managing Organisational Behaviour^{!*}	S1, S3	
FIN5100 Data and Decision Making	Tri 1, Tri 2, Tri 3	Anti-requisite: ACC5502
MGT6133 Leading Organisational Change	Tri 1	Anti-requisite: MGT8033
AVN5101 Aviation Management	S2	
AVN5103 Human Factors Training in Aviation	S2	
AVN8102 Applied Human Factors in Aviation	S2	
AVN5106[@]	S2	
ECO5000 Managerial Economics	Tri 2	Anti-requisite: ECO5000 Economics for Managers

Footnotes

[!] S1 2023 Last offer.

^{*} After Sem 1, 2023 please take [MGT5100](#).

[@] Not offered in S2 2023

Aviation Management

Course	Semester or Trimester of offer (Online)	Enrolment Requirements
Select two courses from the following Aviation Management specialisation approved courses:		
AVN8101 Managing Operations in Aviation	S1	
AVN5104 International Aviation Systems	S1	
MGT5000 Managing Organisational Behaviour^{!*}	1, 3	
MGT5100 Harnessing Human Capabilities for the Future of Work	Block 2, 4, 6	
FIN5100 Data and Decision Making	Tri 1, Tri 2, Tri 3	Anti-requisite: ACC5502
MGT6133 Leading Organisational Change	Tri 3	Anti-requisite: MGT8033
MGT8047 The Leader's Mind	Tri 3	Anti-requisite: MGT8002
AVN5103 Human Factors Training in Aviation	S2	
AVN8103 Managing a Safety Culture in Aviation	S2	
AVN5106[@]	S2	
MKT5001 Service Experience	Block 2, Block 6	Anti-requisite: MKT5000
ECO5000 Managerial Economics	Tri 2	Anti-requisite: ECO5000 Economics for Managers

Footnotes

[!] S1 2023 Last offer.

^{*} After Sem 1, 2023 please take [MGT5100](#).

[@] Not offered in S2 2023

IT requirements

For information technology requirements please refer to the [minimum computing standards](#).

Other program requirements

Students must maintain good standing in this program. Please refer to the [Academic Standing, Progression and Exclusion Procedure](#).

Exit points

There are no exit points from the Graduate Certificate of Aviation.

Credit

Credit may be granted on the basis of equivalent courses undertaken at postgraduate level. In order for credit to be granted, the claim must meet the following specific requirements:

- the course passed was taken at least at Masters or equivalent level

- the course was passed within five years prior to the application (courses up to 10 years old may be considered if evidence is provided that the applicant has been employed in that field)
- the course passed is equivalent in objectives, content and weightings to a course prescribed in the Graduate Certificate of Aviation
- where the student has taken out an award from a recognised tertiary institution and is claiming credit on the basis of courses completed to meet the requirements of that program, the maximum credit on the basis of such courses shall be no greater than two courses for the Graduate Certificate of Aviation
- credit approved in this program will not automatically apply to other programs offered by the University of Southern Queensland.

Note: Where credit is granted, maximum and minimum duration will be adjusted in the same proportion as the credit, for example, where the maximum of 50 per cent credit is granted, maximum and minimum duration will be reduced by one-half.

Aviation Human Factors

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
AVN5102 Safety Management and Human Factors in Aviation					1	1	
Aviation Human Factors specialisation approved course					1	1	
Aviation Human Factors specialisation approved course					1	2	
AVN8103 Managing a Safety Culture in Aviation					1	2	

Aviation Management

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
AVN5102 Safety Management and Human Factors in Aviation					1	1	
Aviation Management specialisation approved course					1	1	
Aviation Management specialisation approved course					1	2	
AVN5101 Aviation Management					1	2	

Graduate Certificate of Business (GCBU) - GradCertBus

QTAC code (Australian and New Zealand applicants): Toowoomba campus: GCBU01; Online: GCBU03;
Springfield campus: GCBU04

CRICOS code (International applicants): 110845F

	On-campus	Online
Start:	Block 2 (March) Block 4 (July) Trimester 1 (January) Trimester 2 (May) Trimester 3 (September)	Block 2 (March) Block 4 (July) Trimester 1 (January) Trimester 2 (May) Trimester 3 (September)
Campus:	Springfield, Toowoomba	-
Fees:	Domestic full fee paying place International full fee paying place	Domestic full fee paying place International full fee paying place
Standard duration:	1 semester full-time, up to 2 years part-time	
Program articulation:	To: Master of Business	

Notes:

In 2023 the program follows the Trimester Calendar. The [Academic Calendar and Important Dates](#) webpage will allow you to view and download a copy of the important dates for the Trimester calendar.

Where a specialisation is offered on-campus, it may not be offered in that mode at all campuses. The Business Foundations specialisation is available on-campus at Toowoomba and Springfield. The Digital Marketing, Leadership, and People and Culture specialisations are only available on-campus at Toowoomba. The Finance, Information Management Systems, Managing Cyber Risk, and Organisational Project Management specialisations are only available on-campus at Springfield.

Depending on specialisation undertaken, this program may not be able to be undertaken in full-time mode.

There are limited courses available in Trimester 1.

Contact us

Future Australian and New Zealand students	Future International students	Current students
Ask a question Freecall (within Australia): 1800 269 500 Phone (from outside Australia): +61 7 4631 5315 Email: study@usq.edu.au	Ask a question Phone: +61 7 4631 5543 Email: international@usq.edu.au	Ask a question Freecall (within Australia): 1800 007 252 Phone (from outside Australia): +61 7 4631 2285 Email usq.support@usq.edu.au

Professional accreditation

UniSQ's [Graduate Certificate of Business](#) is pending endorsement with the [Australian Institute of Project Management \(AIPM\)](#).

Students who complete the People and Culture specialisation successfully meet the criteria for accreditation with the [Australian HR Institute AHRI](#)

Program aims

The aim of the Graduate Certificate of Business is to enable students to undertake postgraduate study across a range of disciplines to meet their specific work-place needs or to study a discipline specialisation to either

provide advanced work-place knowledge and skills or to lay a platform for further study in the [Master of Business](#) or [Master of Information Systems](#).

The selection of the courses or discipline specialisation chosen will be influenced by the demands of the work environment and the interests of the student. The entry requirements of articulating programs should be considered when choosing courses.

Students who do not have a cognate undergraduate degree but have completed the Graduate Certificate of Business are not eligible to enter the [Master of Business](#) until they satisfy the required minimum of two years' full-time relevant professional work experience in business.

Program objectives

On successful completion of the Graduate Certificate of Business graduates should be able to:

- design solutions to dynamic issues by applying established theories in an area of expertise
- interpret informational inputs to ensure that the interests of others (including organisational, cultural/ societal, and environmental) are considered
- evaluate available digital technologies and automation relevant in the domain of specialist expertise
- communicate knowledge to audiences to build professional credibility
- cultivate a professional identity and career trajectory by exhibiting the human capabilities and knowledge demanded by modern organisations.

Australian Qualifications Framework

The Australian Qualifications Framework (AQF) is a single national, comprehensive system of qualifications offered by higher education institutions (including universities), vocational education and training institutions and secondary schools. Each AQF qualification has a set of descriptors which define the type and complexity of knowledge, skills and application of knowledge and skills that a graduate who has been awarded that qualification has attained, and the typical volume of learning associated with that qualification type.

This program is at AQF Qualification Level 08. Graduates at this level will have advanced knowledge and skills for professional or highly skilled work and/or further learning.

The full set of levels criteria and qualification type descriptors can be found by visiting www.aqf.edu.au.

Admission requirements

To be eligible for admission, applicants must satisfy the following requirements:

- Completion of an approved Bachelor degree in any area, or equivalent.
OR
A minimum of three years' professional work experience.
- English Language Proficiency requirements for Category 3.
- If students do not meet the English language requirements, they may apply to study a University-approved English language program. On successful completion of the English language program, students may be admitted to an award program

For candidates who have a Bachelor degree (AQF level 7) or equivalent in a non-business related discipline from a recognised institution, UniSQ's [Graduate Certificate of Business](#) provides an articulation pathway into the [Graduate Diploma of Business](#).

All students are required to satisfy the applicable [English language requirements](#).

If students do not meet the English language requirements they may apply to study a University-approved [English language program](#). On successful completion of the English language program, students may be admitted to an award program.

Program fees

Domestic full fee paying place

Domestic full fee paying places are funded entirely through the full fees paid by the student. Full fees vary depending on the courses that are taken. Students are able to calculate the fees for a particular course via the [Course Fee Schedule](#)

Domestic full fee paying students may be eligible to defer their fees through a Government loan called [FEE-HELP](#) provided they meet the residency and citizenship requirements.

Australian citizens, Permanent Humanitarian Visa holders, Permanent Resident visa holders and New Zealand citizens who will be resident outside Australia for the duration of their program pay full tuition fees and are not eligible for [FEE-Help](#).

International full fee paying place

International students pay full fees. Full fees vary depending on the courses that are taken and whether they are studied on-campus, external or online. Students are able to calculate the fees for a particular course via the [Course Fee Schedules](#).

Program structure

The Graduate Certificate of Business is comprised of four units of postgraduate courses as follows:

- Business Foundations (this specialisation is available on-campus at Toowoomba and Springfield).
- Digital Marketing (this specialisation is available on-campus at Toowoomba).
- Finance (this specialisation is available on-campus at Springfield).
- General
- Information Management Systems (this specialisation is available on-campus at Springfield).
- Leadership (this specialisation is available on-campus at Toowoomba).
- Managing Cyber Risk (this specialisation is available on-campus at Springfield).
- Organisational Project Management (this specialisation is available on-campus at Springfield).
- People and Culture (this specialisation is available on-campus at Toowoomba).

Required time limits

Students have a maximum of 2 years to complete this program.

Business Foundations specialisation

The Business Foundations specialisation is recommended for students who do not have a cognate undergraduate degree and want to articulate into the [Master of Business](#).

This specialisation is available on-campus at Toowoomba and Springfield.

Course	Trimester of offer Online	Trimester of offer Toowoomba campus	Trimester of offer Springfield campus	Block of offer Online	Block of offer Toowoomba Campus	Block of offer Springfield campus	Enrolment Requirements
MGT5101 Adaptive Leadership				Block 4	Block 4	Block 4	
MKT5001 Service Experience				Block 2	Block 2	Block 2,6	Anti-requisites: MKT5000
MGT5103 Talent Strategy	Tri 3	Tri 3	Tri 3				

ECO5000 Managerial Economics	Tri 2	Tri 2	Tri 2				Anti-requisites: ECO5000 Economics for Managers
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Digital Marketing specialisation

This specialisation is only available on-campus at Toowoomba.

Course	Block of offer Online	Block of offer Toowoomba Campus	Enrolment Requirements
MKT6001 Consumer Behaviour*	Block 2,3		Anti-requisites: MKT8001
MKT6100 Digital Marketing Analytics*	Block 4	Block 4	
MKT6101 Marketing Tools and Technologies*	Block 5	Block 5	
MKT6012 Marketing Strategy*	Block 6		Anti-requisites: MKT8012

Footnotes

* First offer of these courses is in 2024

Finance specialisation

This specialisation is only available on-campus at Springfield.

Course	Trimester of offer Online	Trimester of offer Springfield campus	Enrolment Requirements
FIN6101 FinTech Innovation	Tri 3	Tri 3	
FIN6201 Financial Decision Making in Organisations*	Tri 1,2		Anti-requisites: FIN8201
FIN6100 Financial Risk*	Tri 2	Tri 2	Anti-requisites: FIN8202
FIN6102 Investor Psychology and Portfolio Management	Tri 3		Anti-requisites: FIN8204 & FIN8203

Footnotes

* First offer of these courses is in 2024

Information Management Systems specialisation

This specialisation is only available on-campus at Springfield.

Course:	Trimester of offer Online	Trimester of offer Springfield campus	Enrolment Requirements
CIS5102 Navigating the Digital Revolution	Tri 1,2	Tri 2	Anti-requisites: CIS5100

CIS6100 Leadership in Digital Services	Tri 3		Anti-requisites: CIS5308
CIS6001 Technology Entrepreneurship	Tri 2,3	Tri 3	Anti-requisites: CIS8001
CIS6008 Business Intelligence	Tri 2		Anti-requisites: CIS8008

Leadership specialisation

This specialisation is only available on-campus at Toowoomba.

Course:	Trimester of offer Online	Trimester of offer Toowoomba campus	Trimester of offer Springfield campus	Enrolment Requirements
MGT6133 Leading Organisational Change **	Tri 1,3	Tri 3	Tri 3	Anti-requisites: MGT8033
MGT6138 Leading Leaders (Leading Ethically)*	Tri 2	Tri 2		Anti-requisites: MGT8038
MGT6137 Leading Successful Teams*	Tri 2			Anti-requisites: MGT8037
MGT6147 The Leader's Mind	Tri 3			Anti-requisites: MGT8047

Footnotes

** The first offer of this course is in Trimester 3 2023

* First offer of these courses is in 2024

Managing Cyber Risk specialisation

This specialisation is only available on-campus at Springfield.

Course:	Trimester of offer Online	Trimester of offer Springfield campus	Enrolment Requirements
CIS6707 Cyber Incident Management and Response*	Tri 1,2	Tri 2	Anti-requisites: CIS8707
CIS6709 Cyber Governance and Leadership	Tri 3		Anti-requisites: CIS8709
CIS6712 Information Assurance and Risk Management*	Tri 2		Anti-requisites: CIS8712
CIS6714 Cyber Resilience	Tri 3	Tri 3	

Footnotes

* First offer of these courses is in 2024

Organisational Project Management specialisation

This specialisation is only available on-campus at Springfield.

Course:	Trimester of offer Online	Trimester of offer Springfield campus	Enrolment Requirements
MGT6002 Organisational Project Management Futures *	Tri 1,3	Tri 3	Anti-requisites: MGT8022
MGT6004 Delivering Benefits to Stakeholders*	Tri 3		Anti-requisites: MGT8074
MGT6005 Delivering Organisational Project Management*	Tri 2		Anti-requisites: MGT8075
Select 1 course from the Master of Business core OR receive credit for 1 x industry certificate for either: AXELOS (Practitioner level); AIPM (CPPM Level or above); PMI (PMP level or above)			

Footnotes

* First offer of these courses is in 2024

People and Culture specialisation

This specialisation is only available on-campus at Toowoomba.

Course:	Trimester of offer Online	Trimester of offer Toowoomba campus	Enrolment Requirements
MGT6134 People and Culture*	Tri 1,3	Tri 2	Anti-requisites: MGT8034
MGT6149 Building an Engaged Workforce*	Tri 2	Tri 2	Anti-requisites: MGT8049
MGT6143 Contemporary HR Issues for Managers*	Tri 3		Anti-requisites: MGT8043
Select 1 course from the 'Human Resource Leadership' advanced specialisation in the Master of Business .			

Footnotes

* First offer of these courses is in 2024

General specialisation

To discuss which courses to study within the General specialisation, please [contact UniSQ](#). All course pre-requisites must be met, and all courses chosen are subject to the approval of the Program Coordinator.

Students who do NOT have a cognate undergraduate degree and who are intending to gain entry to the [MBIZ Master of Business](#) on completion of the Graduate Certificate of Business should choose 4 core courses the 'Business Foundations' specialisation

Students who wish to articulate into the [MBIZ Master of Business](#) or [MISP Master of Information Systems](#) must meet the program admission requirements before applications for credit will be considered.

Students wanting to study a course/s from other programs across the University must seek approval from the Faculty of Business, Education, Law and Arts.

IT requirements

For information technology requirements please refer to the [minimum computing standards](#).

Other program requirements

Students must maintain good standing in this program. Please refer to the [Academic Standing, Progression and Exclusion Procedure](#).

Articulation

Upon successful completion of the Graduate Certificate of Business with a minimum GPA of 4.0, a student may articulate into the [Master of Business](#), or [Master of Information Systems](#) provided they meet other program entry requirements.

Students who complete the Graduate Certificate of Business and maintain satisfactory academic standing (GPA 3.5) but do not achieve a GPA of 4.0 can articulate into the [Graduate Diploma of Business](#).

Exit points

There are no exit points from the Graduate Certificate of Business.

Credit

Credit may be granted on the basis of equivalent courses undertaken at postgraduate level. In order for credit to be granted, the claim must meet the following specific requirements:

- the course passed was taken at least at Masters or equivalent level
- the course was passed within 5 years prior to the application (courses up to 10 years old may be considered if evidence is provided that the applicant has been employed in that field)
- the course passed is equivalent in objectives, content and weightings to a course prescribed in the Graduate Certificate of Business, or alternatively, the course is suitable as an elective
- where the student has taken out an award from a recognised tertiary institution and is claiming credit on the basis of courses completed to meet the requirements of that program, the maximum credit on the basis of such courses shall be no greater than 2 courses for the Graduate Certificate of Business
- credit approved in this program will not automatically apply to other programs offered by the University of Southern Queensland.

For credit to be granted in the Organisational Project Management advanced specialisation, on the basis of professional accreditation, the claim must meet one of the following requirements:

- For accreditation by the [Australian Institute of Project Management \(AIPM\)](#) Certified Practicing Portfolio Executive (CPPE) credit may be approved for two unspecified electives
- For accreditation by [Project Management Institute \(PMI\)](#) The Project Management Professional (PMP)® Certification, credit may be approved for one unspecified elective
- For accreditation by PRINCE2 Practitioner, credit may be approved for one unspecified elective

Note: Where credit is granted, maximum and minimum duration will be adjusted in the same proportion as the credit, for example, where the maximum of 50 per cent credit is granted, maximum and minimum duration will be reduced by one-half.

Recommended enrolment pattern

Students who wish to accelerate their progression through the program should consider enrolling in up to 4 courses in each Trimester. Please note only select courses are available in block mode. Please check the course specification for the year of study.

Course	Year of program and trimester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Tri	Year	Tri	Year	Tri	
Specialisation/Elective (1) course 1	1	1			1	1, 2	
Specialisation/Elective (1) course 2	1	1, 2			1	1, 2	
Specialisation/Elective (1) course 3	1	2, 3			1	2, 3	
Specialisation/Elective (1) course 4	1	2, 3			1	2,3	

Graduate Certificate of Business Administration (GCBA) - GCBAAdmin

	Online
Start:	Teaching Period 1 (January) Teaching Period 2 (March) Teaching Period 3 (May) Teaching Period 4 (June) Teaching Period 5 (August) Teaching Period 6 (October)
Fees:	Domestic full fee paying place International full fee paying place
Standard duration:	2 teaching periods (4 months) full-time, up to 2 years part-time
Program articulation:	To: Graduate Diploma of Business Administration ; Master of Business Administration

Notes:

In 2023 the programs follows the Blocks calendar. The [Academic Calendar and Important Dates](#) Academic Calendar and Important Dates webpage will allow you to view and download a copy of the important dates for the Blocks calendar.

Contact us

Future Australian and New Zealand students	Future International students	Current students
Ask a question Freecall (within Australia): 1800 269 500 Phone (from outside Australia): +61 7 4631 5315 Email: study@usq.edu.au	Ask a question Phone: +61 7 4631 5543 Email: international@usq.edu.au	Ask a question Freecall (within Australia): 1800 007 252 Phone (from outside Australia): +61 7 4631 2285 Email usq.support@usq.edu.au

Program aims

This is a pathway program, designed to provide students who do not yet meet the entry requirements of the [Master of Business Administration](#) (MBA) program, to still engage with the courses and learning experiences provided by the MBA. Upon completion of this program, students who meet all entry requirements will be offered the option to articulate to the Master of Business Administration. Students who do not meet the entry requirements for the MBA will be offered the opportunity to articulate to the Graduate Diploma of Business Administration (GDBA) to allow them more time to meet the MBA entry requirements. The program is offered in intensive 8-week blocks of study with 6 teaching periods per year.

Program objectives

On completion of this program students will be able to:

- (1) Synthesise contemporary and advanced bodies of knowledge to transform business.
- (2) Critically analyse complex data to drive innovative and sustainable business performance.
- (3) Communicate with impact to influence internal and external stakeholders, both locally and globally.
- (4) Leverage personal attributes and skills to respond creatively to business challenges.
- (5) Exercise professional judgement informed by reflection and responsible ethical practice to make evidence-based decisions.
- (6) Mobilise complex networks of people, systems and/or resources to respond to challenges and capitalise on emergent local and global opportunities.

Australian Qualifications Framework

The Australian Qualifications Framework (AQF) is a single national, comprehensive system of qualifications offered by higher education institutions (including universities), vocational education and training institutions and secondary schools. Each AQF qualification has a set of descriptors which define the type and complexity of knowledge, skills and application of knowledge and skills that a graduate who has been awarded that qualification has attained, and the typical volume of learning associated with that qualification type.

This program is at AQF Qualification Level 08. Graduates at this level will have advanced knowledge and skills for professional or highly skilled work and/or further learning.

The full set of levels criteria and qualification type descriptors can be found by visiting www.aqf.edu.au.

Admission requirements

To be eligible for admission, applicants must satisfy the following requirements:

- Completion of an Australian University three (3) year Bachelor degree with a GPA of at least 4.0 out of 7.0, and at least three years' full-time relevant professional work experience in business at management or supervisory level. **or**
- With no formal University qualifications, you will require at least five years' relevant professional work experience at management or supervisory level which is the equivalent of an Australian AQF Level 7.
- English Language Proficiency requirements for Category 3.

Candidates who have not completed an Australian university three (3) year Bachelor degree, but have a minimum of five (5) years professional work experience in business with at least one years' management or supervisory level experience, or equivalent, may apply for entry and be assessed on a case by case basis.

All students are required to satisfy the applicable [English language requirements](#).

If students do not meet the English language requirements they may apply to study a University-approved [English language program](#). On successful completion of the English language program, students may be admitted to an award program.

Program fees

Domestic full fee paying place

Domestic full fee paying places are funded entirely through the full fees paid by the student. Full fees vary depending on the courses that are taken. Students are able to calculate the fees for a particular course via the [Course Fee Schedule](#)

Domestic full fee paying students may be eligible to defer their fees through a Government loan called [FEE-HELP](#) provided they meet the residency and citizenship requirements.

Australian citizens, Permanent Humanitarian Visa holders, Permanent Resident visa holders and New Zealand citizens who will be resident outside Australia for the duration of their program pay full tuition fees and are not eligible for [FEE-Help](#).

International full fee paying place

International students pay full fees. Full fees vary depending on the courses that are taken and whether they are studied on-campus, external or online. Students are able to calculate the fees for a particular course via the [Course Fee Schedules](#).

Program structure

The Graduate Certificate of Business Administration consists of four units of postgraduate courses. Courses are offered in intensive teaching periods of 8 weeks with 6 teaching periods per year. Students can commence their studies in any teaching period.

MBA8001 Leveraging Your Leadership Identity and MBA8002 Approaching Decision-Making Strategically must be taken in the first or second Teaching Period of study. Students can elect to take the remaining 2 courses in any order with the choice of course dependant on the period of teaching a student wishes to enrol in.

Course:	Teaching period of offer — Online :
Core courses:	
MBA8001 Leveraging Your Leadership Identity	1, 2, 3, 4, 5, 6
MBA8002 Making Decisions Strategically	1, 2, 3, 4, 5, 6
Complete two of the following:	
MBA8003 Analysing Business Data	3, 5
MBA8004 Leading a High-Performance Culture	4, 6
MBA8005 Shaping Organisational Policy	1, 5
MBA8006 Balancing Drivers of Business Performance	2, 6
MBA8007 Designing Systems for Impact	1, 3
MBA8008 Communicating Strategically	2, 5
MBA8009 Mobilising Your People	3, 4
MBA8010 Leading through a Crisis	4, 6

** For further information on Teaching Periods please see the [MBA entry in our Program Guide](#) (Apply section).

Please refer to the current [UniSQ Course Specifications page](#) for further information surrounding particular courses.

Required time limits

Students have a maximum of two years to complete this program.

IT requirements

For information technology requirements please refer to the minimum computing standards.

Other program requirements

Students must maintain good standing in this program. Please refer to the Academic Standing, Progression and Exclusion Procedure.

Articulation

Upon successful completion of the Graduate Certificate of Business Administration with a minimum GPA of 4.0 out of 7.0, a student may articulate into the [Master of Business Administration](#) provided they meet other program entry requirements, including a minimum of three years' professional work experience in business with at least one years' management or supervisory level experience.

Exit points

There are no exit points from the Graduate Certificate of Business Administration.

Credit

Credit may be granted on the basis of completed equivalent postgraduate study from a recognised university. In order for credit to be granted, the claim must meet the following specific requirements:

- The course passed was taken at least at Masters or equivalent level.

- The course was passed within 5 years prior to the application (courses up to 10 years old may be considered if evidence is provided that the applicant has been employed in that field).
- Where the student has taken out an award from a recognised tertiary institution, and is claiming credit on the basis of courses completed to meet the requirements of that program, the maximum credit on the basis of such courses shall be no greater than 2 courses for the Graduate Certificate of Business Administration.
- Credit approved in this program will not automatically apply to other programs offered by the UniSQ.

Claims for credit should be submitted prior to or at the time of enrolment in a course. Each claim will be assessed on individual merit in line with UniSQ policy. Credit approved in this program will not automatically apply to other programs offered by UniSQ. Please contact the Faculty of Business, Education, Law and Arts for further information.

Teaching Period 1 recommended enrolment pattern

Courses	Requisite required:	Recommended enrolment pattern:
Core courses:		
MBA8001 Leveraging Your Leadership Identity		Teaching Period 1
MBA8002 Making Decisions Strategically	MBA8001	Teaching Period 2
Complete two of the following:		
MBA8003 Analysing Business Data	MBA8001 & MBA8002	Teaching Period 3
MBA8004 Leading a High-Performance Culture	MBA8001 & MBA8002	Teaching Period 4
MBA8005 Shaping Organisational Policy	MBA8001 & MBA8002	Teaching Period 5
MBA8006 Balancing Drivers of Business Performance	MBA8001 & MBA8002	Teaching Period 6
MBA8007 Designing Systems for Impact	MBA8001 & MBA8002	Teaching Period 1
MBA8008 Communicating Strategically	MBA8001 & MBA8002	Teaching Period 2
MBA8009 Mobilising Your People	MBA8001 & MBA8002	Teaching Period 3
MBA8010 Leading through a Crisis	MBA8001 & MBA8002	Teaching Period 4

Graduate Certificate of Leadership and Coaching (GCLC) -

This program is offered only to continuing students. No new admissions will be accepted. Students who are interested in this study area should [contact us](#) directly.

	On-campus	Online
Start:	No new admissions	No new admissions
Campus:	Springfield	-
Fees:	Domestic full fee paying place	Domestic full fee paying place International full fee paying place
Standard duration:	1 year part-time	
Program articulation:	To: Master of Adaptive Leadership	

Contact us

Future Australian and New Zealand students	Future International students	Current students
Ask a question Freecall (within Australia): 1800 269 500 Phone (from outside Australia): +61 7 4631 5315 Email: study@usq.edu.au	Ask a question Phone: +61 7 4631 5543 Email: international@usq.edu.au	Ask a question Freecall (within Australia): 1800 007 252 Email: usq.support@usq.edu.au

Program aims

The Graduate Certificate in Leadership and Coaching is designed for middle to senior corporate managers and to equip graduates with superior knowledge, skills and abilities that will help them to emerge as world-class leaders. It will provide a range of strong foundational courses for leaders wishing to further their studies within the leadership domain. Based on reflective thinking and problem solving, the program will be a niche offering in leadership that will enable graduates to examine and apply a broad range of leadership ideas and concepts. Importantly, the program will help leaders to learn about their own and others' leadership styles, how to connect with people through practices of mindfulness and emotion and how to select from a range of leadership solutions that can be applied and adapted to real-world situations. Importantly, it will enable graduates to learn the know-how and know-why skills for leading change, and for coaching, that builds leadership capacity for dealing with a range of leader-led activities within a world of constant disruption.

Program objectives

Upon successful completion of the program, students should be able to:

- Apply general leadership knowledge by exploring a range of concept theories and practices related to leadership and mentoring development;
- Measure and evaluate self and other leadership attributes and critically reflect on the implications of these for professional practice
- Ethically apply leadership theory to practical, real-world projects in places of work and distinguish between various leadership solutions
- Communicate and present relevant knowledge & ideas clearly & concisely to a range of audiences.

Australian Qualifications Framework

The Australian Qualifications Framework (AQF) is a single national, comprehensive system of qualifications offered by higher education institutions (including universities), vocational education and training institutions and secondary schools. Each AQF qualification has a set of descriptors which define the type and complexity of knowledge, skills and application of knowledge and skills that a graduate who has been awarded that qualification has attained, and the typical volume of learning associated with that qualification type.

This program is at AQF Qualification Level 08. Graduates at this level will have advanced knowledge and skills for professional or highly skilled work and/or further learning.

The full set of levels criteria and qualification type descriptors can be found by visiting www.aqf.edu.au.

Admission requirements

To be eligible for admission, applicants must satisfy the following requirements:

- Completion of an Australian university Bachelor degree in any area, or equivalent.
or
A minimum of five years' professional work experience equivalent to a qualification at AQF Level 7.
- English Language Proficiency requirements for Category 3.

All students are required to satisfy the applicable [English language requirements](#).

If students do not meet the English language requirements they may apply to study a University-approved [English language program](#). On successful completion of the English language program, students may be admitted to an award program.

Program fees

Domestic full fee paying place

Domestic full fee paying places are funded entirely through the full fees paid by the student. Full fees vary depending on the courses that are taken. Students are able to calculate the fees for a particular course via the [Course Fee Schedule](#)

Domestic full fee paying students may be eligible to defer their fees through a Government loan called [FEE-HELP](#) provided they meet the residency and citizenship requirements.

Australian citizens, Permanent Humanitarian Visa holders, Permanent Resident visa holders and New Zealand citizens who will be resident outside Australia for the duration of their program pay full tuition fees and are not eligible for [FEE-Help](#).

International full fee paying place

International students pay full fees. Full fees vary depending on the courses that are taken and whether they are studied on-campus, external or online. Students are able to calculate the fees for a particular course via the [Course Fee Schedules](#).

Program structure

The Graduate Certificate in Leadership and Coaching consists of four postgraduate courses, each of one unit.

Required time limits

Students have a maximum of two years to complete this program.

IT requirements

For information technology requirements please refer to the [minimum computing standards](#).

Other program requirements

Students must maintain good standing in this program. Please refer to the [Academic Standing, Progression and Exclusion Procedure](#).

Exit points

There are no exit points from the Graduate Certificate of Leadership and Coaching.

Credit

Credit may be granted on the basis of completed equivalent postgraduate study from a recognised university. In order for credit to be granted, the claim must meet the following specific requirements:

- the course was passed within five years prior to the application (courses up to 10 years old may be considered if evidence is provided that the applicant has been employed in that field)
- The course passed is sufficiently equivalent in objectives, content and weightings to a similar leadership course(s), or alternatively, the course is suitable as an elective.
- credit approved in this program will not automatically apply to other programs offered by the UniSQ.

Claims for credit should be submitted prior to or at the time of enrolment in a course. Each claim will be assessed on individual merit in line with UniSQ policy. Credit approved in this program will not automatically apply to other programs offered by UniSQ. Please contact the Faculty of Business, Education, Law and Arts for further information.

Recommended Enrolment Pattern

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
MGT8047 The Leader's Mind	1	1			1	1	
MGT8038 Leadership Development					1	1, 2	
MGT8033 Leading Organisational Change	1	1, 2			1	1, 2	
EDU8400 Mentoring and Coaching					1	1, 2	

Graduate Certificate of Workforce Diversity and Inclusion (GCDI)

This program is offered only to continuing students. No new admissions will be accepted. Students who are interested in this study area should [contact us](#) directly.

	Online
Start:	Semester 1 (February) Semester 2 (July)
Fees:	Domestic full fee paying place International full fee paying place
Standard duration:	1 year part-time

Notes:

In 2023 the program follows the Semester Calendar. The [Academic Calendar and Important Dates](#) webpage will allow you to view and download a copy of the important dates for the Semester calendar.

Contact us

Future Australian and New Zealand students	Future International students	Current students
Ask a question Freecall (within Australia): 1800 269 500 Phone (from outside Australia) +61 7 4631 5315 Email: study@usq.edu.au	Ask a question Phone: +61 7 4631 5543 Email: international@usq.edu.au	Ask a question Freecall (within Australia): 1800 007 252 Phone (from outside Australia): +61 7 4631 2285 Email: usq.support@usq.edu.au

Program aims

The aim of the Graduate Certificate of Workforce Diversity and Inclusion is to incorporate current theory and application which will assist students in moving from a perspective 'Is diversity good for business' to a perspective of 'How can effective diversity management benefit organisations and their employees?' Students will develop a comprehensive understanding of the importance of successful and seamless inclusion as an outcome of effective diversity management. This is achieved through developing a thorough understanding of individual and group aspects of diversity, theoretical explanations of intergroup relations as well as interpersonal and cross cultural relations in the workplace. Current practice is examined through the use of diversity management paradigms, inclusive workplace concepts and relevant cases.

Program objectives

On successful completion of the Graduate Certificate of Workforce Diversity and Inclusion graduates should be able to:

- (1) analyse, evaluate, and generate solutions to complex management cases related to diversity and inclusion
- (2) apply the knowledge and skills required to address inclusion and diversity issues in their work environment
- (3) synthesise knowledge about diversity and inclusion in management, including that which is specific to their work environment
- (4) communicate clearly and concisely by presenting relevant knowledge and ideas to a range of audiences
- (5) use ethical decision making processes to arrive at judgements about complex management cases
- (6) reflect on personal and organisational processes, including working in highly functioning teams that might assist, or provide barriers to, an inclusive workplace that values diversity.

Australian Qualifications Framework

The Australian Qualifications Framework (AQF) is a single national, comprehensive system of qualifications offered by higher education institutions (including universities), vocational education and training institutions and secondary schools. Each AQF qualification has a set of descriptors which define the type and complexity of knowledge, skills and application of knowledge and skills that a graduate who has been awarded that qualification has attained, and the typical volume of learning associated with that qualification type.

This program is at AQF Qualification Level 08. Graduates at this level will have advanced knowledge and skills for professional or highly skilled work and/or further learning.

The full set of levels criteria and qualification type descriptors can be found by visiting www.aqf.edu.au.

Admission requirements

To be eligible for admission, applicants must satisfy the following requirements:

- Completion of an Australian university Bachelor degree in any area, or equivalent.
or
A minimum of five years' professional work experience equivalent to a qualification at AQF Level 7.
- English Language Proficiency requirements for Category 3.

All students are required to satisfy the applicable [English language requirements](#).

If students do not meet the English language requirements they may apply to study a University-approved [English language program](#). On successful completion of the English language program, students may be admitted to an award program.

Program fees

Domestic full fee paying place

Domestic full fee paying places are funded entirely through the full fees paid by the student. Full fees vary depending on the courses that are taken. Students are able to calculate the fees for a particular course via the [Course Fee Schedule](#)

Domestic full fee paying students may be eligible to defer their fees through a Government loan called [FEE-HELP](#) provided they meet the residency and citizenship requirements.

Australian citizens, Permanent Humanitarian Visa holders, Permanent Resident visa holders and New Zealand citizens who will be resident outside Australia for the duration of their program pay full tuition fees and are not eligible for [FEE-Help](#).

International full fee paying place

International students pay full fees. Full fees vary depending on the courses that are taken and whether they are studied on-campus, external or online. Students are able to calculate the fees for a particular course via the [Course Fee Schedules](#).

Program structure

The Graduate Certificate of Workforce Diversity and Inclusion is comprised of four units of postgraduate courses:

- [MGT8006 Inclusive Workplaces](#) (Semester 1)
- [MGT8033 Leading Organisational Change](#) (Semester 1)
- [MGT8007](#) (Semester 2)
- [MGT8043 Contemporary HRM Issues for Managers](#) (Semester 2)

Required time limits

Students have a maximum of 2 years to complete this program.

IT requirements

For information technology requirements please refer to the [minimum computing standards](#).

Other program requirements

Students must maintain good standing in this program. Please refer to the [Academic Standing, Progression and Exclusion Procedure](#).

Exit points

There are no exit points from the [Graduate Certificate of Workforce Diversity and Inclusion](#).

Credit

Credit may be granted on the basis of equivalent courses undertaken at postgraduate level. In order for credit to be granted, the claim must meet the following specific requirements:

- the course passed was taken at least at Masters or equivalent level
- the course was passed within 5 years prior to the application (courses up to 10 years old may be considered if evidence is provided that the applicant has been employed in that field)
- the course passed is equivalent in objectives, content and weightings to a course prescribed in the [Graduate Certificate of Workforce Diversity and Inclusion](#), or alternatively, the course is suitable as an elective
- where the student has taken out an award from a recognised tertiary institution and is claiming credit on the basis of courses completed to meet the requirements of that program, the maximum credit on the basis of such courses shall be no greater than 2 courses for the [Graduate Certificate of Workforce Diversity and Inclusion](#)
- credit approved in this program will not automatically apply to other programs offered by the University of Southern Queensland.

