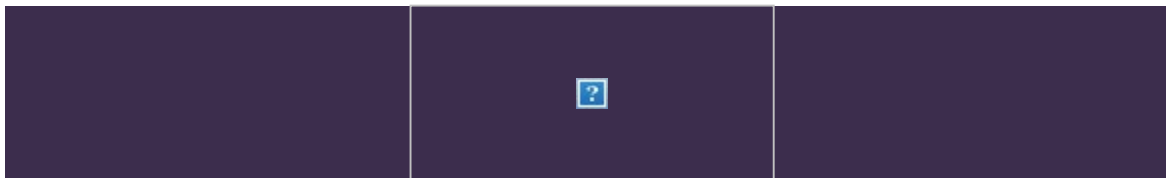


From: [Vice-Chancellor](#)
To: [# University Communications](#)
Subject: Shaping our Future Newsletter: Edition 17
Date: Friday, 28 March 2025 9:03:10 AM
Attachments: [image001.png](#)
[image002.png](#)
[image004.png](#)
[image005.png](#)



Shaping Our Future Newsletter

Edition 17: 27 March 2025

As represented by the image below, at the very core of UniSQ is our students - they are central to our purpose and our functions as a university.

UniSQ is committed to high-quality learning and teaching, excellence in students' experiences, world class research and strong engagement with industry, and serving our communities.

The Shaping our Future initiative is the three-stage process of transformation to reimagine how we will continue to deliver on our mission and ensure UniSQ is well positioned to thrive in the future.

Senior Leadership Group Meeting – 25 March 2025

The Senior Leadership Group met at the Ipswich Campus on Tuesday 25 March and discussed a range of topics including the Pulse Survey Results and Wellbeing Action Plans and Shaping our Future – Horizon 2 and Horizon 3.

Discussions included developing a new strategic lens that will act as a guide for UniSQ into the future and will align our internal priorities with external relevancy.

The Pulse Survey resulted in 821 responses that were evenly distributed between academic and professional staff, and campus locations. As an action from this meeting, Senior Leaders are working through the results from the Pulse Survey and will be reporting back on top priorities and engaging with their teams on plans and actions.

Academic Workload Model

We received 197 responses for the Workload Model Survey which is crucial for shaping the future workload model. Thank you to all of you who contributed to this survey which has now closed – your input is valued.

In addition, we've received Expressions of Interest from 29 academic staff members to join the Academic Workload Model Reference Group. We will be contacting you soon with more details.

Process Improvement Survey

The information received is being analysed to help inform the prioritisation of our process improvement activities. As we start to formulate this program of work, we'll be leveraging the Change Champions and subject matter experts to help problem solve and identify opportunities that will drive efficiencies. This is a developing and complex initiative, and we'll have a more detailed update for you soon.

Communications Officer role EOI – Shaping our Future

The Expression of Interest for the Shaping our Future Communications Officer is currently open and will close on 31 March 2025. If you would like to be considered for this exciting opportunity, please respond via the following [link](#).

Enterprise Portfolio Management Office (ePMO)

Workshops are planned for the coming weeks to shape the operating model for the ePMO. Key stakeholders will be notified in the very near future to nominate colleagues to participate. This is a great chance to help design how we manage change across the entire University, including how we deliver projects.

Upcoming Key Dates

All Staff Forum	Toowoomba Online via Zoom or L209	3 April, 12:00pm-1:30pm
Staff Q&A sessions	Toowoomba, B102	3 April, 2:00pm-3:00pm
	Ipswich, I116a	4 April, 10:00am-11:00am
	Springfield, A401	4 April, 1:00pm-2:00pm
Staff Drop-in Sessions	Toowoomba, Refectory	7 April, 1:00pm-2:00pm
	Ipswich, Library	10 April, 11:00am-12:00pm
	Springfield, Atrium	10 April, 2:00pm-3:00pm
SLG Meeting		13 May 2025
Student Senate Meeting		16 April 2025

Support resources:

- [Shaping Our Future SharePoint site](#) – now accessible via the Shaping Our Future link on the home page of UConnect
- Questions, feedback and suggestions – email AskUniSQ@unisq.edu.au
- Employee Assistance Program — call 1300 687 327 or email eap@convergeintl.com.au

Professor Karen Nelson
Vice-Chancellor

UniSQ acknowledges the First Nations of southern Queensland and their ongoing connection to Country, lands, and waterways. We pay deep respect to Elders past and present.



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