

From: [Vice-Chancellor](#)
To: [# University Communications](#)
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University of
**Southern
Queensland**

Shaping Our Future Newsletter

Edition 12: 18 February 2025

Activity Update

Last Thursday, I held an online session to provide an overview of the information presented at the All-Staff Forum on 4 February for anyone who was unable to attend. Thank you to everyone who attended the session.

My VCE colleagues and I enjoyed the conversations at the Drop-In sessions at each campus last week. We appreciate the time you made during the busy week to come and meet with us. The Drop-In sessions are an opportunity for informal discussion on topics of interest or to raise issues, ask questions, and make suggestions about the future of UniSQ and the Shaping our Future transformation program. I encourage you to stay connected by continuing to ask questions and sharing your ideas with us.

On Wednesday last week, the VCE Shaping our Future Working Group met and discussed program governance, resourcing, timelines and change management and prepared for the Council-VCE workshop held yesterday.

The University Council and VCE workshop was an opportunity for VCE to provide a progress update on Shaping Our Future and to seek feedback from Council on the overall program. The key topics covered were the drivers for transformation, an outline of the program of work, early concepts arising from Horizon 3, and how we propose to manage the four streams of work and the projects in each of the streams. I am pleased to report that there was support for the overall program of work and the approach being taken. We also received positive feedback on the ideas emerging from Horizon 3. I look forward to sharing more information about these exciting ideas and concepts with you soon.

Process Improvement Survey

As part of our commitment to keeping you informed and involved, we are designing a short survey to gather your thoughts and feedback about the key processes and complex areas of impact identified as needing improvement from AskUniSQ feedback, our senior leaders, and subject matter experts.

Your input will help us refine and modify these processes to streamline our way of working. We also want to hear your ideas on where we have opportunities to reduce steps in our processes, how our technology helps or hinders our work, and

where we have innovative ideas.

We will share the link to the survey in next week's Shaping Our Future newsletter.

Upcoming Key Dates

SLG Meeting		28 February
Shaping our Future Steering Committee Meeting		3 March
All Staff Forum	Online & Springfield campus (D101)	4 March, 12.00 pm - 1.30 pm
Staff Q&A sessions	Springfield campus (B331)	4 March, 2.00 pm – 3.00 pm
	Toowoomba campus (T190/T120)	5 March, 1.00 pm – 2.00 pm
	Ipswich campus (I116a)	6 March, 1.00 pm – 2.00 pm

Support resources:

- [Shaping Our Future SharePoint site](#)
- Questions, feedback and suggestions – email AskUniSQ@unisqedu.au
- Employee Assistance Program — call 1300 687 327 or email eap@convergeintl.com.au

Kind regards,
Karen

UniSQ acknowledges the First Nations of southern Queensland and their ongoing connection to Country, lands, and waterways. We pay deep respect to Elders past and present.



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