Recommended enrolment pattern

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
MGT8006 Inclusive Workplaces					1	1	
MGT8033 Leading Organisational Change					1	1	
MGT8007					1	2	
MGT8043 Contemporary HRM Issues for Managers					1	2	

Graduate Diploma of Aviation (GDAV) - GradDipAv

This program is offered only to continuing students. No new admissions will be accepted. Students who are interested in this study area should [contact us](#) directly.

	Online
Start:	Semester 1 (February) Semester 2 (July)
Fees:	Domestic full fee paying place International full fee paying place
Standard duration:	2 semesters full-time, up to 4 years part-time
Program articulation:	From: Graduate Certificate of Aviation To: Master of Aviation

Notes:

In 2023 the program follows the Semester Calendar. The [Academic Calendar and Important Dates](#) webpage will allow you to view and download a copy of the important dates for the Semester calendar.

Contact us

Future Australian and New Zealand students	Future International students	Current students
Ask a question Freecall (within Australia): 1800 269 500 Phone (from outside Australia): +61 7 4631 5315 Email: study@usq.edu.au	Ask a question Phone: +61 7 4631 5543 Email: international@usq.edu.au	Ask a question Freecall (within Australia): 1800 007 252 Phone (from outside Australia): +61 7 4631 2285 Email usq.support@usq.edu.au

Program aims

The Graduate Diploma of Aviation is a professionally oriented program. The program provides graduates with advanced knowledge of management and business principles, enabling them to critically examine, generate and communicate information relevant to aviation. The program will also provide opportunities to develop critical, evaluative knowledge and skills within the areas of aviation human factors and safety systems.

Program objectives

On successful completion of the Graduate Diploma of Aviation, students will be able to:

- (1) use an advanced, integrated and complex body of knowledge within the aviation industry to (do something)
- (2) solve a range of issues in a professional aviation context with highly developed application of initiative and judgement in planning, problem solving and ethical decision making
- (3) apply advanced aviation knowledge and highly developed skills for professional work and/or further learning
- (4) develop high level written and interpersonal communication skills appropriate to managerial positions within the complex socio-technical aviation system
- (5) engage with a range of professional ethical research skills and/or theoretical research methodologies appropriate to the aviation context
- (6) integrate relevant theory and practice related to a wide range of emergent, technological and human interface challenges within the aviation industry.

Australian Qualifications Framework

The Australian Qualifications Framework (AQF) is a single national, comprehensive system of qualifications offered by higher education institutions (including universities), vocational education and training institutions and secondary schools. Each AQF qualification has a set of descriptors which define the type and complexity of knowledge, skills and application of knowledge and skills that a graduate who has been awarded that qualification has attained, and the typical volume of learning associated with that qualification type.

This program is at AQF Qualification Level 08. Graduates at this level will have advanced knowledge and skills for professional or highly skilled work and/or further learning.

The full set of levels criteria and qualification type descriptors can be found by visiting www.aqf.edu.au.

Admission requirements

To be eligible for admission, applicants must satisfy the following requirements:

- Completion of an Australian university Bachelor degree in the area of aviation, management and/or psychology, or equivalent.
- English Language Proficiency requirements for Category 3.

For candidates who have a Bachelor degree or equivalent (AQF level 7) from a recognised institution outside the areas stated above, UniSQ's [Graduate Certificate of Aviation](#) provides an articulation pathway into the Graduate Diploma of Aviation.

All students are required to satisfy the applicable [English language requirements](#).

If students do not meet the English language requirements they may apply to study a University-approved [English language program](#). On successful completion of the English language program, students may be admitted to an award program.

Program fees

Domestic full fee paying place

Domestic full fee paying places are funded entirely through the full fees paid by the student. Full fees vary depending on the courses that are taken. Students are able to calculate the fees for a particular course via the [Course Fee Schedule](#)

Domestic full fee paying students may be eligible to defer their fees through a Government loan called [FEE-HELP](#) provided they meet the residency and citizenship requirements.

Australian citizens, Permanent Humanitarian Visa holders, Permanent Resident visa holders and New Zealand citizens who will be resident outside Australia for the duration of their program pay full tuition fees and are not eligible for [FEE-Help](#).

International full fee paying place

International students pay full fees. Full fees vary depending on the courses that are taken and whether they are studied on-campus, external or online. Students are able to calculate the fees for a particular course via the [Course Fee Schedules](#).

Program structure

The Graduate Diploma of Aviation is comprised of eight units of postgraduate courses, comprising five core courses and three specialisation approved courses.

Required time limits

Students have a maximum of four years to complete this program.

Core courses

Course	Semester of offer Distance/Online	Enrolment Requirements
Aviation Human Factors specialisation core courses:		
AVN5102 Safety Management and Human Factors in Aviation	1	
AVN5105 Introduction to Aviation Research	1	
AVN8103 Managing a Safety Culture in Aviation	2	
AVN8102 Applied Human Factors in Aviation	2	
MGT8037 Leading Teams to Success^{#!}	2	
Aviation Management specialisation core courses:		
AVN5102 Safety Management and Human Factors in Aviation	1	
AVN5105 Introduction to Aviation Research	1	
AVN5101 Aviation Management	2	
AVN8103 Managing a Safety Culture in Aviation	2	
MGT8037 Leading Teams to Success^{#!}	2	

Footnotes

Last offer S2 2023

! From 2024 please take MGT6187

Aviation Human Factors

Course	Semester or Trimester of offer Distance/Online	Enrolment Requirements
Select three courses from the following Aviation Human Factors specialisation approved courses:		
AVN8101 Managing Operations in Aviation	1	
AVN5104 International Aviation Systems	1	
MGT5000 Managing Organisational Behaviour^{@!}	1	
FIN5100 Data and Decision Making	Tri 1, Tri 2, Tri 3	Anti-requisite: ACC5502
MGT6133 Leading Organisational Change	Tri 3	Anti-requisite: MGT8033
AVN5101 Aviation Management	2	

AVN5103 Human Factors Training in Aviation	2	
AVN5106 #	2	
ECO5000 Managerial Economics	Tri 2	Anti-requisite: ECO5000 Economics for Managers

Footnotes

@ Final offer of this course is S1 2023
! After S1 2023 please take [MGT5100](#).
Not offered in S2 2023

Aviation Management

Course	Semester or Trimester of offer Distance/Online	Enrolment Requirements
Select three courses from the following Aviation Management specialisation approved courses:		
AVN8101 Managing Operations in Aviation	S1	
AVN5104 International Aviation Systems	S1	
MGT5000 Managing Organisational Behaviour @!	S1	
FIN5100 Data and Decision Making	Tri 1, Tri 2, Tri 3	Anti-requisite: ACC5502
MGT6133 Leading Organisational Change	Tri 3	Anti-requisite: MGT8033
MGT8022 Project-Based Management	S2, S3	
AVN5103 Human Factors Training in Aviation	S2	
AVN5106 #	S2	
AVN8102 Applied Human Factors in Aviation	S2	
MKT5001 Service Experience	Block 2, Block 6	Anti-requisite: MKT5000
ECO5000 Managerial Economics	S1, S2	Anti-requisite: ECO5000 Economics for Managers

Footnotes

@ Final offer of this course is S1 2023
! After S1 2023 please take [MGT5100](#).
Not offered in S2 2023

IT requirements

For information technology requirements please refer to the [minimum computing standards](#).

Other program requirements

Students must maintain good standing in this program. Please refer to the [Academic Standing, Progression and Exclusion Procedure](#).

Exit points

A student who chooses not to complete or who does not maintain good standing in the Graduate Diploma of Aviation may be permitted to exit with a lesser qualification as set out below, provided that they have met the requirements of that program:

- A student who successfully completes four units may, upon application, exit with a [Graduate Certificate of Aviation](#) (GCAV), provided the student has successfully completed all the requirements of at least one specialisation.

Credit

Claims for credit for previous study should be submitted prior to or at the time of enrolment in a program. Each claim will be assessed on individual merit in line with UniSQ policy. Credit approved in this program will not automatically apply to other programs offered by UniSQ.

Credit may be granted on the basis of equivalent courses undertaken at postgraduate level. In order for credit to be granted, the claim must meet the following specific requirements:

- the course passed was taken at least at Masters or equivalent level
- the course was passed within five years prior to the application (courses up to 10 years old may be considered if evidence is provided that the applicant has been employed in that field)
- the course passed is equivalent in objectives, content and weightings to a course prescribed in the Graduate Diploma of Aviation
- where the student has taken out an award from a recognised tertiary institution and is claiming credit on the basis of courses completed to meet the requirements of that program, the maximum credit on the basis of such courses shall be no greater than four courses for the Graduate Diploma of Aviation
- credit approved in this program will not automatically apply to other programs offered by the University of Southern Queensland

Note: Where credit is granted, maximum and minimum duration will be adjusted in the same proportion as the credit, for example, where the maximum of 50 percent credit is granted, maximum and minimum duration will be reduced by one-half.

Aviation Human Factors specialisation recommended enrolment pattern

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
AVN5102 Safety Management and Human Factors in Aviation					1	1	
Aviation Human Factors specialisation approved course *					1	1	
AVN8102 Applied Human Factors in Aviation					1	2	
AVN8103 Managing a Safety Culture in Aviation					1	2	
AVN5105 Introduction to Aviation Research					2	1	
Aviation Human Factors specialisation approved course *					2	1	
MGT8037 Leading Teams to Success [†]					2	2	
Aviation Human Factors specialisation approved course *					2	2	

Footnotes

* Courses could be offered in Trimester or Block calendar layers.

† S2 2023 last offer of this course.

Aviation Management specialisation recommended enrolment pattern

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
AVN5102 Safety Management and Human Factors in Aviation					1	1	
Aviation Management specialisation approved course *					1	1	
AVN5101 Aviation Management					1	2	
AVN8103 Managing a Safety Culture in Aviation					1	2	
AVN5105 Introduction to Aviation Research					2	1	
Aviation Management specialisation approved course *					2	1	
Aviation Management specialisation approved course *					2	2	
MGT8037 Leading Teams to Success [!]					2	2	

Footnotes

* Courses could be offered in Trimester or Block calendar layers.

! S2 2023 last offer of this course.

Graduate Diploma of Business (GDBZ) - GradDipBus

CRICOS code (International applicants): 110844G

	On-campus***	Online
Start:	Block 2 (March) Block 4 (July) Trimester 1 (January) Trimester 2 (May) Trimester 3 (September)	Block 2 (March) Block 4 (July) Trimester 1 (January) Trimester 2 (May) Trimester 3 (September)
Campus:	Springfield, Toowoomba	-
Fees:	Domestic full fee paying place International full fee paying place	Domestic full fee paying place International full fee paying place
Standard duration:	1 year full-time, up to 4 years part-time	
Program articulation:	From: Graduate Certificate of Business To: Master of Business	

Notes:

In 2023 the program follows the Trimester Calendar. The [Academic Calendar and Important Dates](#) webpage will allow you to view and download a copy of the important dates for the Trimester calendar.

Footnotes

- * Where a specialisation is offered on-campus, it may not be offered in that mode at all campuses. The Business Foundations specialisation is available on-campus at Toowoomba and Springfield. The Digital Marketing, Leadership, and People and Culture specialisations are only available on-campus at Toowoomba. The Finance, Information Management Systems, and Managing Cyber Risk specialisations are only available on-campus at Springfield. Depending on the specialisation undertaken, this program may not be able to be undertaken in full-time mode. There are limited courses available in Trimester 1.

Contact us

Future Australian and New Zealand students	Future International students	Current students
Ask a question Freecall (within Australia): 1800 269 500 Phone (from outside Australia): +61 7 4631 5315 Email: study@usq.edu.au	Ask a question Phone: +61 7 4631 5543 Email: international@usq.edu.au	Ask a question Freecall (within Australia): 1800 007 252 Phone (from outside Australia): +61 7 4631 2285 Email usq.support@usq.edu.au

Professional accreditation

UniSQ's Graduate Diploma of Business is pending endorsement with the [Australian Institute of Project Management \(AIPM\)](#).

Students who complete the People and Culture specialisation successfully meet the criteria for accreditation with the [Australian HR Institute AHRI](#).

Program aims

The aim of the Graduate Diploma of Business is to enable students to acquire a body of specialised knowledge and skills across a range of business disciplines and contexts to meet their specific professional workplace needs or as a pathway for further learning in the [Master of Business](#).

The selection of the courses or discipline specialisation chosen will be influenced by the demands of the work environment and the interests of the student. The entry requirements of articulating programs should be considered when choosing courses.

Program objectives

The objectives of the Graduate Diploma of Business are to produce graduates who are able to:

- design solutions to dynamic issues by applying a broad range of established theories and advanced specialist knowledge in collaborative teams.
- interpret informational inputs from a variety of sources and stakeholders to ensure that the interests of others (including organisational, cultural/ societal, and environmental) and professional responsibilities are considered and addressed.
- evaluate available digital technologies and automation relevant in the domain of specialist expertise to drive current and future business performance.
- communicate specialist knowledge to audiences to build professional credibility and influence
- cultivate a professional identity and career trajectory by exhibiting the human capabilities and knowledge demanded by modern organisations.

Australian Qualifications Framework

The Australian Qualifications Framework (AQF) is a single national, comprehensive system of qualifications offered by higher education institutions (including universities), vocational education and training institutions and secondary schools. Each AQF qualification has a set of descriptors which define the type and complexity of knowledge, skills and application of knowledge and skills that a graduate who has been awarded that qualification has attained, and the typical volume of learning associated with that qualification type.

This program is at AQF Qualification Level 08. Graduates at this level will have advanced knowledge and skills for professional or highly skilled work and/or further learning.

The full set of levels criteria and qualification type descriptors can be found by visiting www.aqf.edu.au.

Admission requirements

To be eligible for admission, applicants must satisfy the following requirements:

- Completion of an approved Bachelor degree in the area of business, or equivalent.
OR
- Equivalent minimum of three years professional work experience (at Skill level 1-3).
- English Language Proficiency requirements for Category 3.

For candidates who have a Bachelor degree (AQF level 7) or equivalent in a non-business related discipline from a recognised institution, UniSQ's [Graduate Certificate of Business](#) provides an articulation pathway into the Graduate Diploma of Business.

All students are required to satisfy the applicable [English language requirements](#).

If students do not meet the English language requirements they may apply to study a University-approved [English language program](#). On successful completion of the English language program, students may be admitted to an award program.

Program fees

Domestic full fee paying place

Domestic full fee paying places are funded entirely through the full fees paid by the student. Full fees vary depending on the courses that are taken. Students are able to calculate the fees for a particular course via the [Course Fee Schedule](#)

Domestic full fee paying students may be eligible to defer their fees through a Government loan called [FEE-HELP](#) provided they meet the residency and citizenship requirements.

Australian citizens, Permanent Humanitarian Visa holders, Permanent Resident visa holders and New Zealand citizens who will be resident outside Australia for the duration of their program pay full tuition fees and are not eligible for [FEE-Help](#).

International full fee paying place

International students pay full fees. Full fees vary depending on the courses that are taken and whether they are studied on-campus, external or online. Students are able to calculate the fees for a particular course via the [Course Fee Schedules](#).

Program structure

The Graduate Diploma of Business is comprised of eight units of postgraduate courses as follows:

- 2 x core courses (MGT5100 Harnessing Human Capabilities for the Future of Work ^{*}, MGT6606 The Ready Business Professional [^]).
- 2 x elective courses from the program **AND**.
- 1 x 4 unit specialisation from the [GCBU Graduate Certificate of Business](#) (except Organisational Project Management) **OR**.
any 4 - unit specialisation from the [Master of Business](#) **OR**
any 4 units from an advanced specialisation from the [Master of Business](#). Students selecting this option will graduate without a named specialisation on their testamur.

* This course should be the first undertaken in the program.

^ This course is a project/capstone course and should be the last course undertaken.

Required time limits

Students have a maximum of 4 years to complete the Graduate Diploma of Business.

Business Foundations specialisation

The Business Foundations specialisation is recommended for students who do not have a cognate undergraduate degree and want to articulate into the Master of Business.

Course	Trimester of Offer Online	Trimester of Offer Toowoomba campus	Trimester of Offer Springfield campus	Block of Offer Springfield	Block of Offer Toowoomba	Block of Offer Online	Enrolment Requirements
MGT5101 Adaptive Leadership			1	4	4	4	
MKT5001 Service Experience				2	2	2, 6	Anti-requisite: MKT5000
MGT5103 Talent Strategy	3	3	3				
ECO5000 Managerial Economics	2	2	2				Anti-requisite: ECO5000 Economics for Managers

Digital Marketing specialisation

Course	Block of Offer Toowoomba	Block of Offer Online	Enrolment Requirements
MKT6001 Consumer Behaviour [*]		2, 3	Anti-requisite: MKT8001

MKT6100 Digital Marketing Analytics*	4	4	
MKT6101 Marketing Tools and Technologies*	5	5	
MKT6012 Marketing Strategy*		6	Anti-requisite: MKT8012

Footnotes

* First offer of these courses is in 2024.

Finance specialisation

Course	Trimester of offer Online	Trimester of offer Toowoomba campus	Trimester of offer Springfield campus	Enrolment Requirements
FIN6101 FinTech Innovation	3		3	
FIN6201 Financial Decision Making in Organisations*	1, 2			Anti-requisite: FIN8201
FIN6100 Financial Risk*	2		2	Anti-requisite: FIN8202
FIN6102 Investor Psychology and Portfolio Management	3			Anti-requisite: FIN8204, FIN8203

Footnotes

* First offer of these courses is in 2024.

Information Management Systems

Course	Trimester of offer Online	Trimester of offer Toowoomba campus	Trimester of offer Springfield campus	Enrolment Requirements
CIS5102 Navigating the Digital Revolution*	1, 2		2	Anti-requisite: CIS5100
CIS6100 Leadership in Digital Services	3			Anti-requisite: CIS5308
CIS6001 Technology Entrepreneurship *	2, 3		3	Anti-requisite: CIS8001
CIS6008 Business Intelligence*	2			Anti-requisite: CIS8008

Footnotes

* First offer of these courses is in 2024.

Leadership specialisation

Course	Trimester of offer Online	Trimester of offer Toowoomba campus	Trimester of offer Springfield campus	Enrolment Requirements
MGT6133 Leading Organisational Change **	1, 3	3	3	Anti-requisite: MGT8033
MGT6138 Leading Leaders (Leading Ethically)*	2	2		Anti-requisite: MGT8038
MGT6137 Leading Successful Teams*	2			Anti-requisite: MGT8037
MGT6147 The Leader's Mind	3			Anti-requisite: MGT8047

Footnotes

** The first offer of this course is in Trimester 3 2023.

* First offer of these courses is in 2024.

Managing Cyber Risk specialisation

Course	Trimester of offer Online	Trimester of offer Springfield campus	Enrolment Requirements
CIS6707 Cyber Incident Management and Response*	1, 2	2	Anti-requisite: CIS8707
CIS6709 Cyber Governance and Leadership	3		Anti-requisite: CIS8709
CIS6712 Information Assurance and Risk Management*	2		Anti-requisite: CIS8712
CIS6714 Cyber Resilience	3	3	

Footnotes

* First offer of these courses is in 2024.

People and Culture specialisation

Course	Trimester of offer Distance/Online	Trimester of offer Toowoomba campus	Enrolment Requirements
MGT6134 People and Culture	1, 2	2	Anti-requisite: MGT8034
MGT6149 Building an Engaged Workforce*	2	2	Anti-requisite: MGT8049
MGT6143 Contemporary HR Issues for Managers*	3		Anti-requisite: MGT8043

Select 1 course from the 'Human Resource Leadership' advanced specialisation in the Master of Business			
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Footnotes

* First offer of these courses is in 2024.

General specialisation

To discuss which courses to study within the General specialisation, please contact UniSQ. All course pre-requisites must be met, and all courses chosen are subject to the approval of the Program Coordinator. Students wanting to study a course/s from other programs across the University must seek approval from the Faculty of Business, Education, Law and Arts. Students who wish to articulate into the [Master of Business](#) or [Master of Information Systems](#) must meet the program admission requirements before applications for credit will be considered.

IT requirements

For information technology requirements please refer to the [minimum computing standards](#).

Other program requirements

Students must maintain good standing in this program. Please refer to the [Academic Standing, Progression and Exclusion Procedure](#).

Articulation

Upon successful completion of the Graduate Diploma of Business a student may articulate into the [Master of Business](#) provided they meet other program entry requirements.

Students who wish to gain maximum credit for courses completed in the Graduate Diploma of Business upon entry to the [Master of Business](#) must choose a named specialisation from the [Master of Business](#) or advanced specialisation from the [Master of Business](#).

Students who wish to articulate into the [Master of Business](#) must meet the program admission requirements before applications for credit will be considered.

Exit points

After successful completion of 4 units of study students may exit with the [Graduate Certificate of Business](#) (GCBU).

Credit

Credit may be granted on the basis of equivalent courses undertaken at postgraduate level. In order for credit to be granted, the claim must meet the following specific requirements:

- the course passed was taken at least at Masters or equivalent level
- the course was passed within 5 years prior to the application (courses up to 10 years old may be considered if evidence is provided that the applicant has been employed in that field)
- the course passed is equivalent in objectives, content and weightings to a course prescribed in the Graduate Diploma of Business program, or alternatively, the course is suitable as an elective
- where the student has taken out an award from a recognised tertiary institution and is claiming credit on the basis of courses completed to meet the requirements of that program, the maximum credit on the basis of such courses shall be no greater than 4 courses for the Graduate Diploma of Business
- credit approved in this program will not automatically apply to other programs offered by the UniSQ.

Note: Where credit is granted, maximum and minimum duration will be adjusted in the same proportion as the credit, for example, where the maximum of 50 per cent credit is granted, maximum and minimum duration will be reduced by one-half.

Graduate Diploma of Business Administration (GDBA) - GDBAdmin

	Online
Start:	Block 1 (January) Block 2 (March) Block 3 (May) Block 4 (July) Block 5 (September) Block 6 (October)
Fees:	Domestic full fee paying place International full fee paying place
Standard duration:	4 teaching periods (8 months) full-time, up to 4 years part-time
Program articulation:	From: Graduate Certificate of Business Administration To: Master of Business Administration

Notes:

In 2023 the programs follows the Blocks calendar. The [Academic Calendar and Important Dates](#) Academic Calendar and Important Dates webpage will allow you to view and download a copy of the important dates for the Blocks calendar.

Contact us

Future Australian and New Zealand students	Future International students	Current students
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Program aims

This is a pathway program, designed to provide students who do not yet meet the entry requirements of the [Master of Business Administration](#) (MBA) program, to still engage with the courses and learning experiences provided by the MBA. Upon completion of this program, students who meet all entry requirements will be offered the option to articulate to the MBA. The program is offered in intensive 8-week blocks of study with 6 teaching periods per year.

Program objectives

On completion of this program students will be able to:

- (1) Synthesise contemporary and advanced bodies of knowledge to transform business.
- (2) Critically analyse complex data to drive innovative and sustainable business performance.
- (3) Communicate with impact to influence internal and external stakeholders, both locally and globally.
- (4) Leverage personal attributes and skills to respond creatively to business challenges.
- (5) Exercise professional judgement informed by reflection and responsible ethical practice to make evidence-based decisions.
- (6) Mobilise complex networks of people, systems and/or resources to respond to challenges and capitalise on emergent local and global opportunities.

Australian Qualifications Framework

The Australian Qualifications Framework (AQF) is a single national, comprehensive system of qualifications offered by higher education institutions (including universities), vocational education and training institutions and secondary schools. Each AQF qualification has a set of descriptors which define the type and complexity of knowledge, skills and application of knowledge and skills that a graduate who has been awarded that qualification has attained, and the typical volume of learning associated with that qualification type.

This program is at AQF Qualification Level 08. Graduates at this level will have advanced knowledge and skills for professional or highly skilled work and/or further learning.

The full set of levels criteria and qualification type descriptors can be found by visiting www.aqf.edu.au.

Admission requirements

To be eligible for admission, applicants must satisfy the following requirements:

- Completion of an undergraduate degree (Australian AQF Level 7 or recognised equivalent) with a GPA of at least 4.0 out of 7.0, and a minimum of three years relevant professional work experience at a management or supervisory level..
- English Language Proficiency requirements for Category 3.

All students are required to satisfy the applicable [English language requirements](#).

If students do not meet the English language requirements they may apply to study a University-approved [English language program](#). On successful completion of the English language program, students may be admitted to an award program.

Program fees

Domestic full fee paying place

Domestic full fee paying places are funded entirely through the full fees paid by the student. Full fees vary depending on the courses that are taken. Students are able to calculate the fees for a particular course via the [Course Fee Schedule](#)

Domestic full fee paying students may be eligible to defer their fees through a Government loan called [FEE-HELP](#) provided they meet the residency and citizenship requirements.

Australian citizens, Permanent Humanitarian Visa holders, Permanent Resident visa holders and New Zealand citizens who will be resident outside Australia for the duration of their program pay full tuition fees and are not eligible for [FEE-Help](#).

International full fee paying place

International students pay full fees. Full fees vary depending on the courses that are taken and whether they are studied on-campus, external or online. Students are able to calculate the fees for a particular course via the [Course Fee Schedules](#).

Program structure

The Graduate Diploma of Business Administration consists of eight units of postgraduate courses. Courses are offered in intensive teaching periods of 8 weeks with 6 teaching periods per year. Students can commence their studies in any teaching period.

MBA8001 Leveraging Your Leadership Identity and MBA8002 Approaching Decision-Making Strategically must be taken in the first or second Teaching Period of study. Students can elect to take the remaining 6 courses in any order with the choice of course dependant on the period of teaching a student wishes to enrol in.

Courses	Teaching period of offer
Core courses:	
MBA8001 Leveraging Your Leadership Identity	1, 2, 3, 4, 5, 6
MBA8002 Making Decisions Strategically	1, 2, 3, 4, 5, 6
Choose 6 of the following:	
MBA8003 Analysing Business Data	3, 5
MBA8004 Leading a High-Performance Culture	4, 6
MBA8005 Shaping Organisational Policy	1, 5
MBA8006 Balancing Drivers of Business Performance	2, 6
MBA8007 Designing Systems for Impact	1, 3
MBA8008 Communicating Strategically	2, 5
MBA8009 Mobilising Your People	3, 4
MBA8010 Leading through a Crisis	4, 6

** For further information on Teaching Periods please see the [MBA entry in our Program Guide](#) (see Apply section).

Please refer to the current [UniSQ Course Specifications page](#) for further information surrounding particular courses.

Required time limits

Students have a maximum of four years to complete this program.

IT requirements

For information technology requirements please refer to the minimum computing standards.

Other program requirements

Students must maintain good standing in this program. Please refer to the Academic Standing, Progression and Exclusion Procedure.

Articulation

Upon successful completion of the Graduate Diploma of Business Administration with a minimum GPA of 4.0, a student may articulate into the [Master of Business Administration](#) provided they meet other program entry requirements, including a minimum of two years' full-time relevant professional work experience in business.

Exit points

A student who chooses not to complete or who does not maintain good standing in this program may be permitted to exit with a lesser qualification as set out below:

- A student who successfully completes MBA8001 Leveraging your Leadership Identity, MBA8002 Making Decisions Strategically and any two other Master of Business Administration courses (with the exception of MBA8011 Driving Growth and Innovation and MBA8012 Capstone: Dream Big) may, upon application, exit with a [Graduate Certificate of Business Administration](#).

Credit

Credit may be granted on the basis of completed equivalent postgraduate study from a recognised university. In order for credit to be granted, the claim must meet the following specific requirements:

- The course was passed within five years prior to the application (courses up to 10 years old may be considered if evidence is provided that the applicant has been employed in that field).
- The course passed is sufficiently equivalent in objectives, content and weightings to a course prescribed in the Graduate Diploma of Business Administration or alternatively, the course is suitable as an elective.
- Where the student has taken out an award from a recognised tertiary institution, and is claiming credit on the basis of courses completed to meet the requirements of that program, the maximum credit on the basis of such courses shall be no greater than 4 courses for the Graduate Diploma of Business Administration.
- Credit approved in this program will not automatically apply to other programs offered by the UniSQ.

Claims for credit should be submitted prior to or at the time of enrolment in a course. Each claim will be assessed on individual merit in line with UniSQ policy. Credit approved in this program will not automatically apply to other programs offered by UniSQ. Please contact the Faculty of Business, Education, Law and Arts for further information.

Teaching Period 1 recommended enrolment pattern

Courses	Requisite required:	Recommended enrolment pattern:
Core courses:		
MBA8001 Leveraging Your Leadership Identity		Teaching Period 1
MBA8002 Making Decisions Strategically	MBA8001	Teaching Period 2
Choose 6 of the following:		
MBA8003 Analysing Business Data	MBA8001 & MBA8002	Teaching Period 3
MBA8004 Leading a High-Performance Culture	MBA8001 & MBA8002	Teaching Period 4
MBA8005 Shaping Organisational Policy	MBA8001 & MBA8002	Teaching Period 5
MBA8006 Balancing Drivers of Business Performance	MBA8001 & MBA8002	Teaching Period 6
MBA8007 Designing Systems for Impact	MBA8001 & MBA8002	Teaching Period 1
MBA8008 Communicating Strategically	MBA8001 & MBA8002	Teaching Period 2
MBA8009 Mobilising Your People	MBA8001 & MBA8002	Teaching Period 3
MBA8010 Leading through a Crisis	MBA8001 & MBA8002	Teaching Period 4

Master of Adaptive Leadership (MALP) - M. Adap Lshp

This program is offered only to continuing students. No new admissions will be accepted. Students who are interested in this study area should [contact us](#) directly.

	Online
Start:	No new admissions
Fees:	Domestic full fee paying place International full fee paying place
Standard duration:	2 years full-time, up to 6 years part-time
Program articulation:	From: Graduate Certificate of Leadership and Coaching

Contact us

Future Australian and New Zealand students	Future International students	Current students
Ask a question Freecall (within Australia): 1800 269 500 Phone (from outside Australia): +61 7 4631 5315 Email: study@usq.edu.au	Ask a question Phone: +61 7 4631 5543 Email: international@usq.edu.au	Ask a question Freecall (within Australia): 1800 007 252 Phone (from outside Australia): +61 7 4631 2285 Email usq.support@usq.edu.au

Program aims

The Master of Adaptive Leadership (MALP) is designed for middle to senior corporate managers and to equip graduates with superior knowledge, skills and abilities that help them to emerge as world-class leaders. Based on reflective thinking and problem solving, the program is a niche offering in leadership consisting of applied work intensive modules that include real-world projects and industry-relevant problems. The program will equip managers to build and connect teams, to drive innovation, and to build skills that help them lead across functional units. Importantly, it will enable graduates to learn the know-how and know-why skills of measuring and building employee engagement that lead to higher levels of organisational learning and firm performance in a world of constant disruption. With an emphasis on the application of leadership theory-to-practice nexus, the degree will enable students to develop a toolbox of leadership practices and a set of dynamic capabilities in adaptive leadership.

Program objectives

Upon successful completion of the Master of Adaptive Leadership, students should be able to:

- acquire general leadership knowledge and adopt different research practices in exploring a specific body of knowledge;
- measure and evaluate self and other leadership attributes and critically reflect on these;
- apply leadership theory to practical real-world projects in places of work and distinguish between various leadership solutions;
- reflect on how different leadership knowledge informs context-specific leadership problems in times of rapid transformation;
- distinguish between different innovative employee and team engagement solutions in managing a dynamic workforce and to professionally communicate change; and
- communicate and present relevant knowledge & ideas clearly & concisely to a range of audiences.

Australian Qualifications Framework

The Australian Qualifications Framework (AQF) is a single national, comprehensive system of qualifications offered by higher education institutions (including universities), vocational education and training institutions and secondary schools. Each AQF qualification has a set of descriptors which define the type and complexity of knowledge, skills and application of knowledge and skills that a graduate who has been awarded that qualification has attained, and the typical volume of learning associated with that qualification type.

This program is at AQF Qualification Level 09. Graduates at this level will have specialised knowledge and skills for research, and/or professional practice and/or further learning.

The full set of levels criteria and qualification type descriptors can be found by visiting www.aqf.edu.au.

Admission requirements

To be eligible for admission, applicants must satisfy the following requirements:

- (1) Completion of an Australian university Bachelor degree at Level 7 (or its equivalent) in any area;
- (2) A minimum of five years full time equivalent professional work experience, or equivalent;
- (3) English language proficiency requirements of Category 3; and
- (4) A statutory declaration from the student that they are able to access a suitable work situation to complete the work-based components of the degree.

UniSQ's [Graduate Certificate of Leadership and Coaching](#) provides an articulation pathway into the Master of Adaptive Leadership. Upon completion and achievement of a minimum GPA of 4.0, graduates will be eligible for entry into the Master of Adaptive Leadership.

Candidates with a Graduate Certificate (AQF level 8) or higher qualification in any discipline, with five years' professional work experience may apply for entry into the Master of Adaptive Leadership. Eligibility for entry will be determined on a case-by-case basis.

All students are required to satisfy the applicable [English language requirements](#).

If students do not meet the English language requirements they may apply to study a University-approved [English language program](#). On successful completion of the English language program, students may be admitted to an award program.

Program fees

Domestic full fee paying place

Domestic full fee paying places are funded entirely through the full fees paid by the student. Full fees vary depending on the courses that are taken. Students are able to calculate the fees for a particular course via the [Course Fee Schedule](#)

Domestic full fee paying students may be eligible to defer their fees through a Government loan called [FEE-HELP](#) provided they meet the residency and citizenship requirements.

Australian citizens, Permanent Humanitarian Visa holders, Permanent Resident visa holders and New Zealand citizens who will be resident outside Australia for the duration of their program pay full tuition fees and are not eligible for [FEE-Help](#).

International full fee paying place

International students pay full fees. Full fees vary depending on the courses that are taken and whether they are studied on-campus, external or online. Students are able to calculate the fees for a particular course via the [Course Fee Schedules](#).

Program structure

The Master of Adaptive Leadership consists of 16 core courses, each of one unit.

Courses	Semester of offer Distance/Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus	Notes
Foundation Courses				
MGT8047 The Leader's Mind	1		1	Semester 2 online offer not available in 2022.
MGT8038 Leadership Development	1, 2			
MGT8033 Leading Organisational Change	1, 2	1	2	
EDU8400 Mentoring and Coaching	1, 2			
Core Courses				
MGT5000 Managing Organisational Behaviour	1, 3		1	
MGT8037 Leading Teams to Success	2	2		Semester 2 Toowoomba offer is not available in 2022.
MBA8000 Applied Business Research and Ethics	1, 2		1	
MGT8030 Performance Management and People Development	1			
MGT8039 Strategic Leadership	3			
MGT8040 Entrepreneurship, Innovation and Creativity	2			
MGT8048	2			
MGT8055	2			Semester 2 & 3 online offer is not available in 2022.
MGT8049 Building an Engaged Workforce	1			
MGT8043 Contemporary HRM Issues for Managers	2			
MGT8006 Inclusive Workplaces	1			

MGT8051 ^ (Capstone)	1, 2, 3			
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Footnotes

^ Please note this course will be available in 2022.

Required time limits

Students have a maximum of six years to complete this program.

Articulation

Students who complete the Master of Adaptive Leadership are eligible to apply for the [Doctor of Business Administration](#), provided that they meet all of the admission requirements for that program. Please refer to the [Doctor of Business Administration](#) for further information, or contact the Faculty of Business, Education, Law and Arts.

Exit points

A student who chooses not to complete the program or who does not maintain good standing in this program may be permitted to exit with a lesser qualification as set out below:

- A student who successfully completes the four foundation course plus any four courses from the Master of Adaptive Leadership, and subject to satisfying pre-requisite requirements, may, upon application, exit with a Graduate Diploma of Adaptive Leadership;
- A student who successfully completes four Master of Adaptive Leadership foundation courses may, upon application, exit with a [Graduate Certificate of Leadership and Coaching](#).

Credit

The Master of Adaptive Leadership is a sixteen (16) course specialist postgraduate qualification. Credit approved in the program does not automatically apply to other postgraduate programs offered by UniSQ.

Block-credit may be available for candidates who hold a level 8 qualification. A claim for this blockcredit should be submitted at the time of enrolment in the program and will be assessed on a case-by-case basis.

Individual course credit may be granted, on the basis of completed equivalent postgraduate study from a recognised university. In order for credit to be granted, the claim must meet the following specific requirements:

- the course was passed within five years prior to the application (courses up to ten (10) years old may be considered if evidence is provided that the applicant has been employed in that field)
- the course passed is sufficiently equivalent in objectives, content and weightings to a course prescribed in the Master of Adaptive Leadership
- the maximum credit granted is no greater than eight (8) courses for the Master of Adaptive Leadership.

Claims for individual course credit should be submitted prior to or at the time of enrolment in a course. Each claim will be assessed on individual merit in line with UniSQ policy.

