

From: [Vice-Chancellor](#)
To: [# University Communications](#)
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University of
**Southern
Queensland**

SHAPING OUR FUTURE NEWSLETTER

Shaping Our Future

Edition 2: 14 November 2024

Activity update

We are continuing to review our operations to identify where we can reduce costs, improve efficiencies and streamline processes. Currently, discussion and consultation continues about proposed change for specific work areas. As consultation comes to a close on our 2024 budget management initiatives, our senior leaders have commenced discussions on how we build on our strengths and achievements to refresh our vision and secure our future as a university.

These discussions with senior leaders will continue at a full-day workshop on Thursday 21 November at the Toowoomba campus, including a check in about staff wellbeing, a further discussion about VCE communication and engagement activities, and continuing the broader conversation about the type of university we want and need to be into the future.

I look forward to talking with you more about this emerging vision, and our outlook for 2025 when we meet at the next All-Staff Forum in December.

Change Management Support

We understand that these changes come at a particularly challenging time for many staff members. We remain committed to supporting our staff through this change, and I encourage you to look at the email from the People Portfolio earlier today that includes important information about the support and resources available to you all, including a five week change management resource campaign.

Drop-In Solutioning Sessions

The first in our series of Drop-In Solutioning Sessions was held at the Springfield campus yesterday. Thank you to the attendees for your active participation and valuable contributions. It was wonderful to meet with a cross-section of our dedicated staff and hear your ideas and solutions in response to the challenges we face at UniSQ. The next session is on Wednesday 20 November from 12.30pm to 1.30pm at our Ipswich campus in the Library Foyer (H Block). These drop-in sessions will continue at all campuses until the end of the year, fostering collaboration and strengthening our community. The details are available on our [UniSQ Staff Communications SharePoint](#).

All-Staff Forum

The next All-Staff Forum is Thursday 5 December from 12pm to 1pm. You can attend in person at the Toowoomba campus (in L206 and L209) or online [via Zoom](#). This forum will build on our previous All-Staff Forum in October, which focused on financial sustainability, and will provide updates on activities that have taken place since then and feedback from the Senior Leaders Group meeting.

As we did in October, VCE will host Q&A sessions at each campus following the forum to provide opportunities for everyone to ask questions or have their say. These will be scheduled shortly.

I encourage you to attend the various engagement sessions for more information and to contribute your ideas. Our [UniSQ Staff Communications SharePoint](#) includes the full list of upcoming sessions and an FAQ section that we continue to update as we respond to your questions submitted via AskUniSQ@unisq.edu.au. The FAQs focus on our financial outlook, the external environment, and how we are responding to the challenging environment. Please continue to ask questions via that email.

UniSQ acknowledges the First Nations of southern Queensland and their ongoing connection to Country, lands, and waterways. We pay deep respect to Elders past and present.



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