

From: [Vice-Chancellor](#)
To: [# University Communications](#)
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University of
Southern
Queensland

Shaping Our Future Newsletter

Shaping Our Future

Edition 6: 12 December 2024

Activity update

Thank you to everyone who attended the Springfield and Ipswich Q&A sessions and the Ipswich VCE Drop-In session this week. We appreciate your ongoing engagement in the transformation process and encourage you to keep asking questions and sharing your ideas and solutions in response to the challenges we face at UniSQ.

The final VCE Drop-In session for the year will be held at Springfield next week:

- Springfield B Block Foyer Session - Wednesday, 18 December - 12:30 pm to 1:30 pm

Some of the major questions and themes emerging from the Q&A sessions include -

- How we might reinvigorate campuses
- Ways to improve and strengthen community engagement
- Expenditure associated with a range of projects
- Processes and data used to inform change proposals.

Next week we will hold another Academic Senior Leaders session at the Springfield Campus. This session will progress work under Horizon 2 (based on the three horizons detailed on the Shaping our Future [Resource Hub](#)) to integrate our education and research activities. We will debate ideas and models proposed by Heads of School and Centre and Institute Directors to examine the merit of each of the models. This session will build on work completed at previous Academic Senior Leaders workshops and Senior Leader Group sessions.

Work is underway to identify areas for improvement in policies, key business processes and systems that will contribute to a more effective and efficient working environment. Recent workshops with relevant stakeholders identified some of these processes and considered opportunities for improvement. This work will continue in the new year and key opportunity areas will be prioritised as an implementation program is developed for 2025 and 2026.

On Wednesday VCE will have its final meeting for the year and will be considering the program governance structure for Shaping our Future.

Video excerpts and PowerPoint slides from the 5 December forum are now available through the Shaping our Future [Resource Hub](#).

Communication and Engagement in 2025

A calendar of All-Staff Forums, in-person Q&A sessions with VCE, VCE Drop-Ins and Senior Leader Group workshops is currently being prepared and will be published on the Shaping our Future [site](#) as soon as it is available.

Communication sessions will recommence towards the end of January or early February next year.

Change Champions

At the recent All-Staff Forum, I spoke about the vital role *change champions* can play in supporting UniSQ staff and students through the transformation process. Early next year, I will share more details about what these roles involve and how you can contribute. We will require change champions at all levels. Please let us know if you are interested and why, and continue to send any related ideas by emailing AskUniSQ@edu.au. Your involvement can make a meaningful difference as we navigate this change journey together.

Communications survey

As advised in our last newsletter, we have developed a short survey to seek your feedback about our communication and engagement efforts. Your feedback will help us understand what is working well and where we can improve. We are committed to keeping you informed and involved during the Shaping our Future transformation and your responses will help us provide the information you need at this time.

The survey is anonymous and will take less than five minutes to complete. You can access it [here](#) or via the [UniSQ Staff SharePoint](#). The survey will be open until 5.00 pm on Tuesday, 17 December.

Student Senate Q&A Forum

Following the Q&A Forum for the Student Senate, work is underway to update the Shaping our Future website so that it is inclusive of staff and students. We will be encouraging students to access the Shaping our Future website once these updates have been made.

Change Proposals

Please refer to the [People Portfolio Change Portal](#) for the most recent updates.

Please continue to ask questions at the Q&A sessions or via AskUniSQ@unisq.edu.au, keep updated through the [Shaping our Future](#) internal site and share the [Shaping our Future](#) external site as needed.



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