Recommended Part Time Enrolment Pattern Semester 1 Intake

Course	Year of program and semester in which course is normally studied						Enrolment requirements	Comments
	On-campus (ONC)		External (EXT)		Online (ONL)			
	Year	Sem	Year	Sem	Year	Sem		
MGT8047 The Leader's Mind	1	1			1	1, 2		
MGT8038 Leadership Development					1	1, 2		
MGT8033 Leading Organisational Change	1	2			1	2		
EDU8400 Mentoring and Coaching					1	2		
MGT5000 Managing Organisational Behaviour					1	3		

Course	Year of program and semester in which course is normally studied						Enrolment requirements	Comments
	On-campus (ONC)		External (EXT)		Online (ONL)			
	Year	Sem	Year	Sem	Year	Sem		
MGT8037 Leading Teams to Success	2	2			2	2		Semester 2 Toowoomba offer is not available in 2022
MGT8039 Strategic Leadership					1	3		
MGT8030 Performance Management and People Development					2	1		
MBA8000 Applied Business Research and Ethics					2	2		
MGT8006 Inclusive Workplaces					3	1		
MGT8048	2	1			2	1		Available for enrolment from S1 2021
MGT8050					3	1		Available for enrolment from S1 2021
MGT8049 Building an Engaged Workforce					2	3		Available for enrolment from S3 2021
MGT8043 Contemporary HRM Issues for Managers					3	2		
MGT8040 Entrepreneurship, Innovation and Creativity	3	2			3	2		Available for enrolment from S2 2021
MGT8051 **					3	3		Available for enrolment from S2 2022

Footnotes

** Capstone for 16 course Masters

Recommended Part Time Enrolment Pattern Semester 2 Intake

Course	Year of program and semester in which course is normally studied						Enrolment requirements	Comments
	On-campus (ONC)		External (EXT)		Online (ONL)			
	Year	Sem	Year	Sem	Year	Sem		
MGT8033 Leading Organisational Change	1	2			1	2		
EDU8400 Mentoring and Coaching					1	2		
MGT5000 Managing Organisational Behaviour					1	3		
MGT8047 The Leader's Mind	1	1			1	1, 2		
MGT8038 Leadership Development					1	1, 2		
MGT8037 Leading Teams to Success	2	2			2	2		Semester 2 Toowoomba offer is not available in 2022
MBA8000 Applied Business Research and Ethics					2	2		
MGT8039 Strategic Leadership					2	3		
MGT8048	2	1			2	1		Available for enrolment from S1 2021

Course	Year of program and semester in which course is normally studied						Enrolment requirements	Comments
	On-campus (ONC)		External (EXT)		Online (ONL)			
	Year	Sem	Year	Sem	Year	Sem		
MGT8030 Performance Management and People Development					2	1		
MGT8043 Contemporary HRM Issues for Managers					3	2		
MGT8040 Entrepreneurship, Innovation and Creativity	3	2			3	2		On-campus offer available for enrolment from S2 2021
MGT8050					3	3		Available for enrolment from S1 2021
MGT8049 Building an Engaged Workforce					3	3		Available for enrolment from S3 2021
MGT8006 Inclusive Workplaces					3	1		
MGT8051 **					3	1		Available for enrolment from S2 2022

Footnotes

** Capstone for 16 course Masters

Master of Aviation (MAVN) - MAV

This program is offered only to continuing students. No new admissions will be accepted. Students who are interested in this study area should [contact us](#) directly.

	Online
Start:	Semester 1 (February) Semester 2 (July)
Fees:	Domestic full fee paying place International full fee paying place
Standard duration:	1.5 years full-time, up to 6 years part-time
Program articulation:	From: Graduate Certificate of Aviation ; Graduate Diploma of Aviation To: Doctor of Philosophy

Notes:

In 2023 the program follows the Semester Calendar. The [Academic Calendar and Important Dates](#) webpage will allow you to view and download a copy of the important dates for the Semester calendar.

Contact us

Future Australian and New Zealand students	Future International students	Current students
Ask a question Freecall (within Australia): 1800 269 500 Phone (from outside Australia): +61 7 4631 5315 Email: study@usq.edu.au	Ask a question Phone: +61 7 4631 5543 Email: international@usq.edu.au	Ask a question Freecall (within Australia): 1800 007 252 Phone (from outside Australia): +61 7 4631 2285 Email: usq.support@usq.edu.au

Program aims

The Master of Aviation aims to provide graduates with specialised cognitive skills and technical knowledge, which enables them to independently analyse critically, reflect on and synthesise complex information, problems, concepts and theories in an aviation context. The program also provides opportunities to apply established theories to a range of contexts whilst planning and executing a substantial research-based project within the aviation industry.

Program objectives

On successful completion of the Master of Aviation, students should be able to:

- (1) evaluate the underlying principles and concepts of applied elements in the aviation industry
- (2) apply initiative and judgement in planning, problem solving and ethical decision-making in a professional aviation context
- (3) synthesise and critically review established theoretical frameworks with supporting evidence to provide solutions to real-world aviation problems
- (4) develop and apply the skills required for management of teams, working in teams and working with people from diverse cultural and professional backgrounds in the aviation environment
- (5) select research methodologies appropriate to the aviation context and conduct a range of professional research activities including communication of the results of such research in an ethical manner
- (6) formulate and exercise management and leadership skills in practical and training situations within the aviation industry.

Australian Qualifications Framework

The Australian Qualifications Framework (AQF) is a single national, comprehensive system of qualifications offered by higher education institutions (including universities), vocational education and training institutions and secondary schools. Each AQF qualification has a set of descriptors which define the type and complexity of knowledge, skills and application of knowledge and skills that a graduate who has been awarded that qualification has attained, and the typical volume of learning associated with that qualification type.

This program is at AQF Qualification Level 09. Graduates at this level will have specialised knowledge and skills for research, and/or professional practice and/or further learning.

The full set of levels criteria and qualification type descriptors can be found by visiting www.aqf.edu.au.

Admission requirements

To be eligible for admission, applicants must satisfy the following requirements:

- Completion of an Australian university Bachelor degree in the area of aviation, management and/or psychology, or equivalent
- English Language Proficiency requirements for Category 3.

For candidates who have a Bachelor degree or equivalent (AQF level 7) from a recognised institution, outside the disciplines stated above, UniSQ's [Graduate Certificate of Aviation](#) provides an articulation pathway into the Master of Aviation. Upon completion and achievement of a minimum GPA of 4.0, they will be eligible for entry into the Master of Aviation provided they meet any other entry requirements.

Candidates with a Graduate Certificate (AQF level 8) or higher may apply for entry into the Master of Aviation. Eligibility for entry will be determined on a case-by-case basis.

All students are required to satisfy the applicable [English language requirements](#).

If students do not meet the English language requirements they may apply to study a University-approved [English language program](#). On successful completion of the English language program, students may be admitted to an award program.

Program fees

Domestic full fee paying place

Domestic full fee paying places are funded entirely through the full fees paid by the student. Full fees vary depending on the courses that are taken. Students are able to calculate the fees for a particular course via the [Course Fee Schedule](#)

Domestic full fee paying students may be eligible to defer their fees through a Government loan called [FEE-HELP](#) provided they meet the residency and citizenship requirements.

Australian citizens, Permanent Humanitarian Visa holders, Permanent Resident visa holders and New Zealand citizens who will be resident outside Australia for the duration of their program pay full tuition fees and are not eligible for [FEE-Help](#).

International full fee paying place

International students pay full fees. Full fees vary depending on the courses that are taken and whether they are studied on-campus, external or online. Students are able to calculate the fees for a particular course via the [Course Fee Schedules](#).

Program structure

The Master of Aviation consists of 12 courses, each of one unit, comprising seven core courses and five specialisation approved courses.

Required time limits

Students have a maximum of six years to complete this program.

Core courses

Course	Semester of offer Distance/Online
Aviation Human Factors specialisation core courses:	
AVN5102 Safety Management and Human Factors in Aviation	1
AVN5105 Introduction to Aviation Research	1
AVN8103 Managing a Safety Culture in Aviation	2
AVN8102 Applied Human Factors in Aviation	2
AVN8104 Aviation Research Project (Part A)	2
AVN8105 Aviation Research Project Part B	1
MGT8037 Leading Teams to Success ^{\$}	2
Aviation Management specialisation core courses	
AVN5102 Safety Management and Human Factors in Aviation	1
AVN5105 Introduction to Aviation Research	1
AVN5101 Aviation Management	2
AVN8103 Managing a Safety Culture in Aviation	2
AVN8104 Aviation Research Project (Part A)	2
AVN8105 Aviation Research Project Part B	1
MGT8037 Leading Teams to Success ^{\$}	2

Footnotes

^{\$} S2 2023 Last offer of this course.

Aviation Human Factors

Course	Semester or Trimester of offer Distance/Online	Enrolment Requirements
Select five courses from the following Aviation Human Factors specialisation approved courses:		
AVN8101 Managing Operations in Aviation	1	
AVN5104 International Aviation Systems	1	
MGT5000 Managing Organisational Behaviour [*]	1	
FIN5100 Data and Decision Making	Tri 1, Tri 2, Tri 3	Anti-requisite: ACC5502
MGT6133 Leading Organisational Change	Tri 3	Anti-requisite: MGT8033

AVN5101 Aviation Management	2	
AVN5103 Human Factors Training in Aviation	2	
AVN5106 @	2	
ECO5000 Managerial Economics	Tri 2	Anti-requisite: ECO5000 Economics for Managers

Footnotes

- * After S1 2023 please take [MGT5100 Harnessing Human Capabilities for the Future of Work](#)
@ Not offered in S2 2023

Aviation Management

Course	Semester or Trimester of offer Distance/Online	Enrolment Requirements
Select five courses from the following Aviation Management specialisation approved courses:		
AVN8101 Managing Operations in Aviation	1	
AVN5104 International Aviation Systems	1	
MGT5000 Managing Organisational Behaviour *	1	
FIN5100 Data and Decision Making	Tri 1, Tri 2, Tri 3	Anti-requisite: ACC5502
MGT6133 Leading Organisational Change	Tri 3	Anti-requisite: MGT8033
MGT8047 The Leader's Mind	Tri 3	Anti-requisite: MGT8002
AVN5103 Human Factors Training in Aviation	2	
AVN5106 @	2	
AVN8102 Applied Human Factors in Aviation	2	
MKT5001 Service Experience	Block 2, Block 6	Anti-requisite: MKT5000
ECO5000 Managerial Economics	Tri 2	Anti-requisite: ECO5000 Economics for Managers

Footnotes

- * After S1 2023 please take [MGT5100 Harnessing Human Capabilities for the Future of Work](#)
@ Not offered in S2 2023

IT requirements

For information technology requirements please refer to the [minimum computing standards](#).

Other program requirements

Students must maintain good standing in this program. Please refer to the [Academic Standing, Progression and Exclusion Procedure](#).

Exit points

A student who chooses not to complete or who does not maintain good standing in the Master of Aviation may be permitted to exit with a lesser qualification as set out below, provided that they have met the requirements of that program:

- A student who successfully completes eight units may, upon application, exit with a [Graduate Diploma of Aviation](#) (GDAV), provided the student has successfully completed all the requirements of at least one specialisation.
- A student who successfully completes four units may, upon application, exit with a [Graduate Certificate of Aviation](#) (GCAV), provided the student has successfully completed all the requirements of at least one specialisation.

Credit

Claims for credit for previous study should be submitted prior to or at the time of enrolment in a program. Each claim will be assessed on individual merit in line with UniSQ policy. Credit approved in this program will not automatically apply to other programs offered by UniSQ.

Credit may be granted on the basis of equivalent courses undertaken at postgraduate level. In order for credit to be granted, the claim must meet the following specific requirements:

- the course passed was taken at least at Masters or equivalent level
- the course was passed within 5 years prior to the application (courses up to 10 years old may be considered if evidence is provided that the applicant has been employed in that field)
- the course passed is equivalent in objectives, content and weightings to a course prescribed in the Master of Aviation
- where the student has taken out an award from a recognised tertiary institution and is claiming credit on the basis of courses completed to meet the requirements of that program, the maximum credit on the basis of such courses shall be no greater than six courses for the Master of Aviation
- credit approved in this program will not automatically apply to other programs offered by the University of Southern Queensland

Note: Where credit is granted, maximum and minimum duration will be adjusted in the same proportion as the credit, for example, where the maximum of 50 percent credit is granted, maximum and minimum duration will be reduced by one-half.

Aviation Human Factors specialisation recommended enrolment pattern

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
AVN5102 Safety Management and Human Factors in Aviation					1	1	
Aviation Human Factors specialisation approved course *					1	1	
MGT8037 Leading Teams to Success					1	2	
AVN8103 Managing a Safety Culture in Aviation					1	2	
AVN5105 Introduction to Aviation Research					2	1	
Aviation Human Factors specialisation approved course *					2	1	
AVN8102 Applied Human Factors in Aviation					2	2	
AVN8104 Aviation Research Project (Part A)					2	2	Pre-requisite: AVN5105
Aviation Human Factors specialisation approved course *					3	1	
AVN8105 Aviation Research Project Part B					3	1	Pre-requisite: AVN8104
Aviation Human Factors specialisation approved course *					3	2	

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
Aviation Human Factors specialisation approved course *					3	2	

Footnotes

* Courses could be offered in Trimester or Block calendar layers.

Aviation Management specialisation recommended enrolment pattern

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
AVN5102 Safety Management and Human Factors in Aviation					1	1	
Aviation Management specialisation approved course					1	1	
AVN5101 Aviation Management					1	2	
AVN8103 Managing a Safety Culture in Aviation					1	2	
Aviation Management specialisation approved course					2	1	
AVN5105 Introduction to Aviation Research					2	1	
Aviation Management specialisation approved course					2	2	
AVN8104 Aviation Research Project (Part A)					2	2	Pre-requisite: AVN5105
Aviation Management specialisation approved course					3	1	
AVN8105 Aviation Research Project Part B					3	1	Pre-requisite: AVN8104
MGT8037 Leading Teams to Success					3	2	
Aviation Management specialisation approved course					3	2	

Master of Business Administration (MBAD) - MBA

This program is offered only to continuing students. No new admissions will be accepted. Students who are interested in this study area should contact us.

	On-campus	Online
Start:	No new admissions	No new admissions
Campus:	Springfield, Toowoomba	-
Fees:	Domestic full fee paying place International full fee paying place	Domestic full fee paying place International full fee paying place
Standard duration:	1.5 years full-time, up to 6 years part-time	
Program articulation:	From: Graduate Certificate of Business To: Doctor of Business Administration	

Notes:

Not all specialisation courses are available on-campus. For further information, contact the Faculty of Business, Education, Law and Arts.
There are limited courses available in semester 3.

Contact us

Current students
Ask a question Freecall (within Australia): 1800 007 252 Phone (from outside Australia): +61 7 4631 2285 Email usq.support@usq.edu.au

Professional accreditation

UniSQ is a global Registered Education Provider (R.E.P.) accredited by the US-based Project Management Institute (PMI)®, which is the largest professional body for project managers in the world with over 450,000 members. UniSQ's status as an R.E.P. ensures the currency, quality and global recognition of the project management programs and courses offered by UniSQ both on-campus and online. Completion of project management courses and programs at UniSQ earns professional development units (PDUs) as evidence of professional development and credit towards PMI's Continuing Certification Requirements (CCR) program. Details can be obtained at the [Project Management Institute](#)

PMI, PMP and Project Management Professional (PMP) are registered marks of the Project Management Institute, Inc.

The Master of Business Administration (Strategic Human Resource Management) is accredited by [Australian Human Resources Institute](#) (AHRI).

Program aims

The UniSQ MBA program will enhance student analytical skills related to management, people, markets, finance, and technical knowledge. Graduates will be able to solve complex organisational problems and be able to manage change through the mastery of particular skills related to creativity, information literacy, and self reflection. The program focuses on how to demonstrate leadership in global sustainability and how to understand the nature of ethical decisions across contemporary business practice. The UniSQ MBA program will enable graduates to work in virtual and non-traditional work environments and increase personal mastery in oral and written communication.

Program objectives

The MBA graduate will be able to:

- demonstrate applied knowledge of people, markets, finances, technology and management skills in practice
- identify and solve complex organisational problems, creatively, and practically to increase the effectiveness of management processes
- communicate professionally and effectively in a range of modes to various audiences to achieve targeted outcomes
- demonstrate an understanding of organisations in the global environment and the impact of these on organisational systems
- evaluate, synthesise and critically review theoretical frameworks with other evidence to provide solutions to real-world problems
- demonstrate reflective practice and apply learning to different contexts
- demonstrate an understanding of the impact of interpersonal communication on specific management processes and outcomes using relevant theories and concepts
- comprehend and address complex ethical dilemmas
- demonstrate an understanding of complex sustainable dilemmas and the need for responsible leadership
- demonstrate an understanding of the skills required to work in non-traditional and virtual working environments
- demonstrate the skills required for leadership of other, working in teams and working with people from diverse cultural and professional backgrounds in both virtual and real-time spaces
- communicate professionally and effectively in both oral and written communication to various audiences to achieve targeted outcomes.

Admission requirements

To be eligible for admission, applicants must satisfy the following requirements:

- Completion of an Australian university Bachelor degree in the area of business and a minimum of two years' professional work experience, or equivalent.
- English Language Proficiency requirements for Category 3.

For candidates who have a Bachelor degree or equivalent (AQF level 7) in a non-related discipline from a recognised institution, with two years' professional work experience in the area of business, UniSQ's [Graduate Certificate of Business](#) provides an articulation pathway into the Master of Business Administration. Upon completion and achievement of a minimum GPA of 4.0, they will be eligible for entry into the Master of Business Administration.

Candidates with a Graduate Certificate (AQF level 8) or higher qualification in any discipline, with two years' professional work experience in the area of business may apply for entry into the Master of Business Administration. Eligibility for entry will be determined on a case-by-case basis.

All students are required to satisfy the applicable [English language requirements](#).

If students do not meet the English language requirements they may apply to study a University-approved [English language program](#). On successful completion of the English language program, students may be admitted to an award program.

Program fees

Domestic full fee paying place

Domestic full fee paying places are funded entirely through the full fees paid by the student. Full fees vary depending on the courses that are taken. Students are able to calculate the fees for a particular course via the [Course Fee Schedule](#)

Domestic full fee paying students may be eligible to defer their fees through a Government loan called [FEE-HELP](#) provided they meet the residency and citizenship requirements.

Australian citizens, Permanent Humanitarian Visa holders, Permanent Resident visa holders and New Zealand citizens who will be resident outside Australia for the duration of their program pay full tuition fees and are not eligible for [FEE-Help](#).

International full fee paying place

International students pay full fees. Full fees vary depending on the courses that are taken and whether they are studied on-campus, external or online. Students are able to calculate the fees for a particular course via the [Course Fee Schedules](#).

Program structure

The Master of Business Administration consists of 12 courses, each of one unit, comprising 8 core courses **plus** 4 discipline specialisation courses or 4 general specialisation courses.

- The core of 8 units comprises 4 foundation core courses and 4 non-foundation core courses.
- The discipline specialisation comprises 3 discipline-specific courses plus the capstone course MGT8002
- The General specialisation comprises any 3 related courses plus the capstone course MGT8002. The selection of the three elective courses is subject to the approval of the Program Coordinator in the Faculty of Business, Education, Law and Arts or a nominee. To discuss which courses to study within the General specialisation, please [contact UniSQ](#). All course pre-requisites must be met.

Students will normally be required to complete the 4 foundation core courses before progressing to the other courses.

Required time limits

Students have a maximum of six years to complete this program.

Core courses

Course	Semester of offer Distance/Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
Foundation core courses			
ACC5502	1, 3	1	1
ECO5000 Managerial Economics	1, 2	2	2
MGT5000 Managing Organisational Behaviour	1, 3		1
MKT5000	2, 3	2	2
Non-foundation core courses:			
CIS8000 Global Information Systems Strategy (Formerly CIS5001)	1, 2	1, 2	2
MBA8000 Applied Business Research and Ethics	1, 2		1
MGT8022 Project-Based Management	2, 3		2
MGT8033 Leading Organisational Change	1, 2		2

Specialisations

There are named specialisations and a general specialisation available in the Master of Business Administration. Students will be able to choose ONE specialisation only to make up the 12 courses. Alternatively, you may choose three courses from any specialisation plus MGT8002 to make up a General specialisation. Students may enrol in a project course/s as part of the General specialisation. This is dependent upon permission from the Faculty of Business, Education, Law and Arts and the availability of a supervisor. Students may also be able to choose courses from across the University subject to the approval of the Faculty of Business, Education, Law and Arts and may involve pre-requisites.

Project courses

Course	Semester of offer Distance/Online
BUS8101 Business Project A	1, 2
BUS8102 Business Project B	1, 2

Business Leadership specialisation

Course	Semester of offer Distance/Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
MGT8037 Leading Teams to Success	2		
MGT8038 Leadership Development	1, 2		
MGT8039 Strategic Leadership	3		
MGT8002	1, 2, 3		

Digital Marketing Analytics

Course	Semester of offer Distance/Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
CIS5101 Digital Enterprise[£]	2, 3	2	2
CIS8025 Big Data Visualisation	1, 2	1, 2	
MKT8011 Digital Business Management	2	2	
MGT8002	1, 2, 3		

Footnotes

£ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024

Digital Transformation specialisation

Course	Semester of offer Distance/Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
CIS8008 Business Intelligence	1, 2	1	1

CIS8011 Digital Innovation [£]	2, 3	2	2
CIS8018 Cyber Security [£]	2	2	2
MGT8002	1, 2, 3		

Footnotes

£ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024

Please note: Students planning to study the Digital Transformation specialisation at the Toowoomba campus are strongly encouraged to commence in semester 1. Not all courses will be available at the Toowoomba campus for a semester 2 commencement.

Finance specialisation

Course	Semester of offer Distance/Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
FIN8201 Corporate Finance	1, 3	1	1
FIN8202 Financial Markets and Instruments	2		
FIN8203 Strategic Investments	1		
MGT8002	1, 2, 3		

Please note: Students planning to study the Finance specialisation at the Toowoomba campus are strongly encouraged to commence in semester 1. Not all courses will be available at the Toowoomba campus for a semester 2 commencement.

General specialisation

To discuss which courses to study within the General specialisation, please [contact UniSQ](#). All course pre-requisites must be met, and all courses chosen are subject to the approval of the Program Coordinator.

Course	Semester of offer Distance/Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
Select 3 courses from UniSQ postgraduate courses, subject to the approval of the Faculty of Business, Education, Law and Arts			
MGT8002	1, 2, 3		

Please note: Not all courses are available at Toowoomba and Springfield campuses.

Global Business Management specialisation

Course	Semester of offer Distance/Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
ECO8060	1		
LAW8118 International Business Law	1		
MGT8032 International Management	2		
MGT8002	1, 2, 3		

Project Management specialisation

Course	Semester of offer Distance/Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
MGT8002	1, 2, 3		
Choose any three (3) courses from the seven (7) below:			
MGT8073 Project Processes and Systems	1		1
MGT8075 Project Delivery	2		2
MGT8077 Project Risk Management	1		1
MGT8078 Portfolio, Program and Benefits Management	1		1
MGT8074 Project Team Leadership	2		2
MGT8076 Project-based Change Management	1		1
MGT8022 Project-Based Management*	2, 3		2

Footnotes

* MGT8022 Project-Based Management is a core course in the Master of Business Administration (MBAD). Students in the MBAD cannot chose this course.

Strategic Human Resource Management specialisation

Course	Semester of offer Distance/Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
MGT8030 Performance Management and People Development	1		
MGT8031 Global Issues in Employment Relations	2		
MGT8034 Strategic Management of Human Resources and Innovation	3		
MGT8002	1, 2, 3		

Strategic Marketing specialisation

Course	Semester of offer Distance/Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
MKT8001	1		
MKT8002	1		
MKT8012 Strategic Marketing and Innovation	2		
MGT8002	1, 2, 3		

Sustainable Business specialisation

Course	Semester of offer Distance/Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
ECO8011 Global Issues in Environmental Management and Sustainability	1		
ECO8012	2		
REN8101 Environment, Society and Sustainability	1		
MGT8002	1, 2, 3		

IT requirements

For information technology requirements please refer to the [minimum computing standards](#).

Other program requirements

Students must maintain good standing in this program. Please refer to the [Academic Standing, Progression and Exclusion Procedure](#).

Articulation

Students who complete the Master of Business Administration are eligible to apply for the [Doctor of Business Administration](#), provided that they meet all of the admission requirements for that program. Please refer to the [Doctor of Business Administration](#) for further information, or contact the Faculty of Business, Education, Law and Arts.

Exit points

A student who chooses not to complete or who does not maintain good standing in this program may be permitted to exit with a lesser qualification as set out below:

- A student who successfully completes eight Master of Business Administration units may, upon application, exit with a [Graduate Diploma of Business](#). A student who has successfully completed all the requirements of at least one specialisation may have one specialisation shown on their testamur.
- A student who successfully completes four Master of Business Administration units may, upon application, exit with a [Graduate Certificate of Business](#). A student who has successfully completed all the requirements of a 4-unit specialisation may have that specialisation shown on their testamur.

Credit

Credit may be granted on the basis of completed equivalent postgraduate study from a recognised university. In order for credit to be granted, the claim must meet the following specific requirements:

- the course was passed within five years prior to the application (courses up to 10 years old may be considered if evidence is provided that the applicant has been employed in that field)
- the course passed is sufficiently equivalent in objectives, content and weightings to a course prescribed in the Master of Business Administration, or alternatively, the course is suitable as an elective
- the maximum credit granted is no greater than six courses for the Master of Business Administration
- credit approved in this program will not automatically apply to other programs offered by the UniSQ.

Claims for credit should be submitted prior to or at the time of enrolment in a course. Each claim will be assessed on individual merit in line with UniSQ policy. Credit approved in this program will not automatically apply to other programs offered by UniSQ. Please contact the Faculty of Business, Education, Law and Arts for further information.

Business Leadership specialisation recommended enrolment pattern

Course	Year of program and semester in which course is normally studied						Enrolment requirements	Comments
	On-campus (ONC)		External (EXT)		Online (ONL)			
	Year	Sem	Year	Sem	Year	Sem		
ACC5502	1	1			1	1		
MGT5000 Managing Organisational Behaviour					1	1		
CIS8000 Global Information Systems Strategy [§]	1	1			1	1		Formerly CIS5001
MBA8000 Applied Business Research and Ethics					1	1		
ECO5000 Managerial Economics					2	1		
MKT5000	1	2			1	2		
MGT8033 Leading Organisational Change [*]	1	2			1	2		
MGT8037 Leading Teams to Success					1	2		
MGT8039 Strategic Leadership					1	3		
MGT8022 Project-Based Management [*]	2	1			1	1		
MGT8038 Leadership Development					2	1, 2		
MGT8002 [§]					2	1		

Footnotes

§ This course is not offered at Springfield campus in semester 1.

* This course is not offered at Toowoomba campus.

Digital Marketing Analytics specialisation recommended enrolment pattern

Course	Year of program and semester in which course is normally studied						Enrolment requirements	Comments
	On-campus (ONC)		External (EXT)		Online (ONL)			
	Year	Sem	Year	Sem	Year	Sem		
ACC5502	1	1			1	1		
MGT5000 Managing Organisational Behaviour					1	1		
CIS8000 Global Information Systems Strategy [§]	1	1			1	1		Formerly CIS5001
MGT8033 Leading Organisational Change [*]	1	1			1	1		
ECO5000 Managerial Economics					2	1		
MKT5000	1	2			1	2		
CIS8025 Big Data Visualisation [^]	1	2			1	2	Enrolment is not permitted in CIS8025 if CIS8701 has been previously completed.	
MKT8011 Digital Business Management [^]	1	2			1	2		
CIS5101 Digital Enterprise [£]	2	1			2	1	Co-requisite: CIS5100 or Students must be enrolled in one of the following Programs: GCBU or GDBZ or MBAD or IMBA or MPPM. Enrolment is not permitted in CIS5101 if CIS8100 has been previously completed.	
MGT8022 Project-Based Management [*]	1	1			1	1		
MBA8000 Applied Business Research and Ethics					2	2		

Course	Year of program and semester in which course is normally studied						Enrolment requirements	Comments
	On-campus (ONC)		External (EXT)		Online (ONL)			
	Year	Sem	Year	Sem	Year	Sem		
MGT8002 ^{\$}	2	1			2	1		

Footnotes

§ This course is not offered at Springfield campus in semester 1.

* This course is not offered at Toowoomba campus.

^ This course is not offered at Springfield campus.

£ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024

Digital Transformation specialisation recommended enrolment pattern (semester 1 intake)

Course	Year of program and semester in which course is normally studied						Enrolment requirements	Comments
	On-campus (ONC)		External (EXT)		Online (ONL)			
	Year	Sem	Year	Sem	Year	Sem		
ACC5502	1	1			1	1		
MGT5000 Managing Organisational Behaviour					1	1		
CIS8000 Global Information Systems Strategy §	1	1			1	1		Formerly CIS5001
MBA8000 Applied Business Research and Ethics					1	1		
ECO5000 Managerial Economics					2	1		
MKT5000	1	2			1	2		
CIS8011 Digital Innovation £	1	2			1	2		
CIS8018 Cyber Security £	1	2			1	2		
MGT8022 Project-Based Management *	1	1			1	1		
MGT8033 Leading Organisational Change §	2	1			2	1		
CIS8008 Business Intelligence	2	1			2	1		
MGT8002 §					2	1		

Footnotes

§ This course is not offered at Springfield campus in semester 1.

£ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024

* This course is not offered at Toowoomba campus.

Digital Transformation specialisation recommended enrolment pattern (semester 2 intake)

Course	Year of program and semester in which course is normally studied						Enrolment requirements	Comments
	On-campus (ONC)		External (EXT)		Online (ONL)			
	Year	Sem	Year	Sem	Year	Sem		
ECO5000 Managerial Economics	1	2			1	2		
MKT5000	1	2			1	2		
MBA8000 Applied Business Research and Ethics †	1	2			1	2		
CIS8000 Global Information Systems Strategy	2	1			2	1		Formerly CIS5001

Course	Year of program and semester in which course is normally studied						Enrolment requirements	Comments
	On-campus (ONC)		External (EXT)		Online (ONL)			
	Year	Sem	Year	Sem	Year	Sem		
MGT8022 Project-Based Management *	1	2			1	2		
ACC5502	1	1			1	1		
MGT5000 Managing Organisational Behaviour					1	1		
CIS8008 Business Intelligence	1	1			1	1		
MGT8033 Leading Organisational Change *	2	2			2	2		
CIS8011 Digital Innovation £	2	2			2	2		
CIS8018 Cyber Security £	2	2			2	2		
MGT8002 §					2	2		

Footnotes

† This course is not offered on-campus in semester 2.

* This course is not offered at Toowoomba campus.

£ In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024

§ This course is not offered at Toowoomba campus in semester 2.

Finance specialisation recommended enrolment pattern

Course	Year of program and semester in which course is normally studied						Enrolment requirements	Comments
	On-campus (ONC)		External (EXT)		Online (ONL)			
	Year	Sem	Year	Sem	Year	Sem		
ACC5502	1	1			1	1		
MGT5000 Managing Organisational Behaviour					1	1		
CIS8000 Global Information Systems Strategy [§]	1	1			1	1		Formerly CIS5001
FIN8201 Corporate Finance	1	1			1	1		
ECO5000 Managerial Economics					2	1		
MKT5000	1	2			1	2		
MGT8033 Leading Organisational Change [*]	1	2			1	2		
FIN8202 Financial Markets and Instruments [†]					1	2	Pre-requisite: FIN8201	
MBA8000 Applied Business Research and Ethics					2	1		
MGT8022 Project-Based Management [*]	1	1			1	1		
FIN8203 Strategic Investments [†]					2	1	Pre-requisite: FIN8201 or FIN5000	
MGT8002 [§]					2	1		

Footnotes

§ This course is not offered at Springfield campus in semester 1.

* This course is not offered at Toowoomba campus.

† This course is offered online only.

General specialisation recommended enrolment pattern (semester 1 intake)

To discuss which courses to study within the General specialisation, please [contact UniSQ](#). All course pre-requisites must be met, and all courses chosen are subject to the approval of the Program Coordinator.

Course	Year of program and semester in which course is normally studied						Enrolment requirements	Comments
	On-campus (ONC)		External (EXT)		Online (ONL)			
	Year	Sem	Year	Sem	Year	Sem		
ACC5502	1	1			1	1		
MGT5000 Managing Organisational Behaviour					1	1		
CIS8000 Global Information Systems Strategy §	1	1			1	1		Formerly CIS5001
MBA8000 Applied Business Research and Ethics					1	1		
ECO5000 Managerial Economics					2	1		
MKT5000	1	2			1	2		
MGT8033 Leading Organisational Change *	1	2			1	2		
General specialisation course ‡	1	2			1	2		
MGT8022 Project-Based Management *	1	1			1	1		
General specialisation course ‡	2	1			2	1		
General specialisation course ‡	2	1			2	1		
MGT8002 §					1	1		

Footnotes

- § This course is not offered at Springfield campus in semester 1.
* This course is not offered at Toowoomba campus.
† Not all specialisation courses are offered in on-campus mode.

General specialisation recommended enrolment pattern - Toowoomba campus and online (semester 2 intake)

To discuss which courses to study within the General specialisation, please [contact UniSQ](#). All course pre-requisites must be met, and all courses chosen are subject to the approval of the Program Coordinator.

Course	Year of program and semester in which course is normally studied						Enrolment requirements	Comments
	On-campus (ONC)		External (EXT)		Online (ONL)			
	Year	Sem	Year	Sem	Year	Sem		
ECO5000 Managerial Economics	1	2			1	2		
MKT5000	1	2			1	2		
MBA8000 Applied Business Research and Ethics [†]	1	2			1	2		
MGT8033 Leading Organisational Change [*]	1	2			1	2		
ACC5502	1	1			1	1		
MGT5000 Managing Organisational Behaviour					1	1		
MGT8022 Project-Based Management [*]	2	1			2	1		
CIS8000 Global Information Systems Strategy	1	1			1	1		Formerly CIS5001
General specialisation course [^]	2	1			2	1		
General specialisation course [^]	2	2			2	2		
General specialisation course [^]	2	2			2	2		

Course	Year of program and semester in which course is normally studied						Enrolment requirements	Comments
	On-campus (ONC)		External (EXT)		Online (ONL)			
	Year	Sem	Year	Sem	Year	Sem		
MGT8002 [§]					2	2		

Footnotes

- † This course is not offered on-campus in semester 2.
 * This course is not offered at Toowoomba campus.
 ^ Not all specialisation courses are offered in on-campus mode.
 § This course is not offered at Toowoomba campus in semester 2.

General specialisation recommended enrolment pattern - Springfield campus (semester 2 intake)

To discuss which courses to study within the General specialisation, please [contact UniSQ](#). All course pre-requisites must be met, and all courses chosen are subject to the approval of the Program Coordinator.

Course	Year of program and semester in which course is normally studied						Enrolment requirements	Comments
	On-campus (ONC)		External (EXT)		Online (ONL)			
	Year	Sem	Year	Sem	Year	Sem		
ECO5000 Managerial Economics	1	2						
MKT5000	1	2						
CIS8000 Global Information Systems Strategy	1	2						Formerly CIS5001
General specialisation course [^]	2	1						
ACC5502	1	1						
MGT5000 Managing Organisational Behaviour								
MBA8000 Applied Business Research and Ethics								
MGT8022 Project-Based Management	2	1			2			
MGT8033 Leading Organisational Change	2	2						
MGT8002								
General specialisation course [^]	2	2						
General specialisation course [^]	2	2						

Footnotes

- [^] Not all specialisation courses are offered at Springfield campus.

Global Business Management specialisation recommended enrolment pattern

Course	Year of program and semester in which course is normally studied						Enrolment requirements	Comments
	On-campus (ONC)		External (EXT)		Online (ONL)			
	Year	Sem	Year	Sem	Year	Sem		
ACC5502	1	1			1	1		
MGT5000 Managing Organisational Behaviour					1	1		
ECO8060 [†]					1	1		
MBA8000 Applied Business Research and Ethics					1	1		
ECO5000 Managerial Economics					2	1		
MKT5000	1	2			1	2		
MGT8033 Leading Organisational Change [*]	1	2			1	2		
CIS8000 Global Information Systems Strategy	1	2			1	2		Formerly CIS5001

Course	Year of program and semester in which course is normally studied						Enrolment requirements	Comments
	On-campus (ONC)		External (EXT)		Online (ONL)			
	Year	Sem	Year	Sem	Year	Sem		
MGT8022 Project-Based Management *	1	2			1	2		
LAW8118 International Business Law					2	1		
MGT8032 International Management					2	2		
MGT8002 §					2	1		

Footnotes

† This course is offered online only.

* This course is not offered at Toowoomba campus.

§ This course is not offered at Springfield campus in semester 1.

Project Management specialisation recommended enrolment pattern (semester 1 intake)

Course	Year of program and semester in which course is normally studied						Enrolment requirements	Comments
	On-campus (ONC)		External (EXT)		Online (ONL)			
	Year	Sem	Year	Sem	Year	Sem		
ACC5502	1	1			1	1		
MGT5000 Managing Organisational Behaviour					1	1		
Selective course from the Project Management specialisation	1	1			1	1		
MGT8022 Project-Based Management *	1	1			1	1		
ECO5000 Managerial Economics	1	2			1	2		
MKT5000	1	2			1	2		
Selective course from the Project Management specialisation	1	2			1	2		
CIS8000 Global Information Systems Strategy	1	2			1	2		Formerly CIS5001
MBA8000 Applied Business Research and Ethics					2	1		
MGT8033 Leading Organisational Change §	2	1			2	1		
Selective course from the Project Management specialisation	2	1			2	1		
MGT8002 §					2	1		

Footnotes

* This course is not offered at Toowoomba campus.

§ This course is not offered at Springfield campus in semester 1.

Project Management specialisation recommended enrolment pattern (semester 2 intake)

Course	Year of program and semester in which course is normally studied						Enrolment requirements	Comments
	On-campus (ONC)		External (EXT)		Online (ONL)			
	Year	Sem	Year	Sem	Year	Sem		
ECO5000 Managerial Economics	1	2			1	2		
MKT5000	1	2			1	2		
CIS8000 Global Information Systems Strategy	1	2			1	2		Formerly CIS5001

Course	Year of program and semester in which course is normally studied						Enrolment requirements	Comments
	On-campus (ONC)		External (EXT)		Online (ONL)			
	Year	Sem	Year	Sem	Year	Sem		
MGT8022 Project-Based Management ^{^*}	1	2			1	2		
ACC5502	1	1			1	1		
MGT5000 Managing Organisational Behaviour					1	1		
Selective course from the Project Management specialisation	1	1			1	1		
Selective course from the Project Management specialisation	1	1			1	1		
MGT8033 Leading Organisational Change [*]	2	2			2	2		
Selective course from the Project Management specialisation	2	2			2	2		
MBA8000 Applied Business Research and Ethics [†]	2	2			2	2		
MGT8002 [§]					2	2		

Footnotes

- [^] This course is not offered at Springfield campus in semester 2.
^{*} This course is not offered at Toowoomba campus.
[†] This course is not offered on-campus in semester 2.
[§] This course is not offered at Toowoomba campus in semester 2.

Strategic Human Resource Management specialisation recommended enrolment pattern

Course	Year of program and semester in which course is normally studied						Enrolment requirements	Comments
	On-campus (ONC)		External (EXT)		Online (ONL)			
	Year	Sem	Year	Sem	Year	Sem		
ACC5502	1	1			1	1		
MGT5000 Managing Organisational Behaviour					1	1		
CIS8000 Global Information Systems Strategy [§]	1	1			1	1		Formerly CIS5001
MBA8000 Applied Business Research and Ethics					1	1		
ECO5000 Managerial Economics					2	1		
MKT5000	1	2			1	2		
MGT8033 Leading Organisational Change *	1	2			1	2		
MGT8031 Global Issues in Employment Relations					1	2		
MGT8034 Strategic Management of Human Resources and Innovation					1	3		
MGT8022 Project-Based Management *	1	1			1	1		
MGT8030 Performance Management and People Development					2	1		
MGT8002 [§]					2	1		

Footnotes

- [§] This course is not offered at Springfield campus in semester 1.
^{*} This course is not offered at Toowoomba campus.

Strategic Marketing specialisation recommended enrolment pattern

Course	Year of program and semester in which course is normally studied						Enrolment requirements	Comments
	On-campus (ONC)		External (EXT)		Online (ONL)			
	Year	Sem	Year	Sem	Year	Sem		
ACC5502	1	1			1	1		
MGT5000 Managing Organisational Behaviour					1	1		
CIS8000 Global Information Systems Strategy §	1	1			1	1		Formerly CIS5001
MBA8000 Applied Business Research and Ethics					1	1		
ECO5000 Managerial Economics					2	1		
MKT5000	1	2			1	2		
MGT8033 Leading Organisational Change					1	2		
MKT8012 Strategic Marketing and Innovation					1	2		
MKT8001					2	1		
MGT8022 Project-Based Management	1	2			1	1		
MKT8002					2	1		
MGT8002					2	1		

Footnotes

§ This course is not offered at Springfield campus in semester 1.

Sustainable Business specialisation recommended enrolment pattern

Course	Year of program and semester in which course is normally studied						Enrolment requirements	Comments
	On-campus (ONC)		External (EXT)		Online (ONL)			
	Year	Sem	Year	Sem	Year	Sem		
ACC5502	1	1			1	1		
MGT5000 Managing Organisational Behaviour					1	1		
ECO8011 Global Issues in Environmental Management and Sustainability					1	1		
MBA8000 Applied Business Research and Ethics					1	1		
ECO5000 Managerial Economics					2	1		
MKT5000	1	2			1	2		
CIS8000 Global Information Systems Strategy	1	2			1	2		Formerly CIS5001
ECO8012					1	2		
MGT8033 Leading Organisational Change §	2	1			2	1		
MGT8022 Project-Based Management *	1	1			1	1		
REN8101 Environment, Society and Sustainability					2	1	Enrolment is not permitted in REN8101 if REN1201 has been previously completed.	
MGT8002 §					2	1		

Footnotes

* This course is not offered at Toowoomba campus.

§ This course is not offered at Springfield campus in semester 1.

Master of Business Administration (MBAL) - MBAdmin

	Online
Start:	Block 1 (January) Block 2 (March) Block 3 (May) Block 4 (July) Block 5 (September) Block 6 (October)
Fees:	Domestic full fee paying place International full fee paying place
Standard duration:	6 teaching periods (1 year) full-time, up to 6 years part-time
Program articulation:	From: Graduate Certificate of Business Administration ; Graduate Diploma of Business Administration

Notes:

In 2023 the programs follows the Blocks calendar. The [Academic Calendar and Important Dates](#) Academic Calendar and Important Dates webpage will allow you to view and download a copy of the important dates for the Blocks calendar.

Contact us

Future Australian and New Zealand students	Future International students	Current students
Ask a question Freecall (within Australia): 1800 269 500 Phone (from outside Australia): +61 7 4631 5315 Email: study@usq.edu.au	Ask a question Phone: +61 7 4631 5543 Email: international@usq.edu.au	Ask a question Freecall (within Australia): 1800 007 252 Phone (from outside Australia): +61 7 4631 2285 Email usq.support@usq.edu.au

Program aims

The UniSQ Master of Business Administration program will transform the managers of today into the leaders of tomorrow. Future organisational success depends on executives who not only thrive in dynamic and disruptive environments but who can rise above the noise, face uncomfortable truths, crack the code and get things done. The problem-based learning design of the UniSQ MBA provides opportunities to develop the skills and capabilities to convert thinking from the operational to the strategic providing a platform from which to jump into executive roles in regional, national or international organisations. The program is offered in intensive 8-week blocks of study with 6 teaching periods per year. This delivery mode will allow students who elect to study full time, to complete this program in 12 months.

Program objectives

On completion of this program students will be able to:

- (1) Synthesise contemporary and advanced bodies of knowledge to transform business.
- (2) Critically analyse complex data to drive innovative and sustainable business performance.
- (3) Communicate with impact to influence internal and external stakeholders, both locally and globally.
- (4) Leverage personal attributes and skills to respond creatively to business challenges.
- (5) Exercise professional judgement informed by reflection and responsible ethical practice to make evidence-based decisions.
- (6) Mobilise complex networks of people, systems and/or resources to respond to challenges and capitalise on emergent local and global opportunities.

(7) Apply the research process to address complex business problems.

Australian Qualifications Framework

The Australian Qualifications Framework (AQF) is a single national, comprehensive system of qualifications offered by higher education institutions (including universities), vocational education and training institutions and secondary schools. Each AQF qualification has a set of descriptors which define the type and complexity of knowledge, skills and application of knowledge and skills that a graduate who has been awarded that qualification has attained, and the typical volume of learning associated with that qualification type.

This program is at AQF Qualification Level 09. Graduates at this level will have specialised knowledge and skills for research, and/or professional practice and/or further learning.

The full set of levels criteria and qualification type descriptors can be found by visiting www.aqf.edu.au.

Admission requirements

To be eligible for admission, applicants must satisfy the following requirements:

- Completion of an undergraduate degree (Australian AQF Level 7 or recognised equivalent) with a GPA of at least 4.0 out of 7.0, **and** a minimum of three years full-time relevant professional work experience, post degree at a management or supervisory level.
- English Language Proficiency requirements for Category 3.

For candidates who do not meet the above Admission requirements, UniSQ's [Graduate Diploma of Business Administration](#) provides an articulation pathway into the Master of Business Administration.

All students are required to satisfy the applicable [English language requirements](#).

If students do not meet the English language requirements they may apply to study a University-approved [English language program](#). On successful completion of the English language program, students may be admitted to an award program.

Program fees

Domestic full fee paying place

Domestic full fee paying places are funded entirely through the full fees paid by the student. Full fees vary depending on the courses that are taken. Students are able to calculate the fees for a particular course via the [Course Fee Schedule](#)

Domestic full fee paying students may be eligible to defer their fees through a Government loan called [FEE-HELP](#) provided they meet the residency and citizenship requirements.

Australian citizens, Permanent Humanitarian Visa holders, Permanent Resident visa holders and New Zealand citizens who will be resident outside Australia for the duration of their program pay full tuition fees and are not eligible for [FEE-Help](#).

International full fee paying place

International students pay full fees. Full fees vary depending on the courses that are taken and whether they are studied on-campus, external or online. Students are able to calculate the fees for a particular course via the [Course Fee Schedules](#).

Program structure

The Master of Business Administration consists of 12 compulsory courses, each of one unit. Courses are offered in intensive teaching periods of 8 weeks with 6 teaching periods per year. Students can commence their studies in any teaching period.

MBA8001 Leveraging Your Leadership Identity and MBA8002 Approaching Decision-Making Strategically must be taken in the first or second Teaching Period of study. MBA8012 Dreaming Big (Capstone) must be taken in the final Teaching Period of study. MBA8011 Driving Growth and Innovation and MBA8012 Dreaming

Big (Capstone) must be taken in the final two Teaching Periods of study. Students can elect to take the middle 8 courses in any order with the choice of course dependant on the period of teaching a student wishes to enrol in.

Course:	Teaching period of offer:
MBA8001 Leveraging Your Leadership Identity	1, 2, 3, 4, 5, 6
MBA8002 Making Decisions Strategically	1, 2, 3, 4, 5, 6
MBA8003 Analysing Business Data	3, 5
MBA8004 Leading a High-Performance Culture	4, 6
MBA8005 Shaping Organisational Policy	1, 5
MBA8006 Balancing Drivers of Business Performance	2, 6
MBA8007 Designing Systems for Impact	1, 3
MBA8008 Communicating Strategically	2, 5
MBA8009 Mobilising Your People	3, 4
MBA8010 Leading Through a Crisis	4, 6
MBA8011 Driving Growth and Innovation	1, 3, 5, 6
MBA8012 Dreaming Big (Capstone)	2, 4, 6

** For further information on Teaching Periods please see the [MBA entry in our Program Guide](#) (see Apply section).

Please refer to the current [UniSQ Course Specifications page](#) for further information surrounding particular courses.

Required time limits

Students have a maximum of six years to complete this program.

IT requirements

For information technology requirements please refer to the minimum computing standards.

Other program requirements

Students must maintain good standing in this program. Please refer to the Academic Standing, Progression and Exclusion Procedure.

Articulation

Students who complete the Master of Business Administration are eligible to apply for the [Doctor of Business Administration](#), provided that they meet all of the admission requirements for that program. Please refer to the Doctor of Business Administration for further information, or contact the Faculty of Business, Education, Law and Arts.

Exit points

A student who chooses not to complete or who does not maintain good standing in this program may be permitted to exit with a lesser qualification as set out below:

- A student who successfully completes MBA8001 Leveraging your Leadership Identity, MBA8002 Making Decisions Strategically and any six other Master of Business Administration courses (with the exception of MBA8011 Driving Growth and Innovation and MBA8012 Capstone: Dream Big) may, upon application, exit with a [Graduate Diploma of Business Administration](#).
- A student who successfully completes MBA8001 Leveraging your Leadership Identity, MBA8002 Making Decisions Strategically and any two other Master of Business Administration courses (with the exception

of MBA8011 Driving Growth and Innovation and MBA8012 Capstone: Dream Big) may, upon application, exit with a [Graduate Certificate of Business Administration](#).

Credit

Credit may be granted on the basis of completed equivalent postgraduate study from a recognised university. In order for credit to be granted, the claim must meet the following specific requirements:

- The course was passed within five years prior to the application (courses up to 10 years old may be considered if evidence is provided that the applicant has been employed in that field) the course passed is sufficiently equivalent in objectives, content and weightings to a course prescribed in the Master of Business Administration, or alternatively, the course is suitable as an elective.
- Where the student has taken out an award from a recognised tertiary institution, and is claiming credit on the basis of courses completed to meet the requirements of that program, the maximum credit on the basis of such courses shall be no greater than 6 courses for the Master of Business Administration.
- Credit approved in this program will not automatically apply to other programs offered by the UniSQ.

Claims for credit should be submitted prior to or at the time of enrolment in a course. Each claim will be assessed on individual merit in line with UniSQ policy. Credit approved in this program will not automatically apply to other programs offered by UniSQ. Please contact the Faculty of Business, Education, Law and Arts for further information.

Teaching Period 1 recommended enrolment pattern

Course:	Requisite required:	Recommended enrolment pattern:
MBA8001 Leveraging Your Leadership Identity		Teaching Period 1
MBA8002 Making Decisions Strategically	MBA8001	Teaching Period 2
MBA8003 Analysing Business Data	MBA8001 & MBA8002	Teaching Period 3
MBA8004 Leading a High-Performance Culture	MBA8001 & MBA8002	Teaching Period 4
MBA8005 Shaping Organisational Policy	MBA8001 & MBA8002	Teaching Period 5
MBA8006 Balancing Drivers of Business Performance	MBA8001 & MBA8002	Teaching Period 6
MBA8007 Designing Systems for Impact	MBA8001 & MBA8002	Teaching Period 1
MBA8008 Communicating Strategically	MBA8001 & MBA8002	Teaching Period 2
MBA8009 Mobilising Your People	MBA8001 & MBA8002	Teaching Period 3
MBA8010 Leading Through a Crisis	MBA8001 & MBA8002	Teaching Period 4

MBA8011 Driving Growth and Innovation	Pre-requisite: MBA8001 and MBA8002 and MBA8003 and MBA8004 and MBA8005 and MBA8006 and MBA8007 and MBA8008 and MBA8009 and MBA8010 and Students must be enrolled in the following Program: MBAL	Teaching Period 5
MBA8012 Dreaming Big (Capstone)	Pre-requisite: MBA8001 and MBA8002 and MBA8003 and MBA8004 and MBA8005 and MBA8006 and MBA8007 and MBA8008 and MBA8009 and MBA8010 and Students must be enrolled in the following Program: MBAL Pre-requisite or Co-requisite: MBA8011	Teaching Period 6

Master of Business Administration - International Business (MBAI) - MBA-IntlBus

This program is offered only to continuing students. No new admissions will be accepted. Students who are interested in this study area should [contact us](#).

	On-campus	External
Start:	No new admissions	No new admissions
Campus:	Toowoomba	Toowoomba
Fees:	Domestic full fee paying place International full fee paying place	Domestic full fee paying place International full fee paying place
Standard duration:	1.5 years full-time, up to 6 years part-time	

Notes:

Some elective courses might not be offered on-campus.

Contact us

Current students
Ask a question Freecall (within Australia): 1800 007 252 Phone (from outside Australia): +61 7 4631 2285 Email usq.support@usq.edu.au

Program aims

The Master of Business Administration - International Business is an advanced academic program designed for graduates from any discipline. It aims to produce graduates who are familiar with contemporary international business management and who can perform effectively in responsible managerial positions.

Program objectives

Upon completion of the Master of Business Administration - International Business students will be able to:

- apply appropriate theories and skills in the international business environment
- demonstrate competence in a range of areas relevant to management practice at senior levels in internationally-focused businesses
- communicate effectively with other people within an organisation
- comprehend, analyse and evaluate internal and external environmental forces, and develop strategy for the management of change.

Admission requirements

To be eligible for admission, applicants must satisfy the following requirements:

Candidates for entry into the Master of Business Administration - International Business must hold a tertiary qualification at bachelor degree or equivalent level from a recognised institution.

All students are required to satisfy the applicable [English language requirements](#).

If students do not meet the English language requirements they may apply to study a University-approved [English language program](#). On successful completion of the English language program, students may be admitted to an award program.

Program fees

Domestic full fee paying place

Domestic full fee paying places are funded entirely through the full fees paid by the student. Full fees vary depending on the courses that are taken. Students are able to calculate the fees for a particular course via the [Course Fee Schedule](#)

Domestic full fee paying students may be eligible to defer their fees through a Government loan called [FEE-HELP](#) provided they meet the residency and citizenship requirements.

Australian citizens, Permanent Humanitarian Visa holders, Permanent Resident visa holders and New Zealand citizens who will be resident outside Australia for the duration of their program pay full tuition fees and are not eligible for [FEE-Help](#).

International full fee paying place

International students pay full fees. Full fees vary depending on the courses that are taken and whether they are studied on-campus, external or online. Students are able to calculate the fees for a particular course via the [Course Fee Schedules](#).

Program structure

The Master of Business Administration - International Business comprises 12 single-unit courses with 10 units of core courses and two units of elective courses.

Note: It is recommended that MGT8002 is one of the final courses studied because it is a capstone course.

Required time limits

Students have a maximum of 6 years to complete this program.

Core courses

Students must complete the following core courses:

Course	Semester/mode of offer Toowoomba campus	Semester/mode of offer Springfield campus
ACC5502	S1 (ONC, EXT, WEB), S3 (EXT, WEB)	S1 (ONC)
CIS8000 Global Information Systems Strategy (Formerly CIS5001)	S1 (ONC, EXT), S2 (ONC, EXT)	S2 (ONC)
ECO5000 Managerial Economics	S2 (ONC, EXT, WEB), S3 (EXT, WEB)	S2 (ONC)
ECO8060 (Formerly MGT8060).	S1 (WEB)	
FIN5000 Finance for Managers	S1 (ONC, EXT, WEB), S3 (EXT, WEB)	S1 (ONC)
FIN5003 (Formerly MGT5001).	S1 (ONC, EXT, WEB), S3 (EXT, WEB)	S1 (ONC)
MGT5000 Managing Organisational Behaviour	S1 (ONC, EXT, WEB), S3 (EXT, WEB)	S1 (ONC)
MGT8002	S1 (ONC, WEB), S2 (WEB), S3 (WEB)	S2 (ONC)
MKT5000	S2 (ONC, EXT, WEB), S3 (EXT, WEB)	S2 (ONC)
Select one of the following two courses:		

LAW5503 Australian Law and Business* or	S2 (EXT, WEB)	S2 (ONC)
LAW5504 Comparative Law and Business		

Footnotes

* Not available from 2012.

Electives/Approved courses

Students may choose elective courses from the following schedule:

Course	Semester/mode of offer Toowoomba campus	Semester/mode of offer Springfield campus
CIS8100	S1 (ONC, EXT), S3 (EXT)	1
FIN8102	S1 (ONC, EXT)	
FIN8104	S2 (ONC, EXT)	
LAW8118 International Business Law	S1 (EXT)	S1 (ONC)
MGT8031 Global Issues in Employment Relations	S2 (EXT, WEB)	
MGT8032 International Management	S2 (EXT)	S2 (ONC)
MKT8002	S1 (EXT, WEB)	S1 (ONC)

IT requirements

For information technology requirements please refer to the [minimum computing standards](#).

Other program requirements

Students must maintain good standing in this program. Please refer to the [Academic Standing, Progression and Exclusion Procedure](#).

Articulation

It is not possible to articulate from this program into any other program.

Exit points

Students must maintain good standing in this program. Please refer to the [Academic Standing, Progression and Exclusion Procedure](#).

Students who do not maintain good standing in the Master of Business Administration - International Business program will be permitted to exit with a lesser qualification as set out below, provided that they have met the requirements of the relevant program:

- a student who successfully completes four courses may exit with the
- a student who successfully completes eight courses may exit with the Postgraduate Diploma of Business.

Credit

Candidates for admission to the Master of Business Administration - International Business degree may be eligible for up to six units of credit on the basis of successful completion of relevant, equivalent postgraduate study from a recognised institution. Credit approved in this program will not automatically apply to other programs offered by UniSQ.

Note: Where credit is granted, maximum and minimum durations will be adjusted in the same proportion as credit, for example, where the maximum of six units of credit is granted, maximum time will be three years and minimum time will be two semesters.

Recommended enrolment pattern

Course	Year of program and semester in which course is normally studied						Enrolment requirements	Comments
	On-campus (ONC)		External (EXT)		Online (ONL)			
	Year	Sem	Year	Sem	Year	Sem		
ACC5502	1	1	1	1				
MGT5000 Managing Organisational Behaviour	1	1	1	1				
CIS8000 Global Information Systems Strategy	1	1	2	1				Formerly CIS5001
FIN5003	1	1	2	1				Formerly MGT5001.
ECO5000 Managerial Economics	1	2	1	2				
Select one of the following two courses								
LAW5503 Australian Law and Business*	1	2	1	2				
LAW5504 Comparative Law and Business								
MKT5000	1	2	2	2				
ECO8060	1	2	2	2				Formerly MGT8060.
Elective course	1	3	2	3				
MGT8002	1	3	2	3				
Elective course	2	1	3	1				
FIN5000 Finance for Managers	2	1	3	1				

Footnotes

* Not available from 2012.

Master of Business (ends 2022) (MBSI) - MBus

CRICOS code (International applicants): 086146D

This program is offered only to continuing students. No new admissions will be accepted after Semester 3, 2022. Students who are interested in this study area should consider the Master of Business (MBIZ) which will be offered from Trimester 1, 2023.

	On-campus	Online
Start:	No new admissions	No new admissions
Campus:	Springfield, Toowoomba	-
Fees:	Domestic full fee paying place International full fee paying place	Domestic full fee paying place International full fee paying place
Standard duration:	1.5 years full-time, up to 6 years part-time	
Program articulation:	From: Graduate Certificate of Business	

Notes:

Not all specialisations are offered in on-campus mode. Where a specialisation is offered on-campus, it may not be offered in that mode at all campuses.
There are limited courses available in semester 3.

Contact us

Future Australian and New Zealand students	Future International students	Current students
Ask a question Freecall (within Australia): 1800 269 500 Phone (from outside Australia): +61 7 4631 5315 Email: study@usq.edu.au	Ask a question Phone: +61 7 4631 5543 Email: international@usq.edu.au	Ask a question Freecall (within Australia): 1800 007 252 Phone (from outside Australia): +61 7 4631 2285 Email usq.support@usq.edu.au

Program aims

The Master of Business is an advanced cross disciplinary academic program that aims to build and extend business related skills in two specialised areas. It provides students with the ability to match their specialisations with their career goals.

Program objectives

Upon completion of the Master of Business, students will be able to:

- demonstrate advanced and integrated understanding of a complex body of knowledge in business and emerging cross-disciplinary specialisations
- independently undertake critical analysis, reflect on and synthesise complex information, problems, concepts and theories in business and emerging cross-disciplines
- engage in independent research using a relevant theoretical framework as a practitioner or learner
- demonstrate expert judgement, autonomy and responsibility in the application of established theories to a body of knowledge or practice
- communicate knowledge, skills and ideas to specialist and non-specialist audiences.

Australian Qualifications Framework

The Australian Qualifications Framework (AQF) is a single national, comprehensive system of qualifications offered by higher education institutions (including universities), vocational education and training institutions and secondary schools. Each AQF qualification has a set of descriptors which define the type and complexity of knowledge, skills and application of knowledge and skills that a graduate who has been awarded that qualification has attained, and the typical volume of learning associated with that qualification type.

This program is at AQF Qualification Level 09. Graduates at this level will have specialised knowledge and skills for research, and/or professional practice and/or further learning.

The full set of levels criteria and qualification type descriptors can be found by visiting www.aqf.edu.au.

Admission requirements

To be eligible for admission, applicants must satisfy the following requirements:

- Completion of an Australian university Bachelor degree in the area of business, or equivalent.
- English Language Proficiency requirements for Category 3.

For candidates who have a Bachelor degree or equivalent (AQF level 7) in a non-related discipline from a recognised institution, UniSQ's [Graduate Certificate of Business](#) provides an articulation pathway into the Master of Business. Upon completion and achievement of a minimum GPA of 4.0, they will be eligible for entry into the Master of Business.

Candidates with a Graduate Certificate (AQF level 8) or higher qualification in any discipline may apply for entry into the Master of Business. Eligibility for entry will be determined on a case-by-case basis.

All students are required to satisfy the applicable [English language requirements](#).

If students do not meet the English language requirements they may apply to study a University-approved [English language program](#). On successful completion of the English language program, students may be admitted to an award program.

Program fees

Domestic full fee paying place

Domestic full fee paying places are funded entirely through the full fees paid by the student. Full fees vary depending on the courses that are taken. Students are able to calculate the fees for a particular course via the [Course Fee Schedule](#)

Domestic full fee paying students may be eligible to defer their fees through a Government loan called [FEE-HELP](#) provided they meet the residency and citizenship requirements.

Australian citizens, Permanent Humanitarian Visa holders, Permanent Resident visa holders and New Zealand citizens who will be resident outside Australia for the duration of their program pay full tuition fees and are not eligible for [FEE-Help](#).

International full fee paying place

International students pay full fees. Full fees vary depending on the courses that are taken and whether they are studied on-campus, external or online. Students are able to calculate the fees for a particular course via the [Course Fee Schedules](#).

Program structure

The Master of Business is comprised of 12 units. All students must complete:

- Two coursework specialisations of 4 units each (8 units)
- One research specialisation (4 units).

Note: Students must successfully complete 8 units of the program before enrolling in [BUS8101 Business Project A](#) (1 unit) and [BUS8102 Business Project B](#) (1 unit).

Normally these courses should be undertaken in the final semester of study.

Coursework Specialisations

Select two coursework specialisations from the following:

- Applied Human Resource Management
- Digital Transformation
- Enterprise Leadership
- Finance
- General
- Strategic Human Resource Management

Required time limits

Students have a maximum of six years to complete this program.

Applied Human Resources Management specialisation

This program has successfully met the criteria for accreditation with the Australian Human Resources Institute (AHRI) when combined with the 'Strategic Human Resource Management' specialisation.

Course	Semester of offer Distance/Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
MGT5000 Managing Organisational Behaviour	1,3		1
MGT8006 Inclusive Workplaces	1		
MGT8043 Contemporary HRM Issues for Managers	2		
MGT8049 Building an Engaged Workforce	1		

Digital Transformation specialisation

Course	Semester of offer Distance/Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
CIS8008 Business Intelligence	1, 2	1	1
CIS8011 Digital Innovation[£]	2, 3	2	2
CIS8018 Cyber Security[£]	2, 3	2	2
CIS5101 Digital Enterprise[£]	2, 3	2	2

Footnotes

[£] In Semester 3, 2023 this course will be delivered as a Transition (9 week) semester, commencing on 13 November 2023 and concluding on 12 January 2024

Enterprise Leadership specialisation

Course	Semester of offer Distance/Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
MGT8038 Leadership Development	1, 2		

MGT8039 Strategic Leadership	3		
MGT8034 Strategic Management of Human Resources and Innovation	3		
MGT8031 Global Issues in Employment Relations	2		

Finance specialisation

Course	Semester of offer Distance/Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
FIN8201 Corporate Finance	1, 3	1	1
FIN8202 Financial Markets and Instruments[#]	2	2	
FIN8203 Strategic Investments	1		
ECO5000 Managerial Economics	1, 2	2	2

Footnotes

[#] Toowoomba offer is not available in Semester 2, 2022.

General specialisation

The General specialisation comprises any 4 courses from the [Master of Business Administration](#), [Master of Project Management](#) and Master of Business as well as other postgraduate courses from across the university subject to the approval of the Faculty of Business, Education, Law and Arts and meeting any prerequisite requirements. To discuss which courses to study within the General specialisation, please [contact UniSQ](#).

Strategic Human Resource Management specialisation

This program has successfully met the criteria for accreditation with the Australian Human Resources Institute (AHRI) when combined with the 'Applied Human Resource Management' specialisation.

Course	Semester of offer Distance/Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
MGT8030 Performance Management and People Development	1		
MGT8031 Global Issues in Employment Relations	2		
MGT8034 Strategic Management of Human Resources and Innovation	3		
MGT8033 Leading Organisational Change	1,2	1	2

Research specialisation

Course	Semester of offer Distance/Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
MBA8000 Applied Business Research and Ethics	1, 2		1

MGT8040 Entrepreneurship, Innovation and Creativity	2		
BUS8101 Business Project A	1, 2		
BUS8102 Business Project B	1, 2		

IT requirements

For information technology requirements please refer to the [minimum computing standards](#).

Other program requirements

Students must maintain good standing in this program. Please refer to the [Academic Standing, Progression and Exclusion Procedure](#).

Exit points

A student who chooses not to complete or who does not maintain good standing in this program may be permitted to exit with a lesser qualification as set out below:

- A student who successfully completes eight Master of Business units may, upon application, exit with a [Graduate Diploma of Business](#). A student who has successfully completed all the requirements of at least one specialisation may have one specialisation shown on their testamur.
- A student who successfully completes four Master of Business units may, upon application, exit with a [Graduate Certificate of Business](#). A student who has successfully completed all the requirements of a 4-unit specialisation may have that specialisation shown on their testamur.

Credit

Credit may be granted on the basis of completed equivalent postgraduate study from a recognised university. In order for credit to be granted, the claim must meet the following specific requirements:

- the course was passed within five years prior to the application (courses up to 10 years old may be considered if evidence is provided that the applicant has been employed in that field)
- the course passed is sufficiently equivalent in objectives, content and weightings to a course prescribed in the Master of Business, or alternatively where applicable the course is suitable as an elective
- the maximum credit granted is no greater than six courses for the Master of Business
- credit approved in this program will not automatically apply to other programs offered by UniSQ.

Claims for credit should be submitted prior to or at the time of enrolment in a course. Each claim will be assessed on individual merit in line with UniSQ policy. Credit approved in this program will not automatically apply to other programs offered by UniSQ. Please contact the Faculty of Business, Education, Law and Arts for further information.

Recommended enrolment pattern

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
Specialisation 1 course	1	1			1	1	
Specialisation 2 course	1	1			1	1	
Specialisation 1 course	1	1			2	1	
Specialisation 2 course	1	1			2	1	
Specialisation 1 course	1	2			1	2	
Specialisation 2 course	1	2			1	2	
Research specialisation course	1	2			2	2	
Research specialisation course	1	2			2	2	

Consult the Handbook on the Web at <https://www.unisq.edu.au/handbook/current> for any updates that may occur during the year.
(DISCONTINUED) Master of Business (ends 2022) (MBSI) - MBus (2023)

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
Specialisation 1 course	2	1			3	1	
Specialisation 2 course	2	1			3	1	
Research specialisation course/s*	2	1			3	2	

Footnotes

* Select either [RSH8002 Business Innovation Research](#) (2 units) or {[BUS8101 Business Project A](#) (1 unit) and [BUS8102 Business Project B](#) (1 unit)}.

Master of Management (MMGT) - MMgt

This program is offered only to continuing students. No new admissions will be accepted. Students who are interested in this study area should [contact us](#).

	External
Start:	No new admissions
Campus:	Toowoomba
Fees:	Domestic full fee paying place International full fee paying place
Standard duration:	1.5 years full-time, up to 6 years part-time
Program articulation:	From:

Notes:

Where credit is granted, maximum and minimum duration will be adjusted in the same proportion as credit, for example, where the maximum of six units of credit is granted, maximum time will be three years and minimum time will be three semesters.

Contact us

Current students

Telephone 1800 007 252 (within Australia freecall), +61 7 4631 2285 (from outside Australia), email usq.support@usq.edu.au or submit a question via [Ask UniSQ](#).

Program aims

The focus of this program is to provide a high-level, vocation-oriented program for students who already have a business degree. The graduate will have sufficient theoretical and empirical understanding to enable them to identify and resolve business challenges in their professions.

Program objectives

On successful completion of the Master of Management program, students will be able to:

- demonstrate an understanding of the basic theories and skills of a contemporary management discipline area
- display competence in areas relevant to management practice at senior levels
- apply their knowledge of current behavioural, policy and strategic issues in order to improve organisational efficiency
- use written communication skills to interact effectively with other people at superior or lower work levels
- analyse developments in a chosen area of management and critically evaluate relationships between such developments and contemporary theory and practice
- further enhance their managerial skills through a commitment to ongoing managerial development
- specialise in a particular discipline to enhance their career prospects.

Admission requirements

To be eligible for admission, applicants must satisfy the following requirements:

- a tertiary, Business qualification at degree or equivalent level from a recognised institution as deemed sufficient and appropriate on application
- 2 years' full-time work experience as deemed sufficient and appropriate on application.

Candidates who do not have a degree will be permitted to enrol in the only, provided that they have a minimum of five years full-time equivalent work experience, which includes relevant experience as deemed sufficient

and appropriate on application. Upon completion and achievement of a minimum GPA of 4.0, they will be eligible to articulate into the Master of Management.

All students are required to satisfy the applicable [English language requirements](#).

If students do not meet the English language requirements they may apply to study a University-approved [English language program](#). On successful completion of the English language program, students may be admitted to an award program.

Program fees

Domestic full fee paying place

Domestic full fee paying places are funded entirely through the full fees paid by the student. Full fees vary depending on the courses that are taken. Students are able to calculate the fees for a particular course via the [Course Fee Schedule](#)

Domestic full fee paying students may be eligible to defer their fees through a Government loan called [FEE-HELP](#) provided they meet the residency and citizenship requirements.

Australian citizens, Permanent Humanitarian Visa holders, Permanent Resident visa holders and New Zealand citizens who will be resident outside Australia for the duration of their program pay full tuition fees and are not eligible for [FEE-Help](#).

International full fee paying place

International students pay full fees. Full fees vary depending on the courses that are taken and whether they are studied on-campus, external or online. Students are able to calculate the fees for a particular course via the [Course Fee Schedules](#).

Program structure

Students are required to successfully complete 12 single-unit courses of study as follows:

- a minimum of 8 courses chosen from courses listed in the Master of Management program
- a maximum of 4 other management or management-related courses in the Master of Business Administration program or other management or management-related course offered by UniSQ, subject to enrolment requirements, approved by the Faculty of Business, Education, Law and Arts.

If a student wishes to have a specialisation noted on their testamur, they must complete the requirements of that specialisation or where no specific requirements are defined, a minimum of 4 courses from that specialisation.

Note: Depending upon the relationship between a candidate's undergraduate degree and Discipline Specialisation, the Faculty of Business, Education, Law and Arts may require the candidate to enrol in one or more of the courses listed as Other Studies.

Required time limits

Students have a maximum of 6 years to complete this program.

Major studies

Human Resource Management

6 core courses plus 6 elective 8000 courses:

Course	Semester/mode of offer Toowoomba campus	Semester/mode of offer Springfield campus
Core courses:		
MGT5000 Managing Organisational Behaviour	S1 (ONC, ONL), S3 (ONL)	S1 (ONC)

MGT8030 Performance Management and People Development	S1 (ONL)	
MGT8031 Global Issues in Employment Relations	S2 (ONL)	
MGT8033 Leading Organisational Change	S1 (ONL), S2 (ONL)	S2 (ONC)
MGT8034 Strategic Management of Human Resources and Innovation	S3 (ONL)	
Select at least 2 of the following courses:		
MGT8015 Corporate Occupational Health and Safety	S1 (ONL)	
MGT8037 Leading Teams to Success	S2 (ONL)	
MGT8038 Leadership Development	S1 (ONL)	
MGT8039 Strategic Leadership	S3 (ONL)	
MGT8040 Entrepreneurship, Innovation and Creativity	S2 (ONL)	

International Business

4 core courses plus 8 elective 8000 courses:

Course	Semester/mode of offer Toowoomba campus	Semester/mode of offer Springfield campus
Core courses - select 4 from the following:		
MGT8031 Global Issues in Employment Relations	S2 (ONL)	
FIN5000 Finance for Managers	S1 (ONC, ONL), S3 (ONL)	S1 (ONC)
LAW8118 International Business Law	S1 (ONL)	
ECO8060 (Formerly MGT8060).	S1 (ONL)	
CIS8100	S1 (ONC, ONL), S3 (ONL)	S1 (ONC)
MKT8002	S1 (ONL)	S1 (ONC)

Leadership

6 core courses plus 6 elective 8000 courses:

Course	Semester/mode of offer Toowoomba campus	Semester/mode of offer Springfield campus
Core courses - select 6 from the following:		
MGT5000 Managing Organisational Behaviour *	S1 (ONC, ONL), S3 (ONL)	S1 (ONC)
MGT8033 Leading Organisational Change	S1 (ONL), S2 (ONL)	S2 (ONC)
MGT8034 Strategic Management of Human Resources and Innovation	S3 (ONL)	
MGT8037 Leading Teams to Success	S2 (ONL)	
MGT8038 Leadership Development	S1 (ONL)	
MGT8039 Strategic Leadership	S3 (ONL)	
MGT8040 Entrepreneurship, Innovation and Creativity	S2 (ONL)	

Footnotes

* It is strongly recommended that [MGT5000](#) is completed in your first semester.

Safety, Health and Environment

8 core courses plus 4 elective 8000 courses:

Course	Semester/mode of offer Toowoomba campus	Semester/mode of offer Springfield campus
Core courses:		
ECO8010 Corporations and Sustainable Development (Formerly MGT8010).		
ECO8011 Global Issues in Environmental Management and Sustainability (Formerly MGT8011).	S1 (ONL)	
ECO8012 (Formerly MGT8012).	S2 (ONL)	
POL8013 Environmental Politics and Policy (Formerly MGT8013).		
MGT8014 Human Factors*		
MGT8015 Corporate Occupational Health and Safety*		
MGT8016 Occupational Health and Occupational Hygiene*		
MGT8017 Safety Science in Practice*		

Footnotes

* This course will not be offered from 2013.

Other courses

Students wishing to complete a project as part of the program must first obtain permission from the Faculty of Business, Education, Law and Arts before enrolling in [BUS8101 Business Project A](#) or [BUS8102 Business Project B](#). Enrolment in the project courses are contingent upon the availability of a suitable supervisor.

IT requirements

For information technology requirements please refer to the [minimum computing standards](#).

Other program requirements

Students must maintain good standing in this program. Please refer to the [Academic Standing, Progression and Exclusion Procedure](#).

Articulation

It is possible for students who do not meet standard admission requirements to articulate into the Master of Management from the . Upon completion and achievement of a minimum GPA of 4.0, they will be eligible to articulate into the Master of Management.

Students who wish to articulate to the higher award must lodge an application for entry to the relevant program.

Exit points

Students who do not maintain good standing in this program will be permitted to exit with a lesser qualification as set out below, provided that they have met the requirements of that program.

- A student who successfully completes 8 Master of Management units may upon application, exit with a Postgraduate Diploma in Business. A student who has successfully completed all the requirements of at least one specialisation may have one specialisation shown on their testamur.

- A student who successfully completes all requirements for the may upon application, exit with that qualification. A student who has successfully completed all the requirements of a 4-unit specialisation may have that specialisation shown on their testamur.

Credit

Candidates for admission to the Master of Management may be eligible for a maximum of six units of credit on the basis of prior successful completion of relevant, equivalent postgraduate study from a recognised university or institution offering equivalent study. In order for credit to be granted, the claim must meet the following specific requirements:

- the course passed was taken at least at Masters or equivalent level
- the course was passed within five years prior to the application (courses up to 10 years old may be considered if evidence is provided that the applicant has been employed in that field)
- the course passed is equivalent in objectives, content and weightings to a course prescribed in the Master of Management course, or alternatively, the course is suitable as an elective.

Claims for credit should be submitted prior to or at the time of enrolment in a course. Each claim will be assessed on individual merit in line with UniSQ policy. Credit approved in this program will not automatically apply to other programs offered by UniSQ.

Note: Where credit is granted, maximum and minimum duration will be adjusted in the same proportion as credit, for example, where six units of credit is granted, maximum time will be three years and minimum duration will be two semesters.

Recommended enrolment pattern

Please refer to the program structure. Students requiring assistance should contact the Faculty of Business, Education, Law and Arts.

Master of Professional Accounting (MPAC) - MPA

	On-campus	Online
Start:	No new admissions	No new admissions
Campus:	Toowoomba, Springfield	-
Fees:	Domestic full fee paying place International full fee paying place	Domestic full fee paying place International full fee paying place
Standard duration:	2 years full-time, up to 6 years part-time	

Contact us

Current students
Ask a question Freecall (within Australia): 1800 007 252 Phone (from outside Australia): +61 7 4631 2285 Email usq.support@usq.edu.au

Professional accreditation

Graduates of this program will meet the educational entrance requirements of [CPA Australia](#) and [Chartered Accountants Australia and New Zealand](#) (CAANZ). This provides Associate membership of CPA Australia, eligibility to study the CPA Australia professional exams and eligibility to study the CAANZ professional exams.

Successful completion of the Master of Professional Accounting program can qualify students for exemptions from the Fundamental level (9 papers) of the [Association of Chartered Certified Accountants](#) (ACCA) exams.

The Master of Professional Accounting is accredited by the [Chartered Institute of Management Accountants](#) (CIMA).

We recommend that graduates in Accounting from an overseas university obtain a qualifications assessment from CPA Australia before applying for admission. In many cases, such graduates may be required to complete only 3 - 4 courses to achieve Associate membership. These can be studied through a [Graduate Certificate of Business](#).

Local recognition (for overseas students):

For overseas candidates seeking membership of their home accounting bodies, full members of [CPA Australia](#) and/or [CAANZ](#) are usually offered reciprocal membership. This is a fast track to become a qualified accountant in one's home country.

Program aims

The Master of Professional Accounting is a professionally-oriented program that provides university graduates with the opportunity to acquire an accounting qualification recognised by the Australian accounting professional bodies. The program comprises 16 courses.

Program objectives

Successful completion of the Master of Professional Accounting should enable graduates to:

- prepare and analyse financial and management accounting reports
- audit financial records and statements and produce audit reports
- prepare taxation returns and advise clients on taxation issues
- comprehend and apply accounting theory to current accounting developments and problems

- understand and apply the principles of business finance and investment evaluation
- comprehend the legal framework within which businesses operate and apply this knowledge in addressing commercial legal problems.

Admission requirements

To be eligible for admission, applicants must satisfy the following requirements:

- Completion of an Australian university Bachelor degree, or equivalent.
- English Language Proficiency requirements for Category 2.

Candidates without an acceptable Bachelor degree or equivalent and who have completed a minimum of five years' professional work experience equivalent to an AQF level 7 qualification may be eligible for entry into the [Graduate Certificate of Business](#), and upon completion and achievement of a minimum GPA of 4.0, may apply for entry into the Master of Professional Accounting.

All students are required to satisfy the applicable [English language requirements](#).

If students do not meet the English language requirements they may apply to study a University-approved [English language program](#). On successful completion of the English language program, students may be admitted to an award program.

Program fees

Domestic full fee paying place

Domestic full fee paying places are funded entirely through the full fees paid by the student. Full fees vary depending on the courses that are taken. Students are able to calculate the fees for a particular course via the [Course Fee Schedule](#)

Domestic full fee paying students may be eligible to defer their fees through a Government loan called [FEE-HELP](#) provided they meet the residency and citizenship requirements.

Australian citizens, Permanent Humanitarian Visa holders, Permanent Resident visa holders and New Zealand citizens who will be resident outside Australia for the duration of their program pay full tuition fees and are not eligible for [FEE-Help](#).

International full fee paying place

International students pay full fees. Full fees vary depending on the courses that are taken and whether they are studied on-campus, external or online. Students are able to calculate the fees for a particular course via the [Course Fee Schedules](#).

Program completion requirements

Course	Semester of offer Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
ACC5000			
ACC5200	1	1	1
ACC5213	1	1	
ACC5215	1, 2	2	
ACC5216	1, 2		
ACC5218	1		
MBA8000 Applied Business Research and Ethics	1, 2		1
ECO5000 Managerial Economics	1, 2	2	2

FIN5003	1	1	
FIN8201 Corporate Finance	1, 3	1	1
LAW5230 Taxation Law	1, 2	1	1
LAW8500	1		
Select four of the following selectives: *			
CIS8000 Global Information Systems Strategy	1, 2	1, 2	2
FIN8202 Financial Markets and Instruments	2	2	
LAW8118 International Business Law	1		
MGT8033 Leading Organisational Change	1, 2	1	2
MGT8037 Leading Teams to Success	2	2	
PRL5002 Strategic Issues and Crisis Management	2	2	
PRL8005 Management Communication	1	1	

Footnotes

- If you have completed ACC8000 Research in Accounting Practice you do not need to enrol in MBA8000 Applied Business Research and Ethics
- * Students may choose other postgraduate courses with the approval of the Faculty of Business, Education, Law and Arts. If you have completed ACC8105 Financial Statement Analysis, ACC8801 Corporate Governance and Social Responsibility and ACC8802 Strategic Applications of Management Accounting, please only completed one (1) selective
This course is offered in odd-numbered years only.

Required time limits

Students have a maximum of 6 years to complete this program.

IT requirements

For information technology requirements please refer to the [minimum computing standards](#).

Exit points

A student who chooses not to complete or who does not maintain good standing in this program may be permitted to exit with a lesser qualification, provided they have met the requirements of that program. A student who successfully completes eight Master of Professional Accounting courses may, upon application, exit with a [Graduate Diploma of Business](#). A student who successfully completes any four courses for the [Graduate Certificate of Business](#) may, upon application, exit with that qualification.

Credit

As the Master of Professional Accounting is a conversion program, credit approved in the program does not automatically apply to other postgraduate programs offered by UniSQ. Credit may be granted on the basis of equivalent study completed at a recognised university. Candidates for the Master of Professional Accounting may be eligible for up to a maximum of eight units of credit. Up to four units of credit may be granted for an undergraduate degree in an accounting-related discipline area from a recognised university.

Semester 1 intake, Springfield, Toowoomba and Online

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
ACC5000	1	1, 2				1, 2	
FIN5003	1	1				1, 3	
FIN8201 Corporate Finance	1	1				1, 3	

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
LAW8500					1	1, 2	
Selective	1	2				2	
ACC5200	1	1, 2				1, 2	
ACC8000	1	1, 2				1, 2	
ECO5000 Managerial Economics	1	2			1	1, 2	
ACC5213	2	1, 2				1, 2	
ACC5216	2	1, 2				1, 2	
ACC8801	2	2				2	
LAW5230 Taxation Law	2	1				1, 2, 3	
ACC8802	2	2				2	
ACC8105 Financial Statement Analysis	2	1				1	
ACC5215	2	1, 2				1, 2	
ACC5218	2	1, 2				1, 2	

Semester 2 intake, Springfield, Toowoomba and Online

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
ACC5000	1	1, 2				1, 2	
ECO5000 Managerial Economics	1	2			1	1, 2	
LAW8500					1	1, 2	
Selective	1	1				1	
ACC5200	1	1, 2				1, 2	
ACC8000	1	1, 2				1, 2	
FIN5003	1	1				1, 3	
FIN8201 Corporate Finance	1	1				1, 3	
ACC5213	2	1, 2				1, 2	
ACC5216	2	1, 2				1, 2	
ACC8801	2	2				2	
ACC5215	2	1, 2				1, 2	
ACC8802	2	2				2	
LAW5230 Taxation Law	2	1				1, 2, 3	
ACC5218	2	1, 2				1, 2	
ACC8105 Financial Statement Analysis	2	1				1	

Master of Professional Accounting (MP12) - MPA

This program is offered only to continuing students. No new admissions will be accepted. Students who are interested in this study area should consider the [MPAC Master of Professional Accounting](#) which will be offered from Semester 1, 2015.

	On-campus	External	Online
Start:	No new admissions	No new admissions	No new admissions
Campus:	Toowoomba, Springfield		-
Fees:	Domestic full fee paying place International full fee paying place	Domestic full fee paying place International full fee paying place	Domestic full fee paying place International full fee paying place
Standard duration:	1.5 — 2 years full-time, up to 6 years part-time		

Notes:

There are limited courses available at Springfield campus in semester 3.

Contact us

Current students

[Ask a question](#)

Freecall (within Australia): 1800 007 252

Phone (from outside Australia): +61 7 4631 2285

Email usq.support@usq.edu.au

Professional accreditation

Graduates of this program will meet the educational entrance requirements of [CPA Australia](#) and [Chartered Accountants Australia and New Zealand](#) (CAANZ). This provides Associate membership of CPA Australia, eligibility to study the CPA Australia professional exams and eligibility to study the CAANZ professional exams.

Successful completion of the Master of Professional Accounting program can qualify students for exemptions from the Fundamental level (9 papers) of the [Association of Chartered Certified Accountants](#) (ACCA) exams.

We recommend that graduates in Accounting from an overseas university obtain a qualifications assessment from CPA Australia before applying for admission. In many cases, such graduates may be required to complete only 3 - 4 courses to achieve Associate membership. These can be studied through a .

Local recognition (for overseas students):

For overseas candidates seeking membership of their home accounting bodies, full members of CPA Australia and/or CAANZ are usually offered reciprocal membership. This is a fast track to become a qualified accountant in one's home country.

Program aims

The Master of Professional Accounting (MPA) will enable non-accounting university graduates and other approved applicants the opportunity to acquire an accounting qualification recognised by the Australian accounting professional bodies. The program comprises 12 courses.

Program objectives

Successful completion of the Master of Professional Accounting should enable graduates to:

- prepare and analyse financial and management accounting reports

- audit financial records and statements and produce audit reports
- prepare taxation returns and advise clients on taxation issues
- comprehend and apply accounting theory to current accounting developments and problems
- understand and apply the principles of business finance and investment evaluation
- comprehend the legal framework within which businesses operate and apply this knowledge in addressing commercial legal problems.

Admission requirements

To be eligible for admission, applicants must satisfy the following requirements:

To gain admission to the Master of Professional Accounting, applicants must hold an approved degree at no less than Bachelor or 8-unit Masters level in a non-accounting field from a recognised university or tertiary institution, provided that such qualification is deemed sufficient and appropriate on application, and is in accordance with the appropriate professional body guidelines.

CPA Australia requires students to have a degree (3 years) from a recognised university and have completed the Master of Professional Accounting for Associate membership. An applicant without an approved degree is required to complete the 16-unit and a two-year program to compensate for this.

Applicants with overseas academic qualifications in accounting should contact either of the following professional bodies for an assessment of their qualifications (prior to applying for enrolment in the program):

- [CPA Australia](#)
- [Chartered Accountants Australia and New Zealand](#).

Admission to the program will not be granted to persons who are members of or eligible for membership of CPA Australia or Chartered Accountants Australia and New Zealand.

All students are required to satisfy the applicable [English language requirements](#).

If students do not meet the English language requirements they may apply to study a University-approved [English language program](#). On successful completion of the English language program, students may be admitted to an award program.

Program fees

Domestic full fee paying place

Domestic full fee paying places are funded entirely through the full fees paid by the student. Full fees vary depending on the courses that are taken. Students are able to calculate the fees for a particular course via the [Course Fee Schedule](#)

Domestic full fee paying students may be eligible to defer their fees through a Government loan called [FEE-HELP](#) provided they meet the residency and citizenship requirements.

Australian citizens, Permanent Humanitarian Visa holders, Permanent Resident visa holders and New Zealand citizens who will be resident outside Australia for the duration of their program pay full tuition fees and are not eligible for [FEE-Help](#).

International full fee paying place

International students pay full fees. Full fees vary depending on the courses that are taken and whether they are studied on-campus, external or online. Students are able to calculate the fees for a particular course via the [Course Fee Schedules](#).

Program structure

Course	Semester of offer Distance/Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
ACC5202	1, 2	1, 2	1

ACC5213	1, 2	1	2
ACC5215	1, 2	2	1
ACC5216	1, 2	1	2
ACC5218	1, 2	2	1
CIS8000 Global Information Systems Strategy (Formerly CIS5001)	1, 2	1, 2	2
ECO5000 Managerial Economics	2, 3	2	2
FIN5000 Finance for Managers	1, 3	1	1
FIN5003 (Formerly MGT5001).	1, 3	1	1
LAW5201 Commercial Law	1, 2, 3	1, 2	1, 2
LAW5206 Corporations Law	2, 3	2	2
LAW5230 Taxation Law	1, 2, 3	1	1

Program completion requirements

Students must maintain good standing in this program. Please refer to the [Academic Standing, Progression and Exclusion Procedure](#).

Required time limits

Students have a maximum of 6 years to complete this program.

IT requirements

For information technology requirements please refer to the [minimum computing standards](#).

Exit points

A student who chooses not to complete or who does not maintain good standing in this program will be permitted to exit with a lesser qualification as set out below, provided they have met the requirements of that program.

- A student who successfully completes 8 Master of Professional Accounting courses may, upon application, exit with a .
- A student who successfully completes any 4 courses for the may, upon application, exit with that qualification.

Credit

As the Master of Professional Accounting is a graduate conversion program, credit approved in the program does not automatically apply to other postgraduate programs offered by the University.

Candidates for the 12-course Master of Professional Accounting may be eligible for up to a maximum total of six units of credit.

Credit may be granted on the basis of completed equivalent postgraduate or undergraduate study from a recognised university.

However, the maximum that will be considered on the basis of undergraduate study is four units of credit.

Recommended enrolment pattern - Toowoomba campus

Please refer to program structure. Students requiring assistance should contact the Faculty of Business, Education, Law and Arts.

Course	Year of program and semester in which course is normally studied						Enrolment requirements	Comments
	On-campus (ONC)		External (EXT)		Online (ONL)			
	Year	Sem	Year	Sem	Year	Sem		
ACC5202	1	1	1	1	1	1		
LAW5201 Commercial Law	1	1	1	1	1	1		
FIN5000 Finance for Managers	1	1	2	1	1	1		
FIN5003	1	1	2	1	1	1		Formerly MGT5001
ACC5213	1	2	1	2	1	2		
LAW5206 Corporations Law	1	2	1	2	1	2		
CIS8000 Global Information Systems Strategy	1	2	2	2	1	2		Formerly CIS5001
ECO5000 Managerial Economics	1	2	2	2	1	2		
ACC5215	2	1	3	1	2	1		
ACC5216	2	1	3	1	2	1		
ACC5218	2	1	3	2	2	1		
LAW5230 Taxation Law	2	1	3	2	2	1		

Recommended enrolment pattern - Springfield campus

Please refer to program structure. Students requiring assistance should contact the Faculty of Business, Education, Law and Arts.

Course	Year of program and semester in which course is normally studied						Enrolment requirements	Comments
	On-campus (ONC)		External (EXT)		Online (ONL)			
	Year	Sem	Year	Sem	Year	Sem		
ACC5202	1	1						
FIN5000 Finance for Managers	1	1						
FIN5003	1	1						Formerly MGT5001
CIS8000 Global Information Systems Strategy	1	1						Formerly CIS5001
LAW5201 Commercial Law	1	2						
ECO5000 Managerial Economics	1	2						
ACC5213	1	2						
LAW5206 Corporations Law	1	2						
ACC5216	2	1						
ACC5215	2	1						
ACC5218	2	1						
LAW5230 Taxation Law	2	1						

Master of Business (MBIZ) - MBus New

CRICOS code (International applicants): 110843H

	On-campus	Online
Start:	Block 2 (March) Block 4 (July) Trimester 1 (January) Trimester 2 (May) Trimester 3 (September)	Block 2 (March) Block 4 (July) Trimester 1 (January) Trimester 2 (May) Trimester 3 (September)
Campus:	Springfield, Toowoomba	-
Fees:	Domestic full fee paying place International full fee paying place	Domestic full fee paying place International full fee paying place
Standard duration:	1 year full-time accelerated, 2 years full-time standard, 4 years part-time	
Program articulation:	From: Graduate Certificate of Business ; Graduate Diploma of Business	

Notes:

In 2023 the program follows the Trimester Calendar. The [Academic Calendar and Important Dates](#) webpage will allow you to view and download a copy of the important dates for the Trimester calendar.

Where a specialisation is offered on-campus, it may not be offered in that mode at all campuses.

Digital Marketing, Leadership, and Human Resource Leadership specialisations are only available on-campus at Toowoomba.

Finance, Information Management Systems, Managing Cyber Risk, and Organisational Project Management specialisations are only available on-campus at Springfield.

There are limited courses available in Trimester 1.

International students can enter the program on-campus in Block 2 and Block 4.

Contact us

Future Australian and New Zealand students	Future International students	Current students
Ask a question Freecall (within Australia): 1800 269 500 Phone (from outside Australia): +61 7 4631 5315 Email: study@usq.edu.au	Ask a question Phone: +61 7 4631 5543 Email: international@usq.edu.au	Ask a question Freecall (within Australia): 1800 007 252 Phone (from outside Australia): +61 7 4631 2285 Email usq.support@usq.edu.au

Program aims

The Master of Business is an advanced cross disciplinary academic program that aims to build and extend business related skills in specialised areas. It provides students with the ability to match their specialisations with their career goals. Our vision is to prepare adaptable, insightful, collaborative business professionals, who are globally minded and astute to organisational needs and tensions as they operate in their area of expertise.

Program objectives

Upon completion of the Master of Business, students will be able to:

- influence organisational adaptability by researching and designing solutions to dynamic issues and changing landscapes by applying a synthesis of established theories and complex specialist knowledge in collaborative teams

- master complex informational inputs from a variety of sources and stakeholders to ensure that the interests of others (including organisational, cultural/societal, and environmental) and professional responsibilities are considered and addressed
- leverage and integrate the availability of digital technologies and automation relevant in the domain of specialist expertise to drive current and future business performance
- communicate specialist knowledge and expert judgements to both specialist and non-specialist audiences to build professional credibility and influence
- exercise a growth mindset using independent critical and reflective thinking and self-directed learning to operate as an adaptive and ethical professional
- cultivate a professional identity and career trajectory by exhibiting the human capabilities, research skills and knowledge demanded by modern organisations.

Australian Qualifications Framework

The Australian Qualifications Framework (AQF) is a single national, comprehensive system of qualifications offered by higher education institutions (including universities), vocational education and training institutions and secondary schools. Each AQF qualification has a set of descriptors which define the type and complexity of knowledge, skills and application of knowledge and skills that a graduate who has been awarded that qualification has attained, and the typical volume of learning associated with that qualification type.

This program is at AQF Qualification Level 09. Graduates at this level will have specialised knowledge and skills for research, and/or professional practice and/or further learning.

The full set of levels criteria and qualification type descriptors can be found by visiting www.aqf.edu.au.

Admission requirements

To be eligible for admission, applicants must satisfy the following requirements:

- Completion of an Australian university Bachelor degree in the area of business, or equivalent
- **OR**
- Equivalent minimum of three years professional work experience (at Skill levels 1-3)
- English Language Proficiency requirements for Category 3.

For candidates who have a Bachelor degree or equivalent (AQF level 7) in a non-related discipline from a recognised institution, UniSQ's [GCBU Graduate Certificate of Business](#) [GDBZ Graduate Diploma of Business](#) provides an articulation pathway into the Master of Business. Upon completion and achievement of a minimum GPA of 4.0, they will be eligible for entry into the Master of Business.

Candidates with a Graduate Certificate (AQF level 8) or higher qualification in any discipline may apply for entry into the Master of Business. Eligibility for entry will be determined on a case-by-case basis.

Candidates with a cognate Bachelor degree may be eligible to receive up to 4 credit points, exclusively applied to the Foundation courses.

All students are required to satisfy the applicable [English language requirements](#).

If students do not meet the English language requirements they may apply to study a University-approved [English language program](#). On successful completion of the English language program, students may be admitted to an award program.

Program fees

Domestic full fee paying place

Domestic full fee paying places are funded entirely through the full fees paid by the student. Full fees vary depending on the courses that are taken. Students are able to calculate the fees for a particular course via the [Course Fee Schedule](#)

Domestic full fee paying students may be eligible to defer their fees through a Government loan called [FEE-HELP](#) provided they meet the residency and citizenship requirements.

Australian citizens, Permanent Humanitarian Visa holders, Permanent Resident visa holders and New Zealand citizens who will be resident outside Australia for the duration of their program pay full tuition fees and are not eligible for [FEE-Help](#).

International full fee paying place

International students pay full fees. Full fees vary depending on the courses that are taken and whether they are studied on-campus, external or online. Students are able to calculate the fees for a particular course via the [Course Fee Schedules](#).

Program structure

The Master of Business is comprised of 16 units. All students must complete:

- 4 x Core courses
- 4x Foundation courses**
- 2 x specialisations of 4 units each (8 units) **OR**
- • 1 x advanced specialisation of 8 units **OR**
- • 1 x specialisation of 4 units **AND** 4 x electives.

** Students with a cognate undergraduate degree may be eligible for up to 4 credits. These credits will usually apply to the 4 x foundation courses.

Core courses

Course:	Trimester of offer Online	Trimester of offer Toowoomba campus	Trimester of offer Springfield campus	Block of offer Springfield Campus	Block of offer Toowoomba campus	Block of offer online	Enrolment Requirements
MGT5100 Harnessing Human Capabilities for the Future of Work	Tri 1			Block 2,4	Block 2,4	Block 2,4,6	Anti-requisite: MGT5000
MGT5102 Strategy, Innovation and Business Research	Tri 1,2,3	Tri 2,3	Tri 2,3				
FIN5100 Data and Decision Making[#]	Tri 1,2,3	Tri 2,3	Tri 2,3				Anti-requisite: ACC5502
MGT6606 The Ready Business Professional	Tri 1,2,3	Tri 2,3	Tri 2,3				This is the capstone course for the MBIZ. This should be the last course to be undertaken.

Footnotes

Not offered in Trimester 1 in 2023.

Specialisation

Foundation Courses

Course:	Trimester of offer Online	Trimester of offer Toowoomba campus	Trimester of offer Springfield campus	Block of offer Springfield Campus	Block of offer Toowoomba campus	Block of offer online	Enrolment Requirements
MGT5101 Adaptive Leadership				Block 4	Block 4	Block 4	
MKT5001 Service Experience				Block 2	Block 2	Block 2,6	Anti-requisite: MKT5000
MGT5103 Talent Strategy	Tri 3	Tri 3	Tri 3				
ECO5000 Managerial Economics	Tri 2	Tri 2	Tri 2				Anti-requisite: ECO5000 Economics for Managers

Coursework Specialisations

Select two specialisations:

- Digital Marketing (only available on-campus at Toowoomba)
 - Finance (only available on-campus at Springfield)
 - Information Management Systems (only available on-campus at Springfield)
 - Leadership (only available on-campus at Toowoomba)
 - Managing Cyber Risk (only available on-campus at Springfield)
 - General
- OR**

Select one advanced specialisation:

- Human Resource Leadership (only available on-campus at Toowoomba)
- Organisational Project Management (only available on-campus at Springfield)

Digital Marketing

This specialisation is only available on-campus at Toowoomba.

Course:	Block of offer Online	Block of offer Toowoomba campus	Enrolment Requirements
MKT6001 Consumer Behaviour*	Block 2,3		Anti-requisite: MKT8001
MKT6100 Digital Marketing Analytics*	Block 4	Block 4	
MKT6101 Marketing Tools and Technologies*	Block 5	Block 5	
MKT6012 Marketing Strategy*	Block 6		Anti-requisite: MKT8012

Footnotes

* First offer of these courses is in 2024.

Finance

This specialisation is only available on-campus at Springfield.

Course:	Trimester of offer Online	Trimester of offer Springfield campus	Enrolment Requirements
FIN6101 FinTech Innovation	Tri 3	Tri 3	
FIN6201 Financial Decision Making in Organisations	Tri 1,2		Anti-requisite: FIN8201
FIN6100 Financial Risk	Tri 2	Tri 2	Anti-requisite: FIN8202
FIN6102 Investor Psychology and Portfolio Management	Tri 3		Anti-requisite: FIN8204 & FIN8203

Information Management Systems

This specialisation is only available on-campus at Springfield.

Course:	Trimester of offer Online	Trimester of offer Springfield campus	Enrolment Requirements
CIS5102 Navigating the Digital Revolution	Tri 1,2	Tri 2	Anti-requisite: CIS5100
CIS6100 Leadership in Digital Services	Tri 3		Anti-requisite: CIS5308
CIS6001 Technology Entrepreneurship	Tri 2,3	Tri 3	Anti-requisite: CIS8001
CIS6008 Business Intelligence*	Tri 2		Anti-requisite: CIS8008

Footnotes

* First offer of these courses is in 2024.

Leadership

This specialisation is only available on-campus at Toowoomba.

Course:	Trimester of offer Online	Trimester of offer Toowoomba campus	Trimester of offer Springfield campus	Enrolment Requirements
MGT6133 Leading Organisational Change **	Tri 1,3	Tri 3	Tri 3	Anti-requisite: MGT8033
MGT6138 Leading Leaders (Leading Ethically)*	Tri 2	Tri 2		Anti-requisite: MGT8038
MGT6137 Leading Successful Teams*	Tri 2			Anti-requisite: MGT8037
MGT6147 The Leader's Mind	Tri 3			Anti-requisite: MGT8047

Footnotes

** First offer of this course is in Trimester 3 2023.

* First offer of these courses is in 2024.

Managing Cyber Risk

This specialisation is only available on-campus at Springfield.

Course:	Trimester of offer Online	Trimester of offer Springfield campus	Enrolment Requirements
CIS6707 Cyber Incident Management and Response *	Tri 1,2	Tri 2	Anti-requisite: CIS8707
CIS6709 Cyber Governance and Leadership	Tri 3		Anti-requisite: CIS8709
CIS6712 Information Assurance and Risk Management *	Tri 2		Anti-requisite: CIS8712
CIS6714 Cyber Resilience	Tri 3	Tri 3	

Footnotes

* First offer of these courses is in 2024.

Human Resource Leadership advanced specialisation

This specialisation is only available on-campus at Toowoomba.

This program has successfully met the criteria for accreditation with the Australian Human Resources Institute (AHRI) when this specialisation is completed.

Course:	Trimester of offer Online	Trimester of offer Toowoomba campus	Trimester of offer Springfield campus	Enrolment Requirements
MGT6134 People and Culture *	Tri 1,2	Tri 2		Anti-requisite: MGT8034
MGT6130 *	Tri 2			Anti-requisite: MGT8030
MGT6131 *	Tri 3			Anti-requisite: MGT8031
MGT6106 *	Tri 2	Tri 2		Anti-requisite: MGT8006
MGT6149 Building an Engaged Workforce *	Tri 2	Tri 2		Anti-requisite: MGT8049
MGT6143 Contemporary HR Issues for Managers *	Tri 3			Anti-requisite: MGT8043
MGT6133 Leading Organisational Change **	Tri 1,3	Tri 3	Tri 3	Anti-requisite: MGT8033

MGT6002 Organisational Project Management Futures *	Tri 1,3		Tri 3	Anti-requisite: MGT8022
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Footnotes

* First offer of these courses is in 2024.

** First offer of this course is in Trimester 3 2023.

Organisational Project Management advanced specialisation

This specialisation is only available on-campus at Springfield.

Course:	Trimester of offer Online	Trimester of offer Toowoomba campus	Trimester of offer Springfield campus	Enrolment Requirements
MGT6002 Organisational Project Management Futures *	Tri 1,3		Tri 3	Anti-requisite: MGT8022
MGT6003 *	Tri 2			Anti-requisite: MGT8073
MGT6004 Delivering Benefits to Stakeholders*	Tri 2			Anti-requisite: MGT8074
MGT6005 Delivering Organisational Project Management*	Tri 2		Tri 2	Anti-requisite: MGT8075
MGT6006 *	Tri 3			Anti-requisite: MGT8077
MGT6007 *	Tri 3		Tri 3	Anti-requisite: MGT8078
MGT6008 *	Tri 3			Anti-requisite: MGT8079
MGT6133 Leading Organisational Change *	Tri 1,3	Tri 3	Tri 3	Anti-requisite: MGT8033

Footnotes

* First offer of these courses is in 2024.

General specialisation

The General specialisation comprises any 4 courses from the Master of Business as well as other postgraduate courses from across the university subject to the approval of the Faculty of Business, Education, Law and Arts and meeting any prerequisite requirements. To discuss which courses to study within the General specialisation, please [contact UniSQ](#).

IT requirements

For information technology requirements please refer to the [minimum computing standards](#).

Other program requirements

Students must maintain good standing in this program. Please refer to the [Academic Standing, Progression and Exclusion Procedure](#).

Exit points

A student who chooses not to complete or who does not maintain good standing in this program may be permitted to exit with a lesser qualification as set out below:

- A student who successfully completes eight Master of Business units may, upon application, exit with a [Graduate Diploma of Business](#). A student who has successfully completed all the requirements of at least one specialisation or advanced specialisation may have one specialisation shown on their testamur.
- A student who successfully completes four Master of Business units may, upon application, exit with a [Graduate Certificate of Business](#). A student who has successfully completed all the requirements of a 4-unit specialisation may have that specialisation shown on their testamur.

Credit

Credit may be granted on the basis of completed equivalent postgraduate study from a recognised university. In order for credit to be granted, the claim must meet the following specific requirements:

- the course was passed within five years prior to the application (courses up to 10 years old may be considered if evidence is provided that the applicant has been employed in that field)
- the course passed is sufficiently equivalent in objectives, content and weightings to a course prescribed in the Master of Business, or alternatively where applicable the course is suitable as an elective
- the maximum credit granted is no greater than six courses for the Master of Business
- credit approved in this program will not automatically apply to other programs offered by UniSQ.

For credit to be granted in the Organisational Project Management advanced specialisation, on the basis of professional accreditation, the claim must meet one of the following requirements:

- For accreditation by the [Australian Institute of Project Management \(AIPM\)](#) Certified Practicing Portfolio Executive (CPPE) credit may be approved for two unspecified electives
- For accreditation by [Project Management Institute \(PMI\)](#) The Project Management Professional (PMP)® Certification, credit may be approved for one unspecified elective
- For accreditation by PRINCE2 Practitioner, credit may be approved for one unspecified elective

Claims for credit should be submitted prior to or at the time of enrolment in a course. Each claim will be assessed on individual merit in line with UniSQ policy. Credit approved in this program will not automatically apply to other programs offered by UniSQ. Please contact the Faculty of Business, Education, Law and Arts for further information.

Specialisation (4 x unit)

Students who wish to accelerate their progression through the program should consider enrolling in up to 4 courses in each Trimester.

Course	Year of program and trimester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Tri	Year	Tri	Year	Tri	
Specialisation/Elective (1) course 1 *	1	1			1	1	
Specialisation/Elective (1) course 2	1	1			1	1	
Specialisation/Elective (1) course 3	1	2, 3			1	2, 3	
Specialisation/Elective (1) course 4	1	2, 3			1	2,3	
Specialisation/Elective (2) course 1	2	1, 2			1	1, 2	
Specialisation/Elective (2) course 2	2	1, 2			2	1, 2	

Course	Year of program and trimester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Tri	Year	Tri	Year	Tri	
Specialisation/Elective (2) course 3	2	2, 3			2	2, 3	
Specialisation/Elective (2) course 4	2	2, 3			2	2,3	

Footnotes

* Some courses in this program are offered in Block mode.

Master of Project Management (MPPM) - MProMgt

CRICOS code (International applicants): 085606M

This program is offered only to continuing students. No new admissions will be accepted. Students who are interested in this study area should [contact us](#) directly.

	On-campus	Online
Start:	No new admissions	No new admissions
Campus:	Springfield	-
Fees:	Domestic full fee paying place International full fee paying place	Domestic full fee paying place International full fee paying place
Standard duration:	1.5 years full-time and 3 years part-time. Maximum duration is 3 years full-time and 6 years part-time.	
Program articulation:	From: Graduate Certificate of Business ; Graduate Diploma of Business To: On completion of the Master of Project Management and meeting any nominated GPA requirements, students may be eligible to apply for entry into the; Doctor of Business Administration or the; Doctor of Philosophy , provided necessary entry requirements are met.	

Notes:

Where credit is granted, maximum and minimum duration will be adjusted in the same proportion as credit – for example, where four units of credit is granted, maximum duration will be two years full-time and four years part-time.

Not all specialisations are offered in on-campus mode. Where a specialisation is offered on-campus, it may not be offered in that mode at all campuses.

Contact us

Future Australian and New Zealand students	Future International students	Current students
Ask a question Freecall (within Australia): 1800 269 500 Phone (from outside Australia): +61 7 4631 5315 Email: study@usq.edu.au	Ask a question Phone: +61 7 4631 5543 Email: international@usq.edu.au	Ask a question Freecall (within Australia): 1800 007 252 Phone (from outside Australia): +61 7 4631 2285 Email usq.support@usq.edu.au

Professional accreditation

UniSQ is a global Registered Education Provider (R.E.P.) accredited by the US-based Project Management Institute (PMI)®, which is the largest professional body for project managers in the world with over 450,000 members. UniSQ's status as an R.E.P. ensures the currency, quality and global recognition of the project management programs and courses offered by UniSQ both on-campus and online. Completion of project management courses and programs at UniSQ earns professional development units (PDUs) as evidence of professional development and credit towards PMI's Continuing Certification Requirements (CCR) program. Details can be obtained at the [Project Management Institute](#)

PMI, PMP and Project Management Professional (PMP) are registered marks of the Project Management Institute, Inc.

The Master of Project Management is endorsed by the [Australian Institute of Project Management](#) (AIPM).

Program aims

The Master of Project Management enables graduates to apply an advanced body of knowledge in project management in a range of contexts for scholarship, a pathway for further learning, or professional practice to manage small, medium and large-sized projects as a senior team leader, a project manager or project director.

Program objectives

Upon completion of the Master of Project Management, graduates will be able to:

- demonstrate mastery of theoretical knowledge and to reflect critically on theory, professional practice and scholarship in project management
- investigate, analyse, synthesise and apply complex information, problems, concepts and theories to a project management body of knowledge or practice
- demonstrate technical, communication and research skills to interpret and justify theoretical propositions, methodologies, conclusions and professional decisions to specialist and non-specialist audiences
- demonstrate the application of knowledge and skills with creativity and initiative to new situations in professional practice and/or for further learning, with high level personal autonomy and accountability
- plan and execute a substantial research-based project, capstone experience and/or piece of scholarship.

Australian Qualifications Framework

The Australian Qualifications Framework (AQF) is a single national, comprehensive system of qualifications offered by higher education institutions (including universities), vocational education and training institutions and secondary schools. Each AQF qualification has a set of descriptors which define the type and complexity of knowledge, skills and application of knowledge and skills that a graduate who has been awarded that qualification has attained, and the typical volume of learning associated with that qualification type.

This program is at AQF Qualification Level 09. Graduates at this level will have specialised knowledge and skills for research, and/or professional practice and/or further learning.

The full set of levels criteria and qualification type descriptors can be found by visiting www.aqf.edu.au.

Admission requirements

To be eligible for admission, applicants must satisfy the following requirements:

- English language proficiency requirements for Category 3 (see English language requirements).
- Completed an AQF level 7 (or higher) qualification (a recognised Australian Bachelor degree is commonly an AQF 7 qualification).
- More than two years' experience working in a business environment.

For candidates who do not meet the AQF level 7 entry requirement, UniSQ's [Graduate Certificate of Business](#) provides an alternative articulation pathway into the Master of Project Management.

All students are required to satisfy the applicable [English language requirements](#).

If students do not meet the English language requirements they may apply to study a University-approved [English language program](#). On successful completion of the English language program, students may be admitted to an award program.

Program fees

Domestic full fee paying place

Domestic full fee paying places are funded entirely through the full fees paid by the student. Full fees vary depending on the courses that are taken. Students are able to calculate the fees for a particular course via the [Course Fee Schedule](#)

Domestic full fee paying students may be eligible to defer their fees through a Government loan called [FEE-HELP](#) provided they meet the residency and citizenship requirements.

Australian citizens, Permanent Humanitarian Visa holders, Permanent Resident visa holders and New Zealand citizens who will be resident outside Australia for the duration of their program pay full tuition fees and are not eligible for [FEE-Help](#).

International full fee paying place

International students pay full fees. Full fees vary depending on the courses that are taken and whether they are studied on-campus, external or online. Students are able to calculate the fees for a particular course via the [Course Fee Schedules](#).

Program structure

The Master of Project Management consists of 12 courses, each of one unit, and has the following structure:

- core (8 units) – 4 foundation core courses of one unit, three advanced core courses of one unit each, and one advanced capstone course of one unit, plus
- a named (coursework or research) specialisation of four courses or a general specialisation of four courses.

When choosing a study plan, it is recommended that students complete the foundation core courses wherever possible prior to enrolling in the advanced core courses.

The specialisation of four courses may take the form of one of the following:

- a named coursework specialisation offered as part of this program:
 - Emergency and Disaster Communication
 - Project Leadership
- a named research specialisation offered as part of this program:
 - Research[^]
[^] This specialisation will not have the name shown on a testamur.
- a general specialisation^{*,^} selected from a range of courses from across the university which support the learning outcomes of the program as indicated in the program aims
- a named specialisation from the [Master of Business \(ends 2022\)](#) comprising four named courses:
 - Applied Human Resource Management
 - Digital Transformation
 - Enterprise Leadership
 - Finance
 - Strategic Human Resource Management
- a named specialisation from other programs offered by UniSQ^{*} which support the learning outcomes of the program as indicated in the program aims.

* Subject to the approval of the Program Coordinator.

[^] This specialisation will not have the name shown on a testamur.

Notes: Students must successfully complete 8 units of the program before enrolling in [BUS8101 Business Project A](#) (1 unit) and [BUS8102 Business Project B](#) (1 unit) and satisfy any pre-requisites for these courses. Normally these courses should be undertaken in the final semester of study.

Not all specialisations are offered in on-campus mode. Where a specialisation is offered on-campus, it may not be offered in that mode at all campuses.

Required time limits

Students have a maximum of six years to complete this program.

Core courses

The following core courses are required:

Course	Semester of offer Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
Foundation core courses:			
MGT8022 Project-Based Management	2, 3		2
MGT8073 Project Processes and Systems	1		1
MGT8074 Project Team Leadership	2		2
MGT8075 Project Delivery	2		2
Non-foundation core courses:			
MGT8076 Project-based Change Management	1		1
MGT8077 Project Risk Management	1		1
MGT8078 Portfolio, Program and Benefits Management	1		1
MGT8079 Project Management Research Project	1		

Note: Project management core courses offered at Springfield campus are offered in [intensive workshop \(block teaching\) mode](#) which involves weekend sessions.

Emergency and Disaster Communication specialisation

Course	Semester of offer Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
PRL5000 Change Communication[‡]	1		
PRL8009	2		
PRL8007 Community Participation[†]	1		
Select one of the following courses:			
PRL5002 Strategic Issues and Crisis Management[‡]	2	2	
PRL8008 Social Media for Organisations	2		

Footnotes

[‡] This course is offered in odd-numbered years only.

[†] This course is offered in even-numbered years only.

Project Leadership specialisation

Course	Semester of offer Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
Select four courses from the following:			
MGT8002	1, 2, 3		

MGT8030 Performance Management and People Development	1		
MGT8033 Leading Organisational Change	1, 2		2
MGT8037 Leading Teams to Success	2		
MGT8038 Leadership Development	1, 2		
MGT8039 Strategic Leadership	3		
MGT8040 Entrepreneurship, Innovation and Creativity	2		

Master of Business specialisations

Select a named specialisation from the [Master of Business \(ends 2022\)](#) comprising four named courses.

- Applied Human Resource Management
- Digital Transformation
- Enterprise Leadership
- Finance
- Strategic Human Resource Management

General specialisation

Select 4 courses from UniSQ postgraduate courses which support the learning outcomes of the program as indicated in the program aims, one of which must be an 8xxx level course. Students must satisfy any applicable pre-requisite requirements.

To discuss which courses to study within the General specialisation, please [contact UniSQ](#). All course pre-requisites must be met, and all courses chosen are subject to the approval of the Program Coordinator.

Research specialisation

Students who complete the Research specialisation as part of their program will be eligible to apply for entry to the PhD program subject to achieving a minimum GPA of 5.75 in the four research units and meeting other PhD entry requirements.

Course	Semester of offer Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
MBA8000 Applied Business Research and Ethics	1, 2		1
MGT8040 Entrepreneurship, Innovation and Creativity	2		
BUS8101 Business Project A	1, 2		
BUS8102 Business Project B	1, 2		

IT requirements

For information technology requirements please refer to the [minimum computing standards](#).

Other program requirements

Students must maintain good standing in this program. Please refer to the [Academic Standing, Progression and Exclusion Procedure](#).

Articulation

The Master of Project Management articulates from the [Graduate Certificate of Business](#) and the [Graduate Diploma of Business](#).

On completion of the Master of Project Management with any specialisation with a minimum GPA of 4 for the program, students may apply for entry into the [Doctor of Business Administration](#). The number of courses to be completed to satisfy the requirements to graduate from the [Doctor of Business Administration](#) will depend on the courses completed in the Master of Project Management.

Students completing the Master of Project Management with the Research specialisation with a minimum GPA of 5.75 for these 4 units of research study may apply for entry into the [Doctor of Philosophy](#), subject to meeting eligibility requirements of the program. The number of courses to be completed to satisfy the requirements to graduate from the doctoral program will depend on the courses completed in the Master of Project Management.

Students wishing to consider the option to apply for entry into either of the doctoral programs should contact the Faculty of Business, Education, Law and Arts prior to commencing their specialisation.

Students who wish to articulate to the higher award must lodge an application for entry to the relevant program.

Exit points

Students who choose not to complete or who do not maintain good standing in this program will be permitted to exit with a lesser qualification as set out below, provided that they have met the requirements of that program.

- A student who successfully completes four courses in the Master of Project Management may, upon application, exit with the [Graduate Certificate of Business](#). A student who has successfully completed all the requirements of a 4-unit specialisation may have that specialisation shown on their testamur.
- A student who successfully completes eight courses in the Master of Project Management may, upon application, exit with a [Graduate Diploma of Business](#). A student who has successfully completed all the requirements of at least one specialisation may have one specialisation shown on their testamur.

Credit

Credit may be granted on the basis of completed equivalent postgraduate study from a recognised university or on the basis of professional project management accreditation.

For credit to be granted on the basis of completed equivalent postgraduate study, the claim must meet all of the following requirements:

- The course was passed within 5 years prior to the application (courses up to 10 years old may be considered if evidence is provided that the applicant has been employed in that field).
- The course passed is sufficiently equivalent in objectives, content and weightings to a course prescribed in the Master of Project Management, or alternatively, the course is suitable as an elective.
- The maximum total credit granted is no greater than 6 units of credit for the Master of Project Management.

For credit to be granted on the basis of professional accreditation, the claim must meet one of the following requirements:

- For accreditation by the [Australian Institute of Project Management](#) (AIPM) Certified Practising Portfolio Executive (CPPE) credit may be approved for two unspecified electives.
- For accreditation by Project Management Institute (PMI) The Project Management Professional (PMP)® Certification, credit may be approved for one unspecified elective.
- For accreditation by PRINCE2 Practitioner, credit may be approved for one unspecified elective.

Claims for credit should be submitted prior to enrolment in a course. Each claim will be assessed on individual merit in line with [UniSQ policy](#). Credit approved in this program will not automatically apply to other programs offered by UniSQ. Please [contact us](#) for further information.

Recommended enrolment pattern for full-time study

Students should consider when electives are offered and adjust their enrolment pattern accordingly.

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
MGT8073 Project Processes and Systems	1	1			1	1	Enrolment is not permitted in MGT8073 if MGT8025 has been previously completed.
MGT8076 Project-based Change Management	1	1			1	1	
MGT8077 Project Risk Management	1	1			1	1	Enrolment is not permitted in MGT8077 if MGT8024 has been previously completed.
Specialisation/Elective/Research course	1	1			1	1	
MGT8022 Project-Based Management	1	2			1	2, 3	
MGT8074 Project Team Leadership	1	2			1	2	Enrolment is not permitted in MGT8074 if MGT8027 has been previously completed.
MGT8075 Project Delivery	1	2			1	2	Enrolment is not permitted in MGT8075 if MGT8028 has been previously completed.
Specialisation/Elective/Research course	1	2			1	2	
MGT8078 Portfolio, Program and Benefits Management	2	1			2	1	Enrolment is not permitted in MGT8078 if MGT8021 has been previously completed.
MGT8079 Project Management Research Project *					2	1	
Specialisation/Elective/Research course	2	1			2	1	
Specialisation/Elective/Research course	2	1			2	1	

Footnotes

* This course is offered online only.

Recommended enrolment pattern for part-time study

Students should consider when electives are offered and adjust their enrolment pattern accordingly.

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
MGT8073 Project Processes and Systems	1	1			1	1	Enrolment is not permitted in MGT8073 if MGT8025 has been previously completed.
MGT8076 Project-based Change Management	1	1			1	1	
MGT8022 Project-Based Management	1	2			1	2, 3	
MGT8074 Project Team Leadership	1	2			1	2	Enrolment is not permitted in MGT8074 if MGT8027 has been previously completed.
MGT8077 Project Risk Management	2	1			2	1	Enrolment is not permitted in MGT8077 if MGT8024 has been previously completed.
Specialisation/Elective/Research course	2	1			2	1	
MGT8075 Project Delivery	2	2			2	2	Enrolment is not permitted in MGT8075 if MGT8028 has been previously completed.
Specialisation/Elective/Research course	2	2			2	2	
MGT8078 Portfolio, Program and Benefits Management	3	1			3	1	Enrolment is not permitted in MGT8078 if MGT8021 has been previously completed.
MGT8079 Project Management Research Project *					3	1	
Specialisation/Elective/Research course	3	2			3	2	
Specialisation/Elective/Research course	3	2			3	2	

Footnotes

* This course is offered online only.

Master of Project Management (MPJM) - MProMgt

This program is offered only to continuing students. No new admissions will be accepted. Students who are interested in this study area should consider the [Master of Project Management](#).

	On-campus	Online
Start:	No new admissions	No new admissions
Campus:	Springfield	-
Fees:	Domestic full fee paying place International full fee paying place	Domestic full fee paying place International full fee paying place
Standard duration:	1.5 years full-time, up to 6 years part-time	
Program articulation:	From: Graduate Certificate of Business To: Doctor of Business Administration	

Notes:

Where credit is granted, maximum and minimum duration will be adjusted in the same proportion as credit, for example, where four units of credit is granted, maximum duration will be two years and minimum duration will be one semester.

Contact us

Current students
Ask a question Freecall (within Australia): 1800 007 252 Phone (from outside Australia): +61 7 4631 2285 Email usq.support@usq.edu.au

Professional accreditation

UniSQ is registered with the [Project Management Institute](#) (PMI)® as a Global Registered Education Provider (R.E.P.). A study of project management at UniSQ earns professional development units towards certification with PMI including towards the Project Management Professional (PMP)®.

PMI, PMP and Project Management Professional (PMP) are registered marks of the Project Management Institute, Inc.

Program aims

The Master of Project Management aims to produce graduates who have appropriate skills and knowledge to be capable of managing small, medium and large-sized projects as a senior team leader, a project manager or project director.

Program objectives

Upon completion of the Master of Project Management students will be able to:

- demonstrate knowledge of the theoretical structure of project management as defined by the Project Management Body of Knowledge
- demonstrate essential skills in relation to identification and analysis of sustainability management for projects, and integrate sustainability management across the lifecycle of the project
- apply the theoretical principles of project management to a project environment in relation to a range of project types:
 - scope and requirements management
 - scheduling and time management

- cost management
 - quality management
 - human resources management
 - communications management
 - risk management
 - procurement management
 - integration management
 - stakeholder management
- demonstrate a comprehension of complex ethical dilemmas for various stakeholders within a project management environment.

Admission requirements

To be eligible for admission, applicants must satisfy the following requirements:

Entry into the Master of Project Management requires a tertiary qualification at bachelor degree or equivalent (AQF level 7) in a project management related discipline from a recognised institution, and two years' full-time relevant professional work experience in business.

For candidates who meet the program work experience requirements but do not hold a bachelor degree or equivalent (AQF level 7) in a project management related discipline, UniSQ's [Graduate Certificate of Business](#) provides an articulation pathway into the Master of Project Management. Upon completion and achievement of a minimum GPA of 4.0, they will be eligible for entry into the Master of Project Management.

Candidates with a graduate certificate (AQF level 8) or higher qualification in any discipline, with two years' full-time relevant professional work experience in project management may apply for entry into the Master of Project Management. Eligibility for entry will be determined on a case-by-case basis.

All students are required to satisfy the applicable [English language requirements](#).

If students do not meet the English language requirements they may apply to study a University-approved [English language program](#). On successful completion of the English language program, students may be admitted to an award program.

Program fees

Domestic full fee paying place

Domestic full fee paying places are funded entirely through the full fees paid by the student. Full fees vary depending on the courses that are taken. Students are able to calculate the fees for a particular course via the [Course Fee Schedule](#)

Domestic full fee paying students may be eligible to defer their fees through a Government loan called [FEE-HELP](#) provided they meet the residency and citizenship requirements.

Australian citizens, Permanent Humanitarian Visa holders, Permanent Resident visa holders and New Zealand citizens who will be resident outside Australia for the duration of their program pay full tuition fees and are not eligible for [FEE-Help](#).

International full fee paying place

International students pay full fees. Full fees vary depending on the courses that are taken and whether they are studied on-campus, external or online. Students are able to calculate the fees for a particular course via the [Course Fee Schedules](#).

Program structure

The Master of Project Management consists of 12 courses, each of one unit, and has the following structure:

- core (8 courses) – 4 foundation core and 4 non-foundation core courses

- any 4 elective courses selected from the [Master of Business Administration](#) (subject to enrolment requirements) or any 4 courses from across the University with the permission of the Faculty of Business, Education, Law and Arts.

Core courses

The following core courses are required:

Course	Semester of offer Distance/Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
Foundation core courses:			
MGT8022 Project-Based Management	1, 2, 3		1
MGT8024 Project Quality, Risk and Procurement Management	2		2
MGT8025 Project Scope, Time and Cost Management	1		1
MGT8027 Project Human Resources, Communications & Integration Management	2, 3		2
Non-foundation core courses:			
LAW8074	2		2
MBA8000 Applied Business Research and Ethics	1, 2	1	1
MGT8021 Project Sustainability Management	1		
MGT8028 Project Tendering and Contracting	1		1

IT requirements

For information technology requirements please refer to the [minimum computing standards](#).

Other program requirements

Students must maintain good standing in this program. Please refer to the [Academic Standing, Progression and Exclusion Procedure](#).

Articulation

On completion of the Master of Project Management, students may apply for entry into the [Doctor of Business Administration](#). The number of courses to be completed to satisfy the requirements to graduate from the Doctor of Business Administration will depend on the courses completed in the Master of Project Management. Students wishing to consider this option should contact the Faculty of Business, Education, Law and Arts.

Students who wish to articulate to the higher award must lodge an application for entry to the relevant program.

Exit points

Students who do not complete the Master of Project Management, but who satisfy all the requirements of the [Graduate Certificate of Business](#) or the [Graduate Diploma of Business](#) may be permitted to exit with that qualification.

Credit

Credit may be granted on the basis of completed equivalent postgraduate study from a recognised university. In order for credit to be granted, the claim must meet the following specific requirements:

- the course was passed within 5 years prior to the application (courses up to 10 years old may be considered if evidence is provided that the applicant has been employed in that field)
- the course passed is sufficiently equivalent in objectives, content and weightings to a course prescribed in the Master of Project Management, or alternatively, the course is suitable as an elective
- the maximum credit granted is no greater than 6 courses for the Master of Project Management.

Claims for credit should be submitted prior to or at the time of enrolment in a course. Each claim will be assessed on individual merit in line with UniSQ policy. Credit approved in this program will not automatically apply to other programs offered by the UniSQ. Please contact the Faculty of Business, Education, Law and Arts for further information.

Recommended enrolment pattern

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
MGT8022 Project-Based Management *	1	1			1	1	
MBA8000 Applied Business Research and Ethics	1	1			1	1	
MGT8025 Project Scope, Time and Cost Management *	1	1			1	1	
MGT8021 Project Sustainability Management †	1	1			1	1	
MGT8024 Project Quality, Risk and Procurement Management *	1	2			1	2	
Elective course	1	2			1	2	
Elective course	1	2			1	2	
LAW8074 *	1	2			1	2	
MGT8027 Project Human Resources, Communications & Integration Management‡	1	3			1	3	
Elective course	2	1			2	1	
Elective course	2	1			2	1	
MGT8028 Project Tendering and Contracting *	2	1			2	1	

Footnotes

* This course is not offered at Toowoomba campus.

† This course is offered distance/online only.

‡ This course is offered in semester 3 distance/online only. It is also offered in semester 2 at Springfield campus and distance/online.

Master of Business Administration and Master of Professional Accounting (MBAC) - MBAMPA

This program is offered only to continuing students. No new admissions will be accepted. Students who are interested in this study area should contact us directly.

	On-campus	Online
Start:	No new admissions	No new admissions
Campus:	Springfield; Toowoomba	-
Fees:	Domestic full fee paying place International full fee paying place	Domestic full fee paying place International full fee paying place
Standard duration:	2.5 years full-time, up to 8 years part-time	
Program articulation:	From: Graduate Certificate of Business To: Doctor of Business Administration	

Notes:

There are limited courses available in semester 3.

Contact us

Current students
Ask a question Freecall (within Australia): 1800 007 252 Phone (from outside Australia): +61 7 4631 2285 Email usq.support@usq.edu.au

Professional accreditation

Master of Professional Accounting component

Graduates of this program will meet the educational entrance requirements of [CPA Australia](#) and [Chartered Accountants Australia and New Zealand](#) (CAANZ). This provides Associate membership of CPA Australia, eligibility to study the CPA Australia professional exams and eligibility to study the CAANZ professional exams.

Successful completion of the Master of Professional Accounting program can qualify students for exemptions from the Fundamental level (9 papers) of the [Association of Chartered Certified Accountants](#) (ACCA) exams.

The Master of Professional Accounting is accredited by the [Chartered Institute of Management Accountants](#) (CIMA).

We recommend that graduates in Accounting from an overseas university obtain a qualifications assessment from CPA Australia before applying for admission. In many cases, such graduates may be required to complete only 3 - 4 courses to achieve Associate membership. These can be studied through a [Graduate Certificate of Business](#).

Local recognition (for overseas students):

For overseas candidates seeking membership of their home accounting bodies, full members of [CPA Australia](#) and/or [CAANZ](#) are usually offered reciprocal membership. This is a fast track to become a qualified accountant in one's home country.

Program aims

The Master of Business Administration and Master of Professional Accounting double degree encapsulates the aims of each program. The Master of Professional Accounting is a professionally-oriented program that provides university graduates with the opportunity to acquire an accounting qualification recognised by the Australian accounting professional bodies. The Master of Business Administration is an advanced academic program for graduates from any discipline who have considerable business experience, and who have a recognised potential for advanced managerial responsibility. This program focuses on those areas of modern management that develop judgement, skills and attitudes that are essential to managerial responsibility

Program objectives

Master of Business Administration

The objectives of the Master of Business Administration are to produce graduates who are able to:

- demonstrate applied knowledge of people, markets, finances, technology and management skills in practice
- identify and solve complex organisational problems, creatively, and practically to increase the effectiveness of management processes
- communicate professionally and effectively in a range of modes to various audiences to achieve targeted outcomes
- demonstrate an understanding of organisations in the global environment and the impact of these on organisational systems
- evaluate, synthesise and critically review theoretical frameworks with other evidence to provide solutions to real-world problems
- demonstrate reflective practice and apply learning to different contexts
- demonstrate an understanding of the impact of interpersonal communication on specific management processes and outcomes using relevant theories and concepts
- comprehend and address complex ethical dilemmas
- demonstrate an understanding of complex sustainable dilemmas and the need for responsible leadership
- demonstrate an understanding of the skills required to work in non-traditional and virtual working environments
- demonstrate the skills required for leadership of other, working in teams and working with people from diverse cultural and professional backgrounds in both virtual and real-time spaces
- communicate professionally and effectively in both oral and written communication to various audiences to achieve targeted outcomes.

Master of Professional Accounting

The objectives of the Master of Professional Accounting are to produce graduates who are able to:

- prepare and analyse financial and management accounting reports
- audit financial records and statements and produce audit reports
- prepare taxation returns and advise clients on taxation issues
- comprehend and apply accounting theory to current accounting developments and problems
- understand and apply the principles of business finance and investment evaluation
- comprehend the legal framework within which businesses operate and apply this knowledge in addressing commercial legal problems.

Admission requirements

To be eligible for admission, applicants must satisfy the following requirements:

- Completion of an Australian university Bachelor degree in the area of business and a minimum of two years' professional work experience in business, or equivalent.
- English Language Proficiency requirements for Category 3.

For candidates who have a Bachelor degree or equivalent (AQF level 7) in a non-related discipline from a recognised institution, with two years' professional work experience in business, UniSQ's [Graduate Certificate of Business](#) provides an articulation pathway into the Master of Business Administration and Master of Professional Accounting double degree. Upon completion and achievement of a minimum GPA of 4.0, they will be eligible for entry into the Master of Business Administration and Master of Professional Accounting double degree.

Candidates with a Graduate Certificate (AQF 8) or higher qualification in any discipline, with two years' professional work experience in business may apply for entry into the Master of Business Administration and Master of Professional Accounting double degree. Eligibility for entry will be determined on a case-by-case basis.

All students are required to satisfy the applicable [English language requirements](#).

If students do not meet the English language requirements they may apply to study a University-approved [English language program](#). On successful completion of the English language program, students may be admitted to an award program.

Program fees

Domestic full fee paying place

Domestic full fee paying places are funded entirely through the full fees paid by the student. Full fees vary depending on the courses that are taken. Students are able to calculate the fees for a particular course via the [Course Fee Schedule](#)

Domestic full fee paying students may be eligible to defer their fees through a Government loan called [FEE-HELP](#) provided they meet the residency and citizenship requirements.

Australian citizens, Permanent Humanitarian Visa holders, Permanent Resident visa holders and New Zealand citizens who will be resident outside Australia for the duration of their program pay full tuition fees and are not eligible for [FEE-Help](#).

International full fee paying place

International students pay full fees. Full fees vary depending on the courses that are taken and whether they are studied on-campus, external or online. Students are able to calculate the fees for a particular course via the [Course Fee Schedules](#).

Program completion requirements

Course	Semester of offer Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
ACC5000	1, 2, 3	1, 2	2
ACC5200	1, 2	1, 2	1, 2
ACC5213	1, 2	1	2
ACC5215	1, 2	2	1
ACC5216	1, 2	1	2
ACC5218	1, 2	2	1
ACC8000	1, 2	1, 2	1, 2
ECO5000 Managerial Economics	1, 2	2	2
FIN5003	1, 3	1	1
FIN8201 Corporate Finance	1, 3	1	1
LAW5230 Taxation Law	1, 2, 3	1	1

LAW8500	1, 2		
MBA8000 Applied Business Research and Ethics	1, 2		1
MGT5000 Managing Organisational Behaviour	1, 3		1
MGT8002	1, 2, 3		2
MGT8022 Project-Based Management	2, 3		2
MGT8033 Leading Organisational Change	1, 2		2
MKT5000	2, 3	2	2
Students must complete two (2) of the following courses:			
ACC8105 Financial Statement Analysis	1, 2	1	1
ACC8801	1, 2	2	2
ACC8802	1, 2	2	2

Required time limits

Students have a maximum of 8 years to complete this program.

Electives/Approved courses

Students must complete two elective courses. These courses must be 5000 or 8000 level courses which may be chosen from any Business and Commerce coursework Masters program. It is recommended that students confirm their choice of elective courses with the Faculty of Business, Education, Law and Arts.

Other program requirements

Students must maintain good standing in this program. Please refer to the [Academic Standing, Progression and Exclusion Procedure](#)

Articulation

Students who complete the Master of Business Administration component are eligible to apply for the [Doctor of Business Administration](#), provided that they meet all of the admission requirements for that program. Please refer to the [Doctor of Business Administration](#) for further information, or contact the Faculty of Business, Education, Law and Arts.

Exit points

A student who chooses not to complete or who does not maintain good standing in the Master of Business Administration and Master of Professional Accounting double degree may be permitted to exit with a lesser qualification as set out below, provided that they have met the requirements of that program.

- A student who successfully completes all twelve courses for the [Master of Business Administration](#), may upon application exit with that degree. A student who has successfully completed all the requirements of at least one specialisation may have one specialisation shown on their testamur.
- A student who successfully completes eight units may, upon application, exit with a [Graduate Diploma of Business](#). A student who has successfully completed all the requirements of at least one specialisation may have one specialisation shown on their testamur
- A student who successfully completes all requirements for the [Graduate Certificate of Business](#) may, upon application, exit with that qualification. A student who has successfully completed all the requirements of a four-unit specialisation may have that specialisation shown on their testamur.

Credit

Credit may be granted on the basis of equivalent courses undertaken at postgraduate level. A double degree is required to meet the requirements of each degree studied with a maximum of 50 percent credit for each program studied individually.

The Master of Business Administration and Master of Professional Accounting double degree meets the requirements of the 12-unit [Master of Business Administration](#) and the 16-unit [Master of Professional Accounting](#). The Master of Business Administration and Master of Professional Accounting requires 20 units to be completed with cross credit of 4 units from the [Master of Business Administration](#) and 4 units from the [Master of Professional Accounting](#).

Credit may be granted on the basis of completed equivalent postgraduate study from a recognised university. In order for credit to be granted, the claim must meet the following specific requirements:

- the course was passed within five years prior to the application (courses up to 10 years old may be considered if evidence is provided that the applicant has been employed in that field)
- the course passed is equivalent in objectives, content and weightings to a course prescribed in the [Master of Business Administration](#), or alternatively, the course is suitable as an elective
- the maximum granted is no greater than six units of credit for the [Master of Business Administration](#)
- the maximum granted is no greater than six units of credit for the [Master of Professional Accounting](#)
- credit approved in this program will not automatically apply to other programs offered by UniSQ.

Note: Where credit is granted, maximum and minimum duration will be adjusted in the same proportion as the credit, for example, where the maximum of 50 percent credit is granted, maximum and minimum duration will be reduced by one-half.

Semester 1 intake - Toowoomba, Springfield and Online

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
ACC5000	1	1, 2				1, 2, 3	
FIN5003	1	1				1, 3	
MGT5000 Managing Organisational Behaviour	1	1				1, 3	
FIN8201 Corporate Finance	1	1				1, 3	
ACC5200	1	1, 2				1, 2	
LAW8500					1	1, 2	
ACC8000	1	1, 2				1, 2	
MBA8000 Applied Business Research and Ethics					1	1, 2	
ACC5215	2	1, 2				1, 2	
ACC5216	2	1, 2				1, 2	
ECO5000 Managerial Economics	2	2				1, 2	
MGT8022 Project-Based Management	2	2				2, 3	
MKT5000	2	2				2, 3	
ACC5213	2	1, 2				1, 2	
Selective	2	2					
ACC5218	2	1, 2				1, 2	
MGT8033 Leading Organisational Change		2			3	1, 2	
LAW5230 Taxation Law	3	1				1, 2, 3	
Selective	3	1					
MGT8002	3	1, 2			3	1, 2, 3	

Semester 2 intake - Toowoomba, Springfield and Online

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
ACC5000	1	1, 2				1, 2, 3	
ECO5000 Managerial Economics	1	2			1	1, 2	
MGT8033 Leading Organisational Change	1	2				1, 2	
MKT5000	1	2				2, 3	
ACC5200	1	1, 2				1, 2	
ACC8000	1	1, 2				1, 2	
FIN5003	1	1				1, 3	
MGT5000 Managing Organisational Behaviour	1	1				1, 3	
ACC5213	2	1, 2				1, 2	
ACC5215	2	1, 2				1, 2	
ACC5216	2	1, 2				1, 2	
LAW8500					2	1, 2	
LAW5230 Taxation Law	2	1				1, 2, 3	
FIN8201 Corporate Finance	2	1				1, 3	
MGT8022 Project-Based Management	2	2				2, 3	
Selective	2	1					
ACC5218	3	1, 2				1, 2	
MBA8000 Applied Business Research and Ethics						1, 2	
Selective	3	1					
MGT8002	3	1, 2			3	1, 2, 3	

Master of Project Management and Master of Business Administration (MBPM) - MPJM and MBAD

This program is offered only to continuing students. No new admissions will be accepted. Students who are interested in this study area should consider the [Master of Project Management](#).

	On-campus	Online
Start:	No new admissions	No new admissions
Campus:	Springfield	-
Fees:	Domestic full fee paying place International full fee paying place	Domestic full fee paying place International full fee paying place
Standard duration:	2 years full-time, up to 8 years part-time	
Program articulation:	From: Graduate Certificate of Business To: Doctor of Business Administration	

Notes:

Not all specialisation courses are available at Springfield campus.

There are limited courses available in semester 3.

The Master of Project Management component is not offered at Toowoomba campus.

Contact us

Future Australian and New Zealand students	Future International students	Current students
Ask a question Freecall (within Australia): 1800 269 500 Phone (from outside Australia): +61 7 4631 5315 Email: study@usq.edu.au	Ask a question Phone: +61 7 4631 5543 Email: international@usq.edu.au	Ask a question Freecall (within Australia): 1800 007 252 Phone (from outside Australia): +61 7 4631 2285 Email usq.support@usq.edu.au

Professional accreditation

UniSQ is registered with the [Project Management Institute](#) (PMI)® as a Global Registered Education Provider (R.E.P.). A study of project management at UniSQ earns professional development units towards certification with PMI including towards the Project Management Professional (PMP)®.

PMI, PMP and Project Management Professional (PMP) are registered marks of the Project Management Institute, Inc.

Program aims

The Master of Project Management and Master of Business Administration encapsulates the aims of each program. The Master of Project Management aims to produce graduates who have appropriate skills and knowledge to be capable of managing small, medium and large-sized projects as either a senior team leader, a project manager or project director. The Master of Business Administration is an advanced academic program for graduates from any discipline who have considerable business experience, and who have a recognised potential for advanced managerial responsibility. This program focuses on those areas of modern management that develop judgement, skills and attitudes that are essential to managerial responsibility.

Program objectives

The Master of Project Management aims to produce graduates who are able to:

- demonstrate underlying knowledge of the theoretical structure of project management as defined by the Project Management Body of Knowledge
- demonstrate essential skills in relation to identification and analysis of logistics management, and integrate logistics management into the overall operation of the organisation
- apply the theoretical principles of project management to a project environment in relation to project:
 - scheduling and time management
 - cost management
 - quality management
 - human resources management
 - communications management
 - risk management
 - procurement management
 - integration management
 - scope management
- apply management skills acquired through elective courses in the context of project management.

The Master of Business Administration will enhance student analytical skills related to management, people, markets, finance, and technical knowledge. Graduates will be able to solve complex organisational problems and be able to manage change through the mastery of particular skills related to creativity, information literacy, and self-reflection. The program focuses on how to demonstrate leadership in global sustainability and how to understand the nature of ethical decisions across contemporary business practice. The Master of Business Administration will enable graduates to work in virtual and non-traditional work environments and increase personal mastery in oral and written communication.

The objectives of the Master of Business Administration are to produce graduates who are able to:

- demonstrate applied knowledge of people, markets, finances, technology and management skills in practice
- identify and solve complex organisational problems, creatively, and practically to increase the effectiveness of management processes
- communicate professionally and effectively in a range of modes to various audiences to achieve targeted outcomes
- demonstrate an understanding of organisations in the global environment and the impact of these on organisational systems
- evaluate, synthesise and critically review theoretical frameworks with other evidence to provide solutions to real-world problems
- demonstrate reflective practice and apply learning to different contexts
- demonstrate an understanding of the impact of interpersonal communication on specific management processes and outcomes using relevant theories and concepts
- comprehend and address complex ethical dilemmas
- demonstrate an understanding of complex sustainable dilemmas and the need for responsible leadership
- demonstrate an understanding of the skills required to work in non-traditional and virtual working environments
- demonstrate the skills required for leadership of other, working in teams and working with people from diverse cultural and professional backgrounds in both virtual and real-time spaces
- communicate professionally and effectively in both oral and written communication to various audiences to achieve targeted outcomes.

Admission requirements

To be eligible for admission, applicants must satisfy the following requirements:

Entry into the Master of Project Management and Master of Business Administration requires a bachelor degree or equivalent (AQF level 7) in a business-related discipline from a recognised institution, and two year's full-time relevant professional work experience in business.

For candidates who have a bachelor degree or equivalent (AQF level 7) in a non-related discipline from a recognised institution, with two years' full-time relevant professional work experience in business, UniSQ's [Graduate Certificate of Business](#) provides an articulation pathway into the Master of Project Management and Master of Business Administration. Upon completion and achievement of a minimum GPA of 4.0, they will be eligible for entry into the Master of Project Management and Master of Business Administration.

Candidates with a graduate certificate (AQF level 8) or higher qualification in any discipline, with two years' full-time relevant professional work experience in business may apply for entry into the Master of Project Management and Master of Business Administration. Eligibility for entry will be determined on a case-by-case basis.

All students are required to satisfy the applicable [English language requirements](#).

If students do not meet the English language requirements they may apply to study a University-approved [English language program](#). On successful completion of the English language program, students may be admitted to an award program.

Program fees

Domestic full fee paying place

Domestic full fee paying places are funded entirely through the full fees paid by the student. Full fees vary depending on the courses that are taken. Students are able to calculate the fees for a particular course via the [Course Fee Schedule](#)

Domestic full fee paying students may be eligible to defer their fees through a Government loan called [FEE-HELP](#) provided they meet the residency and citizenship requirements.

Australian citizens, Permanent Humanitarian Visa holders, Permanent Resident visa holders and New Zealand citizens who will be resident outside Australia for the duration of their program pay full tuition fees and are not eligible for [FEE-Help](#).

International full fee paying place

International students pay full fees. Full fees vary depending on the courses that are taken and whether they are studied on-campus, external or online. Students are able to calculate the fees for a particular course via the [Course Fee Schedules](#).

Program structure

The Master of Project Management and Master of Business Administration double degree is made up of 16 courses:

- 8 [Master of Business Administration](#) core courses
- 3 [Master of Project Management](#) core courses
- the capstone course MGT8002
- 4 elective courses.

Course	Semester of offer Distance/Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
Master of Business Administration core courses:			
ACC5502	1, 3	1	1
CIS8000 Global Information Systems Strategy	1, 2	1, 2	2
ECO5000 Managerial Economics	2, 3	2	2

MBA8000 Applied Business Research and Ethics	1, 2	1	1
MGT5000 Managing Organisational Behaviour	1, 3	1	1
MKT5000	2, 3	2	2
MGT8022 Project-Based Management	1, 2, 3		1
MGT8033 Leading Organisational Change	1, 2		2
Master of Project Management core courses:			
MGT8024 Project Quality, Risk and Procurement Management	2		2
MGT8025 Project Scope, Time and Cost Management	1		1
MGT8027 Project Human Resources, Communications & Integration Management	2, 3		2
Capstone course:			
MGT8002	1, 2, 3	1	2
plus four elective courses*			

Footnotes

* Elective courses must be 5000 or 8000 level courses chosen from any Business and Commerce coursework Masters program. It is recommended that students confirm their choice of elective courses with the Faculty of Business, Education, Law and Arts.

IT requirements

For information technology requirements please refer to the [minimum computing standards](#).

Other program requirements

Students must maintain good standing in this program. Please refer to the [Academic Standing, Progression and Exclusion Procedure](#).

Articulation

Students who complete the Master of Business Administration component are eligible to apply for the [Doctor of Business Administration](#), provided that they meet all of the admission requirements for that program. For further information, contact the Faculty of Business, Education, Law and Arts.

Exit points

A student who chooses not to complete or who does not maintain good standing in this program will be permitted to exit with a lesser qualification as set out below, provided that they have met the requirements of that program. This means:

- A student who successfully completes all 12 courses for the [Master of Business Administration](#) may, upon application, exit with that degree. A student who has successfully completed all the requirements of at least one specialisation may have one specialisation shown on their testamur.
- A student who successfully completes all 12 courses for the [Master of Project Management](#) may, upon application exit with that degree.
- A student who successfully completes eight units may, upon application, exit with a [Graduate Diploma of Business](#). A student who has successfully completed all the requirements of at least one specialisation may have one specialisation shown on their testamur.

- A student who successfully completes all requirements for the [Graduate Certificate of Business](#) may, upon application, exit with that qualification. A student who has successfully completed all the requirements of a four-unit specialisation may have that specialisation shown on their testamur.

Credit

The Master of Project Management and Master of Business Administration is required to meet the requirements of each degree studied with a maximum of 50% units of credit for each program studied individually.

The Master of Project Management and Master of Business Administration meets the requirements of the 12-unit [Master of Project Management](#) and the 12-unit [Master of Business Administration](#). The Master of Project Management and Master of Business Administration requires 16 units to be completed with cross-credit of four units from each program (total of eight units).

Credit may be granted on the basis of completed equivalent postgraduate study from a recognised university. In order for credit to be granted, the claim must meet the following specific requirements:

- the course was passed within five years prior to the application (courses up to 10 years old may be considered if evidence is provided that the applicant has been employed in that field)
- the course passed is equivalent in objectives, content and weightings to a course prescribed in the [Master of Business Administration](#), or alternatively, the course is suitable as an elective
- the maximum granted is no greater than six units of credit for the [Master of Business Administration](#)
- the maximum granted is no greater than four units of credit for the [Master of Project Management](#)
- credit approved in this program will not automatically apply to other programs offered by UniSQ.

Claims for credit should be submitted prior to or at the time of enrolment in a course. Each claim will be assessed on individual merit in line with UniSQ policy. Please contact the Faculty of Business, Education, Law and Arts for further information.

Note: Where credit is granted, maximum and minimum duration will be adjusted in the same proportion as the credit, for example, where the maximum of 50 percent credit is granted, maximum and minimum duration will be reduced by one-half.

Recommended enrolment pattern - semester 1 intake

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
ACC5502	1	1			1	1	
MGT5000 Managing Organisational Behaviour	1	1			1	1	
CIS8000 Global Information Systems Strategy	1	1			2	1	
MGT8022 Project-Based Management	1	1			2	1	
ECO5000 Managerial Economics	1	2			1	2	
MKT5000	1	2			1	2	
MGT8024 Project Quality, Risk and Procurement Management	1	2			2	2	
MGT8027 Project Human Resources, Communications & Integration Management	1	2			2	2	
MBA8000 Applied Business Research and Ethics	2	1			3	1	
Elective 1	2	1			3	1	
MGT8025 Project Scope, Time and Cost Management	2	1			4	1	
Elective 2	2	1			4	1	
MGT8033 Leading Organisational Change	2	2			3	2	
Elective 3	2	2			3	2	
Elective 4	2	2			4	2	
MGT8002	2	2			4	2	

Recommended enrolment pattern - semester 2 intake

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
ECO5000 Managerial Economics	1	2			1	2	
MKT5000	1	2			1	2	
Elective 1	1	2			2	2	
Elective 2	1	2			2	2	
ACC5502	1	1			1	1	
MGT5000 Managing Organisational Behaviour	1	1			1	1	
MGT8022 Project-Based Management	1	1			2	1	
MGT8025 Project Scope, Time and Cost Management	1	1			2	1	
MGT8033 Leading Organisational Change	2	2			3	2	
MGT8024 Project Quality, Risk and Procurement Management	2	2			3	2	
MGT8027 Project Human Resources, Communications & Integration Management	2	2			4	2	
Elective 3	2	2			4	2	
CIS8000 Global Information Systems Strategy	2	1			3	1	
MBA8000 Applied Business Research and Ethics	2	1			3	1	
Elective 4	2	1			4	1	
MGT8002 *	2	1			4	1	

Footnotes

- * Students should enrol in MGT8002 in the last semester of study. It is offered in semester 2 at Springfield campus. Springfield students may like to consider enrolling in distance/online mode if studying this course in semester 1.

Master of Project Management and Master of Business Administration (MPMB) - MPPM and MBAD

This program is offered only to continuing students. No new admissions will be accepted. Students who are interested in this study area should consider the [Master of Project Management](#).

	On-campus	Online
Start:	No new admissions	No new admissions
Campus:	Springfield	-
Fees:	Domestic full fee paying place International full fee paying place	Domestic full fee paying place International full fee paying place
Standard duration:	2 years full-time, up to 8 years part-time	
Program articulation:	From: Graduate Certificate of Business To: : On completion of the Master of Project Management or Master of Business Administration and meeting any nominated GPA requirements, students may be eligible for entry into the ; Doctor of Business Administration or ; Doctor of Philosophy	

Notes:

Not all specialisation courses are available at Springfield campus.

There are limited courses available in semester 3.

Contact us

Future Australian and New Zealand students	Future International students	Current students
Ask a question Freecall (within Australia): 1800 269 500 Phone (from outside Australia): +61 7 4631 5315 Email : study@usq.edu.au	Ask a question Phone: +61 7 4631 5543 Email: international@usq.edu.au	Ask a question Freecall (within Australia): 1800 007 252 Phone (from outside Australia): +61 7 4631 2285 Email: usq.support@usq.edu.au

Professional accreditation

UniSQ is a global Registered Education Provider (R.E.P.) accredited by the US-based Project Management Institute (PMI)®, which is the largest professional body for project managers in the world with over 450,000 members. UniSQ's status as an R.E.P. ensures the currency, quality and global recognition of the project management programs and courses offered by UniSQ both on-campus and online. Completion of project management courses and programs at UniSQ earns professional development units (PDUs) as evidence of professional development and credit towards PMI's Continuing Certification Requirements (CCR) program. Details can be obtained at the [Project Management Institute](#)

PMI, PMP and Project Management Professional (PMP) are registered marks of the Project Management Institute, Inc.

Program aims

The Master of Project Management and Master of Business Administration double degree encapsulates the aims of each program. The Master of Project Management aims to produce graduates who have appropriate skills and knowledge to be capable of managing small, medium and large-sized projects as either a senior team leader, a project manager or project director. The Master of Business Administration is an advanced academic program for graduates from any discipline who have considerable business experience, and who

have a recognised potential for advanced managerial responsibility. This program focuses on those areas of modern management that develop judgement, skills and attitudes that are essential to managerial responsibility.

Program objectives

Master of Project Management

The Master of Project Management aims to produce graduates who are able to:

- demonstrate mastery of theoretical knowledge and to reflect critically on theory, professional practice and scholarship in project management
- investigate, analyse, synthesise and apply complex information, problems, concepts and theories to a project management body of knowledge or practice
- demonstrate technical, communication and research skills to interpret and justify theoretical propositions, methodologies, conclusions and professional decisions to specialist and non-specialist audiences
- demonstrate the application of knowledge and skills with creativity and initiative to new situations in professional practice and/or for further learning, with high level personal autonomy and accountability
- plan and execute a substantial research-based project, capstone experience and/or piece of scholarship.

Master of Business Administration

The Master of Business Administration will enhance student analytical skills related to management, people, markets, finance, and technical knowledge. Graduates will be able to solve complex organisational problems and be able to manage change through the mastery of particular skills related to creativity, information literacy, and self-reflection. The program focuses on how to demonstrate leadership in global sustainability and how to understand the nature of ethical decisions across contemporary business practice. The Master of Business Administration will enable graduates to work in virtual and non-traditional work environments and increase personal mastery in oral and written communication.

- demonstrate applied knowledge of people, markets, finances, technology and management skills in practice
- identify and solve complex organisational problems, creatively, and practically to increase the effectiveness of management processes
- communicate professionally and effectively in a range of modes to various audiences to achieve targeted outcomes
- demonstrate an understanding of organisations in the global environment and the impact of these on organisational systems
- evaluate, synthesise and critically review theoretical frameworks with other evidence to provide solutions to real-world problems
- demonstrate reflective practice and apply learning to different contexts
- demonstrate an understanding of the impact of interpersonal communication on specific management processes and outcomes using relevant theories and concepts
- comprehend and address complex ethical dilemmas
- demonstrate an understanding of complex sustainable dilemmas and the need for responsible leadership
- demonstrate an understanding of the skills required to work in non-traditional and virtual working environments
- demonstrate the skills required for leadership of other, working in teams and working with people from diverse cultural and professional backgrounds in both virtual and real-time spaces
- communicate professionally and effectively in both oral and written communication to various audiences to achieve targeted outcomes.

Admission requirements

To be eligible for admission, applicants must satisfy the following requirements:

- Completion of an Australian university Bachelor degree in the area of business and a minimum of two year's professional work experience in business, or equivalent.
- English Language Proficiency requirements for Category 3.

For candidates who have a Bachelor degree or equivalent (AQF level 7) in a non-related discipline from a recognised institution, UniSQ's [Graduate Certificate of Business](#) provides an articulation pathway into the Master of Project Management and Master of Business Administration double degree. Upon completion and achievement of a minimum GPA of 4.0, they will be eligible for entry into the Master of Project Management and Master of Business Administration double degree.

Candidates with a Graduate Certificate (AQF level 8) or higher qualification in any discipline, with two years' professional work experience in business may apply for entry into the Master of Project Management and Master of Business Administration double degree. Eligibility for entry will be determined on a case-by-case basis.

All students are required to satisfy the applicable [English language requirements](#).

If students do not meet the English language requirements they may apply to study a University-approved [English language program](#). On successful completion of the English language program, students may be admitted to an award program.

Program fees

Domestic full fee paying place

Domestic full fee paying places are funded entirely through the full fees paid by the student. Full fees vary depending on the courses that are taken. Students are able to calculate the fees for a particular course via the [Course Fee Schedule](#)

Domestic full fee paying students may be eligible to defer their fees through a Government loan called [FEE-HELP](#) provided they meet the residency and citizenship requirements.

Australian citizens, Permanent Humanitarian Visa holders, Permanent Resident visa holders and New Zealand citizens who will be resident outside Australia for the duration of their program pay full tuition fees and are not eligible for [FEE-Help](#).

International full fee paying place

International students pay full fees. Full fees vary depending on the courses that are taken and whether they are studied on-campus, external or online. Students are able to calculate the fees for a particular course via the [Course Fee Schedules](#).

Program structure

The Master of Project Management and Master of Business Administration double degree is made up of 16 courses:

- 8 Master of Business Administration core courses
- 7 Master of Project Management core courses
- the capstone course MGT8002

Core courses

Course	Semester of offer Distance/Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
Master of Business Administration core courses:			
ACC5502	1, 3	1	1
CIS8000 Global Information Systems Strategy	1, 2	1, 2	2
ECO5000 Managerial Economics	1, 2	2	2

MBA8000 Applied Business Research and Ethics	1, 2		1
MGT5000 Managing Organisational Behaviour	1, 3		1
MKT5000	2, 3	2	2
MGT8022 Project-Based Management	2, 3		2
MGT8033 Leading Organisational Change	1, 2		2
Master of Project Management core courses:			
MGT8073 Project Processes and Systems	1		1
MGT8074 Project Team Leadership	2		2
MGT8075 Project Delivery	2		2
MGT8076 Project-based Change Management	1		1
MGT8077 Project Risk Management	1		1
MGT8078 Portfolio, Program and Benefits Management	1		1
MGT8079 Project Management Research Project	1		
Capstone course:			
MGT8002	1, 2, 3		

IT requirements

For information technology requirements please refer to the [minimum computing standards](#).

Articulation

Students who complete the Master of Project Management or Master of Business Administration component are eligible to apply for entry into the [Doctor of Business Administration](#) or the [Doctor of Philosophy](#), provided that they meet all of the admission requirements for that program. For further information, contact the Faculty of Business, Education, Law and Arts.

Exit points

A student who chooses not to complete or who does not maintain good standing in this program will be permitted to exit with a lesser qualification as set out below, provided that they have met the requirements of that program. This means:

- A student who successfully completes all 12 courses for the [Master of Business Administration](#) may, upon application, exit with that degree. A student who has successfully completed all the requirements of at least one specialisation may have one specialisation shown on their testamur.

- A student who successfully completes all 12 courses for the [Master of Project Management](#) may, upon application exit with that degree.
- A student who successfully completes eight units may, upon application, exit with a [Graduate Diploma of Business](#). A student who has successfully completed all the requirements of a specialisation may have up to two specialisations shown on their testamur.
- A student who successfully completes all requirements for the [Graduate Certificate of Business](#) may, upon application, exit with that qualification. A student who has successfully completed all the requirements of a four-unit specialisation may have that specialisation shown on their testamur.

Credit

The Master of Project Management and Master of Business Administration double degree is required to meet the requirements of each degree studied with a maximum of 50% units of credit for each program studied individually.

The Master of Project Management and Master of Business Administration double degree requires 16 units to be completed. The Master of Project Management and Master of Business Administration double degree meets the requirements of the 12-unit [Master of Project Management](#) and the 12-unit [Master of Business Administration](#).

Credit may be granted on the basis of completed equivalent postgraduate study from a recognised university. In order for credit to be granted, the claim must meet the following specific requirements:

- the course was passed within five years prior to the application (courses up to 10 years old may be considered if evidence is provided that the applicant has been employed in that field)
- the course passed is equivalent in objectives, content and weightings to a course prescribed in the [Master of Business Administration](#) or [Master of Project Management](#)
- the maximum granted is no greater than six units of credit for the [Master of Business Administration](#) or the [Master of Project Management](#)
- credit approved in this program will not automatically apply to other programs offered by UniSQ.

Claims for credit should be submitted prior to or at the time of enrolment in a course. Each claim will be assessed on individual merit in line with UniSQ policy. Please contact the Faculty of Business, Education, Law and Arts for further information.

Note: Where credit is granted, maximum and minimum duration will be adjusted in the same proportion as the credit, for example, where the maximum of 50 percent credit is granted, maximum and minimum duration will be reduced by one-half.

Recommended enrolment pattern - semester 1 intake

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
ACC5502	1	1			1	1	
MGT5000 Managing Organisational Behaviour					1	1	
MBA8000 Applied Business Research and Ethics					1	1	
MGT8073 Project Processes and Systems	1	1			1	1	Enrolment is not permitted in MGT8073 if MGT8025 has been previously completed.
MGT8022 Project-Based Management	1	2			1	2, 3	
ECO5000 Managerial Economics	1	2			1	2	
MKT5000	1	2			1	2	
CIS8000 Global Information Systems Strategy	1	2			1	2	
MGT8078 Portfolio, Program and Benefits Management	2	1			2	1	Enrolment is not permitted in MGT8078 if MGT8021 has been previously completed.
MGT8076 Project-based Change Management	2	1			2	1	

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
MGT8077 Project Risk Management	2	1			2	1	Enrolment is not permitted in MGT8077 if MGT8024 has been previously completed.
MGT8079 Project Management Research Project *					2	1	
MGT8033 Leading Organisational Change	2	2			2	2	
MGT8075 Project Delivery	2	2			2	2	Enrolment is not permitted in MGT8075 if MGT8028 has been previously completed.
MGT8074 Project Team Leadership	2	2			2	2	Enrolment is not permitted in MGT8074 if MGT8027 has been previously completed.
MGT8002					2	2	

Footnotes

* This course is not offered on-campus in 2020. Students should enrol in the online offer

Recommended enrolment pattern - semester 2 intake

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
ECO5000 Managerial Economics	1	2			1	2	
MKT5000	1	2			1	2	
MGT8022 Project-Based Management	1	2			1	2, 3	
CIS8000 Global Information Systems Strategy	1	2			1	2	
ACC5502	1	1			1	1	
MGT5000 Managing Organisational Behaviour					1	1	
MGT8073 Project Processes and Systems	1	1			1	1	Enrolment is not permitted in MGT8073 if MGT8025 has been previously completed.
MGT8077 Project Risk Management	1	1			1	1	Enrolment is not permitted in MGT8077 if MGT8024 has been previously completed.
MBA8000 Applied Business Research and Ethics					2	2	
MGT8074 Project Team Leadership	2	2			2	2	Enrolment is not permitted in MGT8074 if MGT8027 has been previously completed.
MGT8075 Project Delivery	2	2			2	2	Enrolment is not permitted in MGT8075 if MGT8028 has been previously completed.
MGT8033 Leading Organisational Change	2	2			2	2	
MGT8076 Project-based Change Management	2	1			2	1	
MGT8002 *					2	1	
MGT8079 Project Management Research Project~					2	1	
MGT8078 Portfolio, Program and Benefits Management^	2	1			2	1	Enrolment is not permitted in MGT8078 if MGT8021 has been previously completed.

Footnotes

* Students should enrol in MGT8002 in the last semester of study. It is offered in semester 2 at Springfield campus. Springfield students may like to consider enrolling in distance/online mode if studying this course in semester 1.

~ This course is not offered on-campus. Students should enrol in the online offer.

^ This course is not offered in semester 2.

Master of Project Management and Master of Business Administration (MBAP) - MPM and MBA

This program is offered only to continuing students. No new admissions will be accepted. Students who are interested in this study area should consider the [Master of Project Management](#) and [Master of Business Administration](#) which will be offered from semester 1, 2015.

	On-campus	External
Start:	No new admissions	No new admissions
Campus:	Toowoomba, Springfield	Toowoomba
Fees:	Domestic full fee paying place International full fee paying place	Domestic full fee paying place International full fee paying place
Standard duration:	2 years full-time, up to 8 years part-time	
Program articulation:	From: To: Doctor of Business Administration	

Notes:

Not all specialisation courses are available on-campus at Springfield.

There are limited courses available in semester 3.

The Master of Project Management component is not offered on-campus at Toowoomba.

Contact us

Current students
Ask a question Freecall (within Australia): 1800 007 252 Phone (from outside Australia): +61 7 4631 2285 Email usq.support@usq.edu.au

Professional accreditation

UniSQ is registered with the [Project Management Institute](#) (PMI)® as a Global Registered Education Provider (R.E.P.). A study of project management at UniSQ earns professional development units towards certification with PMI including towards the Project Management Professional (PMP)®.

PMI, PMP and Project Management Professional (PMP) are registered marks of the Project Management Institute, Inc.

Program aims

The Master of Project Management and Master of Business Administration (MBAP) encapsulates the aims of each program. The Master of Project Management aims to produce graduates who have appropriate skills and knowledge to be capable of managing small, medium and large-sized projects as either a senior team leader, a project manager or project director. The Master of Business Administration is an advanced academic program for graduates from any discipline who have considerable business experience, and who have a recognised potential for advanced managerial responsibility. This program focuses on those areas of modern management that develop judgement, skills and attitudes that are essential to managerial responsibility.

Program objectives

The Master of Project Management aims to produce graduates who are able to:

- demonstrate underlying knowledge of the theoretical structure of project management as defined by the Project Management Body of Knowledge
- demonstrate essential skills in relation to identification and analysis of logistics management, and integrate logistics management into the overall operation of the organisation
- apply the theoretical principles of project management to a project environment in relation to project:
 - scheduling and time management
 - cost management
 - quality management
 - human resources management
 - communications management
 - risk management
 - procurement management
 - integration management
 - scope management
- apply management skills acquired through elective courses in the context of project management.

The Master of Business Administration will enhance student analytical skills related to management, people, markets, finance, and technical knowledge. Graduates will be able to solve complex organisational problems and be able to manage change through the mastery of particular skills related to creativity, information literacy, and self-reflection. The program focuses on how to demonstrate leadership in global sustainability and how to understand the nature of ethical decisions across contemporary business practice. The MBA program will enable graduates to work in virtual and non-traditional work environments and increase personal mastery in oral and written communication.

The objectives of the program are to produce graduates who are able to:

- demonstrate understanding of the basic theories and skills of modern management discipline areas
- display competence in a wide range of areas relevant to management practice at senior levels
- apply their knowledge of current behavioural, policy and strategic issues so as to improve organisational efficiency
- use well-developed communication skills to interact effectively with other people at a superior and lower work level
- comprehend, analyse and evaluate internal and external environmental forces, and develop strategic plans for the management of change
- demonstrate a thorough understanding of the relevant political, cultural and business environments, and of ethical standards in modern business
- analyse developments in a chosen area of management, and to critically evaluate the relationships between such developments and contemporary theory and practice
- further enhance their managerial skills through a commitment to ongoing managerial development.

Admission requirements

To be eligible for admission, applicants must satisfy the following requirements:

- a tertiary qualification at degree or equivalent level from a recognised institution as deemed sufficient and appropriate on application
- a minimum of three years' full-time equivalent work experience as deemed sufficient and appropriate on application.

Candidates who do not have a degree will be permitted to enrol in the (Business Foundation) or the (Project Management), provided that they have a minimum of three years' full-time equivalent work experience, which includes relevant experience as deemed sufficient and appropriate on application. Upon completion and achievement of a minimum GPA of 4.0, they will be eligible to articulate into the double-degree program.

Candidates who have a degree but do not have a minimum of three years' full-time relevant professional work experience will be permitted to enrol in the (Early Career) only. Upon completion and achievement of a minimum GPA of 4.0, they will be eligible for entry into the double-degree program.

All students are required to satisfy the applicable [English language requirements](#).

If students do not meet the English language requirements they may apply to study a University-approved [English language program](#). On successful completion of the English language program, students may be admitted to an award program.

Program fees

Domestic full fee paying place

Domestic full fee paying places are funded entirely through the full fees paid by the student. Full fees vary depending on the courses that are taken. Students are able to calculate the fees for a particular course via the [Course Fee Schedule](#)

Domestic full fee paying students may be eligible to defer their fees through a Government loan called [FEE-HELP](#) provided they meet the residency and citizenship requirements.

Australian citizens, Permanent Humanitarian Visa holders, Permanent Resident visa holders and New Zealand citizens who will be resident outside Australia for the duration of their program pay full tuition fees and are not eligible for [FEE-Help](#).

International full fee paying place

International students pay full fees. Full fees vary depending on the courses that are taken and whether they are studied on-campus, external or online. Students are able to calculate the fees for a particular course via the [Course Fee Schedules](#).

Program structure

The Master of Project Management and Master of Business Administration double degree is made up of 14 courses:

- 8 [Master of Business Administration](#) core courses
- 3 core courses
- the capstone course MGT8002
- 2 elective courses.

Core courses

Students must complete the following core courses:

Course	Semester of offer Distance/Online	Semester of offer Toowoomba campus	Semester of offer Springfield campus
Master of Business Administration core courses:			
ACC5502	1, 3	1	1
CIS8000 Global Information Systems Strategy	1, 2	1, 2	2
ECO5000 Managerial Economics	2, 3	2	2
MBA8000 Applied Business Research and Ethics	1, 2	1	1
MGT5000 Managing Organisational Behaviour	1, 3	1	1
MKT5000	2, 3	2	2
MGT8022 Project-Based Management	1, 2, 3		1

MGT8033 Leading Organisational Change	1, 2		2
Master of Project Management core courses			
MGT8024 Project Quality, Risk and Procurement Management	2		2
MGT8025 Project Scope, Time and Cost Management	1		1
MGT8027 Project Human Resources, Communications & Integration Management	2, 3		2
Capstone course:			
MGT8002	1, 2, 3	1	2
Plus 2 elective courses.			

Elective courses

Students must complete two elective courses. These courses must be 5000 or 8000 level courses which may be chosen from any Business and Commerce coursework Masters program. It is recommended that students confirm their choice of elective courses with the Faculty of Business, Education, Law and Arts.

IT requirements

For information technology requirements please refer to the [minimum computing standards](#).

Other program requirements

Students must maintain good standing in this program. Please refer to the [Academic Standing, Progression and Exclusion Procedure](#).

Students who complete the Master of Business Administration component are eligible to apply for the [Doctor of Business Administration](#), provided that they meet all of the admission requirements for that program. Please refer to the Doctor of Business Administration entry in this Handbook for further information, or contact the Faculty of Business, Education, Law and Arts.

Exit points

A student who chooses not to complete or who does not maintain good standing in this program will be permitted to exit with a lesser qualification as set out below, provided that they have met the requirements of that program. This means:

- A student who successfully completes all twelve courses for the [Master of Business Administration](#), may upon application exit with that degree. A student who has successfully completed all the requirements of at least one specialisation may have one specialisation shown on their testamur.
- A student who successfully completes all eight courses for the , may upon application exit with that degree. A student who has successfully completed all the requirements of at least one specialisation may have one specialisation shown on their testamur.
- A student who successfully completes eight units may, upon application, exit with a Postgraduate Diploma of Business. A student who has successfully completed all the requirements of at least one specialisation may have one specialisation shown on their testamur.
- A student who successfully completes all requirements for the may, upon application, exit with that qualification. A student who has successfully completed all the requirements of a four-unit specialisation may have that specialisation shown on their testamur.

Credit

A double degree is required to meet the requirements of each degree studied with a maximum of 50% units of credit for each program studied individually.

This double degree meets the requirements of the eight-unit and the 12-unit [Master of Business Administration](#). The two programs together require the completion of 20 units, including the possibility of up to 10 units of credit with up to four units of credit from the and six from the [Master of Business Administration](#). The structure of this double degree, has been designed to include the cross allocation of six units of credit leaving students the possibility of a further four units of credit.

Credit may be granted on the basis of completed equivalent postgraduate or undergraduate study from a recognised university. In order for credit to be granted, the claim must meet the following specific requirements:

- the course was passed within five years prior to the application (courses up to 10 years old may be considered if evidence is provided that the applicant has been employed in that field)
- the course passed is equivalent in objectives, content and weightings to a course prescribed in the [Master of Business Administration](#) program, or alternatively, the course is suitable as an elective
- the maximum granted is no greater than six units of credit for the [Master of Business Administration](#)
- the maximum granted is no greater than four units of credit for the
- credit approved in this program will not automatically apply to other programs offered by UniSQ
- the maximum that will be considered on the basis of undergraduate study is four units of credit.

Claims for credit should be submitted prior to or at the time of enrolment in a course. Each claim will be assessed on individual merit in line with UniSQ policy. Credit approved in this program will not automatically apply to other programs offered by UniSQ. Please contact the Faculty of Business, Education, Law and Arts for further information.

Note: Where credit is granted, maximum and minimum duration will be adjusted in the same proportion as the credit, for example, where the maximum of 50 percent credit is granted, maximum and minimum duration will be reduced by one-half.

Recommended enrolment pattern - semester 1 intake

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
ACC5502	1	1	1	1			
MGT5000 Managing Organisational Behaviour	1	1	1	1			
CIS8000 Global Information Systems Strategy	1	1	2	1			
MGT8022 Project-Based Management *	1	1	2	1			
ECO5000 Managerial Economics	1	2	1	2			
MKT5000	1	2	1	2			
MGT8024 Project Quality, Risk and Procurement Management*	1	2	2	2			
MGT8027 Project Human Resources, Communications & Integration Management*	1	2	2	2			
MBA8000 Applied Business Research and Ethics	2	1	3	1			
Elective 1	2	1	3	1			
MGT8025 Project Scope, Time and Cost Management*	2	1	4	1			
Elective 2	2	1	4	1			
MGT8033 Leading Organisational Change	2	2	3	2			
MGT8002	2	2	3	2			

Footnotes

* This course is not offered on-campus at Toowoomba.

Recommended enrolment pattern - semester 2 intake

Course	Year of program and semester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Sem	Year	Sem	Year	Sem	
ECO5000 Managerial Economics	1	2	1	2			
MKT5000	1	2	1	2			
CIS8000 Global Information Systems Strategy	1	2	2	2			
MBA8000 Applied Business Research and Ethics	1	2	2	2			
ACC5502	1	1	1	1			
MGT5000 Managing Organisational Behaviour	1	1	1	1			
MGT8022 Project-Based Management *	1	1	2	1			
MGT8025 Project Scope, Time and Cost Management *	1	1	2	1			
MGT8033 Leading Organisational Change	2	2	3	2			
MGT8024 Project Quality, Risk and Procurement Management *	2	2	3	2			
MGT8027 Project Human Resources, Communications & Integration Management *	2	2	4	2			
MGT8002	2	2	4	2			
Elective 1	2	1	3	1			
Elective 2	2	1	3	1			

Footnotes

* This course is not offered on-campus at Toowoomba.

Research programs

Master of Business Research (MBSR) - MBusRes

CRICOS code (International applicants): 059566G

This program is offered only to continuing students. No new admissions will be accepted. Students who are interested in this study area should [contact us](#).

	On-campus	External
Start:	No new admissions	No new admissions
Campus:	Toowoomba	-
Fees:	Domestic full fee paying place International full fee paying place Research Training Program (RTP) - Fees Offset scheme	Domestic full fee paying place International full fee paying place Research Training Program (RTP) - Fees Offset scheme
Standard duration:	1.5 years full-time, up to 3 years part-time	

Contact us

Future Australian and New Zealand students	Future International students	Current students
Ask a question Freecall (within Australia): 1800 269 500 Phone (from outside Australia): +61 7 4631 5315 Email: study@usq.edu.au	Ask a question Phone: +61 7 4631 5543 Email: international@usq.edu.au	Ask a question Freecall (within Australia): 1800 007 252 Phone (from outside Australia): +61 7 4631 2285 Email usq.support@usq.edu.au

Program aims

The Master of Business Research aims to produce graduates trained in business research either for academic or management purposes. This program also aims to provide students with opportunities to explore the resolution of particular management problems using specialist knowledge and advanced techniques through conducting research in a specialised area of business, management or information systems.

Program objectives

On successful completion of this program students will be able to:

- constantly evaluate developments in a chosen area of business examine and synthesise the relationship between such changes and contemporary theory
- identify, critically assess and apply selected research paradigms in terms of theory and practice and their applicability for resolving contemporary business research problems
- undertake, interpret and evaluate management research using appropriate principles and techniques
- analyse research data and reflect critically on the analysis.

Australian Qualifications Framework

The Australian Qualifications Framework (AQF) is a single national, comprehensive system of qualifications offered by higher education institutions (including universities), vocational education and training institutions and secondary schools. Each AQF qualification has a set of descriptors which define the type and complexity

of knowledge, skills and application of knowledge and skills that a graduate who has been awarded that qualification has attained, and the typical volume of learning associated with that qualification type.

This program is at AQF Qualification Level 09. Graduates at this level will have specialised knowledge and skills for research, and/or professional practice and/or further learning.

The full set of levels criteria and qualification type descriptors can be found by visiting www.aqf.edu.au.

Admission requirements

To be eligible for admission, applicants must satisfy the following requirements:

- Completion of an Australian university Bachelor degree in the area of business, commerce or a related field.
- English Language Proficiency requirements for Category 3.

Students must have obtained a minimum average of credit (GPA = 5.0 on a 7.0 point scale) in their undergraduate degree or 5.5 or above for the second and third years of the degree.

Students who do not have an undergraduate degree in a business, commerce or a related field can enrol in the [Graduate Certificate of Business](#). Students undertake four units of non-research coursework to gain cognate knowledge in their intended area of business research. Upon completion of the [Graduate Certificate of Business](#) and achieving a minimum GPA of 5.5, students are eligible to apply for entry to the Master of Business Research. Please note RSH8000 Introduction to Research and RSH8001 Research Methods are research courses within the Master of Business Research and are not suitable study options for the [Graduate Certificate of Business](#) pathway.

On application, students must be able to provide an outline of the research topic they intend to pursue.

Note: Admission to the Master of Business Research is dependent upon the Faculty's capacity to supervise the proposed project. Prospective students should contact the Faculty of Business, Education, Law and Arts for up-to-date information regarding research areas before preparing their project proposals.

All students are required to satisfy the applicable [English language requirements](#).

If students do not meet the English language requirements they may apply to study a University-approved [English language program](#). On successful completion of the English language program, students may be admitted to an award program.

Program fees

Domestic full fee paying place

Domestic full fee paying places are funded entirely through the full fees paid by the student. Full fees vary depending on the courses that are taken. Students are able to calculate the fees for a particular course via the [Course Fee Schedule](#)

Domestic full fee paying students may be eligible to defer their fees through a Government loan called [FEE-HELP](#) provided they meet the residency and citizenship requirements.

Australian citizens, Permanent Humanitarian Visa holders, Permanent Resident visa holders and New Zealand citizens who will be resident outside Australia for the duration of their program pay full tuition fees and are not eligible for [FEE-Help](#).

International full fee paying place

International students pay full fees. Full fees vary depending on the courses that are taken and whether they are studied on-campus, external or online. Students are able to calculate the fees for a particular course via the [Course Fee Schedules](#).

Research Training Program (RTP) - Fees Offset scheme

All Australian citizens, Australian permanent residents and New Zealand citizens commencing a Higher Degree by Research (HDR) program will have their tuition fees paid by the Australian Commonwealth

Government under the Research Training Program (RTP) Fees Offset scheme. The RTP Fees Offset scheme covers program fees for an HDR student up to a maximum period of four years for full-time study or up to eight years part-time study for a Doctoral program, and up to a maximum period of two years for full-time or four years part-time for a Masters by Research program.

As part of the enrolment process, students are required to submit proof of citizenship or permanent residency status and transcripts of all previous academic study. This documentation enables the University of Southern Queensland to determine eligibility for an RTP Fees Offset place.

If a student's RTP Fees Offset entitlement expires before completion of the program, the student will be required to pay full tuition fees.

Students eligible for an RTP Fees Offset place are those who:

- have not used RTP Fees Offset funding in the previous three years; or
- have already used RTP Fees Offset funding and have successfully completed an HDR program. Once a student completes an HDR program, full entitlements of RTP Fees Offset are restored.

The Australian Commonwealth Government's contribution to program fees must be acknowledged on all published material relating to a research project via a statement identifying the support received through the RTP Fees Offset scheme.

Program structure

The Master of Business Research is a 12-unit research program comprising 2 units of coursework and 10 units of thesis. Students must successfully complete the following courses:

Course	Semester of offer Distance/Online	Semester of offer Toowoomba campus
RSH8000 Introduction to Research (1 unit)	1, 2	1, 2
RSH8001 Research Methods (1 unit)	1, 2	1, 2
BUS8201 Master of Business Research Project A* (2 units)	1, 2	1, 2
BUS8202 Master of Business Research Project B* (4 units)	1, 2	2
BUS8205 Master of Business Research Project C^ (1 unit)	1, 2	1, 2

Footnotes

* Students will be required to re-enrol in the two thesis courses BUS8201 and BUS8202 multiple times to satisfy the normal program requirement of 10 units of thesis. See recommended enrolment patterns below.

^ BUS8205 is only available for students who have approval for extra time to complete their thesis or have approval to reduce their study load.

The thesis allows students to undertake in-depth, independent investigation in a chosen area of business. To successfully complete the thesis, students will be required to select a topic, develop a proposal, carry out supervised research on the topic using an appropriate research method and present the results in a thesis of no more than 40,000 words.

Student progress and achievement will be measured by student performance in the initial two research training courses and thereafter will be evidenced by their achievement of research milestones as documented by successful confirmation of candidature and ongoing assessment of research progression reported in progress reports.

Required time limits

Students have a maximum of 3 years to complete this program.

IT requirements

For information technology requirements please refer to the [minimum computing standards](#).

Other program requirements

Students must maintain good standing in this program. Please refer to the [Academic Standing, Progression and Exclusion Procedure](#).

Exit points

A student who successfully completes RSH8000 Introduction to Research, RSH8001 Research Methods and a short research thesis of two units, may upon application, exit with the Graduate Certificate of Business Research (GCBR).

A student who successfully completes RSH8000 Introduction to Research, RSH8001 Research Methods and a research thesis of six units may upon application, exit with the Graduate Diploma of Business Research (GDBR).

A student enrolled in the Master of Business Research who wishes to exit without completing the program, may on the basis of outstanding performance seek to transfer to the [Doctor of Philosophy](#) (PhD). To be considered for acceptance into the PhD, students will have:

- completed at least eight units within the Master of Business Research
- obtained an overall GPA of at least 6 averaged across RSH8000 Introduction to Research, and RSH8001 Research Methods
- achieved confirmation of Master's candidature by the Office of Research and Higher Degrees.

Note: candidates will be required to meet the admission requirements of the PhD program and, if they are accepted, will be enrolled as provisional candidates with their status reviewed within 12 months for full-time enrolment or 24 months for part-time enrolment. Students may apply for credit in the PhD program based on the MBSR research dissertation units completed.

Credit

Credit will not normally be granted for the Masters Thesis courses. Claims for credit for previous study should be submitted prior to or at the time of enrolment in a program. Each claim will be assessed on individual merit in line with UniSQ policy. Credit approved in this program will not automatically apply to other programs offered by UniSQ.

Recommended enrolment pattern

The flexibility of the Master of Business Research program means that there will be a range of enrolment patterns and many students will have a unique enrolment pattern. Students requiring assistance should contact the Faculty of Business, Education, Law and Arts. An example of a recommended enrolment pattern is set out in the table below.

Note: It is recommended that students complete all of RSH8000 Introduction to Research and RSH8001 Research Methods before commencing the Masters Thesis courses.

Full-time students will enrol once in [BUS8201 Master of Business Research Project A](#) (2 units) and twice in [BUS8202 Master of Business Research Project B](#) (4 units) in order to successfully complete 10 units of thesis.

Part-time students will enrol five times in [BUS8201 Master of Business Research Project A](#) (2 units) in order to successfully complete a total of 10 units of thesis.

Course	Year of program and semester in which course is normally studied						Enrolment requirements	Comments
	On-campus (ONC)		External (EXT)		Online (ONL)			
	Year	Sem	Year	Sem	Year	Sem		
RSH8000 Introduction to Research	1	1			1	1		1 unit
RSH8001 Research Methods	1	1			1	1		1 unit
BUS8201 Master of Business Research Project A *	1	1			1	2	Co-requisite: RSH8000 and RSH8001	2 units
BUS8202 Master of Business Research Project B *	1	2					Co-requisite: RSH8000 and RSH8001	4 units
BUS8202 Master of Business Research Project B *	2	1					Co-requisite: RSH8000 and RSH8001	4 units
BUS8201 Master of Business Research Project A *					2	1	Co-requisite: RSH8000 and RSH8001	2 units
BUS8201 Master of Business Research Project A *					2	2	Co-requisite: RSH8000 and RSH8001	2 units
BUS8201 Master of Business Research Project A *					3	1	Co-requisite: RSH8000 and RSH8001	2 units
BUS8201 Master of Business Research Project A *					3	2	Co-requisite: RSH8000 and RSH8001	2 units

Footnotes

* For the thesis component of their studies, students should enrol in either [BUS8201](#) or [BUS8202](#).

Doctor of Business Administration (DBAR) - DBA

CRICOS code (International applicants): 077414G

This program is offered only to continuing students. No new admissions will be accepted. Students who are interested in this study area should [contact us](#).

	On-campus	External
Start:	No new admissions	No new admissions
Campus:	Toowoomba	-
Fees:	Domestic full fee paying place International full fee paying place Research Training Program (RTP) - Fees Offset scheme	Domestic full fee paying place International full fee paying place Research Training Program (RTP) - Fees Offset scheme
Standard duration:	Full-time candidates normally complete in 3 years. Part-time candidates normally complete in 6 years. Students have a maximum of 4 years (full-time) or 8 years (part-time) to complete this program.	
Program articulation:	From: Master of Business Administration ; Master of Project Management	

Notes:

Where credit is granted, maximum and minimum duration will be adjusted in the same proportion as credit, for example, where the maximum of four units of credit is granted, maximum time will be four years.

Contact us

Future Australian and New Zealand students	Future International students	Current students
Ask a question Freecall (within Australia): 1800 269 500 Phone (from outside Australia): +61 7 4631 5315 Email: study@usq.edu.au	Ask a question Phone: +61 7 4631 5543 Email: international@usq.edu.au	Ask a question Freecall (within Australia): 1800 007 252 Phone (from outside Australia): +61 7 4631 2285 Email usq.support@usq.edu.au

Program aims

The program provides a high-level, professional oriented program of study that gives students who are already business professionals, an advanced theoretical and empirical understanding of business challenges to enable them to identify and resolve these challenges in both the private and public sectors.

Program objectives

On successful completion of the Doctor of Business Administration program students will be able to:

- apply relevant theoretical knowledge to contemporary business problems
- critique contemporary organisational practice in the light of relevant theory
- determine, apply and evaluate the effectiveness and rigour of research methods to business problems
- critically evaluate business research studies in order to assess their quality and applicability in improving the effective handling of business management problems
- demonstrate superior oral and written communications skills relevant to business
- analyse research data and reflect critically on the analysis.

Australian Qualifications Framework

The Australian Qualifications Framework (AQF) is a single national, comprehensive system of qualifications offered by higher education institutions (including universities), vocational education and training institutions and secondary schools. Each AQF qualification has a set of descriptors which define the type and complexity of knowledge, skills and application of knowledge and skills that a graduate who has been awarded that qualification has attained, and the typical volume of learning associated with that qualification type.

This program is at AQF Qualification Level 10. Graduates at this level will have systematic and critical understanding of a complex field of learning and specialised research skills for the advancement of learning and/or for professional practice.

The full set of levels criteria and qualification type descriptors can be found by visiting www.aqf.edu.au.

Admission requirements

To be eligible for admission, applicants must satisfy the following requirements:

- Completion of an Australian university coursework Masters degree or equivalent, and five years' work experience including at least two years' work experience in a managerial position.
- Submission of a satisfactory preliminary research proposal, as determined by the Higher Degrees Review and Admissions Committee.
- English Language Proficiency requirements for Category 3.

Notes:

Admission to the Doctor of Business Administration is dependent upon the Faculty's capacity to supervise the proposed thesis. Prospective candidates should contact the Faculty of Business, Education, Law and Arts for up-to-date information regarding research areas before preparing their preliminary thesis proposals.

All students are required to satisfy the applicable [English language requirements](#).

If students do not meet the English language requirements they may apply to study a University-approved [English language program](#). On successful completion of the English language program, students may be admitted to an award program.

Program fees

Domestic full fee paying place

Domestic full fee paying places are funded entirely through the full fees paid by the student. Full fees vary depending on the courses that are taken. Students are able to calculate the fees for a particular course via the [Course Fee Schedule](#)

Domestic full fee paying students may be eligible to defer their fees through a Government loan called [FEE-HELP](#) provided they meet the residency and citizenship requirements.

Australian citizens, Permanent Humanitarian Visa holders, Permanent Resident visa holders and New Zealand citizens who will be resident outside Australia for the duration of their program pay full tuition fees and are not eligible for [FEE-Help](#).

International full fee paying place

International students pay full fees. Full fees vary depending on the courses that are taken and whether they are studied on-campus, external or online. Students are able to calculate the fees for a particular course via the [Course Fee Schedules](#).

Research Training Program (RTP) - Fees Offset scheme

All Australian citizens, Australian permanent residents and New Zealand citizens commencing a Higher Degree by Research (HDR) program will have their tuition fees paid by the Australian Commonwealth Government under the Research Training Program (RTP) Fees Offset scheme. The RTP Fees Offset scheme covers program fees for an HDR student up to a maximum period of four years for full-time study or up to

eight years part-time study for a Doctoral program, and up to a maximum period of two years for full-time or four years part-time for a Masters by Research program.

As part of the enrolment process, students are required to submit proof of citizenship or permanent residency status and transcripts of all previous academic study. This documentation enables the University of Southern Queensland to determine eligibility for an RTP Fees Offset place.

If a student's RTP Fees Offset entitlement expires before completion of the program, the student will be required to pay full tuition fees.

Students eligible for an RTP Fees Offset place are those who:

- have not used RTP Fees Offset funding in the previous three years; or
- have already used RTP Fees Offset funding and have successfully completed an HDR program. Once a student completes an HDR program, full entitlements of RTP Fees Offset are restored.

The Australian Commonwealth Government's contribution to program fees must be acknowledged on all published material relating to a research project via a statement identifying the support received through the RTP Fees Offset scheme.

Program structure

The Doctor of Business Administration is a 24-unit program comprising 4 coursework courses from the [Master of Business Administration \(MBA\)](#) specialisation courses, 2 units of research coursework and 18 units of research. Students are required to undertake:

- 4 coursework courses from the MBA specialisation courses. If a supervisor evaluates that the applicant should build more specific prior knowledge in a particular specialist area that is vital to the research topic, then the applicant can be required to complete up to four relevant specialisation courses from the MBA
- RSH8000 Introduction to Research and RSH8001 Research Methods which must be completed successfully before progressing to the research thesis
- plus an externally examined research thesis normally comprised of 18 units.

Note: The thesis courses are offered in three course codes: [DBA9100 Doctor of Business Administration Thesis A](#) which is a 1-unit course, [DBA9200 Doctor of Business Administration Thesis B](#) which is a 2-unit course and [DBA9400 Doctor of Business Administration Thesis C](#) which is a 4-unit course. This structure allows students to enrol in the appropriate course load level depending on their enrolment status (full time versus part time) and depending on their completion of the two coursework units. A full-time equivalent load is equal to 4 unit points per semester.

Student progress and achievement will be measured by student performance in the initial two research training courses and thereafter will be evidenced by their achievement of research milestones as documented by successful confirmation of candidature and ongoing assessment of research progression reported in progress reports.

Required time limits

Full-time students normally complete in 3 years. Part-time candidates normally complete in 6 years. Students have a maximum of 4 years (full-time) or 8 years (part-time) to complete this program.

IT requirements

For information technology requirements please refer to the [minimum computing standards](#).

Other program requirements

Students must complete successfully all coursework before progressing to the research thesis.

Should students wish to change their proposed research topic, they must apply for permission to do so to the Faculty of Business, Education, Law and Arts, stating their reasons and providing a new research proposal.

It is recommended that Australian students visit their supervisors at least once each year while they are completing their thesis. For overseas students, visits by Faculty staff could be arranged through the University's agents/partners, subject to minimum numbers.

Students must maintain good standing in this program. Please refer to the [Academic Standing, Progression and Exclusion Procedure](#).

Exit points

Students are able to exit with a Graduate Certificate of Business Research (GCBR) or Graduate Diploma of Business Research (GDBR) provided they meet the relevant requirements for the programs. Students can transfer to the lower award of [Master of Business Research](#) (MBSR) (AQF9) provided all requirements for the award of the MBSR are satisfied.

Credit

Normally no credit will be granted in this 24-unit research program. However, an applicant may have specialist knowledge built up in their previous Master's degree or in a [Master of Business Administration](#) (MBA) specialisation as well as extensive working experience in their area of interest. The candidate may be granted up to four units of credit for the MBA specialisation courses based on their completed postgraduate studies and relevant extensive experience.

Recommended enrolment pattern - full-time

It is recommended that students complete all of RSH8000 Introduction to Research and RSH8001 Research Methods before commencing the Doctor of Business Administration Thesis courses.

The flexibility of the DBA means that there will be a range of enrolment patterns and many students will have a unique enrolment pattern. Students requiring assistance should contact the Faculty of Business, Education, Law and Arts. A suggested enrolment pattern for a student commencing in semester 1 is set out in the following table:

Course	Year of program and semester in which course is normally studied						Enrolment requirements	Comments
	On-campus (ONC)		External (EXT)		Online (ONL)			
	Year	Sem	Year	Sem	Year	Sem		
RSH8000 Introduction to Research	1	1			1	1		
RSH8001 Research Methods	1	1			1	1		
Coursework course from the Master of Business Administration specialisation	1	1			1	1		
Coursework course from the Master of Business Administration specialisation	1	1			1	1		
Coursework course from the Master of Business Administration specialisation	1	2			1	2		
Coursework course from the Master of Business Administration specialisation	1	2			1	2		
DBA9200 Doctor of Business Administration Thesis B *	1	2			1	2	Co-requisite: RSH8000 and RSH8001	2 units
DBA9400 Doctor of Business Administration Thesis C *	2	1			2	1		4 units
DBA9400 Doctor of Business Administration Thesis C *	2	2			2	2		4 units
DBA9400 Doctor of Business Administration Thesis C *	3	1			3	1		4 units
DBA9400 Doctor of Business Administration Thesis C *	3	2			3	2		4 units

Footnotes

* For the thesis component of their studies, students should enrol in either [DBA9100](#), [DBA9200](#) or [DBA9400](#).

Recommended enrolment pattern - part-time

It is recommended that students complete all of RSH8000 Introduction to Research and RSH8001 Research Methods before commencing the Doctor of Business Administration Thesis courses.

The flexibility of the DBA means that there will be a range of enrolment patterns and many students will have a unique enrolment pattern. Students requiring assistance should contact the Faculty of Business, Education, Law and Arts. A suggested enrolment pattern for a student commencing in semester 1 is set out in the following table:

Course	Year of program and semester in which course is normally studied						Enrolment requirements	Comments
	On-campus (ONC)		External (EXT)		Online (ONL)			
	Year	Sem	Year	Sem	Year	Sem		
RSH8000 Introduction to Research	1	1			1	1		
Coursework course from the Master of Business Administration specialisation	1	1			1	1		
RSH8001 Research Methods	1	2			1	2		
Coursework course from the Master of Business Administration specialisation	1	2			1	2		
Coursework course from the Master of Business Administration specialisation	2	1			2	1		
Coursework course from the Master of Business Administration specialisation	2	1			2	1		
DBA9200 Doctor of Business Administration Thesis B *	2	2			2	2	Co-requisite: RSH8000 and RSH8001	2 units
DBA9200 Doctor of Business Administration Thesis B *	3	1			3	1	Co-requisite: RSH8000 and RSH8001	2 units
DBA9200 Doctor of Business Administration Thesis B *	3	2			3	2	Co-requisite: RSH8000 and RSH8001	2 units
DBA9200 Doctor of Business Administration Thesis B *	4	1			4	1	Co-requisite: RSH8000 and RSH8001	2 units
DBA9200 Doctor of Business Administration Thesis B *	4	2			4	2	Co-requisite: RSH8000 and RSH8001	2 units
DBA9200 Doctor of Business Administration Thesis B *	5	1			5	1	Co-requisite: RSH8000 and RSH8001	2 units
DBA9200 Doctor of Business Administration Thesis B *	5	2			5	2	Co-requisite: RSH8000 and RSH8001	2 units
DBA9200 Doctor of Business Administration Thesis B *	6	1			6	1	Co-requisite: RSH8000 and RSH8001	2 units
DBA9200 Doctor of Business Administration Thesis B *	6	2			6	2	Co-requisite: RSH8000 and RSH8001	2 units

Footnotes

* For the thesis component of their studies, students should enrol in either [DBA9100](#), [DBA9200](#) or [DBA9400](#).

Master of Research (MRES) - MRes

CRICOS code (International applicants): 108591H

	On-campus	Online
Start:	Interim Trimester 1 (February) Interim Trimester 2 (June) Interim Trimester 3 (September)	Interim Trimester 1 (February) Interim Trimester 2 (June) Interim Trimester 3 (September)
Campus:	Ipswich, Springfield, Toowoomba	-
Fees:	Domestic full fee paying place International full fee paying place Research Training Program (RTP) - Fees Offset scheme	Domestic full fee paying place International full fee paying place Research Training Program (RTP) - Fees Offset scheme
Standard duration:	2 Years Full Time; 4 Years Part Time. This reflects the length of time that the program is RTP funded for domestic students.	

Notes:

In 2023 the programs follows the Interim Trimester calendar. The [Academic Calendar and Important Dates](#) webpage will allow you to view and download a copy of the important dates for the Blocks calendar.

Contact us

Future Australian and New Zealand students	Future International students	Current students
Ask a question Freecall (within Australia): 1800 269 500 Phone (from outside Australia): +61 7 4631 5315 Email: study@usq.edu.au	Ask a question Phone: +61 7 4631 5543 Email: international@usq.edu.au	Ask a question Freecall (within Australia): 1800 007 252 Phone (from outside Australia): +61 7 4631 2285 Email usq.support@usq.edu.au

Program aims

The Master of Research provides opportunities for motivated and highly qualified students to undertake advanced study and to produce a research-based thesis. Students will develop appropriate research skills and specialist area knowledge that will enhance their career prospects or allow them to proceed to further appropriate higher degree studies.

Program objectives

On successful completion of this program a graduate should be able to:

- identify, interpret and evaluate major issues of contemporary theory and practice in their discipline area
- comprehend and evaluate developments in a chosen discipline area and critically examine the relationships between such developments and contemporary theory
- apply a knowledge of the principles and ethics of research within their chosen discipline area
- identify research topics and undertake research using appropriate research methods and principles
- report and disseminate research outcomes.

Australian Qualifications Framework

The Australian Qualifications Framework (AQF) is a single national, comprehensive system of qualifications offered by higher education institutions (including universities), vocational education and training institutions and secondary schools. Each AQF qualification has a set of descriptors which define the type and complexity

of knowledge, skills and application of knowledge and skills that a graduate who has been awarded that qualification has attained, and the typical volume of learning associated with that qualification type.

This program is at AQF Qualification Level 09. Graduates at this level will have specialised knowledge and skills for research, and/or professional practice and/or further learning.

The full set of levels criteria and qualification type descriptors can be found by visiting www.aqf.edu.au.

Admission requirements

To be eligible for admission, applicants must satisfy the following requirements:

- (1) completion of a three-year degree at an Australian university or equivalent, with a GPA of 5.0/7.0 or above, or equivalent, in a relevant discipline
or
- (2) completed a three-year degree at an Australian university or equivalent and have a successfully completed a coursework masters, with a GPA of 5.0/7.0 or above, or equivalent score, in a relevant discipline.
plus
- (3) acceptance will be subject to the availability of, and endorsement by, a UniSQ supervisor.

In addition to the above, students in the Psychology Research Specialisation will need to have completed an <https://psychologycouncil.org.au/APAC> accredited three-year sequence undergraduate program in psychology and to be current in the area of psychology. This means students need to have commenced their studies in an APAC accredited program no earlier than 8 years previous to the year of application and have satisfied requirements for the award of the degree no more than 3 years previously. The rationale for this is to ensure students can still demonstrate a breadth/depth of knowledge, skills, and application in psychology and meet APAC competencies.

All students are required to satisfy the applicable [English language requirements](#).

If students do not meet the English language requirements they may apply to study a University-approved [English language program](#). On successful completion of the English language program, students may be admitted to an award program.

Program fees

Domestic full fee paying place

Domestic full fee paying places are funded entirely through the full fees paid by the student. Full fees vary depending on the courses that are taken. Students are able to calculate the fees for a particular course via the [Course Fee Schedule](#)

Domestic full fee paying students may be eligible to defer their fees through a Government loan called [FEE-HELP](#) provided they meet the residency and citizenship requirements.

Australian citizens, Permanent Humanitarian Visa holders, Permanent Resident visa holders and New Zealand citizens who will be resident outside Australia for the duration of their program pay full tuition fees and are not eligible for [FEE-Help](#).

International full fee paying place

International students pay full fees. Full fees vary depending on the courses that are taken and whether they are studied on-campus, external or online. Students are able to calculate the fees for a particular course via the [Course Fee Schedules](#).

Research Training Program (RTP) - Fees Offset scheme

All Australian citizens, Australian permanent residents and New Zealand citizens commencing a Higher Degree by Research (HDR) program will have their tuition fees paid by the Australian Commonwealth Government under the Research Training Program (RTP) Fees Offset scheme. The RTP Fees Offset scheme covers program fees for an HDR student up to a maximum period of four years for full-time study or up to

eight years part-time study for a Doctoral program, and up to a maximum period of two years for full-time or four years part-time for a Masters by Research program.

As part of the enrolment process, students are required to submit proof of citizenship or permanent residency status and transcripts of all previous academic study. This documentation enables the University of Southern Queensland to determine eligibility for an RTP Fees Offset place.

If a student's RTP Fees Offset entitlement expires before completion of the program, the student will be required to pay full tuition fees.

Students eligible for an RTP Fees Offset place are those who:

- have not used RTP Fees Offset funding in the previous three years; or
- have already used RTP Fees Offset funding and have successfully completed an HDR program. Once a student completes an HDR program, full entitlements of RTP Fees Offset are restored.

The Australian Commonwealth Government's contribution to program fees must be acknowledged on all published material relating to a research project via a statement identifying the support received through the RTP Fees Offset scheme.

Program structure

The Master of Research is a 16-unit research program. Students may graduate from the program at completion of 12 units, if all requirements of the program are met. There are up to four coursework units which will include two research training courses. Elective courses are normally at level 4 or above and are selected in consultation with the supervisor to reflect additional training complementary to the area of research to be undertaken. The research training courses will consist of [RES9004 Research Design and Methodologies](#) and [RES9005 Qualitative Research Techniques](#) or [STA6200 Statistics for Quantitative Researchers](#). The psychology specialisation will have a variation to this standard enrolment pattern. The remaining units will be confirmation of candidature and a research project and will be undertaken in consultation with an approved supervisor. The student will prepare a thesis based on independently conducted research. To successfully complete the thesis, students will be required to select a research topic, carry out supervised research on the chosen topic using an appropriate research method and present and defend the results. The Masters level thesis will be examined as per the Higher Degree by Research Thesis Examination Schedule.

Required time limits

Students have a maximum of 2 years (full-time) or 4 years (part-time) to complete this program with RTP funding. This reflects the length of time that the program is RTP funded for domestic students.

IT requirements

For information technology requirements please refer to the [minimum computing standards](#).

Other program requirements

Students must maintain good standing in this program. Please refer to the [Academic Standing, Progression and Exclusion Procedure](#).

Exit points

A student enrolled in the Master of Research must successfully complete the program prior to application for entry into the [Doctor of Philosophy](#) (PhD).

Doctorate Transfer

Students may enrol in an alternative pattern if they meet the requirements to articulate from the [Master of Research](#) to the [Doctor of Philosophy](#). In order to meet these requirements students must:

- Meet the entry requirements for the [Doctor of Philosophy](#) in having an Honours or Master's degree with significant research but not have this at the required level. For example, a 2B Honours degree.

Such students would be an exception within the program and would be required to present a Confirmation of Candidature to scope out doctoral program work prior to being transferred to the [Doctor of Philosophy](#) program as a confirmed candidate.

Credit

Application for exemptions/credit will be assessed on individual merit in line with the UniSQ Policy.

Recommended Enrolment Pattern

Course	Year of program and trimester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Tri	Year	Tri	Year	Tri	
All student must complete the following course.							
RES9004 Research Design and Methodologies *					1	1	Pre-requisite: Students must be enrolled in one of the following Programs: MRES or D PHD
Enrol in 1 of the following 2 courses.							
RES9515 Masters Research Project 2 (H)	1	1			1	1	Pre-requisite: Students must be enrolled in the following Program: MRES
OR							
RES9516 Masters Research Project 2 (L)	1	1			1	1	Pre-requisite: Students must be enrolled in the following Program: MRES
Discipline elective or 1 unit of Research Project	1	2					
Enrol in 1 of the following 2 courses.							
RES9005 Qualitative Research Techniques					1	2	Pre-requisite: Students must be enrolled in one of the following Programs: MRES or D PHD
OR							
STA6200 Statistics for Quantitative Researchers **					1	2	Enrolment is not permitted in STA6200 if S TA2300 or STA1003 or STA1004 has been previously completed
Enrol in 1 of the following 2 courses.							
RES9055 Masters Research Project 1 (H)	1	2			1	2	Pre-requisite: Students must be enrolled in the following Program: MRES
OR							
RES9056 Masters Research Project 1 (L)	1	2			1	2	Pre-requisite: Students must be enrolled in the following Program: MRES
Enrol in 1 of the following 2 courses.							
RES9515 Masters Research Project 2 (H)	1	2			1	2	Pre-requisite: Students must be enrolled in the following Program: MRES
OR							
RES9516 Masters Research Project 2 (L)	1	1			1	2	Pre-requisite: Students must be enrolled in the following Program: MRES
Enrol in 1 of the following 2 courses.							
RES9517 Masters Research Project 4 (H)	2	2			2	1	Pre-requisite: Students must be enrolled in the following Program: MRES
OR							
RES9518 Masters Research Project 4 (L)	2	1			2	1	Pre-requisite: Students must be enrolled in the following Program: MRES

Course	Year of program and trimester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Tri	Year	Tri	Year	Tri	
Enrol in 1 of the following 2 courses.							
RES9517 Masters Research Project 4 (H)	2	2			2	2	Pre-requisite: Students must be enrolled in the following Program: MRES
OR							
RES9518 Masters Research Project 4 (L)	2	2			2	2	Pre-requisite: Students must be enrolled in the following Program: MRES

Footnotes

* Students should enrol in RES9004 in the first trimester of enrolment.

** If you have completed and passed STA2300 or [STA1003 Fundamental Statistics](#) you do not need to complete [STA6200 Statistics for Quantitative Researchers](#).

Psychology Research Recommended Enrolment Pattern

An APAC accredited Psychology Research specialisation will be an enrolment exception. Applicants to the Psychology Research Specialisation must have a 3 year APAC accredited undergraduate degree and suitability for entry to the program specialisation will be assessed and recommended by the Psychology Honours Program Director. The Psychology Research specialisation may be studied externally, with some courses having workshop delivery. Students enrolled on the Psychology Research specialisation must undertake the compulsory courses in order to meet APAC accreditation and therefore an enrolment variation will be necessary. The suggested enrolment pattern for these students will be as follows:

Course	Year of program and trimester in which course is normally studied						Enrolment requirements
	On-campus (ONC)		External (EXT)		Online (ONL)		
	Year	Tri	Year	Tri	Year	Tri	
PSY4020 Ethical and Professional Practice					1	1	Pre-requisite: Students must be enrolled in one of the following Programs: BSCH (Psychology major 12302) or BSHP or MSCR (Psychology Research)
PSY4111 Advanced Research Approaches					1	1	Pre-requisite: Students must be enrolled in one of the following Programs: BSCH (12302 Psychology) or BSHP or MRES (19112 Psychology). BPSH students need to apply for manual enrolment in this course.
RES9515 Masters Research Project 2 (H)	1	1			1	1	Pre-requisite: Students must be enrolled in the following Program: MRES
PSY4070 Assessment and Interview Skills					1	2	Pre-requisite: Students must be enrolled in one of the following Programs: BSCH (12302 Psychology) or BSHP or MRES (19112 Psychology). BPSH students need to apply for manual enrolment in this course.
PSY4040 Psychological Interventions					1	2	Pre-requisite: Students must be enrolled in one of the following Programs: BSCH (12302 Psychology) or BSHP or MRES (19112 Psychology). BPSH students need to apply for manual enrolment in this course.
RES9515 Masters Research Project 2 (H)					1	2	Pre-requisite: Students must be enrolled in the following Program: MRES
RES9517 Masters Research Project 4 (H)					2	1	Pre-requisite: Students must be enrolled in the following Program: MRES
RES9517 Masters Research Project 4 (H)					2	2	Pre-requisite: Students must be enrolled in the following Program: MRES

Doctor of Philosophy (DPHD) - PhD

CRICOS code (International applicants): 088073M

	On-campus	External
Start:	Research 1 (January) Research 2 (February) Research 3 (April) Research 4 (May) Research 5 (July) Research 6 (August) Research 7 (September) Research 8 (November)	Research 1 (January) Research 2 (February) Research 3 (April) Research 4 (May) Research 5 (July) Research 6 (August) Research 7 (September) Research 8 (November)
Campus:	Ipswich, Springfield, Toowoomba	-
Fees:	Domestic full fee paying place International full fee paying place Research Training Program (RTP) - Fees Offset scheme	Domestic full fee paying place International full fee paying place Research Training Program (RTP) - Fees Offset scheme
Standard duration:	Can be studied full-time or part-time (full-time students normally complete in 3 to 4 years).	

Notes:

International students pay full fees unless allocated an UniSQ fees scholarship.

Contact us

Future Australian and New Zealand students	Future International students	Current students
Ask a question Freecall (within Australia): 1800 269 500 Phone (from outside Australia): +61 7 4631 5315 Email: study@usq.edu.au	Ask a question Phone: +61 7 4631 5543 Email: international@usq.edu.au	Ask a question Freecall (within Australia): 1800 007 252 Phone (from outside Australia): +61 7 4631 2285 Email usq.support@usq.edu.au

Program aims

The Doctor of Philosophy (PhD) degree is awarded for research which demonstrates that the student has the capacity to conduct research and make a significant contribution to new knowledge.

Cotutelle

The University of Southern Queensland offers a Cotutelle PhD program as an alternative pathway to achieving the PhD, which enables the student to conduct research across two universities.

The Cotutelle PhD program is subject to the terms specified in the Cotutelle agreement.

Program objectives

Graduates of this program should be able to:

- (1) Investigate a substantial, complex and relevant area of research with specialised research skills that enable them to advance their discipline.
- (2) Critically evaluate relevant research literature, theoretical propositions, methodologies and findings to design and conduct original research.

- (3) Cogently present, verbally and in writing research findings which include propositions, creative works, insights and conclusions to their peers and professional community.
- (4) Independently and systematically apply specialised technical and research skills to plan and execute a research project, undertake research ethically according to the discipline standards and generate new knowledge and original insights that make a contribution to their discipline.
- (5) Apply principles of integrity, research ethics, judgement, adaptability and responsibility in ways appropriate to an expert in their discipline.

Australian Qualifications Framework

The Australian Qualifications Framework (AQF) is a single national, comprehensive system of qualifications offered by higher education institutions (including universities), vocational education and training institutions and secondary schools. Each AQF qualification has a set of descriptors which define the type and complexity of knowledge, skills and application of knowledge and skills that a graduate who has been awarded that qualification has attained, and the typical volume of learning associated with that qualification type.

This program is at AQF Qualification Level 10. Graduates at this level will have systematic and critical understanding of a complex field of learning and specialised research skills for the advancement of learning and/or for professional practice.

The full set of levels criteria and qualification type descriptors can be found by visiting www.aqf.edu.au.

Admission requirements

To be eligible for admission, applicants must satisfy the following requirements:

- Completion of a relevant Australian university bachelor honours degree with First Class Honours or Second Class Honours (Division A) or equivalent (with a thesis comprising at least two units),
or
- completion of an Australian university Masters degree (with a thesis comprising at least two units) or equivalent,
or
- other qualifications equivalent to First Class or 2A Honours.

English Language Proficiency requirements for Category 3.

The PhD is based on supervision by a Principal and one or more Associate Supervisors, therefore it is essential that applicants clarify their topic for research and seek an academic staff member able to provide supervision. Application forms, procedures for enrolment, and the [application process](#) can be found on the Research website. Applicants are advised to allow several months for discussion with potential supervisors and for consideration of the application prior to the commencement of the program.

Applicants for the Cotutelle PhD program are required to meet the admission requirements at both UniSQ and the partner university.

All students are required to satisfy the applicable [English language requirements](#).

If students do not meet the English language requirements they may apply to study a University-approved [English language program](#). On successful completion of the English language program, students may be admitted to an award program.

Program fees

Domestic full fee paying place

Domestic full fee paying places are funded entirely through the full fees paid by the student. Full fees vary depending on the courses that are taken. Students are able to calculate the fees for a particular course via the [Course Fee Schedule](#)

Domestic full fee paying students may be eligible to defer their fees through a Government loan called **FEE-HELP** provided they meet the residency and citizenship requirements.

Australian citizens, Permanent Humanitarian Visa holders, Permanent Resident visa holders and New Zealand citizens who will be resident outside Australia for the duration of their program pay full tuition fees and are not eligible for **FEE-Help**.

International full fee paying place

International students pay full fees. Full fees vary depending on the courses that are taken and whether they are studied on-campus, external or online. Students are able to calculate the fees for a particular course via the **Course Fee Schedules**.

Research Training Program (RTP) - Fees Offset scheme

All Australian citizens, Australian permanent residents and New Zealand citizens commencing a Higher Degree by Research (HDR) program will have their tuition fees paid by the Australian Commonwealth Government under the Research Training Program (RTP) Fees Offset scheme. The RTP Fees Offset scheme covers program fees for an HDR student up to a maximum period of four years for full-time study or up to eight years part-time study for a Doctoral program, and up to a maximum period of two years for full-time or four years part-time for a Masters by Research program.

As part of the enrolment process, students are required to submit proof of citizenship or permanent residency status and transcripts of all previous academic study. This documentation enables the University of Southern Queensland to determine eligibility for an RTP Fees Offset place.

If a student's RTP Fees Offset entitlement expires before completion of the program, the student will be required to pay full tuition fees.

Students eligible for an RTP Fees Offset place are those who:

- have not used RTP Fees Offset funding in the previous three years; or
- have already used RTP Fees Offset funding and have successfully completed an HDR program. Once a student completes an HDR program, full entitlements of RTP Fees Offset are restored.

The Australian Commonwealth Government's contribution to program fees must be acknowledged on all published material relating to a research project via a statement identifying the support received through the RTP Fees Offset scheme.

Program structure

The Doctor of Philosophy is a 24-unit program. Candidates will be enrolled either part-time or full-time annually.

The award of the Doctor of Philosophy requires the successful examination of the student's thesis or research outcomes, work based research project/s and professional learning.

The Doctor of Philosophy comprises a minimum of 16 units, although students would normally complete 24 units, with the option to extend to 32 units if needed.

Students will be enrolled in either part-time or full-time courses from date of admission through to the date that they submit their thesis for examination, or alternatively be on approved leave. Failure to enrol or not be on approved leave may result in the student's enrolment being cancelled. The proposed enrolment pattern for individual students will be checked by the Associate Dean (Graduate Research School).

• The Cotutelle agreement will specify the enrolment pattern for students who elect to complete their PhD through Cotutelle pathway.

Assessment

A student is admitted to this program as a provisional candidate until successful completion of the Confirmation of Candidature process.

The Confirmation of Candidature consists of two components:

- a written document; and
- an oral presentation to a review panel leading to a recommendation on Confirmation of Candidature.

The Graduate Research School will notify students by email when the Confirmation of Candidature is due.

Student progress will be monitored by compulsory Progress Reports. Students who are deemed to be making adequate progress will be awarded an ongoing grade. Those students who fail to submit a report, or who have been deemed to be making little or no progress may be awarded a Fail grade. When the progress is not satisfactory, the student would normally be placed on conditional academic standing and performance management processes will be implemented as per the Academic Standing, Progression and Exclusion Procedure. The Graduate Research School will notify students by email when Progress Reports are due.

The final assessment in the PhD program is the submission of PhD thesis that will be examined as per the Higher Degree Research (HDR) examination schedule outlined below.

The Cotutelle agreement will specify the assessment requirements for students who elect to complete their PhD through Cotutelle pathway.

Program completion requirements

All PhD students must successfully complete appropriate courses, and complete the Confirmation of Candidature process. Finally, a PhD thesis must be submitted for examination.

All PhD students are required to submit a thesis for examination which will be examined by suitably qualified examiners as per the Higher Degree Research (HDR) examination schedule. A PhD degree will only be awarded on the basis of the student successfully completing the thesis examination process.

There is no prescribed minimum length for a doctoral thesis as this will vary with the research topic and the form of presentation, however, there is normally a maximum prescribed length of 100 000 words for doctoral theses. A PhD thesis may be presented in the form of a:

- Standard Thesis
- Thesis by Publication, or
- Thesis with Creative Works.

Examination Criteria for the Standard PhD Thesis and PhD Thesis by Publication

The thesis will be examined according to the following criteria:

- (1) The extent to which the student has demonstrated:
 - (a) Originality;
 - (b) Critical insight; and
 - (c) Capacity to carry out independent research; and
- (2) The extent of the contribution to knowledge made by the thesis and, in particular, its contribution to the understanding of the subject with which it deals; and
- (3) The suitability of the thesis for publication.

Examination Criteria for a PhD with Creative Works

The PhD with Creative Work Component examination criteria includes the student's demonstrated capacity to produce original creative work. The student's production of original creative work should be evidenced in the creative work itself together with an exegesis.

Required time limits

Students have a maximum of 4 years (Full-time) or 8 years (Part-time) to complete this program.

The Cotutelle agreement will specify the times limits for students who elect to complete their PhD through Cotutelle pathway.

IT requirements

Students should visit the UniSQ minimum computing standards to check that their computers are capable of running the appropriate software and versions of Internet web browsers and to check the minimum and recommended standards for software.

Credit

Exemptions/credit will be assessed based on the [UniSQ Credit and Exemption Procedure](#).

Recommended enrolment pattern - Full-time students

Students are able to enrol in any offered mode of a course (on-campus, external or online), regardless of the program mode of study.

Full-time candidates undertaking Low cost research will be enrolled in RES9300 Doctoral Research Project (L) Full-time (1 unit) 8 times per year.

Full-time candidates undertaking High cost research will be enrolled in RES9400 Doctoral Research Project (H) Full-time (1 unit) 8 times per year.

or

The Cotutelle agreement will specify the enrolment pattern for students who elect to complete their PhD through Cotutelle pathway.

Recommended enrolment pattern - Part-time students

Students are able to enrol in any offered mode of a course (on-campus, external or online), regardless of the program mode of study.

Part-time candidates undertaking Low cost based research will enrolled in RES9100 Doctoral Research Project (L) Part-time (0.5 unit) 8 times per year.

Part-time candidates undertaking High cost research will be enrolled in RES9200 Doctoral Research Project (H)(0.5 units) 8 times per year.

or

The Cotutelle agreement will specify the enrolment pattern for students who elect to complete their PhD through Cotutelle pathway.

